

The Occupational Programs Weekly Wrap Up

UVA Facilities Management

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***and as always,
Reasons to Celebrate!***

YOU ARE THE KEY TO DEFEATING COVID-19!

CRITICAL REMINDERS FOR FM EMPLOYEES:

All UVA FM employees **MUST**:

- Cover coughs & sneezes.
- Wash hands
- Sanitize surfaces & tools frequently.
- Keep a face cover handy. Face covers are still required:
 - ◆ For unvaccinated employees
 - ◆ In FM vehicles with a passenger
 - ◆ In UVA Health facilities
 - ◆ At saliva testing facilities
 - ◆ When engaged with K-12 students
 - ◆ When using public transportation (UTS)
 - ◆ In the FM Shoe Truck

FM leadership is discussing the future of work and what it will look like in a post-COVID-19 world. You will be hearing more updates soon from your leadership.

Unvaccinated FM employees who support UVA Health will be required to undergo weekly COVID-19 prevalence testing starting July 12.

Vaccinated team members who did not schedule their vaccinations through UVA should provide proof of vaccination [via Workday](#) by July 12.

Schedule your vaccine now (page 7) >>

DIVERSITY, EQUITY & INCLUSION

July 4th at Monticello

Monticello's annual Independence Day Celebration and Naturalization Ceremony is one of the highlights of our year. While we're unable to welcome the public back to the mountaintop this year for an in-person ceremony, we are pleased to invite you to a special virtual Independence Day program, premiering on Sunday, July 4, at 1:00 p.m. ET.

We'll share highlights from past naturalization ceremonies at Monticello—the longest running naturalization ceremony outside of a courtroom—inspiring remarks from speakers and staff, and reflect on the ideals enshrined in the Declaration of Independence.

We'll stream this video program on our [Facebook page](#), [YouTube channel](#), and [website](#).

See more: <https://www.monticello.org/exhibits-events/calendar-of-events/july-4-at-monticello/>



July in Virginia: New & Changing Laws



"June is a lot of things: To name a few, it's Pride Month; it's when Virginia became a state; it's when we hear the final notes of spring and the overture of summer. In Virginia, it's also the end of an era – not only will July 1 bring a new fiscal year (Happy FY 2022!), it's also when a new slate of state laws will go into effect." - Elliott Robinson, *Charlottesville Tomorrow* News Editor

The new laws taking effect Thursday include major, unforeseen shifts that make Virginia the first Southern state to abolish the death penalty and allow simple possession of marijuana. *Note: [UVA's drug policy will not change](#) and remain in alignment with Federal Policy (not VA).* More: <https://at.virginia.edu/lwUDY5>

While those changes have garnered much attention, a slew of other new laws will also go into effect in Virginia starting in July. There will be updates on rules for voters, changes for K-12 teachers, a ban on so-called skill games and new places where guns won't be permitted.

Read more: <https://www.wric.com/news/virginia-news/new-laws-taking-effect-july-1-in-virginia/>

Pro-Queer StudCo Policies

As Pride Month comes to a close, Student Council shares new Pro-Queer Policy and Initiative highlights including updated language for all University websites.

Learn more: <https://at.virginia.edu/FlrWky>

PRO-QUEER STUDCO POLICIES

4. Updated Website Language

Our Student Life Agency will push for all University websites to be **updated with gender neutral language** as one small step in recognizing and valuing non-binary and gender nonconforming individuals.

More from FM Diversity, Equity & Inclusion >>>

DIVERSITY, EQUITY & INCLUSION

Maupintown Film Festival

The 8th annual Maupintown Film Festival will take place virtually **July 9-11**, sharing stories of African American history and culture. **This year's theme is "The Many Shades of Blackness."**

Learn more and purchase tickets:

<https://maupintown2021.eventive.org/welcome>



July is Immigrant Heritage Month



Message from Governor Northam for Immigrant Heritage Month
[youtube.com](https://www.youtube.com/watch?v=ZlXoWAVKQPI)

"Immigrant Heritage Month is a time to celebrate the diversity of Virginia and the important role of immigrant communities in shaping the history of our Commonwealth and our country, as well as, our shared future...One in eight Virginia residents is an immigrant" -Governor Ralph Northam

Watch the full message: <https://www.youtube.com/watch?v=ZlXoWAVKQPI>

The FM Inclusive Excellence Plan is Now Posted

The FM Inclusive Excellence plan is now available on the FM DEI website alongside the IE Survey results. Thank you for taking the survey with us in March that has led to this plan and now it's implementation - we are excited to get started!

See the survey results and plan: <https://diversity.fm.virginia.edu/inclusive-excellence.html>

Dimensions of the IE Framework



Current FM Job Openings

Opportunities within UVA FM as of July 1, 2021:

- R0025857 HVAC Operations Engineering Technician
- R0025758 Power and Light Supervisor
- R0025365 Electrician Senior, Shift Worker
- R0025382 Plumber
- R0020254 Space Project Manager
- R0025389 Environmental Inspector
- R0022915 Trades Utility Senior Worker
- R0025584 Assistant Director for Construction Services
- R0025441 Plumber
- R0025447 Carpenter Supervisor
- R0025318 Recycling Center Coordinator
- R0025457 Maintenance Supervisor for Housing
- R0025551 Roofer
- R0025263 Licensed Trades Supervisor
- R0025264 Senior HVAC Mechanic (Day or Night Shift)
- R0025387 Carpenter - Construction & Renovation Services
- R0025260 Maintenance Electrician
- R0025087 Fire Systems Assistant Technician
- R0025407 Systems Control Center Operator
- R0025312 Landscape Turf Supervisor
- R0025261 HVAC Assistant Mechanic
- R0025238 Custodial Services Supervisor, North Grounds Zone
- R0023447 HVAC Shift Mechanic, Central Grounds Zone
- R0025247 Environmental Remediation Tech
- R0025262 Recycling Worker
- R0024978 Landscape & Grounds Worker
- R0025075 Assistant Director for Engineering and HS Renovations
- R0024632 BAS Project Coordinator
- R0024438 Trades Utilities Senior Worker
- R0024783 HVAC Mechanic
- R0024757 Instrumentation & Controls Technician
- R0024403 Electrical Engineer
- R0024455 Custodial Services Worker
- R0024087 Executive Assistant to the AVP/CFO
- R0024318 Custodial Services Supervisor, Evening Shift
- R0024368 Computer Help Desk Tech (Student Wage)
- R0022628 Assistant Director for Regulatory Compliance
- R0022674 HVAC Mechanic
- R0022940 Plumber

View or Apply for These Positions

Current UVA Employees

Search for and apply to jobs using your existing [Workday account](#):

- Access Workday via Netbadge login: <https://at.virginia.edu/UVAWorkday>
- Enter and select “Find Jobs” in the search bar to begin.
- Search the Find Jobs list by job title.

See UVA HR's [How to Apply: for Internal Candidates](#): <https://at.virginia.edu/jgLuzS>

External Applicants

(not currently employed by UVA) will be prompted to create a profile in Workday when applying:

<https://uva.wd1.myworkdayjobs.com/UVAJobs>

Not all listings are available to external applicants.

Questions on job listings should be directed to
AskHR@virginia.edu

Bernie says!



Housekeeping at work is as important as it is at home, especially for keeping your workplace safe.

GENERAL HOUSEKEEPING RULES TO REMEMBER:

- **Housekeeping is everyone's responsibility!**
- **Clean up after yourself.** Pick up trash and debris and dispose of it properly. Keep your work area clean throughout the day, minimizing the time needed to clean a larger mess at the end of the day.
- **Dispose of combustibles and flammables properly.** If improperly discarded, they will increase the potential for a fire. Contact UVA EHS to dispose of aerosol cans, propane tanks, biological waste, and chemical waste: <http://ehs.virginia.edu/> or 434-982-4911
- **Remove protruding nails and other sharp objects** or hammer them flat to prevent someone from being injured by them.
- **Stack materials and supplies in an orderly manner** and secure them so they won't topple.
- **Report all slips, trips and falls, with or without injury**, so the hazard can be corrected.
- **Remove or secure any cords or cables in walking areas.** Organize cables under desks.

POOR HOUSEKEEPING PRACTICES CAN RESULT IN:

- **Injuries when employees trip over, strike, or are struck by out-of-place objects.**
- **Injuries from using improper tools because the correct tool can't be found.**

OCCUPATIONAL HEALTH & SAFETY

THE LATEST FROM OCCUPATIONAL HEALTH & SAFETY TRAINING

UVA FM-OHS is continuing to train FM employees and others in person as needed. At in-person classes, it is the expectation that **all employees who are not fully vaccinated (2 weeks after their final shot) will wear a face cover and will practice physical distancing to prevent the possibility of spreading illness.** Employees must follow [UVA Facilities Management COVID-19 On-Grounds Work Guidelines](#) all the times: <https://at.virginia.edu/CDfsqO>

Thank you for your willingness and understanding as we all adjust to the new normal. These guidelines may be updated as vaccination rates increase and case numbers fall.

RED WING SHOE TRUCK

The Red Wing Shoe Truck is returning to Grounds on July 6!

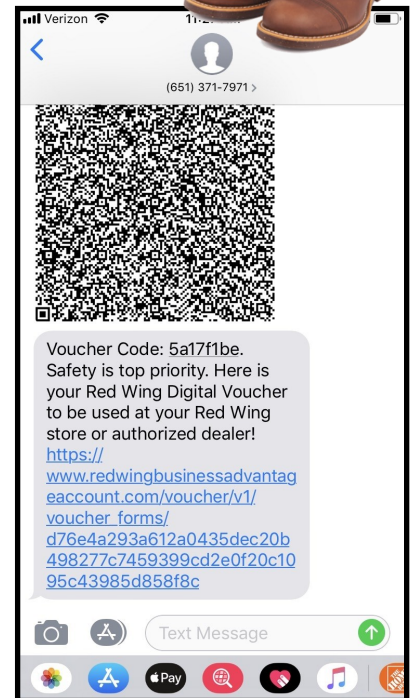
UPDATES to the Shoe Truck Process:

- FM employees can visit the shoe truck **by appointment ONLY.** Once your shoe voucher request is complete, you will receive an email from FM OHS Shoe Request <fmweb@virginia.edu> with the link to make an appointment.
- Only one FM employee at a time is allowed on the truck.
- Face covers are **required at all times** on the shoe truck and must cover your nose and mouth, regardless of vaccination status.

Routine Reminders:

- Employees needing safety shoes need to submit a request via the online portal: <https://at.virginia.edu/FMShoeRequest>
- If your shoe order is taking more than 10 days, email FM-OHS@virginia.edu to follow up.
- **Vouchers** will be released weekly via email and text (if available).

View the latest updates to the shoe program: <http://bit.ly/FM-PPE>



FINDING FULL DUMPSTERS ON GROUNDS? REPORT IT!

Call 434-982-5050 and leave a voicemail to report dumpsters that are at or near capacity.

Dorm areas have reduced or eliminated trash service due to students leaving. UVA FM can have someone service the area before it becomes a dangerous overflow issue.

APPRENTICESHIP

APPRENTICE ASSESSMENTS & ROTATIONS

Apprentice Assessments are happening now in preparation for August rotations. If you have any questions, please reach out to fm-apprenticeship@virginia.edu.

Thanks to everyone's flexibility with the last delayed and shortened rotation. Apprentices should now be back on track for rotations and on-the-job training.



SECOND-ROUND INTERVIEWS

Second round interviews are continuing this week for the incoming class of apprentices. These interviews are being conducted over Zoom with a stakeholders committee made up of six UVA FM employees who manage, train, supervise, or are former or current apprentices.

UVA APPRENTICESHIP FEATURED IN *FACILITIES NET*

Apprenticeship Program Manager Brian Shifflett was interviewed by Ronnie Wendt to talk about the changing perceptions surrounding skilled trades and apprenticeships.

Read an excerpt: <https://at.virginia.edu/iP6TWO> (Subscription required for full article access.)

IT'S EASIER THAN EVER TO GET YOUR COVID-19 VACCINE!



Make your plan today.

Schedule your free vaccine using any of the resources below:

- [Vaccines.gov](https://www.vaccines.gov)
- Blue Ridge Health District:
<https://at.virginia.edu/MU5RI9>
- UVA Health: <https://at.virginia.edu/C0og39>

OR

Plan to visit a walk-in clinic: <https://at.virginia.edu/JhDgmD>

Remember to use your PHEL for any time away from work.

[Learn more about the available vaccines in the US >>](#)

Need Help?

Call 877-829-4682

to help you find available vaccination clinics near you, answer questions about vaccination and other COVID-19 topics, and more.

Open Monday-Friday
from 8 a.m. to 6 p.m.

Learn more about variants of COVID-19: <https://at.virginia.edu/xI3NZP>

COVID-19 RESOURCES

COVID-19: WE ARE NEARLY THERE!

What does this mean for you?

- Keep doing what you're doing — Wash your hands, keep your distance, don't report to work if you're sick, and wear your face cover if you are unvaccinated. (Vaccinated individuals are also still required to wear a face cover in some settings.) This is stopping the virus spread and keeping the cases dropping!
- Schedule your vaccine using any of the resources below:
 - [Vaccines.gov](https://vaccines.gov)
 - Blue Ridge Health District: <https://register.vams.cdc.gov/?jurisdiction=BR>
 - UVA Health: <https://myshot.healthsystem.virginia.edu/mychart/openscheduling?specialty=9&hidespecialtysection=1>
- Help your family members and friends get vaccinated using the links above. Vaccines are **FREE** and help protect you from the coronavirus. *The Pfizer vaccine has now been approved for individuals 12 and older.*
- UVA may continue restrictions for somewhat longer to ensure community cases remain low.

FREE COVID-19 TESTING RESOURCES FOR UVA FM EMPLOYEES

UVA will begin to require prevalence testing in July for employees who have not been vaccinated in order to prevent the asymptomatic spread of the virus that causes COVID-19. Some FM departments are already requiring this. *If you have already had COVID-19, you are exempt from testing for **90 days** after you have recovered.*

If you have illness or symptoms: Stay home, inform your supervisor, and call Employee Health for testing and/or guidance at 434-924-2013.

If you are not experiencing symptoms:

- Let's Get Checked at-home kit:
<https://www.letsgetchecked.com/us/en/order-form/verification/>
- Saliva testing at the Student Activities Building, **by appointment ONLY:**
 - Make an appointment: <https://time2test.sites.virginia.edu/>
(log in with Netbadge.)
 - See sites & hours: <https://besafe.virginia.edu/testing-sites-and-hours>

If you think you have been exposed, but aren't having symptoms, reach out to Employee Health for testing and/or guidance at 434-924-2013.

COVID-19 RESOURCES (CONT'D)

SUBMIT YOUR VACCINATION INFO VIA WORKDAY

If you did not receive your COVID-19 vaccine via UVA Health, you must submit your vaccination information via Workday by July 12:

Proof of Vaccination Procedure:

- Look in Workday to see if you have an announcement (on the upper left side) regarding proof of vaccination.
- If you did not receive an announcement that means your vaccine data was automatically populated in Workday because you received your vaccine from UVA Health. No action is needed on your part.
- If you did receive a notification, follow the directions to document your proof of vaccination.

If you don't have a notification AND you didn't get your vaccine through UVA, email askHR@virginia.edu for next steps.

See more from UVA HR: <https://hr.virginia.edu/proof-vaccination>

TOP 5 THINGS YOU SHOULD KNOW ABOUT COVID-19 VARIANTS

1. **Current COVID-19 “variants of concern” spread more rapidly and some cause more severe illness.** Rapid spread could lead to more cases, more deaths, and could overwhelm hospitals and healthcare resources.
2. **The more the COVID-19 virus circulates, the greater the chances that new mutations or variants can develop.**
3. **Variants of concern have been identified in Virginia** and are likely more common in our communities than the number of reported cases suggest.
4. **COVID-19 vaccines authorized for use in the United States are effective at protecting the American public from circulating variants of the COVID-19 virus.**
5. **Public health recommendations to slow the spread of the virus that causes COVID-19 will also work to protect us from these new variants.** Until you are fully vaccinated, you should keep yourself and others safer by:
 - **Wearing a mask that covers your nose and mouth** when you are around people not in your own household, both indoors and in crowded outdoor settings
 - **Staying at least 6 feet apart** from other people when possible
 - **Keeping away from large crowds** and poorly ventilated spaces
 - **Washing your hands often**
 - **Getting the COVID-19 vaccine:** Find your free COVID-19 vaccine and learn more at vaccinate.virginia.gov or call 877-VAX-IN-VA (877-829-4682).

Source: <https://www.vdh.virginia.gov/coronavirus/variants/>

COVID-19 VACCINES available for use in the United States

- There are **three COVID-19 vaccines** currently available for use in the United States. All three vaccines will greatly reduce your chances of getting COVID-19 and will ensure that if you do get the virus, you will have only mild symptoms or none at all.
- The **best vaccine for you is the one you can get first.**
- We are still learning how well the vaccines prevent the spread of COVID-19 and how long protection from the vaccine lasts. After you are vaccinated, it is important that you continue to wear a mask, watch your distance and wash your hands often until we can get more people vaccinated.



Vaccine Manufacturer	Pfizer-BioNTech	Moderna	Johnson & Johnson (Janssen)
How it works	Delivers genetic material (mRNA) that tells the body how to produce the coronavirus spike protein. The immune system reacts to the spike protein and builds a defense against it.	Delivers genetic material (mRNA) that tells the body how to produce the coronavirus spike protein. The immune system reacts to the spike protein and builds a defense against it.	Uses a virus (adenovirus) that can't replicate or harm the body to carry information to cells about how to produce the coronavirus spike protein. The immune system reacts to the spike protein and builds a defense against it.
Who can get this vaccine?¹	People 16 years of age and older	People 18 years of age and older	People 18 years of age and older
How many doses are needed?	Two doses , ideally 21 days apart	Two doses , ideally 28 days apart	One dose
When do I get my second dose?	21 days after the first dose The second dose can be given up to 4 days earlier than the recommended date or up to 42 days after the first dose and still be considered valid. ²	28 days after the first dose The second dose can be given up to 4 days earlier than the recommended date or up to 42 days after the first dose and still be considered valid. ²	Not applicable
When will I be fully protected?	14 days after your second dose	14 days after your second dose	14 days after you get the vaccine
Common side effects after vaccine	Injection site reactions: pain, redness of the skin and swelling General side effects: tiredness, headache, muscle pain, chills, joint pain, fever, nausea, swollen lymph nodes	Injection site reactions: pain, tenderness and swelling of the lymph nodes in the same arm of the injection, swelling, and redness General side effects: fatigue, headache, muscle pain, joint pain, chills, nausea and vomiting, and fever	Injection site reactions: pain, redness of the skin and swelling General side effects: headache, feeling very tired, muscle aches, nausea, and fever
What to do if I don't feel well?	Remember to sign up for v-safe , where you can use your smartphone to tell CDC about any side effects after getting a COVID-19 vaccine. To reduce pain and discomfort where you got the shot, apply a clean, cool, wet washcloth over the area and use or exercise your arm. To reduce discomfort from fever, drink plenty of fluids, dress lightly and rest. If you have persistent pain or other discomfort, talk to your doctor about taking an over-the-counter medicine, such as ibuprofen or acetaminophen. In most cases, discomfort from fever or arm pain or swelling where you got the shot will not last more than a few days after a COVID-19 vaccine dose. Contact your doctor or healthcare provider if the redness or tenderness where you got the shot increases after 24 hours or if your side effects are worrying you or do not seem to be going away after a few days.		



**VACCINATE
VIRGINIA**

Learn more at [Vaccinate.Virginia.gov](https://www.vaccinate.virginia.gov) or call 1-877-VAX-IN-VA.

Footnotes:

1. Persons with a history of severe allergic reaction (e.g., anaphylaxis) or immediate allergic reaction to a previous dose of COVID-19 vaccine or who have a known (diagnosed) allergy to a component of a vaccine, should not get the vaccine. Talk to your healthcare provider to discuss your options.
2. If the second dose of a two-dose vaccine is administered outside of this timeframe, consult with your healthcare provider.



VDH VIRGINIA
DEPARTMENT
OF HEALTH



Reasons to celebrate are all around us!

Here are some upcoming holidays this week, both fun and serious. Click on each to learn more.

July 2: National Wrong Trousers Day

July 3: International Plastic Bag Free Day

July 4: Independence Day

July 5: Earth at Aphelion (Farthest from Sun)
6:27 pm

July 6: National Fried Chicken Day

July 7: National Strawberry Sundae Day

July 8: National Video Game Day

July 9: National Sugar Cookie Day