The latest addition to the Alderman Road area residence halls has been named in honor of two former slaves, William and Isabella Gibbons. The building – known as Gibbons House – will house student rooms, lounges and study spaces, including Housing and Residence Life offices.

FM Senior Project Manager Kate Meyer and Supervisory Senior Construction Administration Manager Richard Sergi managed the project, which first started in the summer of 2013 and will conclude in August when 200 first-year students move in.

During a dedication ceremony, outgoing Rector of the Board of Visitors George Keith Martin spoke of the Gibbons, who were a married couple enslaved by different U.Va. professors until 1865. After emancipation, Isabella became a teacher for more than 20 years and William became a well-known minister in Charlottesville and Washington, D.C.

“Their lives are examples of the power of the human spirit to overcome adversity,” Martin said during the event. “It’s our hope that William and Isabella Gibbons will inspire future individuals.”

The building’s public spaces will display photos of the couple and interpretive panels. The naming of Gibbons House is part of ongoing efforts of the President’s Commission on Slavery and the University to honor the contributions of the University’s former enslaved laborers. Read more on-line at UVAToday.

Gibbons House Dorm Named for Former Slaves

Crickenberger Receives 2015 Governor’s Award and Outstanding Contribution Award

Nicknamed “Mr. U.Va.” by his fellow coworkers, FM High Voltage Electrician Lead Bucky Crickenberger was recently recognized for his close to 30 years of dedication to keeping the University’s systems up and running. Bucky was awarded the Governor’s Award for Customer Service in addition to U.Va.’s Leonard W. Sandridge Outstanding Contribution Award.

Bucky has tackled some serious tasks over the years, from moving the panels of the Berlin Wall on Grounds to setting up an emergency steam boiler that maintained the necessary conditions for engineering research to continue uninterrupted. He also has suggested ways for U.Va. to save money on electricity and improve outside lighting.

“Bucky can be counted on to help anyone in need; his technical abilities are second to none,” wrote nominator Associate Director for Utility Systems Distribution Mark Roach. “Bucky mentors others in the team when they have questions or problems,” wrote supporting nominator Associate Director of Power and Light Sathish Anabathula. “He is and always has been very dependable when needed and is the go-to person on this team.” Read more on-line at UVAToday.
Projects in Progress and Recently Completed

Education Resource Center Construction Underway

The 45,200 gross square feet Health System Education Resource Center is currently under construction between the Emily Couric Clinical Cancer Center and the Lee Street Garage. The new building will provide space for graduate medical and patient education, much needed dedicated resident workspace, a relocated outpatient pharmacy and a new centrally-located outpatient imaging center. These functions are directly responsive to the Health System’s stated mission to provide excellence and innovation in the care of patients, the training of health professionals and the creation and sharing of health knowledge. Recent and ongoing activities include excavation and the installation of soldier pile shoring with timber lagging and drilled piers and micropiles for the foundation. The project — which is being managed by FP&C Facilities Management Project Director Joe Rainwater and Senior Construction Administration Manager Chris Pouncey — started this spring and is scheduled to be complete in March 2017.

Rugby Road Renovation Complete

The $10 million Rugby Road Office Building renovation project — which has been U.Va.’s largest in-house construction project to date — was completed in May. Work on the historic building — which served as faculty and graduate housing for over 80 years until it was closed in 2003 — first started in December 2013 and utilized staff from Facilities Planning & Construction, Project Services and Energy & Utilities departments.

The renovated space now includes offices for University officials, including Executive Vice President and Chief Operating Officer Pat Hogan and Vice President for Management and Budget Colette Sheehy, Arts Zone Maintenance staff and conference spaces.

The renovation upgraded many of the building’s systems, while maintaining historic aspects such as built-in bookshelves and French doors. Unique additions include a new terraced patio and bio-retention raingarden overlooking the Lambeth Field Colonnade as well as new seating areas within the hallways that now have blue-painted ceilings in an effort to mimic a “front porch” gathering space.

FM Assists with Final Exercises

About 200 Facilities Management employees were involved in the preparation for U.Va. Final Exercises Weekend, with commencement ceremonies taking place on both Saturday and Sunday this year. About 2,000 pounds of grass seed were sown on the Lawn starting in early spring in preparation for Finals Weekend and landscapers spent the weeks and days leading up to the event trimming branches, mowing grasses and picking up trash. A few days prior to the weekend, FM staff members set up about 34,000 chairs at 50 sites, including 18,000 on the Lawn. Sixteen stages of various sizes were installed around Grounds and furnished with podiums, tables, stairs, ramps or lifts, skirting, rails and sound systems. Staff members assisting with the event preparation included, top left, Project Services Plasterer Charlie Pierce and Trades Utility Senior Worker Bonnie Barnett straightening chairs on the Lawn; top right, Carpenter Apprentices Zane Adams, Raymond Hunter and Nestor Jara preparing to unload a stack of chairs; and bottom right, Sign Shop Supervisor Warren Wood and West Grounds Zone Carpenter Lead Keith Wood stretching their legs during a Stretch & Flex session led by Hoo’ s Well for 50 FM employees prior to chair setup on the Lawn.
Projects in Progress and Recently Completed

Rotunda Dome Painting Begins

The Rotunda’s iconic dome will soon return to a white finish. Workers recently started the complex process of painting the copper dome, which was replaced in 2013. The process — estimated to take six weeks weather permitting — involves scouring the tarnish from the copper before applying a primer coat and then a finishing paint coat. The work must be performed in completely dry conditions with the temperature between 60-100 degrees, according to FP&C Historic Preservation Architect Jody Lahendro. The shade of white paint will match the color it was painted during the 1976 renovations and was selected based on historical research. Read more on-line at UVA Today.

HSPP Welding Shop Creates Secure Key Boxes

Health System Physical Plant’s Welding Shop (which is part of the Plumbing Shop) performs a variety of tasks throughout the health system, from modification and fabrication of pipes to installation of steel walls, ladders, steps and specialty equipment. The shop recently created eight key boxes for use by the hospital’s housekeeping and nutritional services workers. The boxes were fashioned to provide a highly secure holding place for keys to areas throughout the hospital. Welder Senior Robert Wilmoth (left) welds one of the key boxes and then shows off his finished work to Plumber Steamfitter Supervisor Shawn Trainum (right).

GES Expands its Damage Prevention Program

Geospatial Engineering Services has expanded its Damage Prevention Program, which ensures utilities are marked prior to excavation to prevent workers from hitting lines that could potentially flood areas or electrocute workers. By utilizing new technology and increasing outreach, GES ensures utility lines are protected and our staff is kept safe. Underground utilities must be marked prior to any type of soil disturbance, from landscapers planting a tree to the installation of the new McCormick Road Utility Tunnel. Prior to excavation, workers must call Miss Utility, which issues a ticket requiring the owners of utility lines to mark lines within the noted area. GES Utility Locator/Damage Prevention Technician Brad Pace is responsible for marking all U.Va.-owned lines within 48 hours of each request (sometimes less) and clears about 120 tickets a month (with the help of a contractor as needed). In addition, Brad meets with project managers and site superintendents prior to construction to further help reduce potential injury and damages. “I’m not just a graffiti artist,” said Brad, referring to the spray paint used to mark lines on site. “It’s about safety, it’s about infrastructure and everybody going home at the end of the day.” GES recently started using an electronic marker ball system where marker balls containing data about utility lines (such as the type) are buried underground along the lines and can be located using a receiver that communicates with the marker ball via a signal. Marker balls enhance the accuracy of utility location within areas underground that are a maze of different pipes running closely together. Read more about the marker ball technology here.

Remember to Dig With...

- Call Miss Utility @ 811 before you dig.
- Allow required time for marking.
- Respect the marks.
- Excavate carefully.
Celebrating Your Dedication to the University

40 Years of Service
William (Hodge) Hodges, John C. Sauer and John (Mike) Payne.

35 Year Employees

30 Year Employees
Tam T. Nguyen, Gary W. Harris, Clinton (Tom) Frazer, Anthony P. Whindleton, Garth Anderson and Robert H. Carman.

25 Year Employees
Garry W. Anderson, Scheffel Carpenter and Michael A. Taylor.

Employees with 10, 15, 20, 25, 30, 35 and 40 years of service attending the Annual Service Awards ceremonies in May and June included, from left, Facilities Purchasing Program Support Technician Jessie McGann and Safety Program Manager Brian Shifflett congratulating HR Analyst Judy Mendoza on her 10 years of service as she heads down the red carpet; Fiscal Technician Pat Napier, center, celebrates 15 years with a special photo sign (created by Jessie McGann) and her husband and daughter Project Services Contract Administrator Glenda Walton; Housekeeping Supervisor Judy Kingrea (center) thanks Housekeeping Workers Mary F. Johnson and Randolph (Pee Wee) Morris, who are both celebrating 35 years of service.

Photos by Michael Bailey Photography

Photos by Stacey Evans
Congratulations to 152 Employees for 2,770 Years of Service

40 Years
Finance
Martha E. Creasy

Operations
David Barbour
Florence F. Early
John C. Payne
John C. Sauer

Project Services
William Hodges

35 Years
Health System Physical Plant
Richard L. Barbour
Steven E. Bunch

Operations
Felix W. Crawford
Roger L. Henry
Mary F. Johnson
Tony J. Marusak
Randolph R. Morris
Deborah L. Thacker
Keith W. Wood

Health System Physical Plant
30 Years
Facilities Planning & Construction
Steven E. Clark
Stephen P. Ratliff

Health System Physical Plant
Mark G. Breeden
Tammy P. Dean
Tam T. Nguyen
James B. Offield
My V. Vu

Operations
Fannie M. Anderson
Garth Anderson
Robert H. Carman
Clinton T. Frazer
Gary W. Harris
Phyllis R. Meredith

Marvin A. Roche
Ricky D. Thomas
Charles H. White
Timothy W. Roland

Project Services
Douglas W. Morris
Anthony P. Whindleton

Health System Physical Plant
Todd B. Campbell
Brian K. Gibson
Aubrey G. Hipp

Operations
Edward M. Acree
Mary F. Brown
Roger L. Clements
Luther M. Dunnivan
Jeffrey N. Farrish
Richard G. Gibson
John M. Henrietta
Mary R. Jasper
Anita V. Johnson
Jesse J. Johnson
Joseph Mattera
Kimberly S. Morris
Neil E. Morris
Joseph B. Ragland
Clayton M. Roberts
Robin A. Ruffner-Newman
Donald R. Spencer
Darrell S. Wood

Programs & Informatics
William F. Wood

25 Years
Operations
Garry W. Anderson
William B. Kirby
Gary R. Moon
Fred H. Reese
Mary A. Taylor

Programs & Informatics
William F. Wood

20 Years
Health System Physical Plant
Larry L. Shackelford

Presentations
Michael F. Beaudreau
Gary C. Bickers
Jerome F. Brown
George W. Collier
Harry J. Felton
Pattie M. Gough
Kenneth A. Graham
Barbara E. James
Clemmie E. Lewis
Milton C. Mozie
Terrence E. Musser
Sandor L. Payne
Wayne A. Russell
Melvin E. Toney
Robert W. Watson

Project Services
Danny V. McDaniel

15 Years
Facilities Planning & Construction
Christopher J. Hoy

Health System Physical Plant
Betty A. Bowman
Joseph D. Lahendro

10 Years
Facilities Planning & Construction
Damascene J. Bimenyande

Finance
Patricia C. Napier

Human Resources & Training
Judith B. Mendoza

Operations
Shannon E. Adams
Ibrahim A. Ali
Ramon B. Avila
Alia Bakhtiar
Bernard R. Carroll
Cecil C. Edmonds
Steven J. Fuss
Dale Gilliam
Idris M. Hassan
Kassim Hassan
Duane L. Hogge
Robert W. Hornberger
Bradley D. Ingram
Christopher A. Kern
Lailuma Khair Khawa
Christopher W. Land
Wanda E. Lucas
Hassan S. Mahmud
Ibrahim M. Mapre
Daniel D. McGeehan
Mary N. Mitchell
Sheikh M. Mohamed
Vincent P. Muscarella
John P. O’Gorman
Deborah D. Palmer
Joseph H. Pearce
Dawn R. Roach
Philip C. Saunders
James E. Sayre
Gary A. Shifflett
Tonya L. Sillett
Kirk D. Soderlund
James M. Staton
Trinity N. Taylor
Walter W. Walker
Jessica L. Worley

Occupational Health & Safety
Lisa R. Dennis

Programs & Informatics
Robert W. Noble

Project Services
Jack R. Bryant
Paul M. Johnson
Vu M. Nguyen
Robert L. Shifflett
David H. Simpson

Technology & Innovation
Jason D. Moore
Richard A. Tavenner

Photo by
Stacey Evans

Housekeeping Worker Phyllis Meredith celebrates her 30 years of service during the 25-50 year Service Award event.
Best Wishes for a Long & Happy Retirement

**Everett “Bo” Simmons** of the HSPP Elevator Shop retired April 19 after 37 years. Everett worked briefly in the Housekeeping Department before joining the Academic side, where he ran heavy equipment for various jobs. In 1989, he joined the HSPP Elevator Shop as an Electrician’s Assistant where he eventually attained the rank of Trades Technician II. Everett was well-known for his personality and whistling throughout the halls of the hospital (and up and down the elevator hoist-ways), as well as his unique skill of making uncanny bird calls, giving him the nickname “Birdman,” according to Supervisor Mike Richard.

**Harold David Halterman** of Housing Maintenance retired April 20 after almost nine years. Harold served as a Trades Utility Senior Worker since 2006. During his time at FM he was recognized for his extraordinary contributions to the University during closing of dorms, graduation setup, conference season and opening of dorms under extremely tight time constraints. His ability to work numerous hours of overtime and long weekends, in addition to his normal work load, was a tribute to his dedication and determination.

**Sandy Mawyer** of Finance retires August 1 after 35 years. Sandy served as a Fiscal Technician in the Finance department since 2001, performing various duties including timekeeping, accounting and invoicing. She first joined U.Va. in 1978 previously working in the Dietary Payroll and Personnel department in the hospital and then in Housing. “I’ve really enjoyed everything I’ve done. I enjoy multitasking and doing different things every day,” Sandy said of her time at FM. She plans to spend her retirement traveling, working on home improvement projects and spending time with her granddaughter.

**Audrey Scott** of Housing Custodial retired May 17 after 42 years. Audrey first joined U.Va. in 1973, quickly being promoted to a supervisor, specializing in project work, and eventually moving up to the role of Housekeeping Supervisor Senior. During her time at U.Va. she witnessed important changes from new presidents to new construction and countless renovations, according to a retirement letter from Associate Director for Building Services Vibha Buckingham. “Audrey has worked all over and if you give Audrey any job, she will get it done to the best of her ability with pride,” according to the letter.

**James W. Brown** of Housing Custodial retired June 1 after 38 years. James (pictured with members of the Housing Custodial team) served as a Housekeeping Worker 2, experiencing many changes within the department since he first started in 1977. James assumed full ownership with pride to maintain his areas while also willingly performing tasks outside his assigned work areas. “The building occupants, management team and your peers hold you in high esteem because of your integrity and leadership abilities,” according to a retirement letter from Associate Director for Building Services Vibha Buckingham.

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**Retiring Soon?**

If you are planning to retire or resign, contact Facilities Management HR&T at 982-5895 or stop by the HR&T Office at 575 Alderman Road, Leake Building, Room 124. See more at the HR&T website.

**Reward & Recognition Form Goes On-line**

FM employees can soon nominate their coworkers for standout performance using an on-line Reward & Recognition form.

The on-line form (which will soon be accessible on the FM HR&T homepage and the FM Employee Intranet page) automatically populates required information about an employee once his/her name is selected from a list. The form is then routed electronically to the employee’s supervisor and director for approval.

These improvements will create an easy and efficient nomination process and allow employees to receive their award in a more timely manner.
U.Va. Named Green Ribbon School

Thanks to ongoing efforts by the Office for Sustainability, U.Va. has been awarded the U.S. Department of Education’s Green Ribbon Schools Postsecondary Sustainability Award.

U.Va. was one of only nine post-secondary institutions across the country given the award, and the only one in Virginia. “This award provides national recognition for the University’s progress in environmental stewardship, wellness and sustainability education, which is led, implemented and utilized by thousands of students, faculty and staff across Grounds,” said Sustainability Director Andrea Trimble.

U.Va. was judged on three areas: reduced environmental impact and costs, improved health and wellness and effective environmental and sustainability education through interdisciplinary learning. Read more on-line at UVA Today.

Safety Needs? Who to Call at OHS

Facilities Management’s Occupational Health and Safety (OHS) has experienced a lot of changes recently. In addition to its new name, the department welcomes new staff and a reorganization of duties among its existing staff.

- **For general info and administrative assistance:** contact Martha Green at mns5vn@virginia.edu or 297-6379.
- **To file for workers’ compensation, report vehicle accidents or schedule training sessions:** contact Safety Document Control & Program Coordinator Lisa Dennis at lr65w@virginia.edu, 989-0324 (cell), or 243-2056 (fax).
- **For any safety issues/needs for Project Services, Facilities Planning & Construction or outside contractors:** contact Senior Construction Safety Officer Will Reichert at whr4n@virginia.edu or 981-8544.
- **For any safety issues/needs for Building Services, HSPP or Energy & Utilities departments:** contact Safety Program Manager Brian Shifflett at bks2g@virginia.edu, 982-4776 (office) or 531-7203 (cell); or Quality Control Inspector Keith Woodson at dkw2v@virginia.edu or 243-1071. (Keith is serving OHS part-time and the FM Fire Systems team part-time.)
- **For urgent, major safety issues:** contact Safety Director Laura Duckworth at ld6pq@virginia.edu or 305-0389 (cell) or Brian at the above contact numbers.
- **Direct general inquiries and questions to the team’s group e-mail address:** fm-safety-department@virginia.edu.

Duane Gough named Respectful Workplace Champion

North Grounds Housekeeping Supervisor Duane Gough has been named a Respectful Workplace Champion through University Human Resources’ Respect@UVa program. Duane was nominated for the recognition due to his strong communication skills, his ability to motivate his team, and his willingness to offer a helping hand whenever one is needed. Because of his efforts, the University is a safer and more welcoming place for everyone. To nominate an employee, visit the Respect@UVa website.

Save the Dates

**July 3:** Fourth of July Holiday.

**July 9:** FM Blood Drive from 11 a.m.-3:30 p.m.

**July 23:** Apprentice & Education Recognition Ceremony at 9:30 a.m. at Alumni Hall.
Office of the University Building Official Senior Structural/Civil Engineer Ben Hays has been named the co-winner of an international competition for his paper titled “Reframing the Guastavinos at Thomas Jefferson’s University.” The II Guastavino Biennial competition relates to the historic work of the Guastavinos who originated in Spain and brought their designs to the United States. The paper was a revised version of Ben’s thesis for his Master of Arts in Architectural History that he earned from the U.Va. School of Architecture in May 2013. The Guastavinos tile work that serves both decorative and structural purposes can be found on the ceiling of the Rotunda Dome room and the basement of Old Cabell Hall. “The work by Hays has originality and rigour and sheds new light on the technique, its patents, methods for its marketing and its risks by which he has contributed to the knowledge and dissemination of the technique and its works, and in addition, to the preservation of the timbrel vault and of Guastavino’s works,” according to the competition’s jury. The paper will now be presented in Spain.

Facilities Management employees participating in the Charlottesville Adult Education Center’s GED and ESL classes celebrated the end of the school year May 13 by reading essays they had written for the annual Voices of Adult Learners contest, which takes place during Charlottesville’s Festival of the Book. GED/ESL class participants include, front row, from left, Sona Chitadze, Bushiri Salumu, Tashi Lobsang, Thein Aung and Virgie Chambers, back row, from left, teacher Chip King, teacher Nancy Smith, student volunteer Megan Dister, Mary Jasper, Manampa Edison, Roland Gboley and Hassan Mahamud. Unavailable for the photo were Virginia Kombate, Fannie Anderson, Lailuma Khair Khawa and May Chit. Mary Jasper (middle left) was honored for her essay “Time to Get Rid of the Car,” which won in the Life Can Be Funny category. Bushiri Salumu (bottom left) read his essay “Refugee Life.”

The UVA Stormwater Task Force recently installed a paint locker at Beta Bridge.

FM’s Environmental Resources group worked closely with the U.Va. Stormwater Task Force on two projects during Earth Week to promote the health of area waterways. The Beta Bridge Waste Management project aimed to address the leftover paint, painting equipment and litter often left on the bridge which is painted daily by students and community members. The installation of a new paint locker at the bridge encourages people to paint responsibly by recycling supplies and disposing of them properly. The team promoted the new paint locker by painting the bridge with the message, “Paint the Bridge not the Bay. Paint Responsibly. Don’t Trash the Tracks.” During Earth Week, the taskforce also sent out three groups to clean up trash and debris from three separate stretches of Meadow Creek, filling at least 15 large trash bags.

Housing Locksmith Supervisor Troy Miller and his staff Locksmith Seniors Mark Madison and Tim Hoffman were recently awarded the 2015 Chester R. Titus Award by Housing & Residence Life. The team was nominated by HRL First Year Area Coordinator Katie Pearl who recognized the team for their crucial work to the security and operation of Housing and Residence Life, serving an integral role in opening and closing of the residence halls. “Their team spends collectively hundreds of hours doing the sometimes daunting task of verifying the keys that our students will need to ensure that when they arrive on Grounds, they will have a positive experience entering their room for the first time,” Katie Pearl wrote in her nomination letter. “They are meticulous in their work and it is very rare that a key mistake is made on their end.”
HS Fire Marshal Office Expands

The Health System Fire Marshal’s Office has expanded to include Fire Inspector Mark Breeden, who transferred from the FM-OHS office. Mark, who is currently training to become a fire marshal, will work alongside Fire Marshal Clay Ottinger. The Fire Marshal’s Office provides continuous on-site inspections for major renovations throughout the Health System to ensure that all facilities meet required Life Safety and Fire Safety codes. In addition, the office performs continuous compliance inspections and a biannual Statement of Conditions inspections for all patient care areas, which are instrumental in maintaining CMS/The Joint Commission accreditation.

Fire Marshal Clay Ottinger (above left) and Fire Inspector Mark Breeden (above right) work closely with project managers (such as Project Services’ Jack Bryant, below left) and the Office of the University Building Official’s Richard McDaniel (below center) when inspecting renovations.

Founder’s Day Tree Planting

Photo by Garth Anderson

On Founder’s Day (April 13) each year the Landscape team is responsible for planting a tree in honor of an individual or group who has made a significant contribution to the University. This year, a tree was dedicated to the enslaved laborers who built and maintained the University from 1817 to 1865. Although some individual enslaved laborers are known by name, many others are not. Placed in front of Pavilion IV, this living memorial will serve as a prominent focal point to reflect on and commemorate these individuals.

Memorial Bricks Honor David Watkins

Memorial bricks were recently placed at the Emily Couric Cancer Center garden in memory of Dave Watkins. Dave, who worked as a construction project manager for FP&C Health System, died May 9, 2014. “Our friend and colleague passed but is not forgotten,” according to HSPP Deputy Director of Operations Derek Wilson. “Each time we reflect at the garden, or more often remember some mechanical wisdom he passed on to us, we can feel his support to make the UVA Health System the best it can be.”

Service Desk Welcomes New Staff

The Customer Service Desk welcomes some new staff members. Earlier this year, Customer Service Supervisor Stanley Speed joined the team, supervising the HSPP Service Desk staff and some of the Customer Service Representatives based at the Academic Service Desk. Violet Snipes-Azzi is now on board as a Customer Service Representative, previously serving as the Newcomb Zone Housekeeping Manager. James Plakal is also now a Customer Service Representative, previously working as a Fiscal Technician in Finance. Stanley will train on both the HSPP and Academic Service Desks in order to serve both desks as staffing needs require.

Customer Service Representatives, from left, Violet Snipes-Azzi and James Plakal.

Thomas Poole Gains Certification

FM Facility Condition Inspector Thomas Poole recently received his certification from the American Home Inspectors Training Institute for Home Inspections. The course work needed to achieve this certification involved a total of 300 education hours and multiple exams which tested Thomas’ knowledge on all aspects of building systems and inspection practices. The information and knowledge Thomas gained from this experience is both applicable and a benefit to the Facility Inspection Program at FM.

Ernie Barber, who worked as FP&C’s Engineering and Design Division Director, died April 17. Ernie worked at FM for 14 years and was a licensed civil and mechanical engineer. He worked on several large scale projects including renovations throughout the Health System at the Jefferson Park Medical Office Building, Jordan Hall and the Old Medical School, as well as projects at Carr’s Hill and in the Academical Village. Ernie had several passions including restoring old cars, remodeling homes, photography, and many outdoor activities, including summiting Mt. Rainier, completing a program at Northwest Outward Bound School and becoming a certified scuba diver.

Noted with Regret

Larry Deane, who worked at FM for 42 years, died April 12. Larry joined the University in 1966 and worked as a carpenter with the maintenance crew at Kluge’s Children’s Rehabilitation Hospital prior to leaving in 2008. He started as a part-time summer worker while in high school and over the years was called upon to perform a variety of tasks, from roofing to painting to furniture repair. Larry was well-known for his music, performing as a singer and a mandolin player with the Deane’s Bluegrass Gospel Band for 30 years.
**Compliments from Customers**

To **Victor Martin, Bobby Shifflett** and **Marcus Johnson**: On behalf of Charlottesville & Albemarle American Legion Post 74, thanks so much for the enthusiastic assistance of Bobby and Marcus on May 6 and 7, 2015 when Post member Randy Wood and I collected clothing items from departing students. We received a total of 24 large bags of clothing items which were donated to the Military Order of the Purple Heart Foundation. Clothing collections are sold at MOPH stores and the proceeds help fund research on PTSD and traumatic brain injury, and scholarships for children of Purple Heart recipients. This was a very successful endeavor and would not have been so without the help of your staff. Thanks again, and hopefully we can repeat this next year. – **Phil Grimm, American Legion Post 74 Post Commander**

To **Bushiri Salumu** and **Randolph Morris**: Thank you for making our lab 227 look white and clean and spacious! Finally the cell culture lab looks like a culture lab! – **Dr. Eusebio Pires, Dept. of Cell Biology, School of Medicine**

To **Larry Brooks**, **Debra Hamm**, **Susie Jones**, **Linda Harlow**, and **Norman Hughes**: I am so grateful for all the work you all do every day in this section of Gilmer. I know the same is true elsewhere in this building and around Grounds. Everyone who works in this section does an impressive, much-appreciated and important job every day. Please extend my thanks and admiration to everyone working in this part of Gilmer Hall. You all make a major difference. – **John B. Rudder, Department of Psychology**

To **Jennifer Heckman**: As Chair of the Prevention Working Group, I wanted to thank you for your work and expertise on the Crime Analysis maps that you created for Mark Webb. The graphical depictions are extremely useful, displaying the data in a format that is easily understood. These maps will be figured prominently in our report, the Prevention Working Group, a subcommittee of the Ad Hoc Committee on Climate and Culture. Again, on behalf of the Working Group, my thanks. – **Dr. Bill Brady, Department of Emergency Medicine**

To **Kenny Graham**, **Kenny Thompson** and **Todd Swanson**: Thank you for the quick response to taking down our old screen room. I was impressed with how quickly and efficiently the crew was in disassembling it and disposing of the various parts. They were very helpful and enjoyable to work with. – **Bascom Deaver, Department of Physics**

To **Richard Barbour**: I would like to commend you on your commitment to helping others. During the March 5 snowstorm, I arrived with my son for our morning appointment and we were told that the clinics were not opening until that afternoon due to the weather. As we sat and waited for direction, Mr. Barbour offered to help us. He began to tell us how to get to our room, then said, “I’ll just walk with you and show you how to get there.” He then proceeded to walk us through the maze of confusing corridors and elevators. When we got to the designated room, it was locked. So he walked us back down to the lobby with an easier route that we could navigate on our own, the next time we had to go to that room. How reassuring it was to have someone stop and assist us! Please extend our sincere thanks to him for his kindness and patience in helping us find our way. You should be very proud to have such an employee representing U.Va. and the department. – **Maria McKneely, Chesapeake, Va.**

To **Robbie Campbell** and **GE Shifflett**: I am on the faculty in the music department and had received a new case for one of our instruments that didn’t fit quite right. I was connected with Robbie Campbell who very kindly came to meet with me in Old Cabell Hall, took time to see just what we needed and repaired the case. He was thorough, professional and kind as he worked and I just wanted to pass along the word about his good work. We greatly appreciate his help. GE Shifflett also assisted, and we also appreciate his help as well. I had to leave to attend my annual performance review meeting, so I didn’t get the chance to thank them in person. – **Elizabeth Roberts, Department of Music**

To **Otis Hackett** and team: I wanted to send you a quick note in regards to a job that Otis Hackett worked on and coordinated for us in Medical Labs. We had a huge incident in the West Complex Lab regarding patient information and felt we had to follow-up immediately. I reached out to FM and Otis contacted me with some suggestions and ideas to have a privacy window placed. He coordinated the work and had the window installed that evening. The installation did not compromise patient care which is great since the clinic can get very busy at times. The window looks beautiful and I cannot tell you what a huge satisfier this is for our patients and staff. Otis kept me updated on the progress and the window was installed in a timely manner. Thanks so much to Otis and his team for taking care of this for us. – **Jessie Monroe, Medical Laboratories**

To **Sallie Carter**, **Vicky Briggs**, **Sandra Morris** and **Brandon Bailey**: I wanted to convey my satisfaction at the exemplary work the cleaning staff recently performed on my lab in Wilsdorf Hall. My students and I greatly appreciate the conscious and detailed efforts of the crew to make the floors “new” again (in my opinion it looks better than it did when the building was new). From what I understood, the floors were returned to a high polish, the carpet was cleaned thoroughly, the windows in the lobby were replaced and the windows in the lab were cleaned and replaced. It is greatly appreciated. – **Kathy Robertson, Department of Chemistry**

To **Richard Barbour** in the Physical Plant at U.Va.: On behalf of **Marcus Johnson**: I would like to express my sincere appreciation to you for your assistance on May 6 and 7, 2015 when Post member Randy Wood and I collected clothing items from departing students. We received a total of 24 large bags of clothing items which were donated to the Military Order of the Purple Heart Foundation. Clothing collections are sold at MOPH stores and the proceeds help fund research on PTSD and traumatic brain injury, and scholarships for children of Purple Heart recipients. This was a very successful endeavor and would not have been so without your help. Thanks again, and hopefully we can repeat this next year. – **Phil Grimm, American Legion Post 74 Post Commander**

To **Bushiri Salumu** and **Randolph Morris**: Thank you for making our lab 227 look white and clean and spacious! Finally the cell culture lab looks like a culture lab! – **Dr. Eusebio Pires, Dept. of Cell Biology, School of Medicine**

To **Larry Brooks**, **Debra Hamm**, **Susie Jones**, **Linda Harlow**, and **Norman Hughes**: I am so grateful for all the work you all do every day in this section of Gilmer. I know the same is true elsewhere in this building and around Grounds. Everyone who works in this section does an impressive, much-appreciated and important job every day. Please extend my thanks and admiration to everyone working in this part of Gilmer Hall. You all make a major difference. – **John B. Rudder, Department of Psychology**

To **Jennifer Heckman**: As Chair of the Prevention Working Group, I wanted to thank you for your work and expertise on the Crime Analysis maps that you created for Mark Webb. The graphical depictions are extremely useful, displaying the data in a format that is easily understood. These maps will be figured prominently in our report, the Prevention Working Group, a subcommittee of the Ad Hoc Committee on Climate and Culture. Again, on behalf of the Working Group, my thanks. – **Dr. Bill Brady, Department of Emergency Medicine**

To **Kenny Graham**, **Kenny Thompson** and **Todd Swanson**: Thank you for the quick response to taking down our old screen room. I was impressed with how quickly and efficiently the crew was in disassembling it and disposing of the various parts. They were very helpful and enjoyable to work with. – **Bascom Deaver, Department of Physics**

To **Richard Barbour**: I would like to commend you on your commitment to helping others. During the March 5 snowstorm, I arrived with my son for our morning appointment and we were told that the clinics were not opening until that afternoon due to the weather. As we sat and waited for direction, Mr. Barbour offered to help us. He began to tell us how to get to our room, then said, “I’ll just walk with you and show you how to get there.” He then proceeded to walk us through the maze of confusing corridors and elevators. When we got to the designated room, it was locked. So he walked us back down to the lobby with an easier route that we could navigate on our own, the next time we had to go to that room. How reassuring it was to have someone stop and assist us! Please extend our sincere thanks to him for his kindness and patience in helping us find our way. You should be very proud to have such an employee representing U.Va. and the department. – **Maria McKneely, Chesapeake, Va.**

To **Robbie Campbell** and **GE Shifflett**: I am on the faculty in the music department and had received a new case for one of our instruments that didn’t fit quite right. I was connected with Robbie Campbell who very kindly came to meet with me in Old Cabell Hall, took time to see just what we needed and repaired the case. He was thorough, professional and kind as he worked and I just wanted to pass along the word about his good work. We greatly appreciate his help. GE Shifflett also assisted, and we also appreciate his help as well. I had to leave to attend my annual performance review meeting, so I didn’t get the chance to thank them in person. – **Elizabeth Roberts, Department of Music**

To **Otis Hackett** and team: I wanted to send you a quick note in regards to a job that Otis Hackett worked on and coordinated for us in Medical Labs. We had a huge incident in the West Complex Lab regarding patient information and felt we had to follow-up immediately. I reached out to FM and Otis contacted me with some suggestions and ideas to have a privacy window placed. He coordinated the work and had the window installed that evening. The installation did not compromise patient care which is great since the clinic can get very busy at times. The window looks beautiful and I cannot tell you what a huge satisfier this is for our patients and staff. Otis kept me updated on the progress and the window was installed in a timely manner. Thanks so much to Otis and his team for taking care of this for us. – **Jessie Monroe, Medical Laboratories**

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Educational & Professional Accomplishments

Career Path Advancement

Facilities Management Human Resources & Training offers Career Path programs in Housekeeping, Recycling and Landscape. These programs include four stages outlining information on the work skills, competencies, knowledge and experience needed for professional growth and advancement in that field. At the completion of each of the stages, an employee advances within their current position without having to compete for a vacancy.

John Alvin Carey III was recently recognized for being one of the first employees to complete the Housekeeping Career Path. John, who has worked with Building Services for six years, was recently promoted to housekeeping supervisor following his completion of the Career Path. He says the program helped prepare him for his current position by emphasizing the importance of paying attention to detail and recognition of employees. “When you give your employees a task, tell them, ‘Job well done…your service today is appreciated.’ People appreciate that. They don’t mind working for you when you say that,” according to John.

Across all Career Paths, the spring assessment period acknowledges 26 individuals who completed the requirements to advance to the next stage of the path. Congratulations to:

- Recycling: Tyler Fawcett, Marcus M. Johnson and Mohamad Fazel Saidal.

Questions about the Career Path? Call HR&T at 243-3414 or stop by the office at 575 Alderman Rd., Leake Building, Room 118B.

Career Path Graduate
John Alvin Carey III

Essential Work Skills

Sixteen FM employees successfully completed Essential Work Skills, a 10-course curriculum designed to develop skills and competencies for success by enhancing communication skills and understanding workplace operations. Our colleagues honored at the April 1 Essential Work Skills event were:

- Andjelko Amanovic
- Jimmy Arbogast
- Michael Birckhead
- Ernest Bishop
- Joseph Bishop
- Lisa Breeden
- Thomas Carey
- Andrew Dillard
- Eduardo Espinoza
- Tyler Fawcett
- Ralph Gough
- Kenneth Graham
- Marvin J. Jackson
- Adequate Kabari
- Mohamad F. Saidal
- Mary Woody

Leadership Essentials

Four FM employees graduated from Leadership Essentials on May 28. Leadership Essentials is designed to give supervisors the basic knowledge, skills and abilities needed to succeed as a supervisor at U.Va. Congratulations to:

- Keith Lewis — Building Services
- Jay Skaar — Project Services
- Travis Sly — Project Services
- Stanley Speed — Programs & Informatics

Compliments from Customers

Continued from page 10

Management maintenance shop clean and has been a real pleasure to work with. I have noticed that she is a hard worker who has a great personality, and doesn’t mind going above and beyond to keep our facility exceptionally clean. As the building coordinator for the maintenance shop, many of our employees have approached me and expressed their gratitude for the work she has shown. As part of the FM team, I have seen Wanda show commitment and dedication while performing her tasks and she always works with a positive attitude. She takes great pride in her work and has great customer service skills. She is a leader and an exceptional employee for the University. Once again, I could not be more pleased to have her as part of our team. Please pass along our appreciation and thanks to Wanda for all of her hard work making our facility shine. – Tommy Farrer and Lou Persinger, Automation Services; and Justin Huddleston, Metering

To Wanda Anderson: She has done an outstanding job keeping the Facilities understanding, the group that performed the work was led by Sallie Carter along with Vicky Briggs, and Sandra Morris. I would like to add that the current cleaning staff member on my floor, Brandon Bailey, is doing an excellent job. He is a fine young man. – Jim Fitz-Gerald, School of Engineering and Applied Science

Perspective Second Quarter 2015
FM employees enjoyed the annual Ice Cream Social & Vehicle Show on June 18 with a variety of booths staffed by FM-OHS, the FM Sustainability Council, the FM Diversity Committee, the U.Va. Women’s Basketball Team and vendors. Staff members in attendance included, top row from left: Recycling Worker Fazel Saidal marking his hometown of Kabul, Afghanistan on a map at the Diversity Committee’s booth; Custodial Services Workers Esther Umuhoza Bagaza and Devi Karki enjoying their ice cream; and HSPP Renovations Carpenter James Lupton and Painter Christopher Haney checking out the motorcycles on display. Second row from left: Power & Light High Voltage Electrician Tim Gibson and West Grounds Plumber Lead Thomas Evatt looking under the hood of a display car; Utility Systems Distribution Manager Cameron Ratliff serving ice cream to the daughters of Project Services Electrician Supervisor Mark Gragg; and HSPP Zone 3 HVAC Installation and Repair Technician George Stinnie and HSPP Zone 4 Electrician Senior Bernard Curry having a friendly moment. Third row from left: Retiree Betty Wooding and HR Analyst Judy Mendoza answering safety trivia from Housekeeping Supervisor Peggy Napper; Landscape & Grounds Worker Shannon Adams showing off her reusable ice cream bowl and spoon in support of FM’s sustainability efforts; Central Grounds Zone Carpenter Supervisor John Toney, Housing Zone Painter Lead Mike Payne and Project Services Electrician Lead Joe Fitzgerald enjoying each other’s company; and Project Services Trades Utility Senior Worker Ken Burchell receiving ice cream from Staffing, Classification & Compensation Manager Cayce Fournier.

The U.Va. Women’s Basketball Team and Coach Joanne Boyle attended FM’s Annual Ice Cream Social to sign autographs for staff and their kids and promote the upcoming 2015-16 season. Players in attendance included from left, Lauren Moses, Jae’Lisa Allen and Breyana Mason; and Aliyah Huland El and Debra Ferguson signing autographs for HR Assistant & Event Coordinator Adettra Thomas and Program Support Technician Jessie McGann. Season tickets are just $65 for U.Va. staff. More info [here](#).