FM Supports Gravesite Commemoration at African American Cemetery

A group of 150 members of the University of Virginia and Charlottesville communities joined together in mid-October for a commemoration ceremony at what is now known as UVA’s African American Cemetery. The burial site – which contains 67 unmarked grave shafts – was first discovered in 2012 during an archaeological survey of the land, which had been slated for cemetery expansion. Archaeologists said that the previously unrecorded graves likely contain the remains of enslaved and possibly post-Emancipation African-Americans.

Since the discovery, Facilities Management staff has worked with a variety of other University groups to appropriately maintain and commemorate this historic site on Grounds. In May, Project Services masons installed stone piers with timber fencing around the perimeter of the cemetery and more recently, FM staff installed a stone bench and informational signage.

The commemoration event was part of a two-day national symposium titled “Universities Confronting the Legacy of Slavery” organized by UVA’s Commission on Slavery and the University, which is led by Vice President and Chief Officer for Diversity and Equity Marcus Martin. Construction Project Managers Bret Gentry and Bruce Jackson coordinated the preparation of the October 16 ceremony by hiring contractors for the needed tents, chairs, rest rooms and other materials and many FM employees pitched in to help by landscaping the cemetery and its surrounding paths, installing lighting within the area and supplying the necessary electricity.

— UVA Today Writers Anne Bromley and Robert Hull contributed to this story.
Projects in Progress and Recently Completed

**New Cabell Hall Renovation**

The renovation of New Cabell Hall – which is home to many of the College of Arts and Sciences’ disciplines – was recently completed in September. As one of the largest classroom buildings on Grounds, major parts of New Cabell had to remain open throughout construction, which extended over a four year period. The project included the replacement of the building’s heating, plumbing and electrical systems, as well as the replacement of interior finishes including the walls, floors and ceilings. A new lighting system was also installed and classrooms received state-of-the-art teaching aids. The project included the expansion of connections between surrounding buildings through a newly improved and landscaped courtyard adjacent to Old Cabell Hall and, on the primary south elevation, a connection with the new South Lawn plaza. A new café on the lower level – called Rising Roll – will be completed this winter.

**UVa Wise Library Construction**

A new, 68,000 gross-square-foot library is currently under construction at the UVa College at Wise. The building will serve as a 24-hour study center and a much-needed link between the upper and lower campuses, including for those requiring ADA accessibility. The new library will house the current library’s collection and provide study, instructional and multimedia resources for a future anticipated enrollment of up to 3,000 students. Construction first started in June 2013, and the site’s utilities, structural steel and concrete walls were recently completed with work on the plumbing, electrical and mechanical systems to begin soon. The project is expected to be complete in June 2016. Senior Project Manager Steve Dempsey is serving as project manager.

**HSPP Upgrades Hospital Kitchen**

Health System Physical Plant staff recently upgraded the UVa Hospital kitchen in order to serve fresher meals to patients in a more efficient manner, according to HSPP Project Manager Randy Speight. Prior to the completion of the project – called the Cook Serve Conversion – the kitchen was cramped for space and utilized a large, walk-in cold box that stored cooked meals, which then had to be reheated prior to distribution. Now, after patients’ meals are cooked, they are kept on new warming trays for up to 45 minutes before being distributed. “This provides the patient with fresher food coming straight off of the line and sent upstairs,” according to Randy. The project included upgrades to the HVAC and fire systems, new ceiling and lights and the relocation of a sink. HSPP employees also dug up portions of the floor and relocated drains and electrical panels for the new equipment. All of the work was accomplished while the kitchen was in full operation, which made the infection control more complicated so extra measures were taken, according to the project manager.
Projects in Progress

Rotunda Renovation

Projects in Progress

The Rotunda Renovation project entered its second phase this summer with the closure of the building to allow for extensive improvements, including the replacement of mechanical, electrical and fire safety systems as well as structural renovation and repairs on the building’s exterior. This phase includes the replacement of the Rotunda’s 16 capitals, which were installed following the fire of 1895 and recommended for replacement during a 2010 Conditions Assessment. The creation of the new capitals has been a complex process that first started with research of historic photos and physical fragments of the existing structures, according to a presentation about the project prepared by Project Manager James Zehmer and Project Coordinator Sarita Herman. The capitals are being carved out of marble from Carrara, Italy – which is the same type of marble Jefferson used for the original capitals – by Pedrini Studio located in Carrara. The marble blocks are first carved by a robotic CNC machine and then finished by hand.

“This process produces nuanced differences between each capital, replicating the fine craftsmanship executed on the originals,” according to the presentation. The south portico roof is now supported by a structural steel shoring system in order to remove the existing capitals and install the newly completed capitals, which is expected to begin in January 2015. Supervisory Historic Preservation Architect Jody Lahendro is serving as senior project manager, Supervisory Senior Construction Administration Manager Steve Ratliff is serving as construction administration manager, James Zehmer is serving as a project manager, and Sarita Herman as project coordinator.

McLeod Hall Renovation Completed by Project Services

The third phase of the renovation of McLeod Hall – home to the School of Nursing – includes upgrades to the second floor and installation of sprinklers in the auditorium. Starting in 2010, Project Services staff has worked to renovate 40-year-old McLeod Hall starting with the first, fourth and fifth floors, and completing the third floor before beginning work on the second floor in mid-May. In addition to the needed infrastructure upgrades, the School of Nursing wished for McLeod to approach the aesthetic quality of the newly constructed Claude Moore Nursing Education Building. The second floor will include a learning studio in the center surrounded by classroom spaces. Unique offerings include a Compassionate Care room and a Resilience Room available for meditation and yoga. Supervisory Senior Project Manager Brian Pinkston is serving as project manager.

Project Services staff working on McLeod Hall include, clockwise from top left, Plumber Apprentice Matthew Taylor and Plumber Aaron Davis taking a break from working on the floor’s future bathroom; Trades Utility Senior Worker Robby Kincaid preparing a piece of pipe that will hold utility wiring; and Electrician Apprentice Dwayne Wood filing a piece of pipe.
Robert Marks, Sr. of Project Services retired August 24 after more than 18 years at Facilities Management. Robert served as an electrician, first starting out with small jobs in the main hospital, and eventually performing electrical work at Pavilion VII, Pavilion II, Scott Stadium, the baseball field and four out of five floors of McLeod Hall. During his time at FM, Robert kept a log of every single job he ever worked on, something coworkers would rely on often for reference. In his retirement, Robert plans to spend his time caring for his 80 head of cattle on his 263-acre farm that has been in his family since the 1860s.

Joyce Calloway of Operations & Maintenance retired August 24 after almost nine years. Joyce worked as a housekeeping worker in the North Grounds zone. “In the time I’ve known her, I found her to be a very special person,” said Housekeeping Shift Supervisor James Smith, adding that she was a very good worker, never missing a day of work and leading by example. “She’s a great person. She will be missed. I’d like to thank her for her dedication and for her friendship.”

J.B. Agee of Energy & Utilities retired August 25 after 39 years. J.B. celebrated his retirement from his position as systems control center supervisor with a party with fellow team members, including from left, Robert Heckman, Tom Mcray, Roger Yeatts, Steve Evans, J.B., Nina Green, Stacy Barringer and Vince Muscarella. J.B. first started out in the HVAC department, eventually working to relocate and install automation monitoring systems in the Multiistory Building, which was the first location of the Systems Control Center. “Today’s Systems Control Center is successful because of your continued dedication, passion and technical curiosity,” Director of Operations, Maintenance, Energy & Utilities Cheryl Gomez wrote in a note recognizing his service.

Retiring Soon?
If you are planning to retire or resign, contact Facilities Management HR&T at 982-5895 or stop by the HR&T Office at 575 Alderman Road, Leake Building, Room 124. See more at the HR&T website.
FM BBQ Produces Zero Waste

At the annual Facilities Management Fall BBQ, over 1,000 attendees were served over 2,000 pounds of food and used 1,000 soda cans, forks and plates and yet not one pound of waste was sent to the landfill. For the first time this year, FM designated its Fall BBQ as a zero waste event by using compostable plates and forks (donated by UVa Dining) and providing the appropriate bins for these and certain recyclable products. During the event, more than 300 pounds of compostable materials were collected and 20 pounds of recyclables were recycled. “For many of us, this was a great opportunity to learn from our peers and experience how simple it can be to go zero waste, even at home. It’s important for us to have these conversations about recycling and composting because it can inspire people to make small changes in their lives that can have a big impact, helping us be better stewards of the environment,” said Director of Operations, Maintenance, Energy & Utilities Cheryl Gomez. FM Sustainability and Environmental Resources employees manned each of the six compost bins to guide attendees on how to sort their waste into the proper receptacles.

FM Welcomes First Safety Director

In support of one of Facilities Management’s four core values – safety – the department hired its first Safety Director, Laura Duckworth, in late August. Laura came to us from George Mason University, where she was the Director of Occupational Health and Safety. She has extensive safety experience in both public and private sectors, including several important positions in the Occupational Safety and Health Division of the North Carolina Department of Labor. Laura will lead our safety team – which includes Safety Program Manager Brian Shifflett, Safety Officer Lisa Dennis, Safety Officer Mark Breeden and Quality Assurance Inspector Keith Woodson – providing the safety leadership that will enable us to become the organization that others in higher education use as a benchmark to measure their success. At the Second Annual FM Town Hall meeting on August 18, Chief Facilities Officer Don Sundgren emphasized his goal to make UVa the safest place to work of any higher education institution in the country. In order to accomplish this and other safety goals, the safety team needs your help to move this program forward. Over the next few months, they will be out in the field observing work sites and contacting employees for information. “If you see us out and about, and want to stop us, we’d love to meet you,” she said at the Town Hall meeting, adding that the team welcomes feedback as well as requests for assistance addressing safety issues. “We’re here to help support you go home every day the way you come to work,” Laura said.

Happy Retirement

Darlene Houchens of Work Management retired October 17 after over 42 years of service. For the majority of her career, Darlene worked at the service desk at the Housing Department until the department merged with Facilities Management in 2011. “You have always been known as the go-to person for your knowledge and dedication to the Housing Zone throughout all your years of service to students and residents throughout the grounds,” Work Management Associate Director Mark Webb said at her retirement party. Darlene said that although she knew it was time to retire, she didn’t want to because “it’s like leaving my family.” She plans to spend her retirement caring for her family, crocheting and researching her ancestry.

Mary Fewell of Operations & Maintenance retired October 19 after over 14 years at Facilities Management. Mary served as a housekeeping worker on the first floor of Alderman Library for the majority of her time at FM. A few weeks before her retirement, Mary was honored with a party at the library attended by 100 staff members and library patrons. Housekeeping Supervisor Phyllis Gough said she was impressed by the dedication displayed by Mary, who will turn 83 in November. Mary said she will miss her coworkers deeply but is looking forward to resting at home in her retirement.
Compliments from Customers

To Sallie Carter and Abdul Amisi: Thank you for the carpet cleaning in the Materials Science and Engineering administrative suite. I can tell how hard they worked! Our entrance has not looked this great since I have been here. Sally and Abdul have erased the damage from the fire and it is a carpet we can be proud of now, instead of trying to distract visitors before they notice it. When I first entered the suite after the cleaning, it smelled fresh and the carpet was very clean. Last year when we had outside vendors come in, their work was inconsistent, and are an integral part of our work lives, and daily support the positive service we work to provide. Thanks for all that you and your team do for the building! – Eric Newsome, Engineering Physics Support Tech; Jeannie Vining Reese, Chair’s Assistant; and Kimberly Fitzhugh-Higgins, MA Graduate Student Coordinator, Department of Materials Science & Engineering

To Simenesh Gebreselasse, Hassan Mohamed and Michael Birchhead: Thank you for the superb job you did in refinishing and cleaning our floors in MR4 5022, 5022A, and 5012. The floors look fantastic (better than when we moved into the labs many years ago), and you took good care of all of our equipment during the job! – Scott O. Zeitlin, Associate Professor of Neuroscience, University of Virginia School of Medicine

To Simenesh Gebreselasse, Randolph Morris, Bushiri Salumu, Hassan Mohamed, and Viola Niyungeko: I would like to express my sincere appreciation to this team for the incredibly outstanding work they did on the floors of my research lab in Rooms 5041 and 5031. After about 10 years, the amount of dirt, grease and residuum from experiments made the Aegean stables comparatively look like a modest cleaning operation. Every morning I come to work with a huge smile reflecting how great the floors look and how much work that must have entailed. Martha Stewart could proudly hold a tea party on our floors now. And clean floors make for happy scientists, which will no doubt make for great science. – Larry Borish, Professor of Medicine, Asthma and Allergic Disease Center

To Reggie McGhee, Wanda Snead, Dora Gholson, Norman Hughes, Abdul Amisi and Brandon Bailey: I wanted to point out how great this team is. We had an incident in Olsson Hall that resulted in broken glass and water all over our floor. I called the Service Desk and within 10 minutes – not exaggerating, they were quick – there was a crew here to clean up. I wanted to let you know that these employees deserve recognition for speedy response. – Terri Corcoran, Administrative Assistant to the Chair, Department of Systems and Information Engineering

To Esther Mozio: “Although you make it look easy, we know you worked hard and we will miss working with you!” read a card received by Esther for all of the hard work she did on the Jordan Hall ground and basement floors. Esther was only filling in for a few weeks, but the occupants could see a big difference right away. – Occupants of Jordan Hall ground & basement floors

To North Grounds custodial crew: The cleaning crew has just been great during the Law School’s On-Grounds Interviews. We would leave every night with the place trashed and we would come back every morning with it pristine. I would like them to know how great they have been. We have received great positive comments from many of the employers about the quality of the experience at Virginia as compared to other schools. This is in no small part due to these people. – Kevin M. Donovan, Senior Assistant Dean for Career Services, University of Virginia School of Law

To Sam Johnson: We want to take a moment to commend Sam on doing such a great job. He has been a tremendous help at making the start of our semester go well. He went above and beyond to make sure rooms that new faculty moved into were extra clean. Sam also made sure the spaces that current faculty transitioned into were cleaned. It’s nice that our incoming students were able to be welcomed into such a clean building. – Millie Dean and Karen Hall, Department of Anthropology

To Eduardo Espinoza: I just wanted to let you know what a great job the Landscape crew is doing around here with the Grounds. Eduardo works continuously and is very meticulous about everything he does. He is always very polite and courteous. – Mary T. Russell, Customer Service Rep., UVA Printing & Copying Services

To Warren Wood, Carl Shifflett, Jamie Shifflett, Bobby Shifflett, Christopher Horn and Matthew Wood: We recently had some individual office signs made for 400 Ray C. Hunt Drive. Following is a comment which was sent to me today, which I thought you might like to pass on to your staff: “In speaking about Facilities, the men that put up the nameplates were some of the nicest men. They took time to put all of them up and then came back around and checked again to make sure they were correctly placed.” Congratulations, and thanks to everyone for a job well done. – Josephine Bigelow, Property And Facilities Specialist, Department of University Advancement

University of Virginia Facilities Management
New Stormwater Requirements

Environmental Resources staff members are flushing out the new requirements placed on UVa by the latest round of stormwater regulations, highlighted in our new stormwater permit. Some of you have seen firsthand the impacts on your projects. For example, while we all understand the need to wash down the exterior of our buildings and facilities, we can no longer allow this water to drain directly into our stormwater conveyance system, which in all cases drains to our local streams.

It makes no difference that you are not using chemicals or detergents as the goal is to keep all contaminants like algae, mold, dirt, sediment, oils, grease, beer, soda, and trash from being washed into Moores Creek or Meadow Creek, and ultimately the Chesapeake Bay. Environmental Resources staff can meet with you on- or off-site to discuss your specific projects and how you can meet these stormwater permit requirements.

While this is just one example, eliminating all sources of contaminants to our stormwater conveyances and streams is the overriding goal. We are required to report our progress on annual basis to the Virginia Department of Environmental Quality and do appreciate your help with all aspects of stormwater pollution prevention.

– Submitted by Jeffrey A. Sitler, Associate Director for Environmental Resources, 982-4901, js2zf@virginia.edu

FM Employee Appointed to City Planning Commission

Supervisory Historic Preservation Architect Jody Lahendro was appointed to serve a four year term on the Charlottesville Planning Commission by the Charlottesville City Council at its August 18 meeting.

Jody has worked at FM since 2004 and has managed work on many historic buildings on Grounds and within the Academical Village, including the Rotunda Renovation project.

Eddie Morris Elected to ElevatorU

Elevator Shop Senior Supervisor Eddie Morris has been elected vice president of Elevator U, a national association dedicated to the advancement of elevator service excellence for colleges and universities.

Eddie started in 1999 as a renovations electrician in Health System Physical Plant, becoming an elevator mechanic in 2005. Eddie achieved certification as a Qualified Elevator Inspector in 2011, and he became senior supervisor in 2012 upon the consolidation of Health Systems and Academic elevator service crews.

“This recognition by his peers from other universities and from within the elevator industry is testimony to Eddie’s commitment to continuous improvement and his enthusiasm for his profession,” according to Associate Director for Facilities Maintenance Michael Merriam.

Rental with Regret

Robert “Bubba” Baber, who worked at the Heat Plant, died August 1. Bubba served as a maintenance technician at FM for three years.

He was a fourth generation volunteer firefighter with the Crozet Volunteer Fire Department where he served 30 years with seven of those as chief. He also served with the Western Albemarle Rescue Squad.

Center for Leadership Excellence Fall 2014 Classes

University Human Resources’ Center for Leadership Excellence supports you in your leadership journey. From individual career planning, to leadership development, to organization development for managers and their teams, the CLE offers the resources you need to succeed in your career.

The CLE’s fall class schedule is on-line and posted on the bulletin boards in the Leake Building area. Sign-up on-line or call 982-0123 for assistance.

Classes for those looking to develop skills for “Leading as an Individual” include:
• Crucial Conversations on Nov. 4: Learn steps to effectively conduct a difficult or crucial conversation.

Classes for those looking to develop skills for “Leading as a Manager” include:
• Mentoring 101 on Dec. 10: Learn the benefits of mentoring and the keys to starting a successful mentoring relationship.
Facilities Management’s ninth annual Leadership Forum — titled Double-Check for Safety — took place on October 7 and 8 at Zehmer Hall. Two hundred FM supervisors attended the training session which included a keynote speech on October 8 by UVA Executive Vice President for Health Affairs Dr. Rick Shannon. Dr. Shannon outlined his work to ensure the UVA Medical Center is the safest place in health care for patients and employees alike.

The Health System works to diagnose the root causes of safety incidents by encouraging employees at all levels to identify safety and quality issues. The doctor offered one example where an environmental services technician at the hospital shared his concern about a piece of medical equipment being left on the floor with the potential for contamination. This one employee’s comment led hospital staff to install hooks in every room to ensure this equipment had a proper storage space. “We can only realize our true potential when the engagement of everyone is encouraged,” Dr. Shannon said. The doctor also noted that safety is a combination of leaders creating a safe work environment and individuals taking personal responsibility for their own actions to ensure the safety of themselves and others.

The engaging session ended with Dr. Shannon welcoming feedback from FM staff who support the Health System and Chief Facilities Officer Don Sundgren describing his own open door policy, encouraging employees to reach out to him with concerns about safety measures and possible solutions to safety issues.

Supervisors also attended breakout sessions including Safety and Health Expectations led by Safety Director Laura Duckworth, Safety Team Services and Accident Reporting led by Safety Officers Mark Breeden and Lisa Dennis, Healthcare and Construction Maintenance led by Health System Engineer Bill Rockwell and Job Site Safety led by Director of Facilities Planning & Construction Annette Cyphers, Director of Operations, Maintenance, Energy & Utilities Cheryl Gomez and Director of Project Services Mark Stanis.

The forum ended with a lively game of Safety Jeopardy that tested staff’s knowledge of safety regulations and concepts that were covered throughout the day.
Respectful Workplace training is going on now for all Facilities Management employees and continues through May 28, 2015.

The sessions take place every Thursday from 9:30 a.m.-12:00 p.m. at Zehmer Hall. Employees will be assigned a session through their supervisor. Attendance is mandatory so be sure to sign-in to get credit.

Several teams have already attended and a few specific work groups have had their employees previously trained by UHR. We will not be substituting online training as the interaction in the classroom sessions helps with the learning process.

As a result of this training, you will:

• Learn definitions utilized throughout the Respect@ Workshop.
• Be able to identify respectful and disrespectful behaviors.
• Learn the 5-Point Formula.
• Receive resources for help at UVa.
• Become a respectful workplace champion!

Supervisors should contact Human Resources & Training HR Associate Crystal Smith (by calling 982-5898 or e-mailing cgs8d@virginia.edu) to schedule a Thursday that will work for your team. Each class is scheduled to have approximately 30 attendees. Please let us know how many from your team you will be sending on the specified date to assist us in filling each class.

Don’t Forget!
Open Enrollment Ends Oct. 31

Open Enrollment for 2015 benefits takes place October 6-31. If you wish to make changes to your benefits, you must complete the updates during this time. Remember, your rewards and spousal coverage do not carry over from year to year.

Open Enrollment Checklist:
• Consider changing your health plan for 2015.
• Complete the tobacco-free affidavit to earn your monthly $10 reward.
• Complete a biometric screening first and then an Aetna online health assessment and receive $40 a month.
• Complete the spousal affidavit to keep your spouse covered on your health plan.
• Elect your Flexible Spending Account or Health Savings Account contributions.

All changes and elections of benefits must be done on-line through the University Human Resources website. Questions? Call 982-0123.

Restrictions on Travel for Employees due to Ebola Virus

In light of the concerns over the Ebola Virus Disease in parts of West Africa, the University has announced that all UVa faculty and staff travel to and from countries experiencing the Ebola outbreak – which includes Guinea, Liberia, Sierra Leone, Nigeria and the Democratic Republic of the Congo – requires notification and approval by a Dean, Vice President, or Designee.

Any staff planning international travel to one of these areas must contact the FM Human Resources & Training Office by calling 3-1720 promptly in order to comply with the outlined requirements.

For more information, please read the full statement released by the Vice Provost for Global Affairs here.

FM Welcomes New HR&T staff

The Facilities Management Human Resources & Training Office welcomed three new staff members in September.

Cayce Fournier is our new Staffing, Classification & Compensation Manager coming from the School of Medicine. Her office is near the main entrance on the upper level of the Leake Building. She can be reached at 243-3414 or clf2q@virginia.edu.

Crystal Smith is our new HR Associate transferring from UVa’s Law School. Her office is located in the main HR&T office in the Leake building and she can be reached at 982-5898 or cgs8d@virginia.edu.

Cherese Gray is our new HR&T Assistant. She is located at the front desk of the main HR&T office to assist you with your HR-related questions. She can be reached at 243-1720 or cpg9e@virginia.edu.
**FM Honored at Green Seal Gala**

Green Seal – the leading independent provider of certification and science-based standards for commercial cleaning – recognized Facilities Management at its 25th Anniversary Gala. The October 8 event that took place in Washington, D.C. featured interviews with a few of UVa’s sustainability leaders, including Chief Facilities Officer Don Sundgren, Director of Operations, Maintenance, Energy & Utilities Cheryl Gomez, Associate Director for Building Services Vibha Buckingham, Quality Assurance and Development Manager Sandra Smith and members of the Building Services’ front-line team.

Green Seal video-taped the interviews earlier this summer as part of its celebration of UVa’s certification under their GS-42 standard, which was awarded in October 2013. UVa remains the first and only university in the state of Virginia and one of only three nationally to do so. Green Seal showcased revolving clips of an hour long series of interviews highlighting UVa’s leadership in sustainability, transparency and employee engagement as viewed through the lens of GS-42 certification. Green Seal is a non-profit organization dedicated to sustainability in all facets of cleaning programs, services and products.

**Housekeeping Appreciation Picnic**

Centered around good food, prizes and a focus on Facilities Management’s four core values of sustainability, safety, respectful workplace and diversity, the 2014 Housekeeping Appreciation Picnic was one of our most successful gatherings to date. Associate Director for Building Services Vibha Buckingham expressed appreciation for not only the work performed by the entire Building Services team, but also for the support and acknowledgement expressed by UVa Vice President for Management and Budget Colette Sheehy, Chief Facilities Officer Don Sundgren and Director of Operations, Maintenance, Energy & Utilities Cheryl Gomez. Event attendees included, clockwise from top left, Dave Peterson, Rita Shifflett and Debra Hamm enjoying lunch; a group of Building Services staff showing off gift baskets they received during the picnic; Cheryl Gomez, Vibha Buckingham, Quality Assurance and Development Manager Sandra Smith and Housekeeping Zone Senior Manager Hattie Agee; and Stephanie Jimenez and Renee Rush, who were recognized for winning a word game centered around FM’s core values.

**FM Staff Donates Blood**

FM employees donating blood aboard the Virginia Blood Services Blood Mobile on Aug. 20 included, from top left, Maintenance Supervisor Randy Spencer and Project Services Assistant Director for Planning Craig Swift. At the Oct. 16 blood drive, Mechanical Trades Superintendent Henry Garrison (lower left) was greeted by Safety Officer Mark Breeden, who has coordinated the blood drives for the past several years. Fiscal Technician Senior Christine Eppard will take over as the coordinator of future blood drives.

**Save the Dates**

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<th>Date</th>
<th>Event Description</th>
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<td>Oct. 6-31</td>
<td>Open Enrollment for 2015 Benefits.</td>
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<td>Nov. 11</td>
<td>Veterans Day Luncheon organized by UVa’s Military Veterans Networking Community at 12 p.m. in Newcomb Ballroom. Click here to RSVP by Nov. 3.</td>
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<td>Nov. 16</td>
<td>5th Annual Veterans Appreciation Dinner sponsored by UVa’s Operation Flag the Lawn at 6 p.m. in Newcomb Ballroom. Click here to RSVP by Nov. 11.</td>
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<td>Nov. 26-28</td>
<td>Thanksgiving Holiday.</td>
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<td>Dec. 24-26</td>
<td>Christmas Holiday.</td>
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Approximately 100 Facilities Management employees participated in the 2014 United Way Laurence E. Richardson Day of Caring on September 17, volunteering their skills and time for various maintenance and improvement projects at three different Charlottesville non-profit organizations. Since the early 1990s, FM has been involved with the Day of Caring, a yearly event that includes thousands of volunteers completing hundreds of projects in the Charlottesville area. For the past decade, a large group of employees has spent the day at Camp Holiday Trails every year.

In addition to the maintenance projects volunteers typically perform each year — such as cleaning cabins, annual electrical and HVAC inspections and weeding garden beds — the group also took on some new projects, including installing a drying rack for sleeping bags in the basement of a cabin, removing a large maple tree within the horse-riding ring and cleaning out culverts underneath the roadways. The gathering provides an opportunity for employees across different departments to come together and socialize within an environment that differs from their usual work settings.

“It’s a break from the everyday and you get to see a lot of people you only see a few times a year,” said Roofer Supervisor Shannon Wood, who has been participating for the past six years. Housekeeping Worker Renee Rush volunteered at the camp for the first time this year, spending the day cleaning the interior of the cabins on the property.

“It never went to camp when I was a child so it’s cool to come up here,” said Renee.

In addition to the camp, Facilities Management volunteers also spent the Day of Caring at the Senior Center, cleaning interior and exterior windows and replacing parking lot lights, and at the Lane Babe Ruth Field, aerating and seeding the soil.

FM staff who volunteered during the Day of Caring included, from left, Sustainability Outreach and Engagement Manager Nina Morris and Instrumentation & Controls Technician Rona Rose weeding at Camp Holiday Trails; Inventory Planner Scheduler Tosh Thompson and Sanitary Technician Hassan Mahamud cleaning windows at the Senior Center; and High Voltage Electrician Lead Bucky Crickenberger replacing bulbs in parking lot lamps at the Senior Center.
More than 1,000 Facilities Management employees, retirees and special guests gathered on October 9 for the Annual Fall BBQ. Attendees included, first row from left, Service Desk employees Teresa Dillard, Joyce Chewning, Brenda Buttner and Darlene Webb who organized the event; Custodial Services Worker Roland Gboley, Recycling Worker Mohamed Osman and Custodial Services Worker Bushiri Salumu; UVa Vice President for Management and Budget Colette Sheehy in the serving line; second row from left, Custodial Services Workers Lailuma Khair Khawa and Ayse Yetim, Recycling Worker Fazel Saidal, Custodial Services Workers Sona Chitadze and Nafisa Azizi; Technology Officer Chris Smeds, Associate Director for Work Management Mark Webb, Retiree Jay Klingel and Supervisory Historic Preservation Architect Jody Lahendro; Plumber Apprentice Kristina Williams, Water Based Suppression Technician Vince Deavers, Fire Protection Worker Justin Richardson, HVAC Apprentice Josh Gibson and Fire Systems Technician Adam Garner; third row from left, Review Unit Managing Architect Bob Waite, Retiree Sandy Lambert and Deputy Chief Facilities Officer Rick Rice; Instrumentation & Controls Technician Chuck Simons and Maintenance Technician Assistant Vernon Mays; Director of Operations, Maintenance, Energy & Utilities Cheryl Gomez, Chief Facilities Officer Don Sundgren and Retiree Florence Buchholz; fourth row from left, Fiscal Technician Sandy Mawyer, Program Support Technician Senior Virginia Sanford, Fiscal Technician Senior Christine Eppard, Contract Administrator for Professional Services Kathy Yarmey and HR Office Assistant Stephanie Burnette.