# The Occupational Programs Weekly Wrap Up

#### **UVA Facilities Management**

### In this issue:

Click the item title to go to the corresponding page. Downloading this document may be necessary.

### OCCUPATIONAL HEALTH & SAFETY DIVERSITY, EQUITY & INCLUSION

- → Protect Your Hearing: Are FM Employees Exposed to Loud Noise at Work?
- $\rightarrow$  Workplace Safety Reminders
- $\rightarrow\,$  Shoe Truck Update for August 31
- $\rightarrow$  Work Safely!

#### COVID-19 & VACCINE RESOURCES

- $\rightarrow$  Local Community Transmission Levels
- → FDA Grants Full Approval to Pfizer BioNTech COVID-19 Vaccine
- $\rightarrow\,$  Dealing with Grief and  $\,$  Loss
- $\rightarrow\,$  UVA Faculty and Employee Assistance Program Events
- $\rightarrow$  Face Covers: Still Worth it
- ightarrow When to Wear Face Covers at UVA
- → Testing Resources/Prevalence Testing for UVA Employees
- → Accessing/Replacing Your COVID-19 Vaccination Record
- → Reminder: Submit Your Vaccination Info Via Workday

→ Improve your English skills! / ¡Mejora tus habilidades en inglés! / Améliorez vos compétences en anglais!

08.27.2022

- $\rightarrow$  How to Talk about Vaccines
- → Read: Why Trauma-Sensitive Teaching Matters Even More in 2021
- $\rightarrow$  UVA HR Talent Development Programs
  - $\rightarrow$  Vaccines: Third Doses & Booster Shots
  - → Immunocompromised? How to get a third shot
  - $\rightarrow$  COVID-19 Case Rates in Virginia by Vaccination Status
  - $\rightarrow\,$  Free COVID-19 Testing for Non-UVA Employ- ees
  - $\rightarrow$  It's easier than ever to get your COVID-19 vaccine!
  - $\rightarrow\,$  What we know about the Delta variant
  - → Local COVID-19 Vaccine Clinic Walk-In Availability for August

# FM Occupational Programs & the FM Apprenticeship Program mourns with our colleagues the recent and sudden loss of Danny Lawson.

Danny was a 1992 graduate of the Apprenticeship Program and had 35 total years of service at UVA Facilities Management. Read his full obituary: <u>https://at.virginia.edu/PAgB3R</u>

Please remember the UVA Faculty and Employee Assistance Program (FEAP) is always available as a resource when dealing with grief, trauma, or stress. It is free and confidential for all UVA employees: <u>UVAFEAP.com</u>

### OCCUPATIONAL HEALTH & SAFETY ARE FM EMPLOYEES EXPOSED TO LOUD NOISE AT WORK?

Yes, some of FM- employees are exposed to loud noise because of their job duties or their work environment. The threshold for hearing loss is <u>85 dBA</u>.

What FM departments are in the FM Hearing Conserva-

#### tion Program? Why?

- $\rightarrow$  Chiller Plant
- $\rightarrow$  Heat Plant
- $\rightarrow$  Landscaping
- $\rightarrow$  Sheet Metal Shop
- $\rightarrow$  CC&R Masonry Shop
- $\rightarrow$  CC&R Plaster Shop
- $\rightarrow$  CC&R Cabinet Shop

All employees working in these groups may be exposed to **85 dBA** or above for a full shift. This is calculated over an 8-hour TWA (Time Weighted Average).



All FM Apprentices are in the FM Hearing Conservation Program because they may work in these departments and be exposed to 85dBA or above.

Are you in the FM-Hearing Conservation Program? Do you know sources of loud noise in your department ? Share your knowledge with us! Send an email to <u>fm-ohs@virginia.edu</u> for a chance to win a prize.



### Learn more about Protecting Your Hearing>>>>

### OCCUPATIONAL HEALTH & SAFETY PROTECT YOUR HEARING

#### Who needs to wear hearing protection and when?

All FM employees are REQUIRED to wear hearing protection when they are exposed to **sounds levels 85 dBA (decibels) or above.** 

#### How do I know that I am exposed to loud noise?

Rule of thumb: If you need to raise your voice from 3 feet away to be heard, the noise is above 85 dBA.

#### Download the NIOSH Sound Level Meter App

https://www.cdc.gov/niosh/topics/noise/app.html The app was developed to help you make informed decisions about your noise environment and promote better hearing health and loss prevention efforts

#### **Contact OHS**

Send an email to fm-ohs@virginia.edu to request noise sampling









### **REMINDERS**

OSHA.gov posts and emails workplace safety reminders daily.

Visit <u>Worker.gov</u> to learn more about his one.

Visist <u>OSHA.gov</u> to see more <u>workplace safety</u> <u>reminders of the day.</u>

# WORKPLACE SAFETY REMINDER

### You have the right to be treated equally.

## OCCUPATIONAL HEALTH & SAFETY RED WING SHOE TRUCK

On August 31, the Red Wing Shoe truck will be at Zehmer Hall (not Skipwith) from 8:00 AM to Noon. The afternoon location remains unchanged (HSPP Loading Dock).

#### **UPDATES to the Shoe Truck Process:**

- FM employees can visit the shoe truck <u>by appointment ONLY</u>. Once your shoe voucher request is complete, you will receive an email from FM OHS Shoe Request <<u>fmweb@virgnia.edu</u>> with the link to make an appointment.
- Only one FM employee at a time is allowed on the truck.
- Face covers are <u>required at all times</u> on the shoe truck and must cover your nose and mouth, regardless of vaccination status.

#### **Routine Reminders:**

- Employees needing safety shoes need to submit a request via the online portal: <a href="https://at.virginia.edu/FMShoeRequest">https://at.virginia.edu/FMShoeRequest</a>
- If your shoe order is taking more than 10 days, email <u>FM-OHS@virginia.edu</u> to follow up.
- <u>Vouchers</u> will be released weekly via email and text (if available).

#### View the latest updates to the shoe program: <a href="http://bit.ly/FM-PPE">http://bit.ly/FM-PPE</a>

### WORK SAFELY!

FM Occupational Health and Safety is here to support you and a safe working environment.

If you have any questions or concerns related to health and safety at work, speak with your supervisor, <u>Safety Commit-</u> <u>tee representative, some-</u> <u>one from OHS</u>, or submit a <u>near miss report</u>.





### **DIVERSITY, EQUITY & INCLUSION**



¡Mejora tus habilidades en inglés!

Regístrese para las clases de inglés -

Miércoles o jueves 12: 30-1: 30, Lanugage Commons (New Cabell Hall, Suite 298)

Para registrarse, llame o envíe un correo electrónico a Emily Douglas, em4hg@virginia.edu (434) 906-

5810

La fecha límite es el 31 de agosto

#### Améliorez vos compétences en anglais!

S'inscrire aux cours d'anglais -

Mercredi OU jeudi de 12h30 à 13h30, Lanugage Commons (New Cabell Hall, Suite 298) Pour vous inscrire, appelez ou envoyez un email à Emily Douglas, <u>em4hg@virginia.edu</u> (434) 906-5810 La date limite est le 31 août

#### Improve your English skills!

Register for English classes -

Wednesdays OR Thursdays 12:30-1:30, Lanugage Commons (New Cabell Hall, Suite 298) To register call or email Emily Douglas, <u>em4hg@virginia.edu</u> (434) 906-5810 Deadline is August 31st

### How to talk about vaccines

The World Health Organization outlines four steps to help individuals, colleagues and teams talk about vaccines - "It's normal to have questions about vaccines and want to make the right decision for you and your loved ones. If someone you know – a friend, family member or colleague – asks questions or expresses concern about vaccines, listen to them, acknowledge their feelings and offer correct information if you can. Be ready to suggest reputable sources of information if they want to learn more."



### More from FM DEI >>>

Read more: https://at.virginia.edu/0adaPq

UVA Facilities Management Occupational Programs | 434.297.6379 | FM-OHS@virginia.edu | https://www.fm.virginia.edu/depts/occupationalprograms/index.html

### DIVERSITY, EQUITY & INCLUSION Read: Why Trauma-Sensitive Teaching Matters Even More in 2021

Trauma-sensitive teaching is an even greater focus this school year, how can we be aware of and acknowledge similar trauma in our workplace?

"There are processes we can do in schools that are good for everybody that are trauma-sensitive – they provide a sense of safety. That's the No. 1 thing. Everybody feels safe, everybody feels accepted. Everybody's identity and needs are recognized and honored, and everybody is valued for what they have to contribute. All that is the foundation of traumasensitive teaching."



"Trauma is defined by the person experiencing it. Depending on the resources you have to draw upon as an individual, an experience can be more or less traumatic. And how you identify that experience is what counts. I don't think we, as observers of another person, can tell what they're going through – depending on the situation, something can have a horrible impact on one person and not such a bad impact on another person."

#### Read more: https://at.virginia.edu/sMh8Dq

#### TALENT DEVELOPMENT PROGRAMS

#### 9:30 AM - 12:30 PM Multicultural Fluency

Multi-cultural Fluency is an introduction to the work of diversity and inclusion. This highly interactive workshop introduces the necessity and power of reflective thinking and of telling our personal stories. The concepts of intent and impact and micro-aggressions are also explored. The course is designed to help participants uncover the complex terrain of cultural differences in a brave environment. The facilitators will lead participants in activities ranging from personal, private inquiry to small and large group discourse.



SEP

#### 10:00 AM - 12:30 PM Bridging the Generation Gap

The goal of this webinar, offered by UVA HR Learning & Development, is to build a better understanding of the multiple generations in the workplace.

Register for these programs and see more opportunities available from UVA Talent Development: <u>https://hr.virginia.edu/talent-development-programs</u>

### More from FM DEI >>>

### COVID-19 RESOURCES LOCAL COMMUNITY TRANSMISSION LEVELS

**"Community Transmission" is defined as spread of an illness for which the source of infection is unknown, or simply encountered in the local community,** like grocery shopping or at the movie theater. Because COVID-19 is highly transmissible and can be spread by people who do not know they have the disease, risk of transmission within a community can be difficult to determine.

We still need to follow healthy hygiene practices, stay at home when sick, practice physical distancing to lower the risk of disease spread, and use a cloth face covering in community settings when physical distancing cannot be maintained.



Source: https://covid.cdc.gov/covid-data-tracker/#county-view

### FDA GRANTS FULL APPROVAL TO PFIZER-BIONTECH COVID-19 VACCINE

On August 23rd, the US Food & Drug Administration approved the first COVID-19 vaccine for the prevention of COVID-19 disease in individuals 16 years of age and older. The vaccine also continues to be available under emergency use authorization (EUA), including for individuals 12 through 15 years of age and for the administration of a third dose in certain immunocompromised individuals.

"While this and other vaccines have met the FDA's rigorous, scientific standards for emergency use authorization, as the first FDA-approved COVID-19 vaccine, the public can be very confident that this vaccine meets the high standards for safety, effectiveness, and manufacturing quality the FDA requires of an approved product," said Acting FDA Commissioner Janet Woodcock, M.D. "While millions of people have already safely received COVID-19 vaccines, we recognize that for some, the FDA approval of a vaccine may now instill additional confidence to get vaccinated. Today's milestone puts us one step closer to altering the course of this pandemic in the U.S."

Source: <u>https://at.virginia.edu/Ocbske</u>

### COVID-19 RESOURCES DEALING WITH GRIEF AND LOSS

Grieving the loss of a loved one while coping with the fear and anxiety related to the COVID-19 pandemic can be especially overwhelming. Some actions you can take to help you cope with feelings of grief after the loss of a loved include:

#### Connecting with other people

- Invite people to call you or host conference calls with family members and friends to stay connected.
- Ask family and friends to share stories and pictures with you via mailed letters, email, phone, or video chat or via apps or social media that allow groups to share with each other (e.g., group chat, group messaging, Facebook).
- Coordinate a date and time for family and friends to honor your loved one by reciting a selected poem, spiritual reading, or prayer within their own households.

#### Creating memories or rituals.

- Develop a virtual memory book, blog, or webpage to remember your loved one, and ask family and friends to contribute their memories and stories.
- Take part in an activity, such as planting a tree or preparing a favorite meal, that has significance to you and the loved one who died.

#### Asking for help from others

- Seek out grief counseling or mental health services, support groups, or hotlines, especially those that can be offered over the phone or online.
- Seek spiritual support from faith-based organizations, including your religious leaders and congregations, if applicable.
- Seek support from other trusted community leaders and friends.

Source: <u>https://www.cdc.gov/mentalhealth/stress-coping/grief-loss/index.html#loved-one</u>

#### **UVA FACULTY AND EMPLOYEE ASSISTANCE PROGRAM**

#### **CONNECT FOR SUPPORT - EMPLOYEE FOCUS**

Join a 30 minute drop-in session to check in with colleagues, share strategies for challenges you are facing, and discover resources available to help.

Sessions occur the first Tuesday of each month

#### **CONNECT FOR SUPPORT - MANAGER FOCUS**

Join a 30 minute drop-in session to check in with peers who share a similar experience and learn about new resources available to support you as you in turn support your team. Sessions occur the second Wednesday of each month

#### See more events & register: <u>https://uvafeap.com/events</u>

### The Occupational Programs Weekly Wrap Up | 08.27.2021 | Page 9 FACE COVERS: STILL WORTH IT

Face covering requirements at UVA FM, per Policy SEC-045 and FM's On-Grounds Work Guidelines:

- Unvaccinated students, faculty, staff, contractors, and visitors must wear a face cover outdoors even when they can maintain a physical distance of at least six feet.
- Everyone must wear a face cover when:
  - In shared spaces indoors.
  - In FM vehicles with a passenger
  - In <u>UVA Health</u> <u>facilities</u>
  - At saliva testing
     facilities
  - Engaged with K-12 students Using public transportation (UTS, other buses, taxis, rideshares, etc.)
  - In the Shoe Truck
- Consider wearing a face cover outside of work during activities or outings with others who are not fully vaccinated.

#### When to Wear FACE COVERS at UVA FM LOCATION at UVA -UNVACCINATED FULLY VACCINATED Non-UVA locations may have (or have not completed all different requirements vaccine doses) 2+ weeks since the final dose) YES **OUTDOORS** N0 required by UVA Policy SEC-045 Indoors, alone in your NO NO own office with a door. not a cubicle. YES YES, temporarily Indoors. required by UVA physically distanced required by UVA Policy SEC-045 Policy SEC-045 YES YES, temporarily Indoors, with both vaccinated & required by UVA Policy SEC-045 required by UVA unvaccinated individuals Policy SEC-045 UVA FM Training (indoor and outdoor) YES, temporarily YES, required by UVA FM On-Grounds required by UVA Work Guidelines Policy SEC-045 ALONE in FM vehicles NO NO YES **UVA Health Facilities** YES required by UVA Policy SEC-045 required by UVA Policy SEC-045 **UVA Saliva Testing** YES YES required by UVA Policy SEC-045 required by UVA Facilities Policy SEC-045 YES YES Public Transportation, including buses, rideshares, and taxis required by UVA Policy SEC-045 required by UVA Policy SEC-045 YES, temporarily **Red Wing Shoe Truck** YES, temporarily required by UVA FM Shoe Truck Program required by UVA FM Shoe Truck Program at UVA FM When your coworker YES YFS asks you to practice kindness practice kindness Thank you for practicing kindness & understanding, as well

as for protecting your coworkers during this "new normal." UVA Facilities Management Occupational Programs | 434.297.6379 | FM-OHS@virginia.edu

# COVID-19 RESOURCES

### TESTING RESOURCES/PREVALENCE TESTING FOR UVA FM EMPLOYEES

UVA has begun prevalence testing for employees who have not been fully vaccinated in order to prevent the asymptomatic spread of the virus that causes COVID-19. *If you have had COVID-19, you are exempt from testing for* <u>150 days</u> *after you have recovered.* 

If you have illness or symptoms, regardless of your vaccination status: Stay home, inform your supervisor, and call Employee Health for testing and/or guidance at 434-924-2013.

#### If you are not experiencing symptoms:

- Let's Get Checked at-home kit: <u>https://www.letsgetchecked.com/us/en/order-form/verification/</u>
- Saliva testing at the Student Activities Building, by <u>appointment ONLY</u>:
  - Make an appointment: <u>https://time2test.sites.virginia.edu/</u> (log in with Netbadge.)
  - See sites & hours: <u>https://besafe.virginia.edu/testing-sites-and-hours</u>

**If you think you have been exposed, but aren't having symptoms** OR **If someone in your close contacts or household has symptoms**, reach out to Employee Health for testing and/or guidance at 434-924-2013.

**Remember:** What is mild for you may be life-threatening for another family.

See the following page if you are interested in COVID-19 testing for a family member or non-UVA employee >>>

### ACCESSING/REPLACING YOUR COVID-19 VACCINATION RECORD

If you have misplaced your vaccination card, you can request a copy of your record. If you received your vaccine through:

- Virginia Department of Health or through a local Virginia health district: Go to <a href="https://vaccinate.virginia.gov">https://vaccinate.virginia.gov</a> and scroll down to click "Need a Copy of Your Vaccination Record?". Enter your information and submit your request.
- UVA Health: <u>https://forms.uvahealth.com/vaxcard/</u>
- A local pharmacy or your primary care physician: Contact the practice for your vaccine record. Most providers participate with Virginia Immunization Information System (VIIS), so records will eventually be available at <u>https://www.vdh.virginia.gov/immunization/immunization</u> <u>-record-request-form/</u>

### **REMINDER: SUBMIT YOUR VACCINATION INFO VIA WORKDAY**

- Look in Workday to see if you have an announcement (on the upper left side) regarding proof of vaccination. If you did not receive an announcement that means your vaccine data was automatically populated in Workday because you received your vaccine from UVA Health. No action is needed on your part.
- If you did receive a notification, follow the directions to document your proof of vaccination.

#### See more from UVA HR: <u>https://hr.virginia.edu/proof-vaccination</u>

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### COVID-19 RESOURCES THIRD DOSES AND BOOSTER SHOTS

The FDA and CDC ACIP recently approved a 3rd dose of COVID-19 vaccines for people who are moderately to severely immunocompromised that received an mRNA vaccine (Pfizer or Moderna). Blue Ridge Health District is now offering 3rd doses to individuals who are moderately to severely immunocompromised, which includes people who have:

- Been receiving active cancer treatment for tumors or cancers of the blood
- Received an organ transplant and are taking medicine to suppress the immune system
- Received a stem cell transplant within the last 2 years or are taking medicine to suppress the immune system
- Moderate or severe primary immunodeficiency (such as DiGeorge syndrome, Wiskott-Aldrich syndrome)
- Advanced or untreated HIV infection
- Active treatment with high-dose corticosteroids or other drugs that may suppress your immune response

Third doses of COVID vaccines should be the same manufacturer (Pfizer for ages 12+ or Moderna for ages 18+) as the previous two doses when possible, but this is not required. Additional doses are not approved for individuals who received Johnson & Johnson vaccines.

#### Immunocompromised? Here's how to get a 3rd Dose:

Third doses through BRHD are by appointment only which can be found online at <u>BlueRidgeHD.org</u> or calling the hotline at 434-972-6261.

BRHD will administer 3rd doses by appointment only at local health departments, J. Crew at Fashion Square Mall, Mobi on the Mall, and through homebound services. Local primary care providers and some pharmacies will offer 3rd dose vaccines as well. We will not require a patient's medical records when administering a third dose.

#### **COVID-19 Case Rates in Virginia by Vaccination Status**



Between 1/17/2021 & 8/14/2021, unvaccinated individuals developed COVID-19 at a rate 12.5 times higher than fully vaccinated and 2.5 times higher than partially vaccinated individuals.

Source: Virginia Dept. of Health https://at.virginia.edu/4u6myh

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# **FREE COVID-19 TESTING**

### Summer 2021

### **UVA Health and BRHD Testing Sites**

#### Church of the Incarnation

- 1465 Incarnation Drive
- Mondays | 6:00-7:30pm
- Mount Zion First African Baptist Church
  - 105 Lankford Ave
  - Tuesdays | 5:30-7:00pm
- Charlottesville/Albemarle Health Dept.
  - 1138 Rose Hill Drive
  - Fridays | 5:00-7:00pm



NELSON

# **CVS & Walgreens**

### **CVS** C'ville

- 208 East Main Street
- 1341 Long Street
- 3420 Seminole Trail
- + 1133 5th Street SW
- 1170 Emmett Street N
- 1425 University Ave
- 1700 Seminole Trail
- 312 Connor Drive

### **CVS Localities**

- 503 Main St | Louisa
- 28 Abby Rd | Palmyra
- 9026 Seminole Trail | Ruckersville

### <u>Walgreens</u>

- 412 E Main St | Louisa
- 74 Tanbark Plaza | Lovingston
- 314 Rolkin Rd | Charlottesville
- 3489 Seminole Trail | Charlottesville

BOTH PHARMACIES ACCEPT WALK-IN APPOINTMENTS WEEKLY. CALL DIRECTLY FOR MORE INFORMATION.

Questions? 434-972-6261 BlueRidgeHD.org

More info: https://www.vdh.virginia.gov/blue-ridge/covid-19-tjhd-testing-sites/

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### It's EASIER THAN EVER TO GET YOUR COVID-19 VACCINE!

### Make your plan today.

Schedule your free vaccine using any of the resources below:

- <u>Vaccines.gov</u>
- Blue Ridge Health District: <u>https://at.virginia.edu/MU5RI9</u>
- UVA Health: <u>https://at.virginia.edu/C0og39</u>
- OR

Plan to visit a walk-in clinic: <u>https://at.virginia.edu/JhDgmD</u> Remember to use your <u>PHEL</u> for any time away from work.

Learn more about the available vaccines in the US >>

### Need Help?

#### Call 877-829-4682

to help you find available vaccination clinics near you, answer questions about vaccination and other COVID-19 topics, and more.

Open Monday-Friday from 8 a.m. to 6 p.m.

Learn more about <u>variants</u> of COVID-19: <u>https://at.virginia.edu/xI3NZP</u>

### THE DELTA VARIANT: WHAT WE KNOW

- The Delta variant is more contagious: The Delta variant is highly contagious, nearly twice as contagious as previous variants.
- Some data suggest the Delta variant might cause more severe illness than previous strains in unvaccinated persons. In two different studies from Canada and Scotland, patients infected with the Delta variant were more likely to be hospitalized than patients infected with Alpha or the original virus strains.
- Unvaccinated people remain the greatest concern: Although breakthrough infections happen
  much lace often then infections in unvaccinated

The Delta variant is more contagious than previous strains—it may cause more than **2x** as many infections



severe infections, and death

much less often than infections in unvaccinated people, individuals infected with the Delta variant, including fully vaccinated people with symptomatic breakthrough infections, can transmit it to others. The greatest risk of transmission is among unvaccinated people who are much more likely to contract, and therefore transmit the virus.

• Fully vaccinated people with Delta variant breakthrough infections can spread the virus to others. However, vaccinated people appear to be infectious for a shorter period: The Delta variant seems to produce the same high amount of virus in both unvaccinated and fully vaccinated people. However, like other variants, the amount of virus produced by Delta breakthrough infections in fully vaccinated people also goes down faster than infections in unvaccinated people. This means fully vaccinated people are likely infectious for less time than unvaccinated people.

See more from the CDC: https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html

# COVID-19 VACCINE CLINIC WALK-IN AVAILABILITY August 2021



# Weekly Walk-ins

J.CREW LOCATION Fashion Square Mall in Charlottesville 1639 Rio Road East | 434-972-6261 (J&J, Moderna, & Pfizer)

- Monday: 3:30-6:30pm
- Tuesday: 10:30am-3:30pm
- Wednesday: 10:30am-3:30pm
- Thursday: 3:30-6:30pm

# **Pharmacy Options**

All retail pharmacies listed below accept walk-ins. Contact these pharmacies directly for more information.

- Costco Pharmacy
   \*no membership required for vaccination
- CVS Pharmacy
- Giant Food Pharmacy
- Harris Teeter Pharmacy
- Kroger Pharmacy
- Sam's Club Pharmacy
- Top Notch Pharmacy
- Walgreens Pharmacy
- Walmart Pharmacy

### LOCALITY CLINIC WALK-INS

OFFERING J&J, MODERNA, & PFIZER

#### GREENE HEALTH DEPARTMENT MONDAYS

50 Stanard St. Stanardsville 9:30–11:30 a.m. 1:00–3:30 p.m.

# LOUISA HEALTH DEPARTMENT

540 Industrial Dr. Louisa

9:30–11:30 a.m. 1:00–3:30 p.m.

#### FLUVANNA HEALTH DEPARTMENT

WEDNESDAYS

132 Main St. Rt. 15, Palmyra 9:30–11:30 a.m. 1:00–3:30 p.m.

#### NELSON HEALTH DEPARTMENT

#### THURSDAYS

 4038 Thomas Nelson
 9:30–11:30 a.m.

 Hwy., Arrington
 1:00–3:30 p.m.

#### CHARLOTTESVILLE/ALBEMARLE HEALTH DEPARTMENT

FRIDAYS 1138 Rose Hill Dr. Charlottesville

9:30–11:30 a.m. 1:00–3:30 p.m.

#### QUESTIONS?

434-972-6261

### <u>BlueRidgeHD.org</u>

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