

## October's focus is Hazard Communication

### What is Hazard Communication?

- OSHA Hazard Communication Standard 29 CFR 1910.1200 – “Right to Know” went into effect in November 1985
- The purpose of Hazcom is to communicate hazards associated with the workplace to employees
- **You, as an employee, have a Right to Know about the hazards in your work area and the potential effects of these hazards upon your health and safety**

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### Assess for Hazards:

Every day, before every task, ask yourself:

- “Should I slow down my work pace, and not rush?”
- “How hazardous is this chemical?”
- “What could go wrong while I’m doing this?”

Toolbox Talks and Job Briefings offer the opportunity for a pre-task reviews of job hazards.

### OCCUPATIONAL HEALTH & SAFETY TRAINING:

View on the OHS website:

<http://bit.ly/FMOHSTraining>.

OHS Class Request Form:

<https://at.virginia.edu/2EePKxW>

- All FM-OHS training courses are provided to Facilities Management employees at no charge.
- However, an 'accept' or 'decline' response to the calendar invitation is mandatory within 3 business days.

*Supervisors will be notified of an employee's decline or missed attendance in assigned training sessions. Declining an assigned training will result in the inability of the employee to perform the work; and if an employee performs work for which they have not been trained or re-certified, they will be subject to disciplinary action.*

### NEW! OSHA 10 & OSHA 30 Training Dates

#### OSHA 10 General Industry (2 day class)

October 2, 7:30 AM to 3:30 PM &  
October 9, 7:30 AM to Noon

#### OSHA 30 Construction (4 day class)

October 16, 30, November 6, 13  
7:30 AM to 3:30 PM

*You must attend all class dates to receive the OSHA certification. If you miss one day, you will not get credit for the entire training course.*

### To Register for Training:

Your supervisor must email

[FM-OHS@virginia.edu](mailto:FM-OHS@virginia.edu).

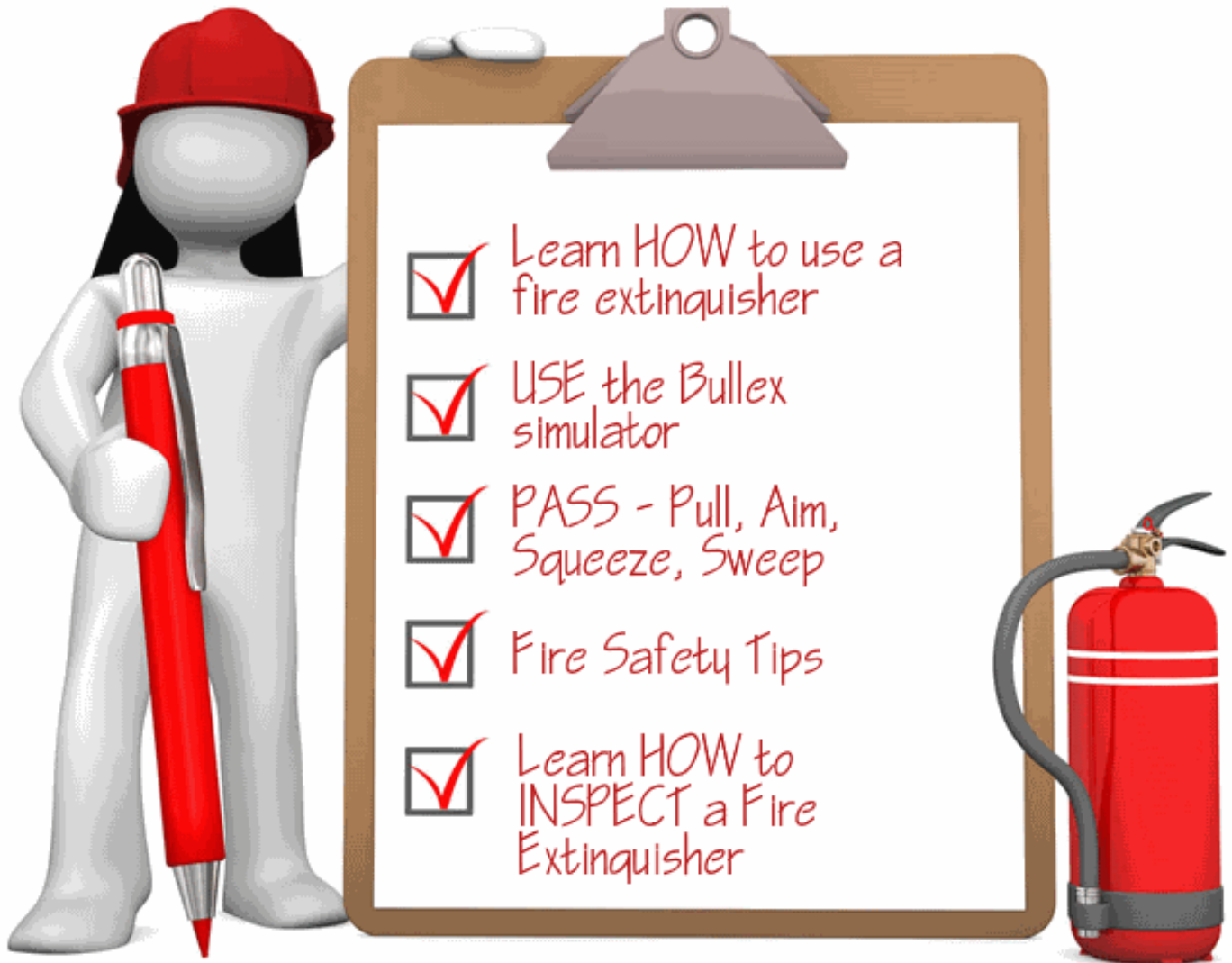
Be sure to include the following:

- Class(es) requested
- Employee first & last name
- Computing ID (ex: mst3k)
- Preferred date, if desired
- Your typical working hours

Mark Your Calendar:  
***Fire Safety Day***

**October 10, 2019**

**9:00 AM to Noon  
at the FM Yard**



***Pre-registration is not required, but you must have your supervisor's approval to attend.***

Email [FM-OHS@virginia.edu](mailto:FM-OHS@virginia.edu) if you have any questions.

## October Safety Champion: Electrical Apprentice Armiss Ferguson

Armiss was chosen as the October 2019 Safety Champion for reporting a hazard he encountered during his rounds with HSPP Electrician Bernard Curry: They noticed one of the steps leading to the Aurbach generator were loose. (Bernard Curry was the March 2017 Safety Champion for requesting that these steps be installed, as the bank leading to the generator was a significant slip and fall hazard.)



In the last 2 years, one of the steps had become loose, creating a new hazard. Armiss reported the new hazard via the [Safety Obs app](#) on his FM mobile phone, as well as turned the paver up so that it was immediately noticeable to anyone using the stairs. This seemingly small act prevented an injury to an FM employee or the contractor that is responsible for servicing the unit. We are recognizing Armiss because small acts add up to an awesome Safety Culture!



Just some of the things Occupational Health & Safety was up to last month:

### 7 Safety Surveys

**135 positive observations & 8 negative observations**  
*(top subjects listed on page 5)*

**Additionally:** ■ 12 site visits ■ 8 Safety Obs. submitted ■ 4 Fall Protection/Roof assessments ■ 2 Scaffold assessments ■ 1 ladder concern ■ 1 American Society of Safety Professional meeting attended by 2 FM employees ■ 1 noise concern

### New Committee Members!

If safety is your passion and you would like to get more involved to support one of Facilities Management's Core Initiatives, please send an email to [FM-OHS@Virginia.edu](mailto:FM-OHS@Virginia.edu).

*We are happy to start our safety journey with you!*

### UVA Wellness Resources:

- **Open Enrollment (OE):** The OE page on the HR website will go live this week to enable us to begin preparing for Open Enrollment, from Oct. 7 - Oct. 18. **Access OE resources here>>** <https://hr.virginia.edu/benefits/open-enrollment/resources2020>
- **Community Resource Services:** Stuart Munson became HR's first community resource specialist earlier this year. He shares information about the free, confidential services available to UVA employees. **See more about community resource services>>** <https://hr.virginia.edu/benefits/community-resources-service-uva>
- **Faculty Employee Assistance Program (FEAP):** The new community resources position works closely with FEAP. All UVA employees, their families, and retirees may use FEAP's free, confidential services. **Learn more about FEAP>>** <https://uvafeap.com>



## OHS Monthly Safety Initiatives

FM's Occupational Health and Safety Department will be focusing on one safety initiative each month of 2019. Safety Committees are encouraged to add this to their agendas, think about it as a theme for their safety posters, and conduct toolbox talks related to the theme.

Please do not hesitate to be in touch with [FM-OHS@virginia.edu](mailto:FM-OHS@virginia.edu) if you have any questions!

Month	Topic
January	Electrical ✓
February	Personal Protective Equipment ✓
March	Ladders ✓
April	Safe Lifting & Materials Handling ✓
May	Fall Protection ✓
June	Heat Stress ✓
July	Housekeeping ✓
August	Worksite Control ✓
September	Confined Space ✓
October	Hazard Communication (HazCom)
November	Machines & Tool Guarding
December	Slips, Trips, & Falls

## IMPORTANT LINKS:

- **OHS Homepage:** <https://www.fm.virginia.edu/depts/ohs/index.html>
- **Safety Shoe Request link:** <http://bit.ly/FMOHSprog> (under Red Wing Shoe Program)
- **NOMINATE a Safety Champion:** <http://bit.ly/SafetyChamps> (at top)
- **NEAR MISS FORM:** For incidents or near-incidents that did not result in injury/first aid: <http://bit.ly/FMNearMiss>
- **INCIDENT REPORTING FORM:** For incidents resulting in an injury/first aid: <http://bit.ly/FMAccidentRpt>

## Reminder of NEW Process for Safety Shoes:

- OHS will no longer be sending eligibility emails
- As always, it is the supervisors' & employees' responsibility to submit the shoe request through the shoe request portal.

Submit a safety shoe request: [http://bit.ly/PPE\\_FAQ](http://bit.ly/PPE_FAQ)



## FOLLOW OCCUPATIONAL PROGRAMS:



@BerniethBee



@UVAApprentice



@UVATradeswomen



@BerniethBeeFM



@UVAApprentice



@UVATradeswomen



@BerniethBeeFM



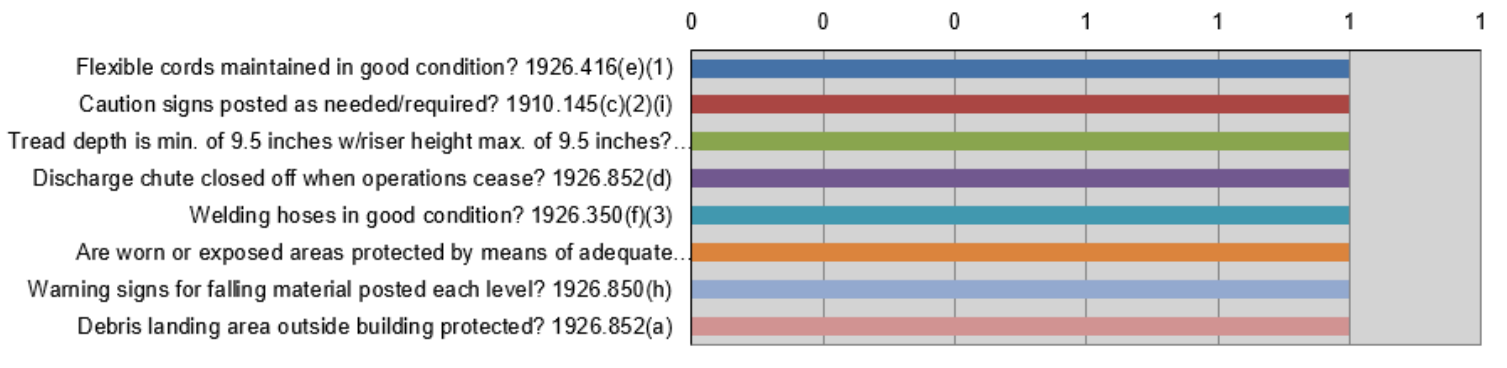
@UVAApprentice



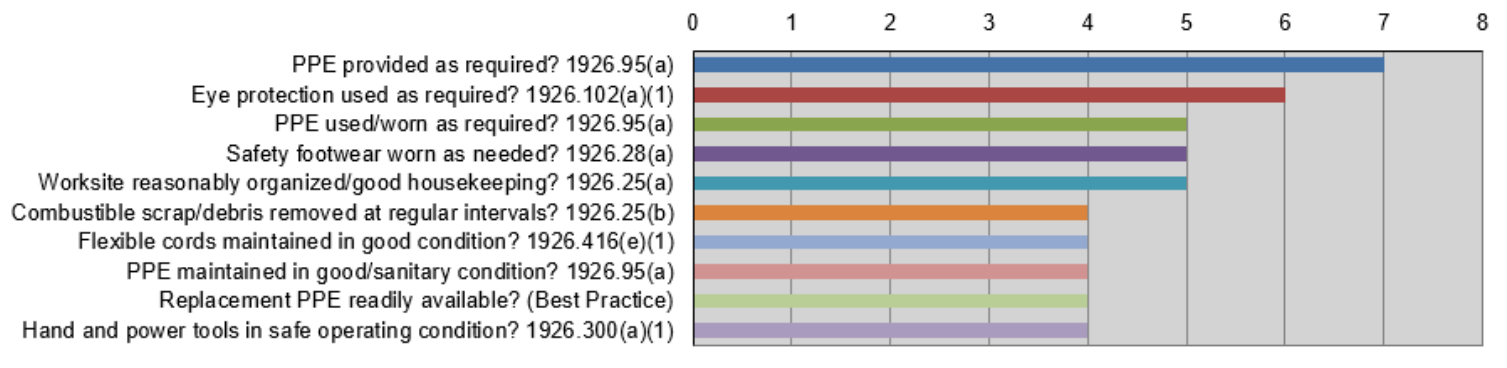
@UVATradeswomen

**Safety Surveys: Top Positive and Negative Observations**

Top Negative Observations



Top 10 Positive Observations



**HOOSWELL: Flu Shots 2019**

Date	Time	Location
Tuesday, October 1, 2019	9:00 AM to 4:00 PM	Student Activities Building 800 Alderman Road
Thursday, October 3, 2019	8:30 AM to 3:00 PM	Law School, Room WB119
Monday, October 14, 2019	7:00 AM to 3:00 PM	Zehmer Hall 104 Midmont Lane
Tuesday, October 15, 2019	7:00 AM to 6:00 PM	Education Resource Center 2nd Floor Conference Room
Monday, October 21, 2019	8:30 AM to 3:30 PM	Newcomb Hall South Meeting Room
Tuesday, October 29, 2019	8:30 AM to 2:30 PM	North Fork Building 4105 Lewis & Clark 1st Floor Conference Room
Tuesday, November 5, 2019	7:00 AM to 6:00 PM	Education Resource Center Conference Room A, 2nd Floor
Tuesday, November 19, 2019	7:00 AM to 6:00 PM	Education Resource Center Conference Room A, 2nd Floor