

The Occupational Programs Weekly Wrap Up

UVA Facilities Management

03.18.2022

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Let Us Know: You can always email FM-OHS@virginia.edu if you have suggestions or story ideas. Now there's a new way to get in touch — “Let us know” by answering a few quick questions: <https://at.virginia.edu/j9Tpnq>

APPRENTICESHIP



APPRENTICE JOB APPLICATION IS LIVE! MARCH 17-APRIL 29

This year, a single application is posted for all apprenticeship tracks and is open to all levels of experience. Applications will only be accepted online.

As part of the application, the following documents and information are required:

- ◆ Cover letter
- ◆ Resumé
- ◆ **References:** Name, phone numbers, and/or email addresses of three non-family former colleagues and/or supervisors who can attest to your skills and qualifications. Recent students may use a teacher or professor they have worked with closely.
- ◆ **Letter of recommendation** from someone other than a family member. Additional letters of recommendation are optional.

Current UVA Employees can search for and apply to jobs using your existing [Workday account](#). All others, apply here: <https://at.virginia.edu/gc32bS>

FM Apprenticeship Job Fair
April 12, Alumni Hall
9:30 AM to 11:30 AM
Open to the public

Download the flyer:

<https://at.virginia.edu/7C45dv>

UVA FACILITIES MANAGEMENT
APPRENTICESHIP PROGRAM
JOB FAIR

Featuring the UVA FM Apprenticeship Program and other local businesses with trades apprenticeships

- ELECTRICAL
- CARPENTRY
- PLUMBING
- MASONRY
- HVAC

April 12, 9:30 a.m. – 11:30 a.m., UVA Alumni Hall
211 Emmet St. S, Charlottesville, VA 22903

Applications open March 18 – April 27

LEARN MORE: <https://apprenticeship.fm.virginia.edu>

DIVERSITY, EQUITY & INCLUSION

Inclusive Excellence Update: Employee Appreciation

- **Climate + Intergroup Relations team met this week to define short-and long-term actions to recognize and appreciate FM employees based on your survey responses. Some ideas included:**
 - How to encourage awarding R&Rs at FM, creating ways for customers to show appreciation to FM employees, encouraging appreciative efforts at regular staff meetings, creating an 'Employee of the Quarter' award, recognizing employees from other teams, and hosting a FM-wide appreciation event this year.
- **Access + Success group met with HR Business Partners** and are awaiting a response to schedule a time for representatives from the SVPO area to meet with HR to learn about hiring and promotion practices.

Employee Resource Groups

Women's Leadership Council (WLC) —

- Advises the VP for DEI and Community Partnerships on institutional policies, objectives, procedures, and actions with regard to developing an equitable gender climate.
- The council met with President Ryan and his Executive Team on Tuesday to discuss morale, options for child care, and increased resources for mental health.
- **If you'd like to learn more about the WLC or share an issue you're concerned about , please reach out to the FM WLC Representatives —**
 - **Ryan McCarthy**, 3rd Year Plumber Apprentice at (434) 529-7647, rm8aw@virginia.edu
 - **Emily Douglas**, DEI Specialist at (434) 906-5810, em4hg@virginia.edu or FM-DEI@virginia.edu



LGBT Committee News —

- **Live Arts is hosting a [Boozy Drag Brunch fundraiser](#) on Sunday, March 20.** There are games, auctions, buffets and bars, and yes... a great drag show. If you're inclined to come, use the promo code "BOOZY2" when checking out - it's a [Buy One Get One Half Off deal!](#) All funds go toward continuing the mission of forging theatre and community through Live Arts.
- **Jason Elliott has started to host some LGBTQ+ socials to help us all get out and about...** and connect with the community! Having already hosted a Happy Hour at Common House and a night of theatre and rooftop drinks at Live Arts, they are now looking ahead to hikes, potlucks, bowling nights, and more this year. [HERE is a form](#) for folks to get on that separate email list if they would like to stay in the loop.

DIVERSITY, EQUITY & INCLUSION, CONTINUED

Meet Mandy Eppard:

Mandy is an HR Ombudswoman, she ensures that employees and their families understand their health, pharmacy, dental, and vision coverage so they can do their best work every day at UVA.

If you have questions about your health, pharmacy, dental, and vision coverage, reach out to Mandy at (434) 924-1031 or alb8tb@virginia.edu

Si tiene preguntas sobre su cobertura de salud, farmacia, dental y de la vista, comuníquese con Mandy al (434) 924-1031 o alb8tb@virginia.edu

Si vous avez des questions sur votre couverture santé, pharmacie, soins dentaires et vision, contactez Mandy au (434) 924-1031 ou alb8tb@virginia.edu



Events

- **Tours of Women's History at UVA** - Welcome to UVA's newest tradition, an ongoing, pan-University collaboration, honoring both the collective impact women have had on the University and the many ways UVA women are shaping the present and the future across Grounds and around the world. [Visit the UVA Women's History website](#) to learn about the tours and other events.
- **QSU Birthday & Queer Culture Week:** "With immense pride and joy, we are thrilled to announce that the Queer Student Union (QSU) will be turning 50 this Saturday! For its Golden Jubilee, we request the honor of the presence of QSU Alumni, Friends, and Members at The Colonnade Club on Saturday, March 19th at 6:30pm EST. Refreshments will be provided. There is no charge to attend this event, and no pre-registration is needed. Queer Culture Week is the 19th- 26th March, during which QSU will be hosting several events- **Sapphic Circle Picnic (3/20), Trans/GNC Craft Night (3/21), ARO/ACE Dragons and Cupcakes (3/22), Histories of QTBIPOC Excellence (3/23), Drag Bingo (3/25), AFTERPARTY (3/26)**. For more information, email Abid at mj2rmg@virginia.edu
- **Nominations due today!** The [John T. Casteen Diversity-Equity-Inclusion Leadership Award](#) honors University community members who best demonstrate exemplary leadership in the advancement of diversity, equity, and inclusion at the University of Virginia or in the local community. [Click here to nominate.](#)
- **UVA DEI offers a Microaggressions workshop** on Wednesday, March 23, 2022, from 12:30-1:45 PM. This workshop will provide an overview and definition of the concept of microaggressions. Register here—<https://at.virginia.edu/o6hruo>
- **English 1-1 Classes** are available through UVA CAELC if you or an employee are interested, please email Emily Douglas or call (434) 906-5810.
- **FM Diversity Committee** meets monthly! Email Rollie Zumbrunn (rz9t@virginia.edu) to get on the mailing list and join the conversation.
- **Chaharshanbe Suri** or festival of fire is an ancient Persian festival held on the eve of the last Wednesday of the Iranian calendar year and it started on Tuesday evening. It symbolizes good health, light, and purity. [Click here to learn more](#) and thank you to [Narges Sinaki in OHS](#) for sharing this wonderful event with us! Happy Chaharshanbe Soori!



چهارشنبه سوری مبارک

To learn more about these events or share any DEI updates, please contact Emily Douglas at em4hg@virginia.edu or FM-DEI@virginia.edu—thank you!

OCCUPATIONAL TRAINING

Training Opportunities & Requirements

High Quality Workplace Conversations – The Power of Choice

(Sponsored by UVA Organizational Excellence)

Do you want to increase your ability to have high quality conversations in the workplace? Do you often find yourself having conversations that seem to be lacking in collaboration, innovation, and creativity?



If so, please join an interactive workshop to learn about how the science of collective intelligence and positivity can be applied to increase the quality of our workplace conversations for better organizational outcomes.

Ed Hess, Professor Emeritus, Darden School of Business (To learn more about Ed, visit [his bio](#))

Mary Brackett, Senior Associate, Office of Organizational Excellence

When: April 6, 2022, 10:30 a.m. to 12:00 p.m.

Where: Harrison Library-Small Auditorium / In-Person

Register:

<https://organizacionalexcellence.virginia.edu/high-quality-workplace-conversations-power-choice>

State-Mandated Training Requirement

All Academic Division employees are reminded to complete the brief, state-mandated training in Workday entitled “DEI and Cultural Competence” by March 31.

Access the course in Workday: <https://at.virginia.edu/06NOUR>

2022 Hoos Building Bridges Award

Nominations open on March 21 for this year’s Hoos Building Bridges Award. This award recognizes University staff or team members who demonstrate leadership and build thoughtful collaborations and relationships across schools, units, and/or departments that advance our work as an institution. Currently employed, salaried, and non-probationary University staff, classified staff, UPG staff, UVA Health team members, and Contingent Workers (UVA Foundation, Aramark, Morrisons) are eligible for consideration. Faculty are ineligible for this award.

Visit the Rewards & Recognition webpage after March 21 for more information and to view the nomination form: <https://hr.virginia.edu/career-development/recognition-0>

Reminder: Performance Management Deadlines

- **March 18:** CY21 Employee acknowledgements due
- **March 31:** CY22 Goal setting due for the Traditional Appraisal

For resources and job aids, please visit the [Performance Management](#) webpage.

Questions? Email AskHR@virginia.edu with the subject line "Performance Management Help."

OCCUPATIONAL TRAINING

View or Apply for UVA FM Job Postings

Current UVA Employees Search for and apply to jobs using your existing [Workday account](#):

See UVA HR's **How to Apply: for Internal Candidates**: <https://at.virginia.edu/jgLuzS>

External Applicants (not currently employed by UVA) will be prompted to create a profile in Workday when applying: <https://uva.wd1.myworkdayjobs.com/UVAJobs>

Not all listings are available to external applicants.

FM Job Listings:

Questions on job listings should be directed to AskHR@virginia.edu

- R0034204 University of Virginia Apprenticeship Program
- R0034152 Apprenticeship Program Manager
- R0034127 Training Development Specialist/Senior Specialist
- R0024783 HVAC Mechanic/HVAC Senior Assistant
- R0033941 Custodial Services Worker - Monday-Friday, 8:00am - 4:30pm
- R0029754 General Services Technician
- R0033904 Electrician - CCR
- R0033696 Occupational Programs Coordinator
- R0026402 Electrician
- R0033786 Plumber
- R0033823 Utilities Supervisor
- R0033013 Electrical Engineer
- R0028077 Custodial Services Worker
- R0030991 Custodial Services Worker
- R0031108 Recycling Worker
- R0032007 Landscape & Grounds Worker
- R0028140 Recycling Supervisor
- R0033575 Senior HVAC Mechanic
- R0033668 Quality Control Inspector
- R0033619 Fleet Service Analyst
- R0033175 Station Facilities Superintendent
- R0033637 Pipefitter/Steamfitter Senior
- R0033616 Pipefitter/Steamfitter
- R0031374 HVAC Mechanic
- R0030397 Plumber Assistant
- R0026856 Senior Welder for Utility Systems
- R0032158 Operator/Pipe Layer or Senior Operator/Pipe Layer
- R0027890 Associate Director of IT Operations
- R0032242 Licensed Tradespeople (HVAC, Electrical or Plumbing), Weekday Evening Shift Monday - Friday 3:30pm to 11:30pm
- R0033178 Electronic Door Mechanic
- R0033313 Custodial Services Worker - Wednesday- Sunday, 12:00pm - 8:30pm
- R0032728 Operator Assistant - Heat Plant
- R0030474 Custodial Services Workers for Shifts Monday-Friday: 3:00pm - 11:30pm; 4:00pm - 12:30am; and 5:00am - 1:30pm
- R0033071 Electrician - CCR
- R0033029 Painter
- R0032873 Custodial Services Worker - M - F 5:00 AM - 1:30 PM
- R0032750 Construction Project Manager
- R0032868 Custodial Services Worker - HSPP 5:00pm-1:30am
- R0032871 Custodial Services Worker - 10am -6:30pm shift and 5am-1:30pm shift

See more UVA FM Job Listings >>>

OCCUPATIONAL TRAINING

UVA FM Job Postings, Continued from previous page

- R0032977 Sheet Metal Assistant Technician - CC&R
- R0032833 Electrician Senior
- R0032538 Zone Maintenance Supervisor, McCormick Zone
- R0032788 HVAC Assistant Mechanic
- R0032487 Fire Systems Technician
- R0032687 Electrical Assistant - HSPP
- R0032149 Facilities Planner
- R0032413 Senior HVAC Mechanic - Health System Physical Plant
- R0030560 Carpenter Senior
- R0030524 Boiler Operator
- R0032122 Construction Administration Manager
- R0030791 Instrumentation & Controls Technician
- R0031242 Historic Masonry Supervisor
- R0031155 Instrumentation & Controls Technician
- R0026545 Sheet Metal Technician - CC&R
- R0031380 Trades Utility Senior Worker
- R0030564 General Services Supervisor
- R0025441 Plumber
- R0030544 Carpenter - Construction & Renovation Services
- R0030513 Custodial Services Worker, Evening Shift
- R0030315 Utilities Manager
- R0025875 Landscape Plant Health Specialist
- R0027779 Arborist
- R0025247 Environmental Remediation Technician
- R0027977 IT Desk Support (Student Wage)
- R0026550 Mason - CC&R

Free virtual tutoring!



Children of UVA Staff are eligible for **free virtual tutoring** in **k-12 subjects** from volunteer student tutors.



Choose **when** and **how often** you'd like your children to be tutored.



Browse available tutors online to find the best fit.

Get started! <https://at.virginia.edu/freeuvatutoring>



OCCUPATIONAL HEALTH & SAFETY

REMINDERS

[OSHA.gov](https://www.osha.gov) posts and emails workplace safety reminders daily.

Visit <https://www.osha.gov/flood/response>

to learn more about this one.

Visit [OSHA.gov](https://www.osha.gov) to see more workplace safety reminders of the day.

WORKPLACE

SAFETY REMINDER

Always assume downed power lines are energized.



WORK SAFELY!

FM Occupational Health & Safety is here to support you and a safe working environment.

If you have any questions or concerns related to health and safety at work, speak with your supervisor, [Safety Committee rep.](#), [someone from OHS](#), or submit a [near miss report](#).

Face Coverings Update for March 21

[In an email that went out on February 22](#), UVA leadership noted that the local COVID-19 numbers (including hospitalizations, positive tests, vaccinations) were trending in the right direction. **Provided this continues, University masking requirements will be lifted, with a few exceptions, on March 21.**



The exceptions to this change include:

- **Classrooms**, where students and faculty are often required to be in close proximity for extended periods of time,
- **UVA Health facilities** in accordance with their policies, and
- **University Transit.**

Individuals with [certain medical conditions](#), who are immunocompromised, and/or have immunocompromised household members are encouraged to continue practicing all COVID-19 precautions (masking, handwashing, etc.) as this disease remains in our community.

Three-ply, fabric, & KN95 masks are available for your team through [the online form](#).

COVID-19 RESOURCES

Helpful Links

- UVA COVID-19 Updates: <https://coronavirus.virginia.edu/>
- UVA Policy SEC-045-COVID-19 Health & Safety Requirement: <https://uvapolicy.virginia.edu/policy/SEC-045>
- OHS COVID-19 Resources: <https://www.fm.virginia.edu/depts/ohs/covid-resources.html>
- FM COVID-19 Communications: <https://www.fm.virginia.edu/employees/intranet/covid.html>
- KN95 mask information and resources: <https://at.virginia.edu/ajCNgF>
- FM face cover & mask request form: <https://at.virginia.edu/UVAFMMatReq>
- VDH Isolation and Quarantine Calculator: <https://www.vdh.virginia.gov/coronavirus/isolation-quarantine/>

IT'S EASIER THAN EVER TO GET YOUR COVID-19

VACCINE!

Make your plan today.

Schedule your free vaccine using the resources below:

- [Vaccines.gov](https://www.vaccines.gov)

OR

Plan to visit a walk-in clinic: <https://at.virginia.edu/JhDgmD>

Remember to use your PHEL for any time away from work.

[Learn more about the available vaccines in the US >>](#)



Need Help?

Call 877-829-4682

to help you find available vaccination clinics near you, answer questions about vaccination and other COVID-19 topics, and more.

Open Monday-Friday
from 8 a.m. to 6 p.m.

What is “Long COVID”?

Some people who have caught COVID-19 experience conditions or symptoms that last weeks or months after they appear to be fully recovered. These can be a range of new, returning, or ongoing health problems. Even people who did not have symptoms (also called asymptomatic infections) can experience this in the days or weeks after they were infected can have conditions as a result of their COVID-19 infection.

These are called “post-COVID conditions” and may also be known as long COVID, long-haul COVID, post-acute COVID-19, long-term effects of COVID, or chronic COVID. CDC and experts around the world are working to learn more about short- and long-term health effects associated with COVID-19, who gets them, and why.

Vaccination greatly reduces the risk of post-COVID conditions by preventing COVID-19 in the first place.

Learn more: <https://www.cdc.gov/coronavirus/2019-ncov/long-term-effects/index.html>



let's celebrate!

Reasons to celebrate are all around us!

Here are some upcoming holidays this week, both fun and serious. Click on each to learn more.

March 18: Global Recycling Day

March 19: National Let's Laugh Day

March 20: Nowruz

The Persian New Year! See the [DEI Section](#) to also learn about *Chaharshanbe Suri* or festival of fire.

March 21: National French Bread Day

March 22: World Water Day

March 23: Pakistan Day

March 24: National Cheesesteak Day

March 25: International Waffle Day