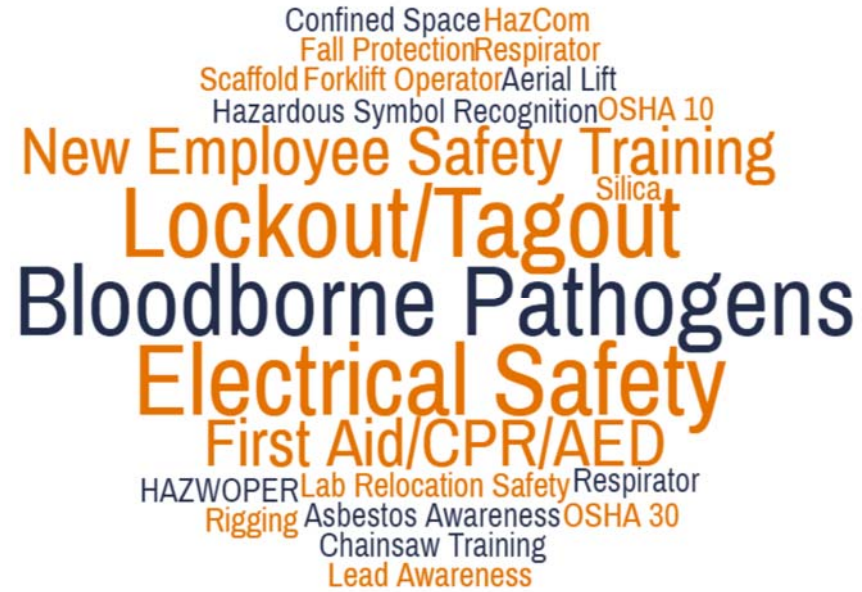


OCCUPATIONAL HEALTH AND SAFETY

Safety Training Courses Offered *weighted by seats filled*



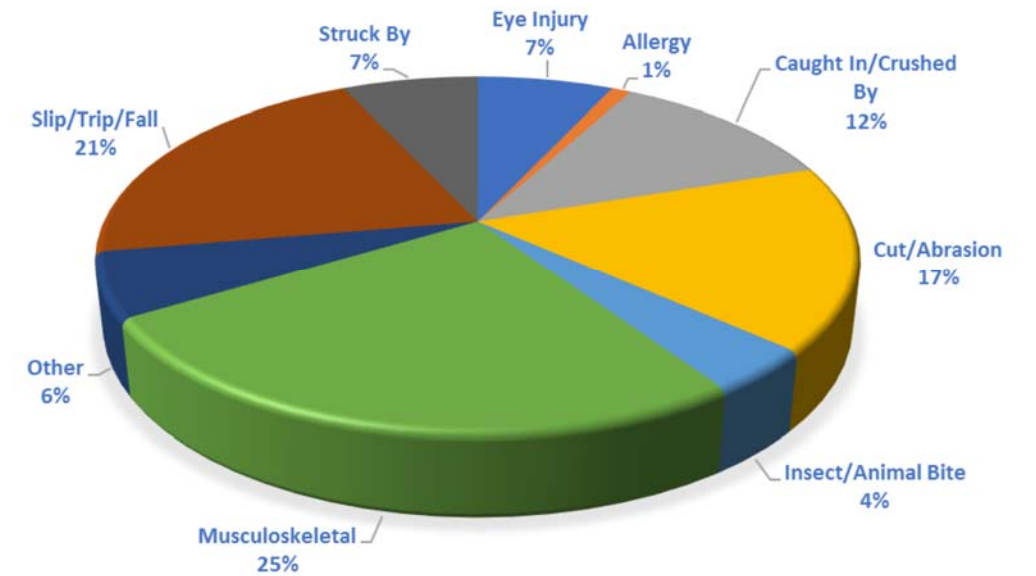
Industrial Hygiene *by the numbers:*

132 Individuals in the
Hearing Conservation Program

49 Sets of Sampling Data collected:
• Air (22)
• Noise (23)
• Heat (4)

111 Respiratory Fit Tests conducted.

INCIDENT TYPES RESULTING IN LOST WORK DAYS FY 2018



Training Seats Filled



FM EMPLOYEE CONTRIBUTIONS:

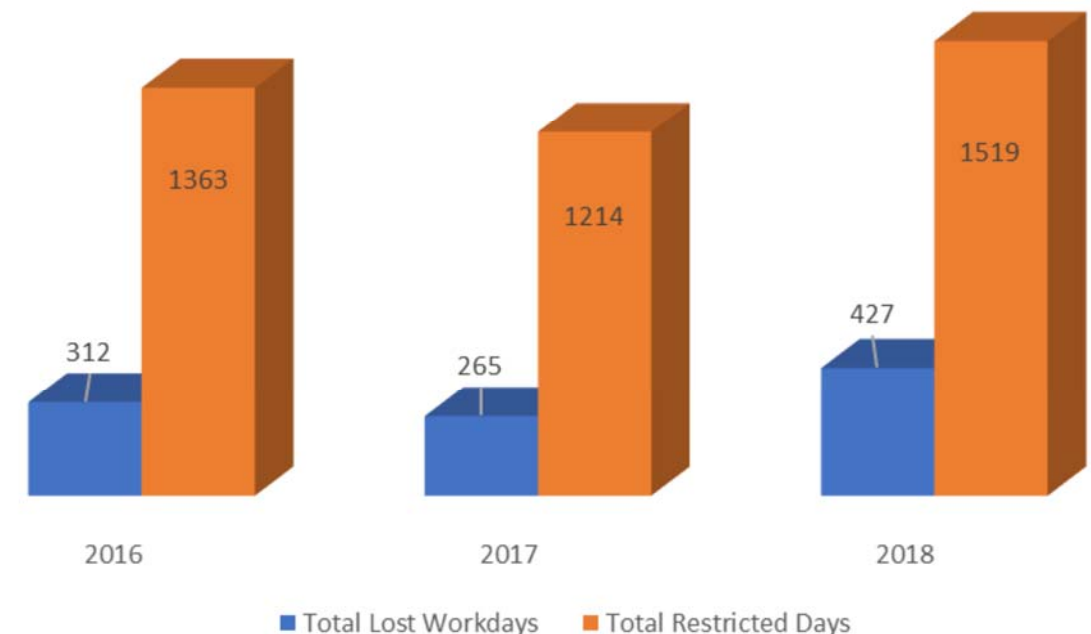
8 Safety Committees:
135 members

6 active Focus Teams:
50 members

resulted in

160 safety improvements made
related to Occupational Health and Safety

LOST AND RESTRICTED WORK DAYS BY FISCAL YEAR



60 Safety Stars awarded

7983 Training notifications & updates
653 Incident & Near Miss Report communications

OCCUPATIONAL TRAINING

Facilities Management's Core Initiative Training & Development was instituted to enhance organizational effectiveness and maximize performance by offering professional development and career-enhancing opportunities to FM employees. Throughout FY 2018, Occupational Training staff worked to implement a cohesive plan which utilized innovative learning concepts and technology, leveraging employees' talents and learning desires.

Leading the way.



2017 LEADERSHIP FORUM

Empowering management & staff across Facilities Management

KEYNOTE:

Allan C. Stam, Dean & Professor

Frank Batten School of Leadership and Public Policy

Held over 2 days (16 full hours)
214 participants invited

2018 MANAGER ENRICHMENT

Cultural Values Assessment

focused on:

- Accountability
- Teamwork
- Mentoring
- Communication

1 day; 78 participants



NEW EMPLOYEE ORIENTATION

Revitalized for Fiscal Year 2018

38 sessions; 175 participants

WOMEN BUILD NATIONS 2017

Attended by 5 women from UVA Facilities Management

October 12th-15th, 2017

Included 1,800 women from 45 states & 6 Canadian providences



Respect@UVA

40 participants

PATHWAYS

Facilities Management's Training Pathways were developed to nurture employees' at-work skills to ensure effective participation in the organizational culture.

COURSES OFFERED INCLUDE:

ENGLISH AS A SECOND LANGUAGE pilot program:

- 10 sessions
- 9 participants

TECHNOLOGY COURSES subjects:

- Introduction to Technology
- Microsoft Word
- Microsoft Excel
- Microsoft PowerPoint
- Microsoft Outlook

FISCAL YEAR 2018 OFFERED:

- 5 sessions, 18 total hours of instruction
- 44 participants

Apprenticeship

"learning by doing"

Fiscal Year 2018 at a Glance:

TRADES IN THE PROGRAM:

	HIRED	GRADUATED
 Electrical	3	4
 HVAC	4	3
 Plumbing	5	2
 Carpentry	3	1
 Plaster & Masonry	2 apprentices are currently enrolled in this curriculum.	

41 Apprentices currently enrolled at CATEC

4 Enrolled at Valley Career & Technical Center

112 On-the-Job trainers within UVA FM

45 FM Trades Shops identified for training rotations

529 Apprentice Monthly Assessments

13 Third-party organizations interested in the program

2017-18 Events

- Girls' Day
- Women Build Nations
- National Apprenticeship Appreciation Luncheon
- Apprenticeship Program Job Fair
- Apprenticeship Program Graduation & Induction Ceremony

<http://apprenticeship.fm.virginia.edu>



The NEW Occupational Training webpage launched in June 2018, featuring training session details as well as a Training Request Form.

www.fm.virginia.edu/employees/occupationaltraining