

The Occupational Programs Weekly Wrap Up

UVA Facilities Management

05.07.2021

In this issue:

Click the item title to go to the corresponding page. *Downloading this document may be necessary.*

APPRENTICESHIP

- Tyler Cameron: Outstanding Apprentice & Ed Ford Award Recipient
- Where are they now? Past apprentice finds success.
- Applications are open for 2021!

DIVERSITY, EQUITY & INCLUSION

- May is Asian American and Pacific Islander American Heritage Month
- The Charlottesville Black Business Directory site is live!
- May is Jewish American Heritage Month
- Reboot presents DAWN
- JOIN Counseling Alliance of Virginia for Race Matters – How to Talk Effectively About Race and Trauma
- Q&A Sessions: UVA EOCR's PADHR Training

OCCUPATIONAL HEALTH & SAFETY

- COVID-19: We are nearly there! Keep stopping the spread!
- Buckle Up for Safety!
- BERNIE SAYS: Do you know your ABCs of Fall Protection?
- Red Wing Shoe Truck Returns June 8!

COVID-19 Resources

- ⇒ Managers & Supervisors, support your employees & enforce COVID-19 guidelines
- ⇒ UVA FM COVID-19 Dashboard
- ⇒ FREE COVID-19 Testing Resources for FM Employees—including an update to saliva testing on Grounds
- ⇒ Updates to UVA Policy SEC-045
- ⇒ Local & National Information & Resources on Vaccines
- ⇒ Make Your Vaccine Appointment and Help Your Family Get Registered!

OCCUPATIONAL TRAINING

- Current FM Job Openings



***and as always,
Reasons to Celebrate!***

UVA FACILITIES MANAGEMENT
APPRENTICESHIP PROGRAM

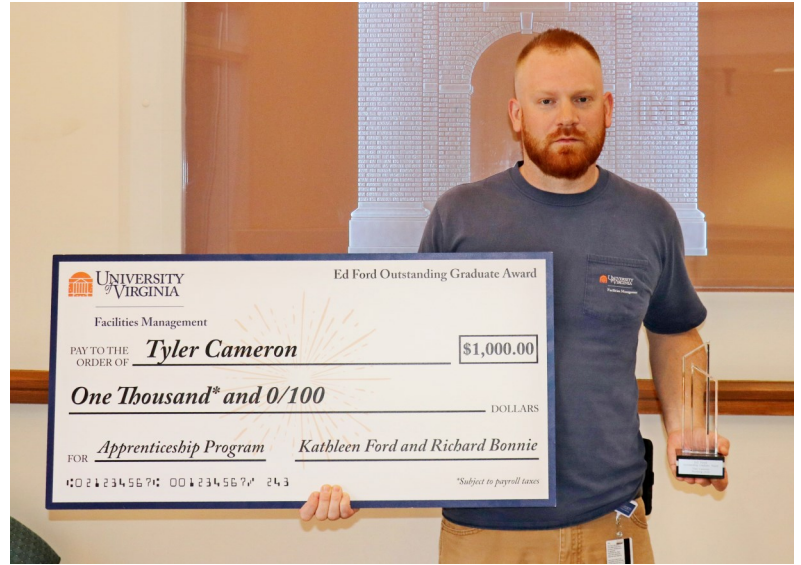
Accepting applications April 24–May 16

APPLY NOW

APPRENTICESHIP

TYLER CAMERON: OUTSTANDING APPRENTICE & ED FORD AWARD RECIPIENT

In the past year of virtual celebrations, UVA FM Apprenticeship would like to re-recognize Tyler Cameron, Apprentice Class of 2020 graduate and now plumber in HSPP Zone 1. Tyler's hard work as an apprentice earned him the recognition as the Ed Ford award recipient for the class of 2020, as well as recognition from the state of Virginia as a 2020 Outstanding Apprentice.



Read more: <https://www.fm.virginia.edu/about/news/outstanding-apprentice.html>

WHERE THEY ARE NOW?: ANNE LASSERE



Anne Lassere, a former UVA FM carpentry apprentice, was recently featured in a [UVA Today article](#) “Class of 2021: This Storyteller, Who Also Likes Power Tools, Finishes What She Started” as she celebrates her graduation from UVA’s School of Continuing and Professional Studies.

The Apprenticeship Program is proud to be part of Anne’s success story and we look forward to celebrating lots of milestones with current and former apprentices alike!



[How to apply to become a UVA FM Apprentice >>>](#)

APPRENTICESHIP (CONTINUED)

THE 2021 APPLICATION PERIOD IS OPEN!

Application open until May 16. Two trades tracks are available:

- Licensed Trades: Plumbing ▪ Electrical ▪ HVAC
- Non-licensed Skilled Trades: Carpentry ▪ Masonry



No trades experience required. Information on the application process and links to the applications can be found at <https://apprenticeship.fm.virginia.edu/application.html>

The class of Apprentices starting in summer 2021 will be the first cohort to start under a new **2+2 Program model**. The 2+2 Program emphasizes basic skills training across multiple trades and workplace safety protocols during the first two years of apprenticeship. The Program will hire apprentices into a restricted two-year contract position for one of two trades tracks above. Apprentices will receive hands-on experience in the respective licensed or non-licensed track, learning on-the-job from journey-level mentors, supervisors, and other colleagues who ensure the highest-quality facilities management for the University and UVA Health. During this time, apprentices will meet regularly with the Apprenticeship Program Management Team to review training progress, as well as participate in quarterly assessments with their supervisor. Apprentices will specialize in a trade in their 3rd and 4th years.

UVA FACILITIES MANAGEMENT

APPRENTICESHIP PROGRAM

APPLICATIONS OPEN APRIL 24–MAY 16

LICENSED TRADES:

PLUMBING ▪ HVAC ▪ ELECTRICAL

NON-LICENSED SKILLED TRADES:

CARPENTRY ▪ MASONRY

APPLY TODAY: <https://apprenticeship.fm.virginia.edu/>

DIVERSITY, EQUITY & INCLUSION

May is Asian American and Pacific Islander American Heritage Month



For recommendations of works that highlight the Asian diaspora, check out this thoughtful list of books (plus a podcast), reviewed by Library staff:

<https://at.virginia.edu/1pZnAC>

The Charlottesville Black Business Directory site is live!

Visit <http://cvilleblackbiz.com> to browse all 200+ listings!

If you know of a business that needs to be added, please fill out the form on the 'Contact' page.



May is Jewish American Heritage Month

This Jewish American Heritage Month, you can nominate and vote on the first ever Jewish American Hometown Hero to be inducted into the Ed Snider **Only in America Gallery/Hall of Fame at the National Museum of American Jewish History**. Nominations may be made April 30 -May 10.

Learn more and nominate a deserving individual today!

<https://www.nmajh.org/home-town-hero-contest/>

DAWN

DAWN is Reboot's all-night culture and arts festival celebrating the Jewish calendar's best-kept secret - **Shavuot**. Reboot is producing this year's "choose-your-own" experiential adventure in partnership with the Jewish Emergent Network and LABA's Into the Night Tikkun Layle Shavuot. On the heels of Dawn's digital debut in 2020, featuring Zackary Drucker, Joey Soloway, Norman Lear, Priya Parker, Michaela Watkins, and the Milk Carton Kids among others, DAWN will provide something for everyone throughout the 12 hours of music, film, comedy, dance, food and teaching across multiple channels. **Learn more & register:**

<http://www.rebooters.net/dawn>



More from FM Diversity, Equity & Inclusion >>>

DIVERSITY, EQUITY & INCLUSION (CONTINUED)

JOIN Counseling Alliance of Virginia for Race Matters – How to Talk Effectively About Race and Trauma with Dr. Kenneth Hardy on May 13 & 14.

This training is designed to raise one's level of consciousness, promote enlightenment, equip individuals and organizations with common language and tools to dismantle the current practices of white supremacy/superiority which divides us racially as humans and our society, while promoting healing and a healthier functioning as service providers.

Purchase tickets: <https://at.virginia.edu/Ckcv7L>

Q&A: UVA EOCR's PADHR Training

The University's Preventing and Addressing Discrimination and Harassment (PADH) policy prohibits discrimination and harassment on the basis of age, color, race, disability, marital status, national and ethnic origin, political affiliation, religion, sexual orientation, gender identity or expression, veteran status, family medical or genetic information, as well as other forms of sex discrimination not covered by the Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence.

The Preventing and Addressing Retaliation (PAR) policy prohibits retaliation against individuals who complain of discrimination and harassment under the PADH policy or who participate in an investigation under the policy.

The UVA Office for Equal Opportunity and Civil Rights (EOCR) presents an online PADHR training every two years. To supplement the one we just received, **FM has scheduled sessions for FM employees to get answers to your questions like:**

- Where and how to report an incident,
- What happens after you report, and
- Whether you are obligated to report.

Participants will hear realistic FM scenarios and can interact with the Specialist in this area.

Please register for one of the sessions below and contact Emily Douglas, DEI Specialist with any questions or for any accommodations, em4hg@virginia.edu or 434-906-5810.

Supervisors and managers should register for one of these sessions:

Wednesday, May 12th, 2-3:15pm: <https://at.virginia.edu/atrf3w>

Tuesday, May 18th, 10am-11:15pm: <https://at.virginia.edu/CTes6m>

Non-supervisors should register for one of these sessions:

Monday, May 10th, 2-3:15pm: <https://at.virginia.edu/XnxnsH>

Wednesday, May 19th, 10-11:15am: <https://at.virginia.edu/HFzntw>

After registering, you will receive a confirmation email containing information about joining the virtual meeting.

OCCUPATIONAL HEALTH & SAFETY

COVID-19: WE ARE NEARLY THERE!

On May 6, Virginia Governor Ralph Northam announced if coronavirus cases keep dropping around the state, all capacity and physical distancing measures will be lifted June 15.

What does this mean for you?

- **Keep doing what you're doing** — Wash your hands, keep your distance, don't report to work if you're sick, and wear your face cover. This is stopping the virus spread and keeping the cases dropping!
- **Schedule your vaccine.** Johnson & Johnson's one-and-done shot is back in the game, so there's plenty of vaccines to go around! **Schedule online:**
 - Blue Ridge Health District: <https://register.vams.cdc.gov/?jurisdiction=BR>
 - UVA Health: <https://myshot.healthsystem.virginia.edu/mychart/openscheduling?specialty=9&hidespecialtysection=1>

Vaccines are **FREE** and help protect you from the coronavirus.

- UVA may continue restrictions for slightly longer to ensure community cases remain low.

BUCKLE UP FOR SAFETY!

Seat belts are the law and they must be used whenever you are riding in or operating a UVA vehicle.

A new LOVE sculpture has been installed in Caroline County, VA to remind everyone the importance of buckling up.

An interactive feature of this sculpture is that visitors are encouraged to bring a love lock with them and attach it to the sculpture to symbolize their commitment to wearing a seat belt. A "love lock" is a padlock that is fastened to a public fixture such as a bridge or monument. Several crash victims and family members will be the first to click a lock to the sculpture.

New LOVE sculpture places importance on buckling up



The newest LOVE sign is encouraging Virginians to buckle up. (Source: WWBT)

Read more:

<https://www.nbc12.com/2021/05/02/new-love-sculpture-places-importance-buckling-up/>

OCCUPATIONAL HEALTH & SAFETY

Do you know your ABCs of Fall Protection?

Know the basics of personal fall protection systems for working at heights. The ABCs are a good reminder of three of the most often used components to protect you from falls.

Bernie says!

A: ANCHOR POINT



An anchor point is a secure point of attachment to a structure.

Anchoring devices come in a variety of forms and can be temporary or permanent.



B: BODY HARNESS

A full body harness allows for maximum range of motion while still providing support in the event of a fall.

They are designed to distribute the force of a fall throughout the trunk of the body.



C: CONNECTOR



The connector attaches the body harness to the anchor point.

These also have many forms. The most common are fixed-length shock absorbing lanyards or a self-retracting lifeline.

Questions about fall protection? Email FM-OHS@virginia.edu.

Each component must be inspected annually by your group's fall protection competent person.

RED WING SHOE TRUCK

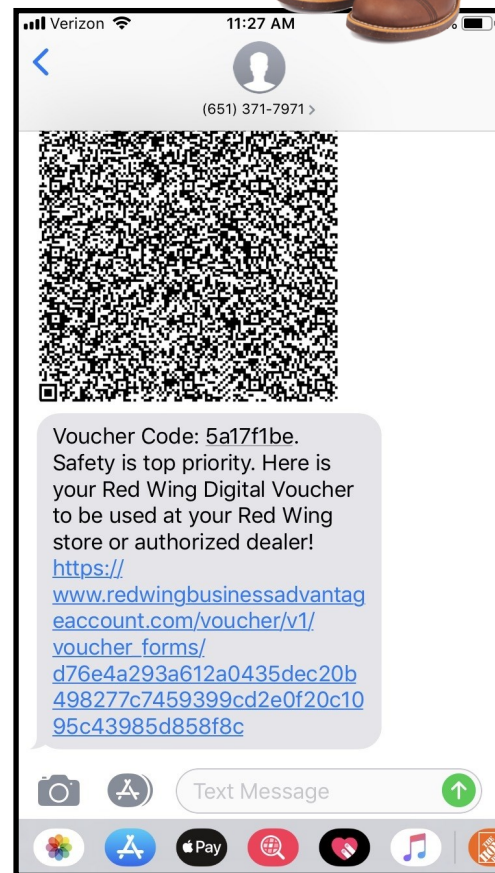
After more than a year, the Red Wing Shoe Truck is returning to Grounds on June 8!

UPDATES to the Shoe Truck Process:

- FM employees can visit the shoe truck by appointment ONLY. Book your slot now for June 8:
<https://redwingcharlottesville.com/uva>
- Only one FM employee at a time is allowed on the truck.
- Face covers are required at all times on the shoe truck and must cover your nose and mouth, regardless of vaccination status.

Routine Reminders:

- Employees needing safety shoes need to submit a request via the online portal: <http://bit.ly/FM-PPE>
- If your shoe order is taking more than 10 days, email FM-OHS@virginia.edu to follow up.
- Vouchers will be released weekly via text and/or email. Emails will come from no-reply@redwingbusinessadvantageaccount.com and include a link to download a PDF voucher. Texts will come from (651) 371-7971 and include a code that's scannable.



FM MANAGERS & SUPERVISORS: Support your employees & enforce COVID-19 guidelines! Managers, supervisors, and construction/renovation project managers must support and protect employees in their groups by reporting COVID-19 cases or suspected COVID-19 cases (symptomatic or exposure) using the [online reporting form](#). By making a report, supervisors are activating the use of Public Health Emergency Leave for the affected FM employees.

COVID-19 On Grounds Guidelines are to be enforced by supervisors to ensure that the potential for exposure to any asymptomatic individual remains as low as possible. FM Occupational Programs is here to help educate employees and prevent the spread of COVID-19.

Employees found to be potentially exposed at work will receive guidance from Employee Health or the health department to prevent possible spread of the virus that causes COVID-19.

More information can be found in the OHS COVID-19 Resources:

<https://www.fm.virginia.edu/depts/ohs/covid-resources.html>

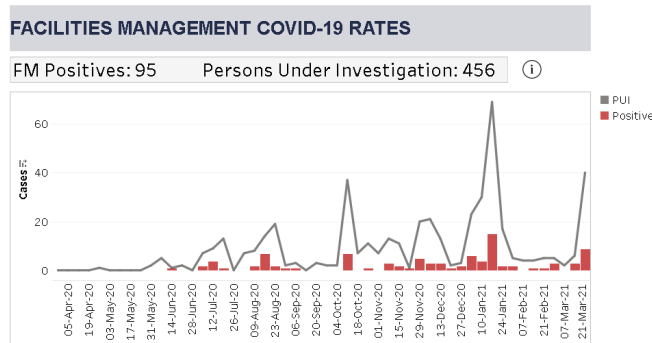
Look for the COVID-19 Reporting & Guidance document for supervisors & managers.



OCCUPATIONAL HEALTH & SAFETY

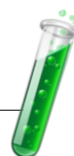
UVA FM's COVID-19 Dashboard

Working with FM Occupational Health & Safety team's data, UVA FM's Programs & Informatics team has created an FM-ONLY COVID-19 dashboard to keep employees informed. The dashboard shows the exposure and positive test case numbers for Facilities Management staff and contractors.



View it here: <https://www.fm.virginia.edu/employees/intranet/fm-covid-chart.html>

If it asks you to log in, your username and password are the same as your FM computer login.



FREE COVID-19 TESTING RESOURCES FOR UVA FM EMPLOYEES

Some FM groups are requiring weekly testing of employees to prevent the asymptomatic spread of the virus that causes COVID-19. If you are not part of these groups or would like additional testing:

If you have illness or symptoms: Stay home, inform your supervisor, and call Employee Health for testing and/or guidance at 434-924-2013.

If you are not experiencing symptoms:

- **Let's Get Checked at-home kit:** <https://www.letsgetchecked.com/us/en/order-form/verification/>
- **Saliva testing at several on-Grounds locations, now by appointment ONLY:**
 - **Make an appointment:** <https://time2test.sites.virginia.edu/Appointment> (log in with Netbadge.)
 - **See sites & hours:** <https://besafe.virginia.edu/testing-sites-and-hours>

If you think you have been exposed, but aren't having symptoms you should reach out to Employee Health for testing and/or guidance at 434-924-2013.

FACE COVERS, PHYSICAL DISTANCING, EVENTS AND GATHERINGS

The following updates have been made to UVA Policy SEC-045: COVID-19 Health & Safety Requirement:

- Individuals in the University community may gather with up to **25 people indoors**, raised from a previous limit of six, and up to **75 people outdoors**, raised from a previous limit of 25.
- Outdoors, **unvaccinated community members must wear a face cover at all times**, even when they can maintain a physical distance of at least six feet. Based on [CDC guidance](#), **fully vaccinated people are required to wear a face cover outdoors only where they cannot maintain a physical distance of at least six feet. All indoor face covering requirements remain the same.**

All gatherings, regardless of size, must adhere to UVA's public health protocols, including mask-wearing and physical distancing.

View the full policy here: <https://uvapolicy.virginia.edu/policy/SEC-045>

The vaccine is here!



This is an important step to protecting yourself from the coronavirus that causes COVID-19. You are considered protected 2-4 weeks after your final dose of the vaccine. However, you must still practice physical distancing, wear your face covering, check in with HOOS Health Check, and wash your hands in order to protect those who have not yet received a vaccine.

If you haven't made an appointment or started your vaccine through UVA, register at vaccinate.virginia.gov or call 877-829-4682



Employees can now use PHEL to receive their COVID-19 Vaccine.

UVA's Public Health Emergency Leave (PHEL) is now approved for use if employees have to take time away from work to receive a COVID-19 vaccine (either dose), in addition to being available for quarantine & recovery from COVID-19. PHEL can be accessed under *Occasional Time Off* in the Workday time off/absence request area. Contact UVA FM's HR Business Partners for more information: <https://www.fm.virginia.edu/employees/hrforms.html>

About the Vaccine & More Resources:



FAQs, accurate information, and about the national vaccination program from the CDC: <http://bit.ly/39vLLgj>



The Virginia Department of Health's Vaccination Response page: <http://bit.ly/3bR46Hx>

[BlueRidgeCOVID.org](https://www.blueridgecovid.org): This website serves as a portal for COVID-19 resources within the Blue Ridge Health District and includes information on vaccine appointments, Frequently Asked Questions, job opportunities, case counts and vaccine dashboards, and more. Easy-to-follow icons guide users to a number of resources from the Blue Ridge Health District, Virginia Department of Health, and community partners. *Launched by the Blue Ridge Health District in partnership with Red Light Management, this website is available in both English and Spanish.*



v-safeSM
after vaccination
health checker

Anyone receiving their first dose of the COVID-19 vaccine is encouraged to join **v-safe**, a smartphone-based tool by the CDC that gives you personalized health check-ins after you receive a COVID-19 vaccine.

Learn more: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/safety/vsafe.html>

Be sure to respond to take advantage of the COVID-19 vaccine once it is made available to you. The state moved to phase 2 on April 18, meaning everyone 16 and older who lives or works in Virginia can now get the COVID-19 vaccine.

Make Your Vaccine Appointment



All UVA staff should have received an invitation by now to schedule a COVID-19 vaccine. If you have not had an opportunity to schedule an appointment call the UVA COVID Vaccine Call Center at 434-297-4829.

If you have already been vaccinated or have an appointment, consider helping your friends, family, and neighbors get registered using the resources below.

Search daily through:

- VaccineFinder: <https://vaccinefinder.org/> *
- BRHD's direct link to the VAMS appointment system: <https://register.vams.cdc.gov/?jurisdiction=BR> Appointments may not be available right away, but Virginia's goal is that everyone who wants a vaccine will be able to get at least one dose by the end of May.

Make an appointment through UVA:

Appointments are available at the Seminole Square Community Vaccination Center for **anyone** age 16 and older.

Please invite your family, friends, and neighbors to make an appointment today by contacting the UVA COVID Vaccine Call Center at 434.297.4829 (4VAX). The call center is in operation Monday-Saturday, 8 a.m.-8 p.m.

Register with Virginia Department of Health:

This only need to be done once.

Visit <https://vaccinate.virginia.gov/> OR call 877-829-4682

If you are eligible in Phase 1a, 1b, or 1c and you don't find an appointment through VaccineFinder that meets your needs, you may pre-register for a priority appointment. Your local health district will contact you within a week to schedule your appointment.



Reminders:

- **Retailers must follow state guidelines for vaccinations.** Restrictions are expected to lessen as vaccines become more widely available.
- **You are no longer required to receive your second shot at the same place/retailer as you receive your first.** If you are having difficulty obtaining a second dose appointment, please call 1-877-VAX-IN-VA (1-877-829-4682) and an agent will help you find an appointment. You can also email 2ndvaxdose@vdh.virginia.gov for assistance. If you received a first dose, you should receive a second dose of the same vaccine brand. These should not be mixed.
- **Beware of Scams!** Vaccine providers will never call, email, or text asking for your social security number or payment. You may be asked to provide ID and/or insurance/medical coverage info, but this is optional and the vaccination should be no charge.

* Information here may be limited or incomplete as more providers and pharmacies are added in the coming days & weeks.

Current FM Job Openings

Opportunities within UVA FM as of May 6, 2021:

- R0023930 Apprentice – Plumbing, Electrical or HVAC
- R0023928 Apprentice – Carpentry or Masonry
- R0023447 HVAC Shift Mechanic, Central Grounds Zone
- R0023419 Fleet Service Analyst
- R0022674 HVAC Mechanic
- R0023177 Trades Utilities Senior Worker
- R0022915 Trades Utility Senior Worker
- R0022940 Plumber
- R0022884 Mechanical Engineering Associate
- R0022696 Construction Superintendent
- R0022691 Elevator Assistant Mechanics
- R0019932 Licensed Tradespeople (HVAC, Electrical or Plumbing), Shift
- R0020254 Space Project Manager
- R0022628 Assistant Director for Regulatory Compliance

To Review/Apply

Current UVA employees should search and apply for jobs using their existing **Workday account**:

- Access Workday via Netbadge login: <https://bit.ly/2QhW1mt>
- Enter “Find Jobs” in the search bar to begin.
- Search the Find Jobs list by job title.

See UVA HR’s **How to Apply: for Internal Candidates**: <http://bit.ly/3ePAQ5s>

External applicants (not currently employed by UVA) will be prompted to create a profile in Workday when applying: <https://uva.wd1.myworkdayjobs.com/UVAJobs>

Questions on job listings should be directed to AskHR@virginia.edu



Here are some upcoming holidays this week, both fun and serious. Click on each to learn more.

May 7: National Tourism Day

May 8: World Migratory Bird Day

May 9: Mother's Day

May 10: National Clean Your Room Day

May 11: National Twilight Zone Day

May 12: National Odometer Day

May 13: International Hummus Day

May 14: National Dance Like a Chicken Day