

The Occupational Programs Bi-Weekly Wrap Up

UVA Facilities Management

08.30.2024

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DIVERSITY, EQUITY & INCLUSION

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APPRENTICESHIP

- FAQs: What is a Competency Evaluation? How is Competency Assessed?



**Happy & safe wishes for your
Labor Day weekend!
*Take a load off and enjoy one last
summer hurrah!***

The UVA FM is closed on Monday, Sept. 2.

If there is a facilities emergency, please call the appropriate Customer Support Center:

- ★ Academic: 434-924-1777
- ★ Health System: 434-924-2267
- ★ Housing: 434-924-3053

**FM Mission: We serve and plan for our
community today while assessing and
adapting to the needs of tomorrow.**



***Don't forget:
Reasons to Celebrate!***

Let Us Know: You can always email FM-OHS@virginia.edu if you have suggestions or story ideas. Now there's a new way to get in touch — **Let us know** by answering a few quick questions.

OCCUPATIONAL TRAINING



**LUNCH & LEARN
CAREER PATHS**
Create your roadmap - Choose your destiny!

TOPICS

- Career Goals
- Individual & Professional Development Plans
- Mentorship & Coaching
- Skill Development & more!

REGISTER & LEARN MORE:



SEPT. 25, 12 PM
virtually via Teams or in-person* in Skipwith 112

Questions? Email FM-Training@virginia.edu. * Don't forget to pack your lunch!

See details, past recordings, and register:

<https://at.virginia.edu/UVAFMProfDev2024>

UVA Talent Development Training

Building Accountability

Virtual, Sept. 5, 9-11 AM

Explore the concept of accountability and what it means to hold oneself & others accountable.

Register:

<https://at.virginia.edu/j1abaj>

Opportunity for FM Supervisors!



Join the next cohort of FM supervisors as they begin a Learning Journey designed to equip them with the information and resources to help them succeed in their role.

Email fm-training@virginia.edu to register.

Classes begin late September.



**HVAC
TRADES SEMINAR**
SEPTEMBER 26, 9:00 AM-Noon,
at UVA ALUMNI HALL

Join other FM HVAC professionals to discuss:

- HVAC Infrastructure at UVA
- Apprenticeship Program Updates
- New & Emerging Technologies & Methods

along with lunch & networking opportunities.

Email FM-Training@virginia.edu for more information.



OCCUPATIONAL HEALTH & SAFETY

Did You Know? Respiratory Protection Week

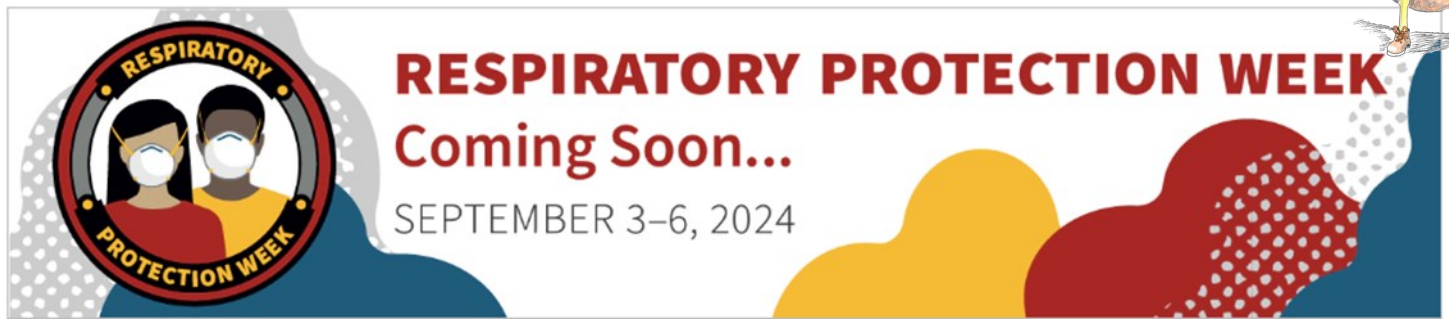
When effective engineering controls are not feasible, or while they are being instituted, appropriate respirators must be used. The Occupational Safety and Health Administration (OSHA) has established a standard, [29 CFR1910.134 Respiratory Protection](#) for regulating the use of respiratory –protective equipment.

FM-OHS implemented the [FM Respiratory Protection Program](#) to comply with the OSHA standard and eliminate or minimize UVA FM employee exposure to hazardous airborne contaminants while performing work assignments.

If you would like more details about the FM-Respiratory Protection Program, visit FM-OHS website

<https://www.fm.virginia.edu/depts/ohs/programs.html>

Be sure to check out [resources from the CDC](#) during Respiratory Protection Week!



Tools for Your Toolbox: Suicide Prevention Month

September is Suicide Prevention Month, and [Construction Suicide Prevention Week](#) is recognized September 9-13th 2024. *It is imperative that we as a collective raise awareness and educate ourselves on this critical subject. Remember: Suicide is preventable, and there is hope!*

Check out these resources:

- [Suicide Prevention Within the Construction Industry and Beyond](#) - Join OSHA, New York Regionat their Labor Rights Week Kick-Off webinar: <https://www.eventbrite.com/e/suicide-prevention-within-the-construction-industry-and-beyond-tickets-996027995547>
- [National Alliance on Mental Illness \(NAMI\)](#): find crisis resources, ways to engage in prevention, and advocate: <https://www.nami.org/get-involved/awareness-events/suicide-prevention-month-spm/>
- [Toolbox Talk sheet on suicide data](#): https://www.nami.org/wp-content/uploads/2023/07/NAMI_Suicide_2022_FINAL.pdf
- [Substance Abuse and Mental Health Services Administration \(SAMHSA\)](#): warning signs, community-based prevention, crisis support, and posters & graphics: <https://www.samhsa.gov/newsroom/observances/suicide-prevention-month>
- [Construction Suicide Prevention Week](#): great resource library for employers: <https://constructionsuicideprevention.com/>

UVA FEAP is always FREE for employees: <https://uvafeap.com/> | 434-243-2643



DIVERSITY, EQUITY & INCLUSION

UVA ACTS SEARCH COMMITTEE SIGNALS

In *Search Committee Signals*, participants will follow along with a “search committee as they learn to align, intervene, and plan throughout their recruitment and hiring process”, meant to increase awareness and mitigation of implicit bias in our hiring process and daily lives.

Two performances, 90 minutes each, will be held at Ern Commons on:
September 19, 10-11:30 a.m.
September 24, 10-11:30 a.m.

Scan to attend:

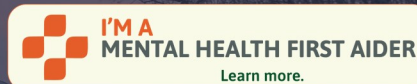


Facilities Management
Diversity, Equity, & Inclusion

Have you seen these badges around FM?

If you see this badge on an email signature, workspace, or hardhat, this individual has completed Mental Health First Aid Training for Adults.

Mental Health First Aid (MHFA) training helps participants identify problems and develop an action plan to safely and responsibly address concerns with a friend, colleague, or loved one.



Scan to learn more

To learn more about these events or share any additional updates, please contact Emily Douglas at em4hg@virginia.edu or FM-DEI@virginia.edu.

APPRENTICESHIP

Apprenticeship FAQs:

What is a Competency Evaluation?

The hybrid approach measures the individual apprentice's skill acquisition through a combination of specified minimum number of hours of on-the-job training and the successful demonstration of competency as described in a work process schedule. The UVA FM Apprenticeship Program also incorporates additional competency evaluations to confirm of the effectiveness of the training provided on the job through designated trainers within each zone.

How is Competency Assessed?

Competency is evaluated through hands-on and online assessments, with completed online learning modules reviewed by UVA FM subject matter experts—program instructors and on-the-job trainers. Classes provide apprentices with information that complements their on-the-job training, giving them a well-rounded trades education and a reliable knowledge base.

Apprentices meet regularly with the Apprenticeship Program team to review their progress and identify areas for improvement. Supervisors and apprentices also participate in quarterly progress assessments to identify and support apprentices' career goals and growth.



YOU'RE INVITED!
UVA FM EMPLOYEE APPRECIATION
LUNCH

UNIQUE VEHICLE + MOTORCYCLE SIGN UP

WEDNESDAY, OCTOBER 16, 11 A.M.-2 P.M.
ROTC LAWN (CARS PARKED ON LEAKE DRIVE)

SIGN UP BY FRIDAY, SEPTEMBER 20 IF YOU HAVE A UNIQUE VEHICLE OR MOTORCYCLE

Space is limited so scan the QR code and complete the form to sign up.

Once completed, an event organizer will contact you with more information.



catered by **WAHOO BBQ**

- *All FM employees allotted 90 minutes minimum to attend & enjoy*
- *Employees not on shift during event hours will have hot food delivery*
- *Carpooling in FM vehicles encouraged*

LOOK FORWARD TO BBQ · dessert · drinks · music · lawn games · resource tables

*If you have questions, please contact FM DEI Specialist
Emily Douglas at em4hg@virginia.edu or FM-DEI@virginia.edu.*



let's celebrate!

Reasons to celebrate are all around us!

Here are some upcoming holidays this week, both fun and serious. Click on each to learn more.

August 30: College Colors Day

August 31: Eat Outside Day

**September 1: Building & Code Staff
Appreciation Day**

September 2: Labor Day

September 3: Skyscraper Day

September 4: Extra Dessert Day

September 5: World Samosa Day

September 6: Great Egg Toss Day

OCCUPATIONAL PROGRAMS

View & Apply for UVA FM Jobs



Current UVA Employees Search for and apply to jobs using your existing [Workday account](#):

See UVA HR's **How to Apply: for Internal Candidates**: <https://at.virginia.edu/jgLuzS>

External Applicants (not currently employed by UVA) will be prompted to create a profile in Workday when applying:

<https://jobs.virginia.edu/>

Not all listings are available to external applicants. Questions on job listings should be directed to AskHR@virginia.edu

FM JOB LISTINGS*

- R0064653 Carpenter
- R0064239 BI Developer
- R0064573 Associate Construction Superintendent or Superintendent
- R0061881 Energy and Sustainability Associate Engineer and Engineer
- R0064396 Electrical Assistant
- R0064264 Environmental Graphic Designer
- R0059547 Mechanical Engineer
- R0059548 Senior Mechanical Engineer
- R0064064 Custodian, North Grounds
- R0063198 Custodian, Multiple Evening Shifts
- R0063297 Senior Trades Utility Technician, Housing
- R0063814 Custodial Supervisor, Housing
- R0064062 Senior Welder for Utility Systems
- R0063141 Project Associate for Facilities
- R0063909 Facilities Services Representative
- R0063926 Senior Pipefitter/Steamfitter
- R0063714 Carpenter
- R0063594 Systems Control Operator, Evening Shift
- R0063533 Electrician
- R0063546 Utility Locator/Damage Prevention Technician
- R0062310 Electrician
- R0062332 Custodian, Housing: M-F 8:00am-4:30pm
- R0061219 Master Mechanic (sign-on bonus!)
- R0063181 BAS Logistics Coordinator
- R0063403 Elevator Mechanic
- R0063274 Preconstruction and Project Development Manager
- R0061834 Landscaper
- R0063183 Associate Construction Project Manager and Project Manager
- R0062705 Construction Administration Managers/Senior Construction Administration Managers
- R0062706 Construction Project Manager/Senior Project Manager
- R0062629 Metering Technician
- R0062674 Zone Maintenance Supervisor
- R0061815 Recycling Worker

* As 8/28/2024