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SKILLED TRADES APPRENTICESHIP

JOB FAIR
WEDNESDAY, APRIL 10
at UVA ALUMNI HALL
OPEN TO THE PUBLIC
9:00 to 11:00 AM, featuring
• UVA Apprenticeship
• Local Employers
• Workforce Services

IN-HOUSE: UVA ONLY
Noon to 2:00 PM, featuring
• UVA Apprenticeship
• UVA HR Benefits Counselors
• Employee Resources

Take the next steps in your UVA FM career.

Email FM-Training@virginia.edu if you’re unable to attend and want to learn more!

Opportunities from UVA Talent Development

See UVA HR’s Talent Development’s Course Schedule:
https://hr.virginia.edu/career-development/education-and-training-0/course-schedule

Let Us Know: You can always email FM-OHS@virginia.edu if you have suggestions or story ideas. Now there’s a new way to get in touch – Let us know by answering a few quick questions.
OCCUPATIONAL TRAINING

Lunch & Learns

Delve into the world of Facilities Management with our dynamic Lunch and Learn sessions! Delight in your own cuisine while exploring the many facets of FM and UVA. These interactive sessions are designed to broaden your knowledge of FM processes and allow you to ask the expert. Our FM/UVA-specific sessions will also provide an opportunity to drive professional development and build your business acumen and knowledge of “how FM works”.

Each Lunch and Learn session will be presented by a UVA subject matter expert (SME) with a unique link to you and our operations.

Each session will begin at 12:00 PM.
Plan for 45 minutes, but it’s ok if you have to leave after 30.

How to Register & Attend:
Users can attend in-person at Skipwith 112 or virtually via Teams.

Register for the March session on Permits:
https://at.virginia.edu/UVAFMLLPPermits2024

Attendance is not tracked.

In April, FM Occupational Training will be hosting multiple sessions on Finance at UVA FM, including:
→ The FM Financial Model
→ Life of a Purchase Order (PO)
→ Life of a Travel & Expense (T&E) Transaction

Future Lunch and Learn sessions will be posted on the FM screens and the FM Occupational Training site.

The first Lunch & Learn is scheduled for Noon on March 13: Permitting at UVA.
Presented by Bob A. Waite Jr., AIA, CBO with the University Office of Building Official –
Get your questions answered about permitting!

NEW EMPLOYEE ONBOARDING

Joining FM as of February 12
(listed from left to right)

Back Row:
→ Damien Pardue, Custodial Services Worker, S. Lawn
→ Cody Borelli, Senior Electrician, C&RS
→ DonDre Banks, Custodial Services Worker, S. Lawn
→ Connor Lutz, Custodial Services Supervisor, Leake

Front Row:
→ John Harley, Electrician, C&RS
→ Orrick West, Senior Trades Utility Worker, HSPP
→ Amrit Niraula, Electrical Engineer, E&U
DIVERSITY, EQUITY & INCLUSION

Community Spotlight:

Building Goodness Foundation

Founded in 1999 as the construction industry’s outreach to the world, BGF envisions a future in which all communities have the buildings they need to thrive. With local and international work and volunteer opportunities, BGF has something for everyone—including an upcoming International Women’s Day event—see below.

Questions or comments about DEI updates? FM-DEI@virginia.edu
APPRENTICESHIP
Recruitment for the Next Cohort of Apprentices is Underway

Do you know of a classroom or group that would benefit from learning more about how to become a UVA Apprentice? The UVA FM Apprenticeship team is reaching out to local schools and workforce development groups to recruit applicants for the next class of apprentices. Outreach includes school visits, job fairs, and/or customized workshops. Expected onboarding for this group will be in summer 2024. Email FM-Apprenticeship@virginia.edu for more information.

Save the Dates: Upcoming Apprenticeship Info Sessions & School Visits

Buckingham County High School: Classroom Presentation & Lunch Session
February 28, 10 AM-1:30 PM at BCHS

Fort Defiance High School: Lunch Session
February 28, 11 AM-1 PM at FDHS Cafeteria

Madison County High School: Lunch & Presentation
March 7, 8:15 AM-4 PM at MCHS Library

Waynesboro High School: Lunch Session
March 13, 12-2 PM at WHS Cafeteria

Monticello High School: Lunch Session
March 19, 11AM-1 PM at MHS Cafeteria

Greene County Technical Education Center Classroom Presentations
March 20, 8:15 AM-2 PM at GCTec

William Monroe High School College & Career Expo
March 28, 8:15 AM-4 PM at William Monroe HS Cafeteria & Outdoor Commons

Nelson County High School Job & Career Expo
March 28, 10-11 AM at NCHS

UVA FM Apprenticeship Community Job Fair
April 10, 9 AM-11 AM at UVA Alumni Hall
(221 Emmet St. S, Charlottesville, VA)

MTC Regional Kick-Start Job Fair
April 11, 9 AM-2:30 PM at Rockingham County Fairgrounds (4808 South Valley Pike, Rockingham, VA)

Stuarts Draft High School: Presentation
April 16, 11:15-11:45 AM at SDHS Auditorium

Email FM-Apprenticeship@virginia.edu for more information.

CODE CLASS: PLUMBING

5 SESSIONS, HELD FRIDAYS, 1-2 PM STARTING MARCH 15

Email Tom Castellanos, TMC8N@virginia.edu, to sign up.

Who should take this course? FM EMPLOYEES who are eligible to sit for the DPOR master/journeyman plumbing license.
OCCUPATIONAL HEALTH AND SAFETY

Tools for Your Toolbox: Benefits of Kindness

Practicing kindness towards others has many advantages!

→ Up to 95% of people experience an increase in happiness and self-confidence after completing a single act of kindness.

→ 81% felt the “helper’s high” for days afterward.

A 2006 study found that people who volunteer to help others not only have better cardiovascular health but also enjoy a lower mortality rate. Further research shows that even in high-stress situations, people who spend time caring for others, whether it’s helping out friends, neighbors, or the community, show no stress-related increase in mortality. **By being kind, you are literally improving your heart and building resilience.**

Check out FEAP’s Tip of the Month to learn more about practicing and cultivating kindness: [https://at.virginia.edu/R2JtXM](https://at.virginia.edu/R2JtXM)

Did You Know? Electrical Safety in the Workplace

Electricity can pose a risk to those who handle it without proper knowledge or tools within reach. Electrical safety is varied, with no one solution that solves and abates all risks and injuries. However, there are many steps and actions that can help reduce risk, increase knowledge, and strengthen a safe culture. **Use the following list as a baseline to get started in addressing electrical safety in your workplace:**

1. Know the regulations and requirements—[OSHA](https://www.osha.gov) and [NFPA](https://www.nfpa.org)!
2. **Identify all present hazards.**
3. Learn the “best practice” methods.
4. Go through the auditing process regularly.
5. Have the right PPE on hand.
7. Use visual communication.
8. **Train employees** on both arc flash protocol and standard electrical tasks.

Learn more: [https://www.creativesafetysupply.com/articles/improving-workplace-electrical-safety/](https://www.creativesafetysupply.com/articles/improving-workplace-electrical-safety/)
SLOW DOWN WITH INTENTION

FM/FEAP Roundtable Session
March 29, 9-10 a.m.
Skipwith Hall, Room 010

FM is rolling out a new PAUSE initiative that encourages employees to slow down with intention and better manage stress. Join us to practice the PAUSE technique and talk about common stressors.

Coffee and donuts will be provided.

PAUSE AND TAKE A DEEP BREATH.
ACKNOWLEDGE YOUR EMOTIONS WITHOUT JUDGMENT, AND WITH SELF-COMPASSION
UNDERSTAND YOUR OPTIONS
SELECT WISELY
ENGAGE IN POSITIVE ACTION
let’s celebrate!

Reasons to celebrate are all around us!
Here are some upcoming holidays this week, both fun and serious. Click on each to learn more.

February 23: Curling Is Cool Day

February 24: I Hate Coriander Day

February 25: Let's All Eat Right Day

February 26: Carpe Diem Day

February 27: National Pasty Week

February 28: National Pancake Day

February 29: Leap Day!

March 1: International Ideas Month
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UVA Facilities Management Occupational Programs

View & Apply for UVA FM Jobs

Current UVA Employees: Search for and apply to jobs using your existing Workday account:

See UVA HR’s How to Apply: for Internal Candidates: https://at.virginia.edu/jgLuzS

External Applicants (not currently employed by UVA) will be prompted to create a profile in Workday when applying:
https://uva.wd1.myworkdayjobs.com/UVAJobs

Not all listings are available to external applicants. Questions on job listings should be directed to AskHR@virginia.edu

FM Job Listings*

- R0055280 Construction Project Manager/Senior Project Manager
- R0055555 Project & Construction Management Supervisory Team Leader
- R0056861 Construction Administration Managers/Senior Construction Administration Managers
- R0057335 BIM Manager
- R0056303 Architecture Student Worker (Student Wage)
- R0057956 Computer Help Desk Tech (Student Wage)
- R0055326 Carpenter - Construction & Renovation Services
- R0057151 Plumber
- R0054244 Engineering Team Leader – Mechanical / Plumbing / Electrical Design
- R0057411 Carpenter
- R0056072 Help Desk Analyst
- R0057315 Custodial Services Supervisor, Building Services
- R0052510 HVAC Mechanic
- R0056414 Sign Shop Worker Assistant
- R0057441 BAS Supervisor
- R0045929 Student Assistant, Geospatial Engineering Services (Student Wage)
- R0057119 Senior HVAC Mechanic, Evening Shift (Choice of shift and Sign-On Bonus!)
- R0057117 Senior Trades Utility Worker
- R0057544 Architect / Architect Associate / Architect Technician
- R0055302 Electronic Pneumatic Tube System Technician
- R0055433 IT Business Systems Analyst
- R0053414 HVAC Senior Assistant
- R0055300 Senior Electrician
- R0057634 Part-Time Plumber, Weekend Day Shift (Minimum 20 hours)
- R0057350 Finance Generalist
- R0049417 Licensed Tradespeople (HVAC, Electrical or Plumbing)
- R0057675 BAS Network Engineering Analyst
- R0057102 Licensed Tradespeople (HVAC, Electrical or Plumbing), Weekday Evening Shift Monday - Friday 3:30pm to 11:30pm
- R0057106 Plumber, Night Shift
- R0057099 Licensed Tradespeople (HVAC, Electrical or Plumbing), Weeknight/Weekend Day Shift
- R0053226 HVAC Mechanic or HVAC Senior Assistant
- R0057125 Plumber Senior Assistant * As of 2/22/2024

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