In support of FM’s longtime tradition of volunteering, about 100 employees participated in the 2015 United Way Laurence E. Richardson Day of Caring on September 16. The bulk of volunteers spent the day completing various maintenance and improvement projects at Camp Holiday Trails, which provides kids with special health needs the opportunity to experience a positive camp experience on their 75-acre property at the foothills of the Blue Ridge Mountains.

Each year, FM volunteers perform a variety of maintenance projects, such as cleaning cabins, annual electrical and HVAC inspections, weeding garden beds and pruning trees. In addition, volunteers took on new improvement projects, including replacing deteriorated floor boards, installing new electrical outlets and changing out an overhead electrical line to run underground.

Although most projects on the property were completed in one day, a project to improve a path leading to the camp’s zip line required a team of FM landscapers – including Chris Kern, Marc Bolen, Ricky Payne and Bryan Ferguson – to work on site for multiple days, digging up rocks and roots and compacting the soil to create a more level path.

“The individuals pushing wheelchairs up this way currently really struggle,” Landscape Supervisor Chris Kern said of the formerly rocky, uneven path, which is now more easily accessible by golf carts and wheelchairs in order for the zip line to be used by campers of all physical abilities.

In addition to the camp, FM volunteers also spent the Day of Caring at the Senior Center, cleaning interior and exterior windows and replacing parking lot lights, and at the Lane Babe Ruth Field, aerating and seeding the soil.

Electrician Nicola Lemmer (far left) paints the support posts of the office at Camp Holiday Trails. Landscape team members (pictured on right, from left) — Landscape & Grounds Workers Ricky Payne and Bryan Ferguson, Landscape Supervisor Chris Kern and Landscape & Grounds Worker Marc Bolen — cleared the pathway leading to the camp’s zip line.

FM volunteers included, top row from left: Carpentry Supervisor Senior Jay Schaar, Carpenter Assistant Emery Wilder and Carpenter David Simpson replacing deteriorated deck floor boards; Electrical Apprentice Dionte Sims installing a new electrical outlet; former HVAC Supervisor Roger Henry and former HVAC Mechanic David Bishop fixing a gas leak (this was the last Day of Caring event the two longtime participants would attend before they both retired at the end of September); bottom row from left: Custodial Services Workers Raymond Jackson and Debra Hamm, Housekeeping Supervisor Senior Kevin Key and Custodial Services Worker Rita Shifflett cleaning windows at the Senior Center.
Projects in Progress & Recently Completed

Rotunda’s New Clocks Installed

As part of the ongoing renovation of the Rotunda, workers recently replaced the clocks in the north and south porticos, installing new clock works, new hands and new dials. The new, aluminum clock faces will be painted to resemble the 1890s dials. “The new clock face will be black with gilded numerals,” said Office of the Architect Architectural Conservator Mark Kutney. “The new dial will be an aluminum plate that will encapsulate and protect the old face. There will be a very thin layer of buffering material between the iron face and the new aluminum one to protect the original painted design.” The clocks will have new works to operate the system, and will provide automatic seasonal time change and time resetting after a power failure. — Read more at UVA Today.

Masonry Repairs Across Grounds

Project Services masons performed various repairs and improvements across Grounds this fall, including at the University Cemetery off Alderman Road and on Rotunda Alley along the East Range. A stone wall within the cemetery was nearing collapse due to the overgrown roots of a nearby tree estimated to be more than 100 years old. The team – which included Mason Plasterers Michael Canellas and Daisy Dejesus, Mason Jason Hall and Mason Apprentice Shane Harris – worked to tear down the existing wall and rebuild it farther away from the tree and its roots. Jason and Shane (above left) choose the best stone to fit into the almost-repaired wall, while Daisy (above center) brushes off mortar along a completed section. Over near the Lawn, a team of masons – including Mason Plasterer Supervisor Senior Mark McGhee and Mason Senior Glenn Tolbert (pictured above right) – install a new brick walkway along a portion of Rotunda Alley. The brick extends farther into the roadway than the previous curb in order to prevent cars and trucks from driving too close to the buildings and damaging the brick siding and gutters.

Landscapers Clear Abundance of Leaves

The Landscape team has been working tirelessly to clear the never-ending supply of fallen leaves and brush all across Grounds. For several weeks at the beginning of the leaf season, landscapers grind the leaves up using lawn mowers, providing nutrients back into the soil and needed organic matter to improve the soil quality, according to Landscape Superintendent Rich Hopkins.

But shortly into the season, once the amount of fallen leaves on the ground becomes too great and the turf is buried, the team must start its collection of the leaves using blowers and rakes. The team delivers just over 4,000 cubic yards to its compost site over the course of the year, according to Rich.
Projects in Progress & Recently Completed

MRI Relocation Project

Work is underway to relocate the University Hospital’s existing Magnetic Resonance Imaging (MRI) equipment in order to allow for future development within its current location.

The $15 million, two phase project – which includes the Mobile MRI and Enabling Moves project and the MRI Relocation project – will allow space for the planned Hospital Expansion Project, which consists of constructing an 11-story addition to the east of the existing hospital.

The first phase of the project – which will be complete in December – consists of the installation of a new mobile MRI trailer and one-story modular industrialized building with a corridor directly connecting to the existing hospital. Significant interior work on the first floor of the hospital will also be completed to open space to accommodate a new MRI suite.

The second phase (which will be complete in mid-2016) includes the construction of the new MRI suite, which will be located between the existing hospital and the planned expansion, and will provide for improved magnetic safety measures and updated MRI technology. Senior Project Manager Jim Loman and Construction Administration Manager Nate Brown are managing the project.

HSPP Zone 1 Fixes Pipe Leak

Health System Physical Plant Zone 1 is responsible for repairs and maintenance of multiple properties, including the approximately one million square foot University Hospital. The HSPP Zone 1 team – including Plumber Assistant Matt Todd (pictured above left), Plumber Steamfitter Chuck Kritner (above right) and Plumber Steamfitter Senior Robert Bishop – responded to a call in October that tiles had fallen out of the ceiling in a locker room in 3 West of the University Hospital and water was running down onto the floor and all over the room. The team quickly responded, shutting off the water to the area before repairing one of the pipe’s cast iron fittings, which had rotted out due to normal wear and tear. As with most of the zone’s repairs, the work was a group effort, involving the ceiling tile repair by other Zone 1 team members and a full clean-up by Environmental Services.

U.Va.’s First Major Solar Panel Install Complete

The Facilities Management Shop Support and Office Building (also known as Leake II) is U.Va.’s first LEED-certified building to utilize solar panels. Workers with Altenergy Incorporated of Charlottesville recently installed a 15 kilowatt solar panel system atop the building, which is expected to be completed January 2016. The solar panels — which will primarily be used to supplement a portion of the building’s energy needs — mark a significant achievement for the University, in advancing renewable energy on Grounds. The building — which features several other sustainable features — will be home to several Facilities Management departments, including Environmental Resources, Office for Sustainability, Human Resources, Geospatial Engineering Services, Occupational Health and Safety, and other Operations groups. Senior Project Manager Amy Eichenberger and Construction Administration Manager Keith Payne are managing the project. — Sakib Ahmed
Richard “Top” Reuschling of Project Services retired Oct. 1 after 33 years. Top first joined FM in 1982 as a plumber steamfitter, later advancing to foreman and eventually to master maintenance technician. Over the years, Top installed and replaced lines in Jordan Hall, the new hospital penthouse and Parking & Transportation, as well as all of the pavilions and range rooms on the Lawn. In addition, he worked on U.Va. properties out of town, including U.Va. Wise and the State Arboretum in Winchester. In 1990, Top had to take leave to serve in the Gulf War. “You have battled in crawls, attics, over, under, all around UVA and for this county. You have worked weekends and nights in all sorts of conditions and gone the extra mile,” according to a retirement letter.

Robert Early of Building Services retired Oct. 1 after over 41 years. Robert first joined U.Va. in 1974 as a housekeeper, later moving up to a supervisor of seven employees. In this role, Robert oversaw the cleaning of parking garages and ordered supplies and repaired equipment for the Academic and Housing buildings. All of these tasks required great coordination, attention to customer needs, and a high level of focus on detail. “The quality of the work that you consistently put forth was obvious in the way that you and your teammates were often referred to as the ‘A Team,’ because you could always be counted on to get the job done quickly, efficiently, and correctly,” according to a retirement letter.

Tony Marusak of Central Grounds Maintenance retired Oct. 1 after 35 years. Tony was hired straight out of the Navy in 1980 as an HVAC mechanic, entering the first class of the Apprenticeship Program in 1982. He graduated as a refrigeration mechanic in just two years, becoming the first ever graduate of the program. Later, Tony was promoted to lead mechanic and to a supervisor senior, managing the work of several other supervisors. Most recently, he helped create and manage the Arts Zone, with its complex blend of historic buildings, prestigious programs, and challenging apartments. Tony is known for his dedication and competence during critical emergencies, including a time when the Heat Plant went down in mid-winter and he jumped into action, shutting down non-critical equipment all across Grounds to ensure that the hospital would not be impacted. Tony is pictured with Zone Superintendent Ryan Taylor.

Randolph “Pee Wee” Morris of Building Services retired Oct. 1 after 36 years. Pee Wee served as a housekeeping worker 2 in various Health System buildings, participating in the planning and implementation of the “Cleaning for Health” campaign and GS-42 certification. Pee Wee was one of the top experts in Building Services with great skill when performing a variety of tasks from stripping hard flooring to shampooing carpets of all kinds. “You have always been a champion for our department in various ways; including the reporting of safety concerns, winning internal customers with your professionalism, assisting supervisors with challenging situations [and more],” according to a retirement letter. Pee Wee is pictured with Supervisor Judy Kingrea.

Wayne Harlow of Programs & Informatics retired Oct. 1 after 30 years. Wayne first joined Project Services in 1986 as a carpenter, later moving up to lead carpenter. During this time, he worked on many important and historic projects, including the Pavilion VII renovation and the Lawn balcony restorations, showcasing his attention to detail and commitment to complete projects at the highest standard. In 2007, he started as a facility inspector, performing countless inspections with a critical, thorough approach, resulting in repairs and improvements to buildings through the documentation of crucial deficiencies. “Your extreme attention to detail and experience of building construction... were highly respected and sought out before the start of many projects,” according to a retirement letter.

Clarence Wells of Southwest McCormick Zone Maintenance retired Oct. 1 after 39 years. Clarence first joined FM in 1976 as an HVAC assistant at the Children’s Rehabilitation Center, entering the first class of the Apprenticeship Program in 1982. After graduating as an HVAC mechanic in 1986, Clarence served the hospital until 1991, when he was promoted to lead mechanic on the academic side, taking care of Chemistry and other nearby facilities. Clarence’s record of great customer service led to his promotion to zone manager in 2002, overseeing a hub of science and engineering labs performing high dollar research. “You have made the most of the opportunities you were given and you were always eager to provide opportunities for others,” according to a retirement letter. Clarence is pictured with Southwest McCormick Zone Maintenance Supervisors Randy Campbell and Ed de Bary.
**Fannie Anderson** of Building Services retired Oct. 1 after 30 years. Fannie started at U.Va. in 1986, serving numerous buildings all over Grounds, most recently the third floor of Mechanical Engineering. “The combination of your experience, skills and knowledge has been evident in your work,” according to a retirement letter. Fannie’s hardworking spirit was showcased in her daily schedule, which required her to arrive on Grounds in the early morning hours when her husband Lawrence reported to work at Dining Services. Fannie was a celebrated participant in the University’s on-site GED classes, something she plans to continue to pursue in the future. She plans to spend her retirement catching up on rest and relaxation and spending time with her friends and family.

**Doug DeMuth** of Housing Facilities retired Oct. 1 after 31 years. Doug first joined U.Va. as a Housing facilities maintenance technician in 1984, later progressing into his role as maintenance supervisor. Doug was often recognized for his tireless efforts each year to prepare dorms for occupancy after closing and throughout the summer conference season in addition to maintaining his regular day-to-day duties. Doug was known to “consistently go the extra mile” for his team and for the University’s students, some of whom would come back to visit him years later. “Your focus on problem solving and on the stewardship of the Housing buildings earned you a strong reputation for reliability, and you will be greatly missed,” according to a retirement letter.

**Roger “Stick” Deane** of Housing Facilities retired Oct. 1 after more than 32 years. Stick first joined U.Va. in 1983 as a Housing facilities maintenance technician, later moving up to trades utility lead worker and witnessing many organizational changes over his career. Stick enjoyed the tight-knit community among the staff in the Housing division – his coworkers never hesitated to assist each other with home improvement projects and regularly gathered with each other’s families outside of work. Stick was consistently recognized for his endless work to ensure maintenance on buildings was quickly corrected and that rooms were ready for move in. “Your attention to detail, particularly with regard to the highly skilled carpentry craftwork that you perform so well, will be greatly missed,” the retirement letter stated.

**Brenda Christensen** of Finance retired Oct. 1 after 24 years. Brenda first joined U.Va. in 1987 as a part-time employee working in various departments, later leaving to continue her education and returning in 1991 working in the Biology department in several capacities. Much of her time in the Biology department was spent with the Mountain Lake Biological Station where she operated as a one-person show to ensure administrative support and fiscal functions were carried out. It was here that students could get a glimpse of the different careers available in biology and she enjoyed going through that journey with them. In 2007, she came to FM Finance, working to reconcile the University’s accounting system to FM’s work order system. Additionally, she supported accounts payable processes and accepted various roles, including most recently, representing the Finance Office in the Green Workplace Program.

**Bob Carman** of Building Services retired Oct. 1 after over 30 years. Bob served as the superintendent of Building Services for 25 years, managing 170 staff and contractors. Bob’s operation was responsible for as much as 6 million square feet, including classrooms, libraries, administrative, public service, and research facilities. In 2008, Bob initiated the department’s early adoption of green cleaning techniques in support of the University’s sustainability goals and the health of employees and building occupants. Due to his immense institutional knowledge, “Just ask Bob,” was often a response when fellow colleagues had a problem or issue that needed to be resolved. Bob is pictured with Associate Director of Building Services Vibha Buckingham and Quality Assurance and Development Manager Sandra Smith, who presented Bob with a framed poem they wrote recognizing his longtime service.

**Roger Henry** of North Grounds Maintenance retired Oct. 1 after more than 35 years. Roger first joined FM in 1980 as an AC and refrigeration mechanic, but within eight years he became a lead mechanic with responsibility for HVAC systems in critical buildings all across Grounds. In 2007, he was promoted to a supervisor, managing the work of several other mechanics and assistants, and most recently, joined the North Grounds Zone. Roger could be counted on to keep a variety of systems up and running – from the old cooling system at the U.Va. Data Center, which once went down during a bad storm, to dealing with the “recycled” chillers at the Leake Building. “Know that you will truly be missed, and not just by your loyal fans at Carruthers Hall,” according to a retirement letter.
Ernestine Burruss of Programs & Informatics retired Oct. 1 after 36 years. She served as a customer service representative on the Academic side, processing over 5,000 service calls per year. Ernestine was known for her dedication and loyalty towards getting the job done and building relationships with customers throughout the University community. “We will miss your vast experience, exceptional professional knowledge, effectual team spirit and all of your contributions to the many departments of the Academic Division,” according to a retirement letter. Always with a smile on her face, Ernestine could often be seen walking around Grounds on her lunch break with FP&C’s Betty Bowman – a tradition the two kept up nearly every day of work for the past 10 years. Ernestine is pictured with Programs & Informatics Director Mark Webb.

My Vu of Health System Physical Plant retired Oct. 1 after 31 years. My first joined the University in 1984, later entering the Apprenticeship program and graduating as a carpenter in 1990. He served in HSPP Zone 2, eventually moving up into the role of carpenter senior. My was known for his positive attitude and craftsmanship in all of his preventive and corrective maintenance work in the zone. He plans to spend his retirement with his wife, who also recently retired, and the rest of his family, which includes five grandchildren. My is pictured with members of his shop who he worked with for years, Antonio Campbell, Anthony Love, John Trainum and Jordan Lamar.

Barbara Booker of Housing Custodial retired Oct. 1 after 40 years. Barbara first joined U.Va. in 1975 as a housekeeper, moving up the ranks to a housekeeping supervisor senior. Over the years she has provided service in many locations, most recently she supervised employees in the McCormick Road Residence area. Barbara – who was rarely late or absent from work – was frequently recognized for her hard work, dedication, and housekeeping knowledge. “You were so beloved by your colleagues that one would bring you a daily snack…another one said, ‘You’re a good leader and a lovely woman.’ This is a wonderful legacy to leave behind,” according to a retirement letter. Barbara is pictured with longtime coworker and good friend Eliza Kingston.

Robert Adcock of the Heat Plant retired Oct. 1 after 30 years. Robert joined U.Va. in 1985 as a utility serviceman. Shortly after, he moved up the ranks, working as a shift supervisor, fuel manager and, most recently, as maintenance supervisor since 1998. Robert worked to learn the ways of the boiler industry through numerous classes regarding safety programs and controls, in addition to earning his 1st class licensure with the American Society of Power Engineers. He received numerous awards and recognition for his work, including the blizzard of 1996 when he worked 45.5 hours straight as well as the 1996 and 2004 natural gas curtailments and numerous significant power losses. Robert was a recipient of the 2004 University Outstanding Contributor Award not only for his significant responsibilities at the Heat Plant but for his work in the community coaching little league baseball teams.

Billy Searcy of Fire Protection retired Oct. 1 after almost 30 years. Billy first joined FM in 1986, entering the Apprenticeship Program and graduating as an electrician in 1990. He went on to serve in the Maintenance Central Shops for the majority of his service at the University. Over the years, Billy often assisted with emergency power outages, keeping generators fueled for prolonged periods of time. On numerous occasions, he has left his family to work long, grueling hours throughout the night to ensure the University’s systems stay up and running. Billy is pictured with his wife, Supervisor Matt Acree and longtime colleagues David Gentry and Claude Shifflett.

Kenny Dudley of the Chiller Plants retired Oct. 1 after 30 years. Kenny first joined FM in 1985 as a mechanic assistant working alongside G.C. Baird and Larry Dorrier, later becoming an HVAC senior mechanic. Kenny was a member of the HVAC team for the majority of his service, joining the chiller plant crew again after many years in 2012. “You’ve been an integral part of a tremendous amount of work and your service has been and will be greatly appreciated for years to come. Your sense of humor, calm demeanor, and dependability will all be missed,” according to a retirement letter. In addition to his service on Grounds, Kenny maintained a successful personal business, providing both emergency and planned service to the personal heating and cooling equipment of numerous University employees.
Best Wishes for a Long & Happy Retirement

Stephan Nelson of Facilities Planning & Construction retired Oct. 1 after 21 years. Stephan joined FM in 1994, later assuming the role of supervisory senior project manager. During his time at U.Va., he was the steady hand behind the design and construction of a long list of projects at U.Va.’s College at Wise. Notable projects included the Bascom Slemp Student Center, which provided the first vertical link between the upper and lower campuses, as well as the renovation of Crockett Hall and the new entry plaza, which enhanced the campus entrance immeasurably. Stephan’s enormous contributions to the College at Wise were honored with his receipt of the Samuel R. Crockett Award for outstanding service in 2012. Stephan is pictured with colleagues Dave Paley and Steven Dempsey displaying an aerial photo of the College at Wise campus.

James Wright of Building Services retired Oct. 1 after 22 years. James first joined the University in 1993 as a housekeeper, serving many buildings around Grounds. James most recently worked in the Health System Physical Plant area but previously cleaned New Cabell Hall and was the first employee to be trained on the riding scrubber to clean those long hallways. Fellow colleague Mary Johnson recalled a time she asked James to mop a classroom floor and she returned to see he had accidently spilled water all over. Mary jokingly said, “I asked you to mop the floor, not flood it!” and both enjoyed a good laugh. “One thing we will truly miss about you is your warm and friendly manner, as well as your willingness to train fellow employees,” according to a retirement letter.

Randy Porter of Facilities Planning & Construction retired Oct. 1 after over 20 years. Randy first joined FM in 1995, eventually taking on the role of senior construction administration manager. Over the years, Randy successfully completed many difficult capital projects including the $100 million South Lawn project and most recently the four-year renovation of New Cabell Hall. In recent years, Randy also worked on the construction of the Indoor Practice Facility and Lacy Hall. Randy’s knowledge of Grounds and institutional memory were a great asset to FP&C and helpful for when bringing onboard new staff members. Randy is pictured on the site of the South Lawn project in 2008.

Aubrey Hipp of Health System Physical Plant will retire Dec. 27 after 16 years. Aubrey first joined U.Va. in 1999, working as a buildings and grounds supervisor in HSPP Zone 3. Aubrey, who previously served in the U.S. Air Force, was known for his in-depth knowledge of Zone 3 buildings, serving as the go-to person for assistance on projects. In 2012, he served as the interim Zone 3 superintendent, performing these additional duties professionally, calmly and consistently, ensuring a smooth transition period. “He’s been a great help with his wealth of knowledge in this area,” said Zone 3 Buildings and Grounds Superintendent Doug Rush, adding that Aubrey always performed his work with a smile on his face and some wise cracks to keep everyone’s spirits high.

Judy Mendoza of Human Resources & Training will retire Jan. 1, 2016 after 11 years. Judy joined FM in 2004 as a human resources analyst later transitioning into a generalist role. During her time at U.Va., she became a trusted resource for information, counseling and procedural knowledge. Many FM employees considered Judy their go-to human resources contact as she was known for her willingness to help others. From jumping in to interpret for Spanish speaking employees and candidates to setting up the photo display at job fairs throughout the year, she is always eager to step in and help when needed. Judy plans to spend her retirement catching up on home improvement projects and visiting family.

Rodney Shifflett of Central Grounds Maintenance retired Oct. 18 after seven years. Rodney served as an HVAC assistant mechanic in the central shops before moving over to the Central Grounds Zone in 2010. He worked as a salesman for most of his life before he “fell into” HVAC work, although he says he wishes he switched careers years before. “I never went home and said it was a bad day, I’ve worked with a great group of guys,” said Rodney, who is pictured with Supervisor Gary Harris.
Community Events & Save the Dates

FM Annual Fall BBQ

FM Sustainability Fair

Facilities Management employees enjoyed the annual FM Fall BBQ on October 13 with a variety of booths staffed by FM-OHS, the FM Sustainability Council, the FM Diversity Committee and U.Va. Mil Vets. Staff members in attendance included, top row from left: Custodial Services Worker Wanda Anderson, Housing Zone Trades Utility Senior Worker Dean James, Storekeeper Jawanda Anderson and Housekeeping Worker 2 Cecil Edmonds; Project Services Electricians Pat Barksdale and Anthony Bell; and Associate Vice President & Chief Facilities Officer Don Sundgren and U.Va.’s new Architect for the University Alice Raucher; middle row from left: Landscape Workers Joe Mattera, Shawn Allen, Mario Lee and David Starkes; Housekeeping Lead Worker Mary Johnson, Occupational Health and Safety Director Laura Duckworth and Safety Document Control and Program Coordinator Lisa Dennis; Landscape Supervisor Senior Travis Mawyer, Landscape & Grounds Worker Oatie Vannoy, Associate Director for Utility Systems Distribution Mark Roach and Senior Associate Director of Energy and Utilities Paul Zmick; bottom row from left: Environmental Programs Manager Jeff Sitler and HSPP Deputy Director for Operations Derek Wilson; and HSPP Zone 1 Plumber Steamfitters Mariah Kurpel and David Brown.

The Upper Level Leake Green Workplace Team – Sandra Smith, Kathy Grove, Amy Eichenberger and Crystal Smith – organized the Oct. 1 FM Sustainability Fair, which encouraged staff to adopt practices such as reducing paper usage, composting and smarter trash management. Housekeeping Supervisor Geri Findley (above left) swaps out the trash can located at the desk of UBO Senior Mechanical Engineer Ronald Herfurth (above center) for a tiny desktop size, which can be emptied into one of the centralized containers. A total of 27 desk side trash cans were swapped out during the fair, which reduces the number of trash can liners used and trash removal time required of housekeepers. Kathy Grove (above right) places a banana peel into the building’s new composting bin, located in the upper level kitchenette. All food waste and most paper products can be placed into the composting bin, reducing the amount of trash collected and sent into a landfill.

Save the Dates

Nov. 9-Dec. 11: Hoos for the Hungry Food Drive
Nov. 18: Commonwealth of Virginia Campaign Day.
Nov. 18-19: Leadership Forum at Boar’s Head Inn.
Nov. 25-27: Thanksgiving Holiday.
Dec. 3: Lighting of the Lawn.
Dec. 31-Jan. 1, 2016: New Year’s Holiday.