



Strong Work Ethic Has Life-Saving Result



Abdalla Mohamed

outcome of this assist would have been a different sort of call.”

A native of Sudan and a Facilities Management employee for almost 12 years, Abdalla is modest about the commendation – “I did what anyone would have done in such a situation – I called for help.” Read more on the Facilities Management website.

“I love my job,” Landscape Worker Senior Abdalla Mohamed said on a bright December day during a break outside the Elson Student Health Center.

And because he loves doing his job well – even on a Saturday – Abdalla probably saved a man’s life. On a November Saturday when he was blowing leaves behind Elson Student Health Center and the adjacent emergency generator, Abdalla noticed a man lying wedged between the fence and the generator.

Abdalla spoke to the man but when he did not respond, Abdalla ran to call 911. Across Monroe Lane, he saw UVa Police Officer Scott Smallwood and flagged him down for help. Officer Smallwood immediately called for an ambulance and the man was transported to the emergency room for treatment. “The fact that Mr. Mohamed located this man in such an unlikely place was remarkable,” Officer Smallwood wrote in a letter of commendation. “If he hadn’t been hard at work this day, I suspect the

Loman Earns First Supplier Diversity PM Award



Jim Loman

FP&C Health System Senior Project Manager Jim Loman was awarded the 2012 Supplier Diversity Facilities Management Project Manager award for his efforts to support diversity in construction contracting. The award was announced at the first annual Supplier Diversity Awards event sponsored by UVa Procurement & Supplier Diversity Services on October 25.

“Jim Loman has been on the front line of Supplier Diversity and was willing to take a risk for the initiative by supporting innovative efforts to diversify his project-Connective Elements,” SWAM Contract Administrator Lori Strother said. “Jim will tell you that at times it hasn’t been easy, but nothing so important ever is. We thank and commend Jim Loman for his genuine efforts towards the Supplier Diversity Initiative.” More information on Supplier Diversity is available the UVa Procurement & Supplier Diversity Services [website](#).

Recycling Team Shares New Awards



Facilities Management representatives gathered recently to present their most recent recycling awards to Colette Sheehy (left center), UVa Vice President for Management and Budget, joined by Facilities Management CFO Don Sundgren and Director of Energy & Utilities Cheryl Gomez, congratulated the Recycling team on their two recent awards. In August, the University’s recycling team received a Bronze Excellence Award for Recycling Systems from the Solid Waste Association of North America (SWANA); the team had earned the Recycler of the Year award from the Virginia Recycling Association in the spring. Recycling team members (L-R front row) Osman Mohamed, Bruno Ngami Ngolali, Sheikh Mohamed, Diane Barrett, Mohamed Osman, Bobby Shifflett and (back row L-R) Victor Martin, Marcus Johnson, Jason Snow, Nicholas Gentry, Yusuf Hussein, Orlando Watkins, Antonio Tyler, and Sonny Beale. Team members Jamal Gordon, Ibrahim Ali, Fazel Saidal, and Bienvenu Bizimana were not available for the photo.

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Projects Celebrated, Completed and Others Underway



On the second floor of SEAS/FM Building (now officially named Lacy Hall), Carpentry Apprentice Matt Anderson cuts metal studs for framing. The new location for several Facilities Management shops will be occupied by early 2013.



Project Services' Electrician Rob Chaffinch (center) explains to apprentices Cody Borrelli (left) and Dillon Dean how to roll electrical conduit off the rack while keeping the pipes straight.



Historic Preservation Project Manager James Zehmer (L) welcomes Central Grounds Zone's G.E. Shiflet and Supervisor Darrell Napier to the November 15 BBQ he organized in honor of the more than 200 people who contributed to this summer's Academical Village Chimney/Sprinkler Project. See related photos and letter.



Among the trades honored at the Chimney Celebration were (L-R) Allen Baugher, Chris Horn, Michelle Herndon (center), Bobby Shifflett and Chris Herndon. Michelle said she enjoyed seeing the previously hidden interiors of the historic buildings, the numbers that were chiseled into the wood and other evidence of the trades who built them. "As the only woman on the project crew, I also wondered if there were any women on the trades team that built the Academical Village," she added. trades team

Dear Friends,

The Academical Village, where you have worked so hard for the last few months, is the heart of the University. Nearly 200 years after the first bricks were laid to begin Jefferson's great experiment in education, you have used your talents and skills to ensure the future vitality of Mr. Jefferson's original buildings. You have restored the "bricks and mortar" of this learning community which had fallen into disrepair.

Not only were you asked to restore and upgrade these historic buildings, but you were asked to complete the work amid many obstacles. Urgent deadlines had to be balanced with the need for safety and precision. You were also asked to do your work while the flow of University life continued – and even increased this summer as a result of University events beyond your control. Your creative planning, your attention to detail, and your hard work have made possible the restoration of this Academical Village to the grandeur for which it was first designed.

Together with Monticello, the University's original buildings were named a UNESCO World Heritage site in 1987. The work you have done preserves that heritage for generations to come. It also keeps our current students, faculty and staff safe, providing an environment for the highest form of intellectual curiosity and growth. I personally thank you and congratulate you on your remarkable achievements.

I hope you enjoy this celebration and take pride in what you have accomplished.

Very truly yours, Teresa A. Sullivan, President



Asbestos Supervisor Rufus Rush and Shawn Anderson display shirts presented to Chimney/Sprinkler Project honorees. The graphic is borrowed from the 1825 Maverick Plan of the University. The Jefferson quote reads *If our house be on fire...we must try to extinguish it.*



At McLeod, Fire Systems Technician Pat O'Gorman sets a fire strobe's candelas.



Health System Trades Carpenter Lead Blaine Derryberry and Bonnie Barnett complete an installation for the McLeod 3rd Floor renovation.

Congratulations on Professional Development & Educational Accomplishments

Congratulations to **Padam Adhikari** who completed his GED in September. Padam was hired into Facilities Management's Building Services division on January 30, 2012 and began studying for the GED exam in the spring of 2012.

Steve Bunch, HSPP Contract Project Manager for Health System Work Management, completed training from Aegis Environmental Inc. to earn Class A & B operator certification in Virginia Underground Storage Tanks. Certification is required by state and federal governments and fulfills Dept. of Environmental Quality-Environmental Protection requirements for those who manage regulated underground petroleum tanks. This certification qualifies Steve to train Class C Operators for HSPP.

Jennifer Heckman, GeoSpatial Resource Center (GRC) Manager in Energy & Utilities, has participated in presentations or discussions on topics related to GeoSpatial information at four different industry events over the last few months. She addressed utility locating issues, an overview of GeoSpatial Information/Systems and its relations to NIM, systems integration and integrating is Geographic Information Systems (GIS) and Subsurface Utility Engineering (SUE). Through her efforts, Jennifer has established a very positive impression about the nature of GeoSpatial Resources work ongoing at the University," Scott Martin, E&U Systems Development and Integration Manager said. "In effect, we have become the bar that others aspire to."

Senior Project Services Manager **Kemper Tomlin** successfully completed in September the US Green Building Council's requirements and exam for LEED Green Associate, a credential recognizing basic knowledge of green design, construction and operations. All LEED Green Associates are required to maintain their credentials through continuing education. While he is the first at Facilities Management Project Services to earn this qualification, Kemper joins over 10 other Facilities Management employees who have earned LEED credentials applicable to their job responsibilities.

"Being involved with LEED projects, including the extensive McLeod Hall renovations, greatly helped with understanding the requirements and specifications for each product as they relate to the LEED rating system," Kemper said. "LEED definitely makes you take a step back and look at things from multiple angles."

Facilities Management's Human Resources & Training Department, in coordination with Piedmont Virginia Community College, offers on-site Trades Recertification classes which provide those with State licenses the required training to renew their licenses. This fall, 74 employees completed the on site training – 23 in plumbing, 24 in HVAC, 19 in electrical and 8 in gas fitter. Ten others have or will complete required training on line. The next on site training will be scheduled in Spring 2013.

FM Project Services carpenters **Greg Bugg, Jeff Short** and **Alan Moyer** and Historic Preservation Project Manager **James Zehmer** attended the Association for Preservation Technology and Preservation Trades Network joint conference in Charleston, SC in October. The conference provided valuable information/knowledge for the current and future preservation work at UVA.

Fifteen Facilities Management employees successfully completed Essential WorkSkills, a 10 course curriculum designed to help employees develop skills and competencies for success by enhancing communication skills and understanding workplace operation. The November graduates were:

- **Bienvenu Bizimana** - Recycling
- **Mary Brown, Norman Hughes, Mira Macakanja, Sandy Payne, Allen Peters, Melvin Piet, Rabten Shatsang** - Building Services
- **Christopher Gentry, Greg Rogers, Nathan Skelton, Mark Thomas** - Landscape
- **Deborah Butler, Bobby Robinson** - North Grounds Custodial
- **Robert Noble** - Work Management

Successfully completing the program positions employees to move forward on their career paths to higher paying positions.

Six Facilities Management employees recently completed the Hoos Managing the UVA Way. They are:

- **Vibha Buckingham, Judy Kingrea**- Building Services
- **Kevin Campbell** – Project Services Specialty Trades
- **Jennifer Heckman**- GIS Resources
- **Will Schnorr**- Instrumentation & Metering
- **Warren Wood**- Project Services Specialty Trades

HOOS Managing is designed to enhance managerial skills, advance the understanding of the University's culture and managerial philosophy, and build long-lasting and vigorous networks of leaders across Grounds. See the related article on page 5 for information on Essential WorkSkills and other training opportunities.

2013 Spring/Summer Supervisory Essentials Training

Participation in the Supervisory Essential series is recommended for those who, within the last year or so, are new to the University as supervisors/managers or newly promoted into a supervisory role. The sessions scheduled are:

Session I: Feb. 28; March 7, 14, 21, 28; April 4; & May 30

Session II: April 18, 25; May 2, 9, 16, 23; and July 25

Session III: June 6, 13, 20, 27; July 11, 18; and Sept. 19

For more information, please visit the [Supervisory Essentials website](#).

"FM Human Resources & Training encourages new supervisory/managerial staff's participation in this series," HR Generalist Sarah McComb said. "With Session III not starting until June, keep the program in mind for future hires/promotions. Please submit applications to HR&T to assist us in tracking participation."

Momentum Action Teams Work to Create Positive Changes for Employees



In the last newsletter, we reported that over 45 Facilities Management (FM) employees participated in the Momentum Action Team (MAT) kickoff meeting to address our employees' four key areas of concern as identified in the 2011 UVa President's survey. Those four areas are diversity, communication, training and development, and technology. FM first studied these areas at our January 2012 Leadership Forum entitled Momentum: It Begins With Me.

In August, four cross-departmental Action Teams were established and Chairs/Co-chairs identified. The MAT members established meeting rules and guidelines. Data from the 2011 President's survey and departmental meetings was distributed to the appropriate team. Each team was tasked with creating 3-5 Action Plans to drive positive change in their respective focus area. Between August and the end of November, the Momentum Action Teams met bi-weekly to discuss and prepare their Action Plans. In October, the teams shared their ideas with a Director assigned to their team seeking his/her feedback and suggestions

as they moved forward. Comments from the Directors aided and often redirected the Momentum Action Teams as they drafted their final Action Plans.

On December 4, the Momentum Action Teams presented their recommended Action Plans and implementation schedules to the FM Directors, seeking their approval and support. The Action Plans presented attempted to address and improve the specific areas of the survey that FM employees have highlighted.

In addition to implementing the approved initial plans, FM will attempt to develop measurements to gauge increased employee satisfaction. In order to create lasting change, the Momentum Action Teams view their plans as an ongoing effort to create a culture of change and engage our employees to create a "best in class" work environment. To that end, ongoing improvement efforts in the areas of diversity, communication, training and technology will continue beyond the scope of the initial teams.



Communication MAT members (seated) Vibha Buckingham, Betsy Daniel, (standing) MAT Coordinator John Habel of HR&T, Priscilla Beamer and Teresa Dillard.



Training & Development MAT members (seated) Val Knapp, Betty Bowman, (standing) Shaun McCready and Richard Covington.



Diversity MAT members (L-R) Brian Pinkston, Mike Dillard, Nina Morris and Todd Stevens.

HR&T Extends Support Service to HSPP

To provide convenient support and improved customer services to our Health System Physical Plant employees, Facilities Management HR&T will have a representative available in the HSPP conference room (G032) every Friday 9:00-11:00 a.m.

"We will be available to answer general questions about HR issues such as disability, leave, staffing, performance management or direct you to the proper resource if more detailed information is needed," HR&T Director and Apprentice Program Manager Rebecca Leinen said. "This is an opportunity for us to become better acquainted with HSPP employees which provides a mutual benefit for all. We want to acknowledge your concerns, encourage suggestions, and learn more about your career goals, and how we can better support your professional development. All conversations are professional and confidential."

Although walk-ins are welcome, calling 243-6578 during the on-site office hours and requesting an appointment will generally be preferred. Please contact John Habel at 243-3414 with questions.



Technology MAT members (L-R) Will Moore, Bob Siira, Norman Werlitz, Violet Snipes-Azzi, James Lupton, Kristina Williams, David Blair and Alex DiGiacomo

Career Paths Create Opportunities

Following the development and implementation of Career Paths for University Staff Housekeepers and Landscapers, employees have proven their initiative to grow and develop their skill sets resulting in 19 employees receiving salary adjustments this fall in recognition of their advancement along the path; 14 employees from Housekeeping organizations and 5 employees from Landscape. FM is currently creating a Career Path for Recycling. Further [Career Path](#) information is on the HR&T website.

Best wishes for a Long & Happy Retirement



Shuying Jin of Building Services retired September 23 with over 17 years of service to the University. She is shown here in April 1997 when she was awarded a certificate for excellent attendance. Shuying Jin always did her work in a quiet and conscientious manner, and she was well respected by her colleagues Supervisor Hattie Booker said. Shuying enjoys working in her garden and cooking traditional recipes from her native China.



Jerry Ross of the HSPP Zone 3 Maintenance team retired June 15 after 40 years of service. His UVA career began July 1, 1972 and over the years, he became well known throughout the Health System. Jerry was quite knowledgeable of the West Complex. He also shared his expertise and commitment to the Medical Center by serving on Employee Council and HSPP Safety Committee.



Maxine Palmer of Building Services retired May 18. In a letter of congratulations, Chief Facilities Officer Don Sundgren said "We sincerely thank you for your work and dedication in providing excellent service to our many constituents during your tenure. Since joining us in May 2007, your experiences, coupled with your skills and knowledge made you a true asset to the Building Services team."



Wallace Wells retired July 15 with more than 40 years of service to the University. His career began at the Medical Library in 1971. He later joined Facilities Management (then Buildings & Grounds) as a draftsman when a mechanical pencil instead of a computer was the tool of the trade. Wallace later moved to the Health System Physical Plant director's staff where he was in charge of the HSPP GeoSpatial Resource Center satellite.

Alice Dowell of Building Services retires December 16 after more than 40 years of service to UVA. Since 1972, she built a career providing excellent service and making contributions and a positive difference in University spaces including the Rotunda, Material Science, Gilmer Hall, Pavilion V, the Quarterly Review, Miller Hall, and NRAO. She was highly respected by her colleagues and acquaintances.



Consider New Classes for the New Year

University of Virginia Human Resource offers a variety of development opportunities conveniently conducted on Grounds at no charge to Academic Division employees. Check current listings at <http://www.hr.virginia.edu/other-hr-services/schedule/>

In addition to instructor led and online training, employees have access to over 3,500 e-learning courses through SkillSoft at <http://www.hr.virginia.edu/other-hr-services/employee-development/skillsoft>

Other categories and topics include:

Essential Workskills <http://www.hr.virginia.edu/other-hr-services/employee-development/courses/essential-workskills-schedule/> as well as Exceptional Assistants' Network, Leadership Development, HOOS Managing the UVA Way and GED/ESL.

Employee Development Interim Director Tamara Sole also suggests reviewing the new toolkits at <http://www.hr.virginia.edu/other-hr-services/employee-development/sys/> that support our systems training.

Compliments from Customers

To **Robert Campbell** of Central Grounds Zone: We could not open a Rotunda window to run a line in the Board of Visitors room for a live (recording) feed. Fortunately, Robert was able to save the day and open the window – and close it the next day. His help was very timely and much appreciated. – *Christine Wells, Manager of Rotunda Operations, Rotunda*

To **W.J. Baird** of Central Grounds Zone: Cocks Hall 101 became very hot (due to the unusually high temperatures in July). After I called Facilities, they sent W.J. Baird right over! Amazing! What great service – thanks, guys! - *Eusebia Estes, Philosophy Administrative Specialist, Department of Philosophy*

To Project Services Masons **Bert Critzer, Travis Eubanks, Jason McGann** and Mason Plasterer Supervisor **Richard Davis**, and Central Grounds Zone Maintenance Supervisor **Darrell Napier**: We were particularly impressed by the professional and thoughtful way the team worked, and the helpful assistance in determining the best exact location for the Henry Martin plaque at Chapel walk and the adjacent brick detailing. (See story on the Facilities Management [website](#).)- *Helen Wilson, Architect, Office of the University Architect*

To **Kirk Soderlund** and **Randy Spencer** of Central Grounds Zone Maintenance: Thank you for sending Kirk and Randy to respond to this request so promptly. They were professional, friendly, informative, knowledgeable and thorough. We appreciate the attention to safety and detail they gave to repairing the light fixture. Thanks again for the great work as always. --*Colette E. Dabney, Central Office Administrator/Graduate Coordinator of Admissions, Department of English*

To **Gene Bellomy, Sunny Dudley, Scott Johnson** and **Jason Woods** of the Lock Shop: Thank you for your efforts at the Fine Arts Library. A mishap with keys had made the customer very concerned about the safety of the building. Even though the lock shop was busy with another very large job, Gene contacted the customer to outline a plan. The keys were delivered as promised and the customer was very impressed. This shows to what lengths that the lock shop will go to ensure that customer needs are met; efforts such as these build the academic community's trust in Facilities Management. -- *Reggie Steppe, Facilities Management Customer Relations Manager*

To **Michael J. Dillard** of McCormick Road Zone Maintenance team: When SEAS called Facilities regarding a ceiling leak in my Thornton Hall office, Michael was assigned to the task. I was very pleased with his response time and service. He repaired the leak and has checked back to make sure the leak has not recurred. I want to acknowledge his exemplary service and professionalism. - *Vicki B. Tucker, SEAS Payroll/Personnel*

Thelma June Wickliffe of Building Services: We write on behalf of Thelma June Wickliffe who is responsible for the Engineering Dean's offices on the first and second floors of the A-Wing of Thornton. She tirelessly and diligently completes her duties, and we are extremely happy with her work. We feel fortunate to

work with June, and she is a valuable member of the Engineering School. Regardless of her work load, she maintains our offices, hallways, etc. with care, attention to detail, and a smile. We are very grateful for her exceptional service and friendship. – *James H. Aylor, Dean, Louis T. Rader Professor, SEAS*

To **Joe Gitz** of the GeoSpatial Resource Center: A big “Thank you” to Joe for providing continuity of services in the Geospatial Resource Center's satellite office at HSPP during the vacancy of Wallace Well's former position. Joe stepped up to provide services to the customers of the HSPP satellite office. Joe bounced back and forth to cover his responsibilities at the main office in the Leake building and provided half day coverage in the HSPP office during this vacancy. His dedication is appreciated by his team and the customers of the GRC. - *Jennifer Heckman, GeoSpatial Resource Center Manager*

To Carpenter Supervisor **Otis Hackett** and HS Renovations team members **Roy Sillett, Timmy Shifflett, Josh Beverly**: Thank you for your super prompt service moving the large modular desk unit. Thank you for helping us out so quickly. It is greatly appreciated!- *Amy Thompson, Dept. of Medicine, Nephrology*

To **Otis Hackett**, HS Renovations team members **Barry Crawford** and **Maurice Gough**: Thank you again for another wonderful job! The 30 plaques and pictures placed in the Main Pediatric Office look great and the job was completed very quickly. -*Maureen Coleman, Dept. of Pediatrics*

To **Catherine Miles** of Building Services in Wilsdorf: Catherine is a great employee. Even before an all-day catered meeting ended, we had two trash cans full to the brim. Catherine was working nearby and offered to empty the trash cans before she left for the day. This was a great gesture on her part, whereas some people are too busy trying to head for the door to help others. Catherine is a very helpful employee. Thanks for having her!-- *Terri Corcoran, Administrative Assistant to the Chair, Department of Systems and Information Engineering*

To **Phyllis Meredith** of Building Services and Supervisor **Wanda Snead**: Phyllis and Wanda do a wonderful job keeping Wilsdorf looking so nice. Phyllis keeps the third floor spotless all the time and she's always so pleasant and nice. Thank you the great job and for all that you ladies do.-- *Shelley Mendez, Office Mgr., Ele.Sci./Eng., Materials Science & Engineering Dept.*

To HVAC Supervisor **Roger Henry** and Customer Relations Manager **June Jones**: I commend Roger and June for their dedication to us in Carruthers Hall during the heat outage in mid-November. They checked in frequently and kept us informed on the (repair) progress. Because of their dedication and communication, and Roger's tweaking the system based on our needs, we felt we were not “thrown to the wolves,” so to speak! Thank you! -*Kathy Woodson, Business & Events Manager, Office of the University Registrar*

HSPP Announces New Management Structure

Health System Physical Plant (HSPP) has a new management structure in place now with the recent promotion of Derek Wilson and the hiring of Chuck Parker. Both have the working title of Deputy Director and will assist HSPP Director John Rainey in the daily operations within HSPP. This new structure is shared as follows:

Derek Wilson will be primarily involved in renovation/construction issues and technical (engineering) nature of work and project review for capital projects and will manage the zones east of Jefferson Park Avenue. He will supervise the following individuals and functions:

- Zone 1 -Richard Barbour, Superintendent
- Zone 2 -Gary Allen, Superintendent
- Randy Speight, HS Work Management Supervisor
- Warren Britts- HS Work Management Supervisor
- Trip Marshall – Air Distribution Systems Technician
- Zone Support Group (previously Renovations)
- Otis Hackett- Carpenter Supervisor
- Freddy Snoddy – Plumber Steamfitter Supervisor
- Kenny Williams – Painter Supervisor
- Sherwood Gibson – Mason Plasterer Supervisor
- Dean Lackey – Electrical Supervisor

Chuck Parker will be primarily responsible for Preventative Maintenance programs, Fire and Life Safety Inspection programs with regulatory compliance of the Joint Commission and AAALAC accreditation, and business functions. He will manage

the zones serving buildings west of Jefferson Park Avenue as well as off Grounds (Fontaine, KCRC, Northridge area plus out of town clinics in Fishersville, Orange etc.) and the following individuals and functions:

- Zone 3 - Doug Rush, Superintendent
- Zone 4 -Larry Shackelford, Superintendent
- Steve Bunch, Contract Project Manager
- Bill Rockwell, Health System Engineer
- Phil Brown, Senior Storekeeper
- Clay Ottinger, Fire Protection Inspector
- HSPP Customer Service 924-2267
- Customer Service Representatives Shirley Bennington, Laura Parmenter and Courtenay Starks

Arc Flash Safety



Chauncey Johnson (L) and Jim Comer (R) were among the 60 Facilities Management electricians who completed a mandatory four-hour refresher class on Arc Flash training November 16. Ed de Bary (center), Supervisor for the McCormick Road Zone, has assisted Facilities Management Safety Program with Arc Flash training, teaching employees to use National Fire Protection Association code including Hazard/Risk Category Classifications to identify the clothing required for the hazards, and how to fill out the Facilities Management's Energized work permit.

Chauncey and Jim are wearing two different levels of arc-rated safety gear. While Facilities Management always promotes Lockout Tagout (LOTO) when working with electricity, there are situations, such as when equipment must be tested, that we must leave the electricity energized to be able to complete the job. In those cases, Facilities Management employees must follow the National Fire Protection Association code NFPA 70E for electrical safety.

The Arc Flash training goals include teaching employees to determine which category of NFPA's five categories they will be working under and what level of protective clothing and personal protection equipment are needed to do the job safely.

"So the next time you see one of our electricians suited up and wearing a helmet looking like they may have just returned from a trip to the moon, you will know they were just doing their job as safely as they could!" Safety Program Manager Brian Shifflett said.

TCH Star Honoree

David McKinnon, Electrician Senior with HSPP Zone 4, was recognized with the Transitional Care Hospital Star Spotlight Award for October in recognition of his outstanding services to the patients and visitors of the Transitional Care Hospital.

"Everyday, his service models excellence and a standard of hard work for other staff members," the award reads. The award was presented on behalf of Michelle Hereford, Associate Chief and Michael McDaniel, Director of Clinical Operations.

Noted with Regret



William F. Wood died earlier this year. He worked in Landscape from April 1979 until June 1999. He often came back to visit at our annual BBQs and Ice Cream Socials because he enjoyed the event and the chance to stay in touch with former colleagues, he said. This photo was taken at the November 2011 BBQ.

Reaching Out to Our Community

Facilities Management employees have donated \$22,844 to the 2012 Commonwealth of Virginia Campaign as of December 31. CVC Coordinator Joyce Chewing reports, “While the percentage of participation is somewhat lower than in previous years, Facilities Management employees have contributed substantially to the total goal set by our University unit, the Office of Management & Budget. The annual CVC is officially launched in September when our employees join hundreds of others UVa employees for the annual Day of Caring. See the photos below. More are on our website.



In support of the Charlottesville Toy Lift, Facilities Management staffers prepared to pack up the 102 new toys, six bikes and \$433 donated by employees from Facilities Management and UVa Cardiovascular Research Center (CRC) in MR5. Shown here are (L-R) Facilities Management’s Ernestine Burruss, Teresa Dillard, Anita Hasbury-Snogles, Deneen Morris, Joyce Chewing and Brenda Buttner. Angie McRay, who organized efforts by CRC, was unavailable for this photo.



At Camp Holiday Trails, new plantings and mulch were installed by FP&C’s Dave Paley and HR&T’s Mike Henshaw (behind the walk) and FP&C’s Kate Meyer (center), Space & Real Estate Management’s Joann Im, Landscape’s Tim Spencer and Phil Saunders and Energy & Utilities Jennifer Heckman.

GIS Analyst Drew MacQueen was among the Facilities Management employees who supported Virginia Blood Services’ December 6 drive. “I donate because my wife can’t, and it makes her happy that I do.” See the VBS Donor Honor Roll on the our website.



For more photos of your colleagues, their work and accomplishments, visit Facilities Management’s website at www.fm.virginia.edu



This team had an organized line-up that made log splitting and wood stacking an easy task: team members included (L-R) FP&C’s Shannon Walker, Landscape’s Shannon Adams, Ibrahim Mapre, Jacob Lane, and (far right) Michelle Beaudreau, Lisa Breeden and Wes Franklin.

Safety Reminder:

Facilities Management’s Master Safety Rules state that when two or more people are being transported in any Facilities Management vehicle, the operator shall designate one person to dismount from the vehicle and direct the driver when the vehicle is operating in reverse. The driver is responsible for making this happen, according to Maintenance Program Manager Will Shaw who oversees the FM vehicle fleet. The driver is required and empowered to direct his passenger to be his spotter to “back me up.” This safety rule applies even when the passenger outranks the driver. The rule also states, “If the operator is alone, the operator shall check the vehicle front and rear for obstructions and people prior to moving the vehicle.”



Perspective

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