

FM Mission Statement: We serve and plan for our community today while assessing and adapting to the needs of tomorrow.

FM Values

Respect

We value all members of our community by recognizing and honoring our similarities and our differences.

- I recognize the fundamental human dignity of each person and strive to treat them with kindness, empathy, and compassion.
- I work through conflict constructively.
- I am professional in my interaction with others, and I am considerate with my words and actions.

Integrity

We are honest, open, and fair through our behaviors, attitude, and treatment of others.

- I strive to align my work with the University's mission and values.
- I am consistent in my words and actions.
- I aspire to do the right thing, even when it is not easy.
- I take responsibility and am accountable for my actions.

Stewardship

We practice care and forethought in the management of all resources entrusted to us.

- I proactively look for opportunities to reduce UVA's environmental impact.
- I seek to leave our buildings and our Grounds better than I found them.
- I choose the most appropriate materials and efficient procedures to complete my work.
- I take responsibility to work safely.

Collaboration

We are strongest as a team, working together to support the mission of the University.

- I share information through clear and consistent communication.
- I am open to ideas and processes of others.
- I seek out solutions across the community.
- I celebrate good work regardless of who did it.