The UVa Medical Center Hospital Bed Expansion (HBE) and Helipad Project was named Best of the Best 2013: Best Healthcare Project by Engineering News Record (ENR) in December. The project was featured at ENR.com.

The Facilities Management Health System project team members were Construction Administration Manager Nate Brown (Helipad), Senior Construction Administration Manager Chris Hoy (HBE), Project Services Assistant Director for Construction Bree Knick (HBE), Facilities Management Project Director Joe Rainwater (HBE), Senior Project Manager Steve Rohr (Helipad) and Construction Administration Manager David Watkins (HBE). The nomination was submitted by Gilbane Building.

“ENR’s Best of the Best awards are national, best in sector awards,” Facilities Planning & Construction Director Annette Cyphers explained. “Projects are nominated for consideration, then evaluated and ranked by industry professionals. The competition included major new hospitals across the nation and each had their own amazing challenges and successes. Seeing our project selected as the Best of the Best is a great recognition of the UVa team’s commitment to safety and quality.”

Facilities Management Installs Berlin Wall Art Panels on Grounds

In the weeks before the April 11 unveiling of four panels of the historic Berlin Wall, Facilities Management crews constructed the secure display casement and appropriate infrastructure on the quad near Alderman Library on McCormick Road. The Kings of Freedom mural by graffiti artist Dennis Kaun, painted on the west side of the Wall, is on loan from Robert and MeiLi Hefner.

After carefully orchestrating the March 11 placement of the panels, Facilities Management CFO Don Sundgren, Project Manager Ben Hays, and Energy & Utilities staff Cameron Ratliff, Dustin Watson, Todd Stevens, David McFall, Mark Roach, Bert Watson and Project Services’ Jeff Herlitz posed for a memorable group photo in front of the historic artwork.

After the ceremony, CFO Don Sundgren and MeiLi Hefner shared a celebratory photo in front of the art installation which reflects Jefferson’s principles of unalienable rights.

Installation Photos by Dan Addison, UVa Communications
Construction Project Coordinator P.J. Duprey inspects a gap between the artwork panels.

Photo by Mina Pirasteh, UVa Communications

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This and earlier issues of Perspective are available on-line.
The Rugby Road Office Building Construction Project, started in December 2013, required extensive demolition before renovation could begin. In January, Project Services teams were preparing the area. James Zehmer is Project Manager; the project is expected to be completed in November 2014.

Carpenter Assistant Emery Wilder and Carpenters David Simpson and Glen Marshall cut oriented strand board to cover stairs.

Carpenter Ben Collier, Carpenter Lead Jay Schaar and Apprentice Matt Anderson check stair cover measurements to avoid a tripping hazard.

Carpenter Apprentice Raymond Hunter said he enjoys the hands-on experience the Apprenticeship Program ensures.

Facilities Planning & Construction Health System Senior Project Manager Kristine Vey and Construction Administration Manager Dana Hodges introduce the final phase of the Clinical Research Unit (CRU) & Neurosurgery Renovation in Davis/Barringer/McIntire which was completed in December 2013. The three phase, 9000 sf project will provide overnight and day use rooms for Clinical Research which is part of the School of Medicine. It also provides multiple offices for Neurosurgery faculty and a new conference room with improved audio/visual capabilities. The project is pursuing LEED Certification. The total project budget was $4.4 million.

Left: The Rugby Road Office Building Construction Project demolition uncovered a large in-door swimming pool on the ground floor. In observance of a milestone for the renovation, the project team members including Project Services, the consultant and the Office of the University Architect gathered for a group photo.

In February, the Battle Building team posed for this photo celebrating a project milestone with demolition of the Blake Center making way for construction of the Battle Building Park. Mashal Afredi-Hartman (center left) is Senior Project Manager and Sean Hole (far left) is Senior Construction Administration Manager.

The Battle Building, a 200,000 gsf outpatient building and the Battle Building park are envisioned as the new entry to UVa and UVa Medical Center. It will house the new UVa Outpatient Surgery Center for all age groups.

The Battle Building will also house over 36 outpatient Pediatric specialty clinics, consolidating these clinics from 5 different geographic locations into one building, with easy access to Children’s Hospital Inpatient care and intense radiology functions.

Photo by Jennifer Watson, FM Webmaster
Projects in Progress

Site work began in February for Facilities Management’s newest addition, Meadowcreek Hall shown in the adjacent drawings. The 14,819 gsf building will provide office and conference space for Facilities Management work groups. Amy Eichenberger is Senior Project Manager and Charlie Durrer is Construction Administration Manager.

Construction is scheduled to begin in late July. Construction completion is schedule for early July 2015. The $6 million building will be located at 1490 Leake Drive between the current Leake Building and Lacy Hall, completed in 2013. Meadowcreek Hall will achieve LEED Silver certification.

Site utility work is in progress as Facilities Management Energy & Utilities crews connect central utilities to the new building as well as to the existing Leake and Shop buildings. Site utility work will be completed in mid-July, prior to start of construction, scheduled to begin in late July.

Facilities Management’s Meadowcreek Hall
For updates on FP&C projects, visit the Facilities Planning & Construction site

Old Jordan Hall Lab Renovations

Project Services Plumbers Danny McDaniel and Gabe Adler hook up an acid waste vent for lab sinks in Old Jordan Hall’s newly renovated lab for the Department of Microbiology on the seventh floor.

Plumber Apprentice Chris Williams installs a sink trap for the Old Jordan Hall Microbiology lab. The key to hooking up any plumbing and not have it leak is to follow proper procedures, Supervisor Jim Cashwell explained.

Plumber Apprentice Caitlin Murtaugh and Plumber Tom Castellanos adjust and check the placement of air and vacuum lines they have just completed in a new lab for Microbiology on Old Jordan Hall 7. Supervisory Senior Project Manager Brian Pinkston and Senior Project Services Supervisor Kemper Tomlin oversee the project.

Plumber Paul Johnson and Apprentice Aaron Davis install waste and vent lines for the lab. Air, gas, vacuum and water lines will follow.

Plasterer Apprentice Les Givens and Plasterer Charlie Pierce made repairs where negative air ducts were routed to the exterior.

Electrician Robert Marks searches for chase lines to be sealed.

Photo by Bob Waite, UBO Office
Facilities Management Professionals from 35 Virginia Educational Institutions Attend VAPPA Conference at UVa.

University of Virginia hosted the VAPPA 2014 Educational Conference March 11-12, entitled *Advancing Leadership in Facilities Stewardship*. Over 140 facilities management representatives from Virginia educational institutions gathered to discuss critical issues facing education, and engage with thought leaders and subject matter experts on current events and topics. Director of Energy & Utilities Cheryl Gomez and Director of Operations & Maintenance Jay Klingel led the conference sponsorship for UVa.

Keynote speaker Larry Sabato is the founder and director of the University of Virginia Center for Politics, and is also the University Professor of Politics at the University of Virginia, and has had visiting appointments at Oxford and Cambridge. Dr. Sabato directs the Center for Politics’ Sabato’s Crystal Ball website, an award-winning leader in accurately predicting elections since its inception. His presentation gave VAPPA participants an amusing and knowledgeable tour through Sabato’s Crystal Ball.

Welcome speaker Billy K. Cannaday, Jr. is the Vice Provost for Academic Outreach and Dean of the School of Continuing and Professional Studies at the University of Virginia. Dean Cannaday previously served in various roles in K-12 and is currently on the Virginia State Board of Education. He addressed the importance of high standards for all levels of educational institutions.

Chiller Plant Engineer Justin Callihan (3rd from right) took VAPPA members on a tour of the $36.5 million East Chiller Plant. Completed in September 2013, the East Chiller Plant is the most efficient cooling plant to be built at the University of Virginia to date and is representative of industry best in class performance for a conventional chiller plant. Variable speed chillers, cooling towers, and pumps allow the plant to be adaptable to changing load conditions as well as varying weather conditions, Justin explained.

Project Manager James Zeimer and Senior Preservation Planner Brian Hogg conducted the tour of Jefferson’s Academical Village. Highlights included recent renovations of Pavilions on the Lawn as well as the Rotunda Roof Project and an overview of future Rotunda renovations to begin after Graduation in May.

Facilities Management Organizational Update

Chief Facilities Officer Don Sundgren announced the following organization changes effective March 24 associated with Director of Operations & Maintenance Jay Klingel’s March 23 retirement:

- Mark Stanis’ Project Services group will report to CFO Don Sundgren.
- Mark Webb’s Work Management group will report to Rick Rice.
- Brian Shifflett’s safety group will report to Rick Rice.

Cheryl Gomez will act as interim director in addition to her current responsibilities as Director of Energy and Utilities. Mike Merriam (Maintenance), Rich Hopkins (Landscape), and Vibha Buckingham (Building Services) will report to Cheryl.

“We will begin the search shortly for Jay’s successor as Director of Operations and Maintenance,” Don added.

Second Sparks Session Address Business Management Topics

FP&C’s second quarterly Spark Session presented guest speakers from the Darden School of Business and McIntire School of Business. The business and management theme included subjects such as negotiating, decision making/communication strategy, and team dynamics.

Professor Kathryn Thornton of the Department of Mechanical & Aerospace Engineering was the special guest speaker at that February 10 Session. Selected by NASA in May 1984, Thornton is a veteran of four space flights.

The FP&C job-site specific talks emphasized safety with speakers Safety Program Manager Brian Shifflett, Senior Fire Protection Engineer Sean Wallace, Fire Systems Senior Supervisor Matt Acree and Service Call/Alarm Supervisor Forrest Johnson.

Professor Kathryn Thornton - Photo by Bree Knick, Project Services Assistant Director for Construction
Perspective

Noted with Regret

Clifton Poindexter, a member of the first class of Apprentices, died February 11. He began his career at Facilities Management, then known as Physical Plant, in 1976. He graduated from the Apprenticeship Program in 1986 as an HVAC journeyman and worked here until 1992. “Cliff always had a big smile, a positive outlook and he was always willing to help out in any situation whether it was routine work or serious emergencies,” HVAC Senior Supervisor Tommy Farrar said. “I joined the department right out of high school and have fond memories working with Clifton and learning the trade from him over the years. He was a big asset to our shop and he will be missed by all who knew him. I also appreciated Clifton’s passion for his Mustang cars,” Tommy added.

William Johnson, former supervisor for our Paint Shop, died January 11. He began work at UVa in August 1964 and retired in December 2004 with 40 years of service to the University, one of the longest tenures achieved within Facilities Management. A retirement letter recognizing William’s accomplishments, said “From the roof of the Rotunda to the basement of the hospital, you’ve been involved in painting almost every area of the University.” William provided leadership and did a wonderful job preparing the next generation to care for the University. Throughout his career, William was promoted several times and was recognized with high performance ratings and letters of commendation. His contributions to the Alderman Housing, JAG School and Pavilion VII projects were among the more noteworthy.

William Clark who worked with our Landscape Division for 25 years, died January 14. When William retired in June 2004, the Chief Facilities Officer congratulated William for his “key role in maintaining one of the country’s most historic universities” throughout his career which began in September 1979. William was an expert equipment operator, maneuvering mowers on difficult slopes and clearing ranges and sidewalks with his small plow. William also enjoyed photography and even filmed the retirement farewell that his colleagues held for him in December 2003. We took the above photo of William when he returned to enjoy our 2011 BBQ while he took more photos of his friends and former colleagues.

The Rotunda Roof Project earned two awards from the International Roofing Exposition in March, one for the best Steep Roofing Project and the second for best Innovative Solutions for a Steep Roofing Project. The awards were accepted by Project Manager Tom McGraw of W.A. Lynch Roofing Company, the contractor for the project. “Especially pertinent to the Rotunda roof project was Lynch’s extensive experience with copper roofing and steep pitch applications,” Supervisory Historic Preservation Architect Jody Lahendro said. “This firm is one of few in the country with the experience and expertise that was required for this extremely complex project.” Project Manager Tom McGraw, a graduate of the University of Virginia, was essential to the success of this project, Jody added. Over 4,000 individual pieces of 20 oz. copper were utilized in the process of roofing the Rotunda. The total project required over six tons of copper. Despite delays and extreme weather, Lynch Roofing completed installation of the copper roofing ahead of schedule in April, in budget and without compromising quality,” Jody wrote in the nomination documentation. “The tremendous success of the Rotunda roofing project was the direct result of W.A. Lynch’s superior management, highly skilled and dedicated craftsmen, use of quality materials and a palpable respect for the work. Lynch’s achievement will beautifully crown this World Heritage Site and icon of American architecture for many generations to come.”

W.A. Lynch’s craftsmen and install copper roofing on the Dome of the Rotunda.

Photo by Dan Addison, U/Va Communications
Compliments from Customers

To Robin Ruffner-Newman: I want to share a note Robin, our housekeeper on the 4th floor of Alderman Library, received from a student; Robin shared it with me because she was so overwhelmed by it. The note reads:

Dear Ma’am – I’m sorry I don’t even know your name. I want to say thank you for being so friendly and always saying hi to me in the library (which is) a bright spot to take a break and chat on hard days. I really appreciate your presence and all the hard work you do. Have a wonderful holiday and new year.

I asked to make a copy because it gives me faith in humanity. Needless to say, though, we are not the only ones who notice what a huge asset Robin is to the library! She keeps the Scholars’ Lab neat as a pin. She is always friendly and helpful. I thought you’d like to know what a gem Robin is and how much we love having her as our co-worker. - Rebecca P. Peters, Digital Research & Scholarship, UVA Library

To Bruce Jackson and Spike Weeks of Construction Project Management and Mark Stanis and the Project Services team: Thank you for the excellent construction support for the Multistory Plaza Project. Compliments to Bruce for anticipating issues and pursuing answers to get this project finished on a timely basis, as well as staying budget sensitive and developing solutions to problems encountered. We stayed in budget. There was concern that work would impact the flow of patients through the Multistory Building. This went without incident and the Client Services Lead complimented us on how well we coordinated with him. -- Will Moore, Sr. Project Manager

To the Central Grounds Zone Crew, Sign Shop and Landscape Shop: Thanks to everyone for all you did to make our October Fall Forum a success. Putting a tent up on the Lawn is no small feat. During the three major events in two days, the Zone crew supported the set up and provided electrical standby support during the lunch and dinner events. The Sign Shop placed fencing around the Homer flat, and Landscapers were involved minimizing damage to the turf on the Lawn as well as clean up after the events. Your team is super nice – very personable and responsible. It felt good to know that I was working with people who wanted to help make it a success and knew exactly what to do. -- Brandi Duncan, Senior Donor Relations Coordinator

To Wanda Anderson, Larry Brooks, Sallie Carter, Debra Hamm, Linda Harlow, Norman Hughes, Jesse Johnson, Susie Jones, Supervisor James Key, Housekeeping Zone Manager Reggie McGhee, Phyllis Meredith, Milton Mozie, Melvin Piet, Reggie Rose, Supervisor Wanda Snead, John Tindall and Fred Woodson: Gilmer Hall had a pipe burst due to the cold weather. The Biology Stockroom was one of many areas that got flooded. As bad as it was in the Stockroom, it could have been a lot worse if not for the efforts put forth by everyone, including Debbie Hamm. Her help prevented the Stockroom from having a possible major loss. As it was, our loss was minimal. I want to acknowledge a good job as well as a fine employee. Psychology Dept. Assistant Chair Donna Hearn was also very impressed and appreciative to you and your staff. --Michael Beverly, Biology Stockroom Manager

To David Barbour and Mike Houchens: It was impressive to find people working in front of our doors, shoveling the snow so that we could walk without slipping the next morning. They even took care of closing the lid on the huge garbage container so it wouldn’t be filled with snow. Many thanks to these hard-working people! – Maya Wakana, University Gardens Resident

To Milton Mozie, Melvin Piet, John Tindall, Supervisor Kevin Key and Housekeeping Zone Manager Reggie McGhee: The Menaker Lab passed our ACUC Semi-Annual Inspection with flying colors. The inspectors commented on how clean the lab was and how nice the floors looked. Kevin Key did an excellent job working around our schedule. He helped move furniture and equipment and made sure that there was always someone present as the room can’t be left unattended. Milton Mozie, Melvin Piet and John Tindall did an excellent job cleaning the floors... working around experimental chambers in one of the rooms. We commend them for a job well done in a timely manner. Finally, I also thank you for your continued support of our lab. It is always a pleasure to work with you... we really appreciate the hard work and dedication of your staff. - Denise T. Holmes, Research Tech./Menaker Lab Manager, Biology

To Facilities Management: The Grounds always look good. And there are always people working to keep them looking good. I write to say thank you to all the people who worked very hard, worked differing schedules and long hours, storm after storm, to make the Grounds available for everyone. I know that many people who care about the Grounds, our students and patients, our staff and faculty, would all agree. Facilities Management employees did an awesome job. -- Wynne Stuart, Associate Provost for Academic Support

To Red Dansey: Mr. Dansey with HSPP Fire Protection in vehicle 140 was a very big help to one our Heart & Vascular patients (who needed help with directions and the heavy traffic). I really appreciate Mr. Dansey for going out of his way to have the patient’s driver follow him to the Main Hospital and showing them where to park so they arrived safely for her medical appointments. -- Lorna H. Williams, Administrative Assistant to the Thoracic Cardiovascular Division Team
The March 20 Voices of Adult Learners event during Charlottesville’s annual Festival of the Book honored three Facilities Management employees for their accomplishments. Virgie Chambers (left) was awarded the Thomas Jefferson Adult Education and Career (TJACE) award for exceptional achievements in GED studies. Winners in the annual Voices of Adult Learners essay competition were Mary Jasper (center) for her essay in the family category, A Thank You is Enough, and Joseph Ribero (right) for his work category essay Dates Are Sweet.

Facilities Management employees may take English as a Second Language and GED classes at UVa through a joint initiative by Charlottesville Adult Education and UVa Human Resources.

APPA Certified Education Facilities Professional

Facilities Management’s Shaun McCready and Mark Webb of Operations & Maintenance and Mark Roach of Energy & Utilities achieved their APPA Certified Educational Facilities Professional (CEFP) credentials in March. Facilities Coordinator Catherine Lee of Housing and UVa’s Library Director of Facilities Doug Hurd also earned CEFP credentialing. APPA, Leadership in Educational Facilities, is the professional organization for people engaged in the business of facilities management in educational settings. CEFP is the credential for both aspiring and existing senior-level professionals.

Three Awarded Voices of Adult Learners Recognition

The March 20 Voices of Adult Learners event during Charlottesville’s annual Festival of the Book honored three Facilities Management employees for their accomplishments. Virgie Chambers (left) was awarded the Thomas Jefferson Adult Education and Career (TJACE) award for exceptional achievements in GED studies. Winners in the annual Voices of Adult Learners essay competition were Mary Jasper (center) for her essay in the family category, A Thank You is Enough, and Joseph Ribero (right) for his work category essay Dates Are Sweet. Facilities Management employees may take English as a Second Language and GED classes at UVa through a joint initiative by Charlottesville Adult Education and UVa Human Resources.

If you have an application on file at Jobs@, HR&T recommends that you print your application as soon as possible and keep a copy for your records. Due to upgrades in the Jobs@ system, all applications will be deleted soon. If you plan to apply for other positions, you will need to create new application information.

Questions? Contact askhr@virginia.edu or call 982-0123.
**FM Focuses on Fall Protection**

June is Fall Protection Month and a series of events will be presented to teach our employees more on that life-saving topic, Safety Manager Brian Shifflett announced.

At the June 19 Ice Cream & Vehicle, a Fall Protection truck will be on site to show employees not only how to inspect and properly use fall equipment but also, through a live demonstration, what happens when there is a fall. The *Slips, Trips and Falls* display will also include ergonomic tips to avoid strained and pulled muscles as well as recommended exercises if the employee already suffers from those.

Throughout June, shops’ regularly scheduled Toolbox Safety meetings will provide extensive Fall Protection training and certification for employees completing that training.

Later in June, Facilities Management employees who use fall protection daily/frequently will participate in mock demonstrations as they complete intense fall protection training with the Charlottesville Fire Department. Using a 200-lb mannequin to portray a worker who suffers a heart attack while working on the roof, participants will practice the events required for emergency response and for the victim’s safe removal. “This drill illustrates the steps that last about 25 minutes from start to finish,” Brian added. “If our employees have a situation in which someone falls, they will want to know

**Sustainability Program Sponsors Earth Week 2014**

UVa’s sixth annual Earth Week April 15-22 offered a full schedule of events to raise awareness for sustainability. This year’s theme is “One HelluVA Planet. Facilities Management’s Sustainability Team combined forces with student groups for events leading up to the annual University Earth Week Expo.

At Earth Week’s First Annual SustainaBanquet April 19, Associate Director for Building Services Vibha Buckingham was recognized as a nominee for the UVa Sustainability Community 2013-2014 Outstanding Staff Member. Vibha has been the driving force for UVa’s Green Seal GS-42 certification, Director of Energy & Utilities Cheryl Gomez wrote in a letter of nomination. “Vibha provided the leadership which resulted in UVa becoming the third university in the nation and the first in Virginia to achieve this level of certification,” Cheryl said. “Vibha is also personally committed to providing opportunities for people to grow and learn.”

For Earth Week’s Big Spring Thing, more than 30 students gathered at the O’Hill Community Garden to prepare the raised bed and plant starter seeds in cups created from discarded water bottles.

With the end of the academic year, Facilities Management’s Recycling and Sustainability teams will be sponsoring Chuck it for Charity, a recycling drive that collects close to 30,000 pounds of donated materials from on-Grounds students leaving for the summer. The drive allows students to donate all of their unwanted appliances, school supplies, non-perishable food items, clothing and furniture. Fourteen charities collect and redistribute the donated items to the local community. This recycling drive helps divert materials from the landfill and helps us reduce our environmental impact at UVa. Read more about annual events for sustainability and get some sustainability tips, too.
Best Wishes for a Long & Happy Retirement

Ned Rosson (center) retired January 24. Congratulating him on his 10 years of service were friends and co-workers including his son Michael Rosson (left) who works in E&U Instrumentation & Metering and Project Services Director Mark Stanis. Ned joined our Renovations Department as a carpenter in March and became an integral part of Project Services by providing a high level of care and quality. During his career at UVa, Ned worked on multiple high profile projects throughout the University’s Academic and Health System areas. His instrumental role in the renovations of McLeod Hall will leave a lasting impression for all those who enter that building in the future. Ned also contributed his skills to many projects in Jefferson’s Academical Village including Pavilion II and the Student Room Renovations on the Lawn and Range.

Catherine Miles retired January 24 with more than 25 years of services to UVa. Since she began her career with Building Services in January 1989, she experienced many challenges and changes within the University as well as Physical Plant, as Facilities Management was then known. Her commitment, skills and knowledge have made Building Services a stronger organization. The staff on the 2nd floor of Wilsdorf Hall will truly miss her friendly manner and strong work ethic.

Ned Rosson (center) retired January 24. Congratulating him on his 10 years of service were friends and co-workers including his son Michael Rosson (left) who works in E&U Instrumentation & Metering and Project Services Director Mark Stanis. Ned joined our Renovations Department as a carpenter in March and became an integral part of Project Services by providing a high level of care and quality. During his career at UVa, Ned worked on multiple high profile projects throughout the University’s Academic and Health System areas. His instrumental role in the renovations of McLeod Hall will leave a lasting impression for all those who enter that building in the future. Ned also contributed his skills to many projects in Jefferson’s Academical Village including Pavilion II and the Student Room Renovations on the Lawn and Range.

Jay Klingel retired March 24 as Director of Operations & Maintenance. His career at UVa began in November 1979 as Assistant Director for Renovations Division in Buildings & Grounds. Jay played a key role in the 1982 launch of our Apprenticeship Program, the first of its kind to be started by a state agency. In 1984, he established a trades certification program and later organized Facilities Management’s first Service Excellence Program. He also served on a number of University committees. Throughout his career, Jay was an active member of APPA, the national organization for facilities management professionals. Each year at UVa’s Founder’s Day celebration, a tree is planted to honor Thomas Jefferson and to celebrate an individual who has made a significant contribution to the University. At this year’s event on April 11, in recognition of Jay’s legacy and service, a Sugar Maple, cultivar Legacy,” was chosen for summer shade and brilliant fall colors, Landscape & Arboretum Chair Worthy Martin noted. Throughout Jay’s 35 years at Facilities Management, he has been a valuable, contributing member of our organization. Read more.

Merle Gough of Housing Zone Housekeeping retired April 20. Merle joined the UVa Housing Division in December 2006, working on the Project Team. “Merle took pride in his work and his floor care was magnificent,” Supervisor Audrey Scott said. He could always be depended on to support the Project Team’s work. Merle had an excellent attendance record and was rarely absent. Merle was well-liked and will be missed by his co-workers and the students and staff. “We wish Merle much success and enjoyment in his retirement,” Zone supervisors wrote in a note of congratulations.

Stoja Amanovic retired December 29. “Thank you for your hard work, dedication and excellent service to our many customers during your years in Building Services,” Chief Facilities Officer Don Sundgren wrote in a in a letter of congratulations. Regardless of the many challenges and changes throughout the department and the University, “…you always did your job well and achieved all tasks that you were assigned.” During the more than nine years Ms. Amanovic was with Building Services, not one customer was ever dissatisfied with her work, Operations & Maintenance Director Jay Klingel and Associate Building Services Vibha Buckingham wrote, adding, “Your strong work ethic and dedication to excellence set an example for others.”
At 8:15 pm January 9, HSPP Zone 4 Carpenter Brian Thomas had just settled in for an evening with his family when a broken waterline began flooding the Orange Dialysis Center and set off a fast, efficient line of responses. The Dialysis Center staff reported the emergency to HSPP Master Maintenance Technician Raymond Moton on evening shift who called Zone 4 Supervisor Scott Borrelli and Orange County emergency responders. When Brian arrived 25 minutes later, two inches of water already covered the floors and local fire and police had arrived. HSPP is well trained to follow procedures for all types of emergencies that might interrupt patient care. There were some key players who saved the day, Brian explained later.

“If it were not for the fast response of the contract housekeeping staff who first reported the break to HSPP Master Maintenance Technician Raymond Moton, and Jon Pantella, the renal dialysis technician who returned to shut off the water, we would have been in a world of trouble,” he said, noting that patients arrive at 5 a.m. to begin treatment. Zone 4 Plumber Milan Rusic responded immediately to Brian’s call for backup, delivering driers and dehumidifiers from the Zone shop.

Throughout the night, Brian and Milan and a cleaning contractor worked to extract the water so equipment would not be damaged. The isolation room in the facility was closed January 10 but Brian returned after hours, working to have that open for patients on January 13. Cleaning and repairs for the critical care room and bathroom required more work after hours. Mason Plaster Supervisor Sherwood Gibson and others completed repairs over the weekend January 18-19. The damaged space was completely repaired a few days later.

As the 2014 Apprenticeship recruitment window opened, HR&T extended outreach efforts to reach more potential applicants. Human Resources & Training Associate Lowell Jones appeared on Newsplex’s UVA Today show with Bob Beard (above). Watch the video on-line.

Apprentice graduate and now HSPP Zone Supervisor Gary Allen, Plumber Apprentice Caitlin Murtaugh and Chief Facilities Officer Don Sundgren are interviewed on WCHV with Joe Thomas. Listen to the interview.

Several of our female tradeswomen contributed to a new project entitled Women in the Trades: Share Your Story, designed to encourage more women and minorities to consider a career in trades. See the project publications on the HR&T webpage.

HR&T staff also met potential applicants at Piedmont Virginia Community College’s annual job fair in March.

HR&T has developed training to assist supervisory staff in understanding and utilizing the Standards of Conduct. In an effort to demonstrate the progressive discipline process, the training provides a specific focus on and practical application for addressing unacceptable attendance. Training was provided this winter to new supervisors/managers hired in 2013, as well as the HSPP team and O&M. If you are a supervisor or manager and are interested in participating in this training, please e-mail Sarah McComb at ser7u@virginia.edu.

Supervisors should advise new employees that they are eligible to earn a $40 month health savings if they complete a Physician Screening Form (PSF) in full and complete the Aetna Online Health Assessment within 60 days of their health coverage start date. Complete details are at http://www.hr.virginia.edu/uploads/documents/media/Hoos_Well_New_Employees.pdf.
Facilities Management Diversity Team is in Motion

The Facilities Management Diversity Team is committed to their mission of promoting a welcoming community that celebrates diversity. Our Diversity Team was created in December 2013 to continue the efforts started by Diversity Momentum Action Team and to foster greater respect and understanding of diversity within Facilities Management.

Following the completion and distribution of the 2014 FM Diversity calendar, the team’s next accomplishment was the distribution of a FM Diversity Survey for all FM employees. Results were received in April and are currently being analyzed.

In coming weeks, the Diversity Team will finalize and distribute a bi-monthly educational poster campaign. The Diversity Team’s ongoing work plan includes identifying outreach opportunities throughout Facilities Management.

Facilities Management employees are encouraged to share their recommendations with the Diversity Team members: Gary Allen, June Bates, Vibha Buckingham, Cheryl Gomez, Elsa Sherrill, Don Sundgren and Co-chairs Nina Morris and Brian Pinkston.

Learn more about the Diversity Team on the new Facilities Management site which will be launched soon.

University Officials Compliment Your Snow Control Efforts

Thank you for the hard work and outstanding efforts of Facilities Management during this month’s major snowstorm. The commitment and tireless efforts of your team ensured that the University maintained essential operations and remained safe and accessible for our students, faculty, staff, and patients.

Your extraordinary efforts did not go unnoticed. Throughout the storm, I received communications from various individuals across the University recognizing the incredible work and dedication of the Facilities Management team. Also, as I walked and drove across Grounds, I saw first-hand the results of the many hours of time spent plowing streets and clearing walkways and entrances to our facilities.

The University is extremely fortunate to have such hardworking and dedicated employees. Thank you again for your continued commitment to excellence.

Sincerely,
Colette Sheehy, Vice President for Management & Budget

I am impressed that more than 500 of you, from the Energy and Utilities Department, to the Operations and Maintenance Department, to the Health System Physical Plant Department worked together seamlessly as a team throughout the storm. You were out there, around the clock plowing streets, clearing walkways, and more to make sure that students could continue their studies and patients could get the medical care they needed. You kept every recreational facility, every dining hall, and every residence hall accessible to the students who depend on them. You made sure that the hospital was completely accessible at every entry point. Many of you had to put your personal storm preparations aside to focus on the University. Your self-motivation is equally impressive; everyone has an important job to do, and you were here because of your self-motivation to get those jobs done. For all your extraordinary efforts, I offer my thanks and my deepest gratitude.

Very truly yours,
Teresa A. Sullivan, President

In a winter that has provided more than its share of challenging weather, I want to thank you for your extraordinary support over several days of the recent snowstorm. From removing snow from sidewalks and parking lots, to operating Systems Control 24/7, to ensuring the delivery of our utilities, the Facilities Management team kept this place running.

Although road conditions beyond the University prevented us from opening on a normal schedule, the Grounds were beautiful! You did an incredible job to ensure that your colleagues working across Grounds were able to maintain critical services.

Last week’s storm underscored what we already knew: Facilities Management is the backbone of our operations. I am honored to be working with you. On behalf of the University, please accept my hearty thanks and join me in wishing for an early Spring.

Sincerely,
Pat Hogan, Executive Vice President & Chief Operating Officer
Summer School, Anyone?

Facilities Management employees have the advantage of professional development outside the academic year. You can use your $2000 annual education benefit to take classes during the summer or access free online classes.

- Choose personal enrichment or professional development through the School of Continuing & Professional Studies.
- Free, online classes are available at E-Learning Through SkillSoft.
- Piedmont VA Community College offers a variety of classes online and at the campus.

Questions? Contact FM Human Resources & Training 243-1720.

Perspective

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Community and Special Events, News to Use

HVAC Supervisor Felix Crawford donates blood frequently to help others in our community.

Heating Plant Maintenance Supervisor Robert Adcock donates blood because “it’s a simple way to give someone else a second chance, and it gives me a boost of energy.”

Housing Division Trades Utility Senior Worker Chris Harvey learned how valuable blood donations were when his son was born at 26 weeks weighing 1 pound 8 ounces and hospitalized for 117 days. That was 12 years ago – his son is now 5’8” 170 lbs. strong and healthy.

Landscapers Shirley Racer and J.R. Richardson were among the 36 people who presented to donate at the February 19 Virginia Blood Services Blood Drive. This was probably the largest turnout for a blood drive held at Facilities Management, Safety Officer Mark Breeden said.

Whether you’re looking for flowers or tickets to a football game, University Human Resources announced great discounts available to all our staff and faculty, both on-Grounds and off. Check out the web site at www.hr.virginia.edu/go/localdiscounts.

Have you had your FREE one-on-one nutrition consult? Maybe you are lacking energy in the afternoon or would like to lose a little weight. A registered dietician can provide ideas for small changes that will make a big impact. E-mail hwnutrition@virginia.edu or call 434.243.4749

The latest Hoo’s Well offering Get Healthy Now is set for Tuesdays & Thursdays beginning May 6. This is free to employees and spouses on the UVa Health Plan. See bulletin boards for details.

Pancakes in Appreciation of Your Work!

Housing Zone Trades Utility Senior Workers Dean James, Chris Harvey and Mike Vernon said the Pancake Breakfast was a nice treat, very well organized and the food was excellent! All Academic and Medical Center employees were invited to enjoy the March 12 event while students were away enjoying Spring Break Week.

Mary Ragland, Swantain Reeves and Defaru Goshu enjoyed the hearty (and free) fare at the 3rd annual Pancake Breakfast sponsored by University Human Resources in recognition of all that UVa employees do.

Save the Dates

May 13: 10, 15, 20 year Service Awards Ceremony & Reception
May 18: UVa Graduation
May 25-31: Sales Tax Holiday for Hurricane Emergency Preparedness Equipment
May 26: Memorial Day Holiday
June 9: Service Awards Dinner Ceremony for 25-60 Years of Service
June 19: Ice Cream/Vehicle Show
June 25: Apprentice & Education Recognition Ceremony
July 4: Independence Day Holiday
October 9: FM’s Employee Appreciation BBQ