ANNUAL REPORT
fiscal year 2018

OCCUPATIONAL HEALTH AND SAFETY

Safety Training Courses Offered
weighted by seats filled

Industrial Hygiene
by the numbers:

132 Individuals in the Hearing Conservation Program

49 Sets of Sampling Data collected:
- Air (22)
- Noise (23)
- Heat (4)

111 Respiratory Fit Tests conducted.

FM EMPLOYEE CONTRIBUTIONS:
8 Safety Committees:
135 members

6 active Focus Teams:
50 members

resulted in
160 safety improvements made related to Occupational Health and Safety

7983 Training notifications & updates
653 Incident & Near Miss Report communications

LOST AND RESTRICTED WORK DAYS BY FISCAL YEAR

INCIDENT TYPES RESULTING IN LOST WORK DAYS FY 2018
OCCUPATIONAL TRAINING

Facilities Management’s Core Initiative Training & Development was instituted to enhance organizational effectiveness and maximize performance by offering professional development and career-enhancing opportunities to FM employees. Throughout FY 2018, Occupational Training staff worked to implement a cohesive plan which utilized innovative learning concepts and technology, leveraging employees’ talents and learning desires.

2018 MANAGER ENRICHMENT

Cultural Values Assessment
focused on:
- Accountability
- Teamwork
- Mentoring
- Communication
1 day; 78 participants

NEW EMPLOYEE ORIENTATION
Revised for Fiscal Year 2018
38 sessions; 175 participants

2017 LEADERSHIP FORUM
Empowering management & staff across Facilities Management

KEYNOTE:
Allan C. Stam, Dean & Professor
Frank Batten School of Leadership and Public Policy

Held over 2 days (16 full hours)
214 participants invited

WOMEN BUILD NATIONS 2017
Attended by 5 women from
UVA Facilities Management
October 12th–15th, 2017
Included 1,800 women from
45 states & 6 Canadian providences

RESPECT@UVA
40 participants

Facilities Management’s Training Pathways were developed to nurture employees’ at-work skills to ensure effective participation in the organizational culture.

ENGLISH AS A SECOND LANGUAGE
pilot program:
- 10 sessions
- 9 participants

The NEW Occupational Training webpage launched in June 2018, featuring training session details as well as a Training Request Form.

http://apprenticeship.fm.virginia.edu

TECHNOLOGY COURSES
subjects:
- Introduction to Technology
- Microsoft Word
- Microsoft Excel
- Microsoft PowerPoint
- Microsoft Outlook

FISCAL YEAR 2018 OFFERED:
- 5 sessions,
  18 total hours of instruction
- 44 participants

TRADES IN THE PROGRAM:

- Electrical
  3 Hired
  4 Graduated

- HVAC
  4 Hired
  3 Graduated

- Plumbing
  5 Hired
  2 Graduated

- Carpentry
  3 Hired
  1 Graduated

- Plaster & Masonry

2 apprentices are currently enrolled in this curriculum.

http://apprenticeship.fm.virginia.edu

2017-18 Events

- Girls’ Day
- Women Build Nations
- National Apprenticeship Appreciation Luncheon
- Apprenticeship Program Job Fair
- Apprenticeship Program Graduation & Induction Ceremony