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Join the Next Lunch & Learn:
Contractor Licensing on June 5
Join FM Occupational Training on June 5, Noon–1:00 PM, in Skipwith Hall 112 or virtually via Teams to learn more about Contractor Licensing from John Gerding, UVA Procurement Commodity Manager.

See more details, reminders, and sign up: https://at.virginia.edu/UVAFMProfDev2024

MARK YOUR CALENDARS—Upcoming Lunch & Learns
→ July 10: “What is OHS? Rethinking Our Workplace for a Healthier Tomorrow” with Shelomith Gonzalez presenting
→ August 21: FM Technology & Innovation with Chris Smeds presenting

Let Us Know: You can always email FM-OHS@virginia.edu if you have suggestions or story ideas. Now there’s a new way to get in touch — Let us know by answering a few quick questions.
DIVERSITY, EQUITY & INCLUSION

Interested in attending?

1. Fill out this brief interest form by Friday, May 24 - [https://virginia.az1.qualtrics.com/jfe/form/SV_eXNttOcBF4kVEkS](https://virginia.az1.qualtrics.com/jfe/form/SV_eXNttOcBF4kVEkS)

2. Open to all FM employees.

Sample Conference sessions include:

- Translating Safety Materials Saves Lives
- Weaving Mental Health into your Existing Company Culture
- The Realities of the Jobsite Athlete
- Finding Mentorship in Any Room
- Dry Wall Session & Job Site Visits
- Construction Career Camp

Access Conference Website Here!!

To learn more about these events or share any additional updates, please contact Emily Douglas at em4hg@virginia.edu or FM-DEI@virginia.edu.
APPRENTICESHIP
Interview & Hiring Update
The applications for the incoming class of apprentices closed on May 5. Applicants that submitted all of the required information will move on to the phone screening process.

Once all completed applications have had the opportunity for a phone screening, in-person interviews will be scheduled for late June. Incoming apprenticeship first years are expected to onboard in mid-July for orientation and training and will report to their first rotations by August 1.

What is Registered Apprenticeship?
A federally registered skilled trades apprenticeship is a program that trains and employs individuals who have little or no experience for a career like electrician, plumber, HVAC tech, carpenter, or mason.

Apprentices are paid to work and train with a skilled professional while taking classes to increase their trades knowledge. The U.S. Department of Labor approves these programs at the federal level, so apprentices are guaranteed to learn the right skills and earn a valuable credential if they put in the effort.

Learn more at https://www.apprenticeship.gov/

Best Wishes to Retirees
Former apprentices John Trainum (plumbing, 1997) and Gary Allen (electrical, 1997) retired in March and April 2024, respectively. Each graduated from the Apprenticeship Program and served UVA FM for more than 30 years.

Read more at FM Employee News: https://at.virginia.edu/14frfo
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OCCUPATIONAL TRAINING

Backflow Prevention Training Offered
★ August 12-15
★ Location TBD

Plumbers! Occupational Training is excited to once more offer the 40-hour and 16-hour vocational credit courses needed to apply for the “Backflow Preventer Device Tester Tradesman” designation.

Email fm-training@virginia.edu if interested in signing up, if you have questions on which course may be right for you, or for additional information.

HR Benefits Counselor at FM
On May 23, UVA FM will be hosting a UVA Human Resources Benefits Counselor Drop-In Session at the Occupational Programs Focus Room (Lower level Skipwith) from 1-3 PM to answer employee questions.

For a full list of dates, email FM-Training@virginia.edu

Trades Seminars: Plumbing, June 6
Attention Tradespeople! Beginning in June, FM Occupational Training will kick off Trades Seminars, bringing trade-specific information to employees. This event engages skilled tradespeople from across FM to discuss current and emerging practices and new technologies, concluding with lunch and networking. Plumbing is June 6th at Ern Commons.

Be on the lookout for more information! If you have suggestions for specific topics for your trade, please email fm-training@virginia.edu.

Organizational Excellence:
Leading Change in Higher Education
★ Thursday, May 23, 3:00-4:30 PM
★ Virtual

The higher education environment continues to evolve in new and often unpredictable ways. Leaders must be prepared to navigate this unsettled environment and continue to move their institutions forward. This virtual workshop will highlight the Change Leadership Toolkit (CLT), a step-by-step, research-based guidebook for leaders engaged in projects that touch multiple departments, divisions, or units, and require deep and meaningful changes to policies, procedures, norms, and cultures.

Register: https://at.virginia.edu/lt8h9p

Welcome to new FM employees joining FM as of May 6 (left to right):
→ Greg Pugh, General Services Worker, C&RS
→ Gregoria Bracho, Custodian, Housing
→ Maurice Lewis, Custodian, Housing
→ August Givens, Sign Shop Worker Assistant, C&RS

Join the Next Supervisor Learning Journey
→ Build your understanding of FM processes
→ Develop skills to help you succeed in your role
→ Discover resources

Email fm-training@virginia.edu to be added to the waitlist.

NEW EMPLOYEE ONBOARDING
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OCCUPATIONAL HEALTH AND SAFETY

Did You Know? Lithium Battery Safety

Lithium-based batteries have many advantages and are normally very stable. However, if this type of battery fails, the potential fire can spread rapidly and be difficult to extinguish.

The UVA Office of Environmental Health and Safety has created a wonderful resource for employees to reference when utilizing lithium-based batteries for their department. This webpage provides information on:

→ Different types of lithium batteries (see examples pictured!)
→ Warning signs of potential damage or failure
→ Safety tips and best practices

You can view the complete information on the EHS website: https://ehs.virginia.edu/Fire-Safety-Battery-Safety.html

Tools for Your Toolbox: Mental Health Awareness Webinar, May 22

Mental Health Awareness in the Workplace
A GRASSROOTS MOVEMENT AT UVA

May 22, 12-1 p.m.

Join this Hoos Well reward-eligible webinar to learn about UVA Facilities Management’s successful mental health awareness movement, along with actionable strategies and data around mental health promotion.

Featuring

Mary Sherman, FEAP
Certified Employee Assistance Professional

Emily Douglas, FM Diversity, Equity and Inclusion Specialist

Chris Hoy, FM Senior Supervisory Construction Administration Manager

Shelomith Gonzalez, FM Occupational Health and Safety Manager

REGISTER: https://at.virginia.edu/ke9T0z

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SAFETY WEEK: Thank You!

Thank you to everyone across Grounds that took part in Safety Week 2024!

See what everyone was up to!
https://www.instagram.com/BernietheBeeFM
let’s celebrate!

Reasons to celebrate are all around us!

Here are some upcoming holidays this week, both fun and serious. Click on each to learn more.

May 17: Mushroom Hunting Day
May 18: No Dirty Dishes Day
May 19: Frog Jumping Jubilee Day
May 20: World Bee Day
May 21: National Memo Day
May 22: Sherlock Holmes Day
May 23: Lucky Penny Day
May 24: Don’t Fry Day
OCCUPATIONAL PROGRAMS

View & Apply for UVA FM Jobs

Current UVA Employees Search for and apply to jobs using your existing Workday account:

See UVA HR’s How to Apply: for Internal Candidates: https://at.virginia.edu/jgLuzS

External Applicants (not currently employed by UVA) will be prompted to create a profile in Workday when applying: https://jobs.virginia.edu/

Not all listings are available to external applicants. Questions on job listings should be directed to AskHR@virginia.edu

FM JOB LISTINGS*

- R0058889 Landscape & Grounds Worker
- R0055280 Construction Project Manager/Senior Project Manager
- R0059793 Space Manager
- R0055555 Project & Construction Management Supervisory Team Leader
- R0054806 Construction Project Manager
- R0060388 Project Associate
- R0060203 Roof Specialist
- R0057956 Computer Help Desk Tech (Student Wage)
- R0055326 Carpenter - Construction & Renovation Services
- R0060348 Assistant Web Developer (Staff Wage)
- R0059548 Senior Mechanical Engineer
- R0060401 BAS Application Engineer
- R0058076 Mechanical or Electrical Engineering Technician
- R0059478 Access Control Technician or Senior Access Control Technician
- R0059423 Senior Trades Utility Worker
- R0057119 Senior HVAC Mechanic, Evening Shift, 3:00pm - 11:30pm
- R0060716 Custodial Supervisor, Evening Shift (Sign-On Bonus!)
- R0057586 Mason - CC&R
- R0057096 Electrician
- R0057115 Utility Locator/Damage Prevention Technician
- R0056251 Heat Plant Operator
- R0047982 Student Assistant, Geospatial Engineering Services (Student Wage)
- R0056252 Heat Plant Operator Assistant
- R0059967 Welder
- R0056250 Heat Plant Supervisor
- R0047639 Senior Trades Utility Worker
- R0055819 Custodial Worker, Housing: M - F, 4:30pm to 1:00am
- R0055818 Custodial Worker, Housing: Sunday - Thursday, 11:30pm - 8am
- R0057117 Senior Trades Utility Worker
- R0060422 Finance Associate or Finance Generalist
- R0059500 Construction Superintendent
- R0058935 Senior Trades Utility Worker
- R0059247 Fire Systems Assistant Technician
- R0057634 Part-Time Plumber, Weekend Day Shift (Minimum 20 hours)
- R0057539 Sourcing Specialist and Senior Sourcing Specialist
- R0057125 Plumber Senior Assistant
- R0059668 Custodial Services Worker - Evening Shift
- R0056614 Custodial Services Worker - Multiple shifts available!
- R0057123 Senior HVAC Mechanic
- R0057122 Electrician
- R0059668 Custodial Services Worker - Evening Shift
- R0057102 Licensed Tradespeople (HVAC, Electrical or Plumbing), Weekday Evening Shift Monday - Friday 3:30pm to 11:30pm
- R0057106 Plumber, Night Shift
- R0057099 Licensed Tradespeople (HVAC, Electrical or Plumbing), Weeknight/Weekend Day Shift
- R0053226 HVAC Mechanic or HVAC Senior Assistant
- R0057125 Plumber Senior Assistant
- R0057539 Sourcing Specialist and Senior Sourcing Specialist
- R0059809 Custodial Supervisor, Housing

* As of 05/13/2024

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