Ed Brooks, Energy Engineering Technician and Delta Force leader, is a 2012 Leonard W. Sandridge Outstanding Contribution Award winner. Ed developed and continues to work on procedures to monitor and retrofit UVA buildings. The efforts have resulted in a cumulative savings in avoided energy costs of more than $3.5 million. Ed has also set up training sessions for employees to teach them how to install energy-saving products. Ed is known for his ability to visualize and act on an opportunity, and his willingness to coach and mentor others and build teams. Read more on-line.

Stephan Nelson, Supervisory Senior Project Manager with Facilities Planning and Construction, was awarded the Samuel R. Crockett Award for his “significant efforts toward strengthening the relationship between the University of Virginia and the College at Wise.” In making the presentation at the May 22 UVa Board of Visitors meeting, Simeon Ewing, Vice Chancellor for Finance and Government Relations at the College at Wise, described Stephan as a perfect choice for the award in 2012. The Vice Chancellor said Stephan has served as a tireless advocate for improving the quality of the College at Wise – work that included oversight of more than 20 projects at the College since 1996.

Senior Construction Administration Manager Bree Knick and Senior Project Manager Jim Loman introduce the recently completed first phase of the Lee Street Connective Elements project, a new five-story circulation tower next to the Lee Street garage. Now that the circulation tower is complete and open for use, the existing brick stair tower will be demolished. The next phase is to erect the new bridge over Lee Street. Then the expansion of the hospital lobby can be completed, with its new curved glass front, and the new hospital entry and plaza will follow. This will tie together the Emily Couric Clinical Cancer Center project and the Hospital Bed Expansion project, allowing a unified sense of place. The entry plaza/traffic oval will provide for better vehicular flow and control the increased usage that results from the addition of these two projects.

Mike Gibson, Finished Trades Supervisor Senior, is the first winner in Facilities Management’s Hoo’s Going Green competition on May 9. Mike received his prize, an official sustainability cap, from Sarita Herman, Facilities Information Analyst, who nominated Mike for his efforts to go paperless by keeping project drawings on his iPad. Mike’s “Going Green” saved approximately 5,335 sq.ft. of paper as well as $764 in printing costs, Sarita said.

“Mike developed innovative work strategies that save money and resources,” Sustainability Outreach Coordinator Nina Morris, said. “We encourage all Facilities Management employees to look for ways to “go green” in their jobs. Winners are selected quarterly. Nominations may be sent to Nina Morris.”
Celebrating Your Dedication to the University

Facilities Management’s 35 Year Club members
Clarence E. Wells, Jr., Edward H. Dodd, Jr., Donna L. Hicks, Keith Woodson and Roland Taylor.

40+ Year Club 2012
Jerry W. Ross
January 1972
Alice E. Dowell
February 1972

25 Year Employees
Brenda Christensen, Wanda C. Hensley,
Bucky L. Crickenberger, Donna Fredrick,
Eugenio Schettini and Elizabeth B. Wooding.

30 Year Employees
Melvin L. Jones, Michael W. Powell, John L. Toney III and
Stephen G. Powell.
Years of Service Photos by Michael Bailey

Friends, Family, Ice Cream
Tiffany Agee, Jeff Farrish,
Saba Gebreselasse (6 ½),
Mita Agee (4 months),
Simenesh Gebreselasse,
Brigitte Broohm, Mary
Mitchell were all smiles
as they arrived at the June
14 Ice Cream Social &
Car Show. For more event
photos, please visit us on-line.

The Employee Council website
is your resource for new policies,
information sharing and other
issues directly affecting you
and your work at Facilities
Management. Check it out!
Congratulations to 86 Employees for 1,805 Years of Service

40 Years
Health System Physical Plant
Jerry W. Ross

Operations & Maintenance
Hollis H. Lawson
Alice E. Dowell
Louise A. Toliver

35 Years
Health System Physical Plant
Leslie W. Staton
Dennis D. Fortune
Edward H. Dodd, Jr.
Paul J. Firer

Operations & Maintenance
Donald Keith Woodson
Roland Taylor
Lawrence S. Shiflett
Joseph R. Jackson
Clarence E. Wells, Jr.
Shirley A. Collier
Arthur S. Brown
James W. Brown
Donna L. Hicks
Jennifer R. Brock
Donald G. Tooley

30 Years
Health System Physical Plant
Stephen G. Powell
Charles T. Darnell

Operations & Maintenance
Melvin L. Jones
Edith C. Taylor
John D. Stewart
Michael W. Powell
John L. Toney III

25 Years
Facilities Planning & Construction
Eugenio Schettini

Management Services
Brenda G. Christensen
Donna G. Fredrick
Elizabeth B. Wooding

Operations & Maintenance
Wanda C. Hensley
James K. Key
Pauline E. Cobbs

Energy & Utilities
Bucky L. Crickenberger
Herbert G. Simpson

Health System Physical Plant
Michael P. Rose

20 Years
Energy & Utilities
Earl W. Hindes

Health System Physical Plant
Scott T. Borrelli

Operations & Maintenance
William F. Shaw
William L. Kardos
Brenda A. Pace
Mario P. Biazon
Marcellus B. Rea

15 Years
Energy & Utilities
Scott A. Messer
James E. Morris
Michael R. Vincel
Lewis L. Persinger

Health System Physical Plant
Frank B. Clarke
William L. Rockwell
David M. Meade
Lloyd C. Trotter

Operations & Maintenance
Martin L. Rush
Teresa A. Gough
Sheila P. Jones
Roxie P. Kingston
Evern Bunion
Maura B. Dizon
Reginald A. McGhee
Kenneth N. Felton
Richard M. Hopkins
Dale H. Novotny
David S. Mumma

10 Years
Energy & Utilities
Alan L. Jarvis
Brent E. Hanson
Justin B. Huddleston
David L. Gowen
Ruta O. Vasiukevicius

Facilities Planning & Construction
David A. Paley
Samuel L. Walker

Management Services
Richard E. Covington

Operations & Maintenance
William A. Layne
Naomi J. Johnson
Chris D. Page
Anna B. Meredith
Charlotte D. Anderson
Linda M. Brown
Nellie B. Hoffman
Barbara A. Price
Kenny W. Roston
Robin Ruffner-Newman
Travis L. Mawyer
Thomas A. Evatt
James E. Dowell
Kevin L. Lawrence

Health System Physical Plant
Dallas H. Clayton
David A. Maupin

Operations & Maintenance
Mary Burton & Naomi Johnson

Lloyd Trotter
Bud Hindes
Scott Borrelli
Mike Meade
David Paley
Linda Brown
Mary Burton & Naomi Johnson
Chris Page
Travis Mawyer
Anna Meredith
Donald Tooley
Roxie Kingston
Fred Clarke
Edith Taylor
Ruta Vasiukevicius
A Record Setting Number of Retirees

Mary Burton retired May 18. Throughout her 30 years of service, she was known for her dedication to the University. While working at the Law School, she always volunteered her valuable service for project and special event coverage. Ms. Burton earned several Outstanding Service and Extraordinary Contributor Awards, which are a testimony of the work she performed. In a letter of congratulations, Donald Sundgren wrote, “You have always gone that extra mile to be sure that you are providing excellent customer service in all that you do. Your honesty, integrity, and willingness to help others are the foundation on which you have conducted yourself. Your strong work ethic is evident in everything you do.”

Frank Hill (seated) retired April 22 after a 34+ year career at UVa. His job title progressed from Grounds worker to Trades Tech III/Landscape Equipment Operator but his dedication to the University and his fellow workers remained constant, Don Sundgren wrote in a letter of congratulations. From visiting Presidents and dignitaries, record snow storms to summer hurricanes, coal fires and mulch fires, Frank played a key role in just about everything that has occurred on Grounds. Frank’s dedication to the Grounds was honored when he was selected as the 2006 recipient of the Founder’s Day Tree planted on Thomas Jefferson’s birthday. In addition to over 16 Extraordinary Contributor awards during his career, Frank was one of 11 University-wide recipients of the 2001 Outstanding Contribution awards.

Clifton Belew retired April 22 after a distinguished career with Housing Division and Facilities Management. He joined the Housing Paint Team as a painter in August 1987. In March 2008, Clifton was appointed to a Mason Plasterer position. “Clifton was a positive paint team member with a great sense of humor,” Housing Zone Manager Burt Joseph said. “We wish him the best in his retirement.”

Donald Watson (3rd from R) was recognized by his colleagues with a reception for his April 22 retirement. In a letter of congratulations, Supervisors Hattie Agee (R) and Wanda Lucas (2nd from L) complimented Mr. Watson’s excellent service and dedication to his clients in the NRAO and Highway Research buildings for which he was responsible throughout his 35-year career with UVa. He began as a part-time employee in 1976, worked with 21 different supervisors and was honored with five recognition awards for his outstanding work for the University.

Mike Remley (3rd from R) retired May 18 after more than 37 years of service. His career began with the “bull gang” in May 1975. After several months of heavy lifting, he joined the Electrical Shop working as an electrician for the next two years. He then joined the Elevator Shop as an elevator mechanic where he spent the remainder of his career. Mike worked with both the Hospital and the Academic crew and has seen many changes throughout his career. In the most recent years, the elevator crew has seen a lot of new faces, and Mike has become the historical reference for the shop. Some of the newer mechanics have been heard saying “if you need to know anything about the older elevator systems, just ask Mike.” Mike is a wealth of knowledge regarding the University’s elevator systems and techniques; his experience and familiar smile will be missed.

Michael Rowsey, (left photo) Trades Utility Senior Worker with Housing Maintenance, worked his last day April 23 before his official retirement later in May. He joined Housing Division in February 1985 as a carpenter. Michael says the best part of his over 27-year career at UVa has been meeting and working with many good people. For his first month of retirement, he plans to relax and enjoy not having to keep a schedule. In June, he will set his own schedule as he begins a major renovation of his home.
Best wishes for a Long & Happy Retirement

Connie Jones of Building Services was honored by the Curry School of Education with a reception before her April 22 retirement. Her 40 year career began in April 1973 when she joined the Facilities Management Building Services staff. Over the years, her pleasant manner and professionalism were respected and admired by her colleagues in Building Services as well as her clients in the buildings for which she was responsible.

Jannie Fincham (2nd from R) retired April 22 after 33 years of dedicated service to the University of Virginia. In 1989 after transferring from the Blue Ridge Hospital to Facilities Management as a lead worker in the Building Services Division, her leadership skills were quickly recognized and she earned promotions leading to Housekeeping Zone Manager. Letters of exceptional performance and employee recognition awards are testimonials to her cheerful persona, leadership skills and commitment to do the very best as a UVa manager. Jannie has been an exemplary team player, Don Sundgren wrote in a letter of congratulations for her retirement.

Colleagues gathered March 23 to congratulate Walter Wright of Building Services on his retirement. His career at UVa began 42 years ago as the official caretaker of the Chemistry building and Gilmer Hall. He did such a good job there, Mr. Wright was relocated to the Carr’s Hill area where he continued to provide his signature quality service. His many accolades from customers, supervisors and colleagues have been a source of pride for Facilities Management. In a letter of congratulation, Don Sundgren wrote, “We wish you the best in your travels and would like to thank you for all that you have done for us. It has been a great privilege to have you as part of the University of Virginia Facilities Management team.”

Chuck Pugh (4th from L) retired May 2. His 39+ year career at UVa Facilities Management started in 1972 when he walked in off of the street to the Leake building, asked for a job, and started straightaway as a temporary electrician. He has worked with several supervisors who wrote in his performance evaluation that his work was always exceptional, exceeded expectations and he was an extraordinary contributor. Another characteristic that supervisors noted was Chuck’s ability to get along well with fellow crew members, with other trades and departments, and with contractors and vendors working on Grounds. Chuck helped set the standard for underground locating, and made UVa a standout member for having zero incidents of excavation damage, year after year.

Brenda Pace retired from Building Services May 18 after more than 19 years of dedicated service. Ms. Pace’s support of many high profile events at the JAG School during her time with Facilities Management has been invaluable. She was meticulous and conscientious in her assignments in the North Grounds Zone. She earned many Outstanding Performance and Extraordinary Contribution awards acknowledging her dedication to the University. “We thank you for all the care and support you have shown our customers and your fellow workers,” Don Sundgren wrote in a letter of congratulations.

Kenn McDermott (3rd from L) retired May 4 after a 27 year career at Facilities Management. His accomplishments included duties as a Project Manager and a self-taught computer expert, developing a program to capture all Medical Center project data. Kenn was the driving force behind what is now the Resource Center. Kenn eventually became the IT Manager for the Facilities Planning & Construction (FP&C) Department. He created the first Computer Helpdesk operation, and designed and developed the first FP&C web site. Kenn was a founding member of a University-wide ITS initiative and later went on to be designated by the University as an LSP-Pro. Kenn ensured that all FP&C staff and others had the latest IT equipment. His extensive knowledge of FP&C business practices contributed to FP&C’s success.
Compliments from Customers

To Sandy Payne of Housekeeping: All of us at the University Art Museum are extremely impressed with Sandy’s work. She has taken it upon herself to wax all the gallery floors as well as clean and maintain everything in tip top shape. The museum has never looked this good! -Ana Marie Liddell, Exhibitions Coordinator, U.Va. Art Museum

To Leadman Tim Gilmer and Brandon Ladd, Matt Madison and Martin Rush of the General Services Crew: These guys were awesome. They were right on time and were super helpful in getting everything moved into my apartment. They’re a great group. -Darius Nabors, Area Coordinator, Upperclass Housing & Residence Life, Office of the Dean of Students

To W.J. Baird and Rodney Shifflett of Central Grounds Zone Maintenance: After repairs, WJ and Rodney later visited our building on two occasions to make sure that the heating system was working. Thank you for the efforts to make us comfortable. – Eusebia Estes, Admin. Specialist, Philosophy Dept., Cocke Hall

To Nicola Lemmer, Dean Lackey and Daniel Vidano of Health System Physical Plant Renovations: Implementation of our new carousels and software application for managing the storage and retrieval of prescriptions required extensive work in Barringer Pharmacy. Nicola and Dan contributed to the electrical work during the pharmacy renovation carousel installation, and supported Dean and staff to ensure all of the power needs were met. Many thanks to these young professionals for helping us achieve a new level of excellence in customer service and for their energy and enthusiasm. - Steve Miller, Dir., Ambulatory Care Pharmacies; Richard Pott, Health System Project Mgr.; Colleen Gresham, Pharmacy Proj. Mgr. WillCall Rx

To Dwayne Herring and Supervisor Kenny Williams, HSPP Paint Shop: Thank you for expediting our urgent request. Dwayne worked in a timely and efficient manner patching and painting three offices and a hallway on the 3rd floor of McKim Hall. This was quite a bit to complete and on very short notice. I appreciate his efforts, excellent workmanship and dedication to having it completed in time for new hires’ arrival in the School of Medicine. Thank you both for your diligence and commitment to service. - Bruce Shifflett, School of Medicine Space Manager

To Cheryl Johnson of Housekeeping: After Facilities dug a 20x3 foot trench in front of the Rotunda steps, we had downpours a few hours later. Unfortunately, students blowing off steam from exams that night carried mud from the large mud hole that the trench created on the Lawn all the way up the steps... even leaving muddy hand prints on the white doors and columns. We are thankful for Cheryl’s initiative to clean not only the doors and columns but also the steps, all of which is labor intensive. Shortly thereafter, countless graduation photos were taken successfully because of Cheryl’s forethought. Please convey our thanks to Cheryl Johnson. - Leslie M. Comstock-Tirrell, Exec. Assistant to the VP & Chief Student Affairs Officer

Grace Gough, Supervisor Wanda Lucas and the other Leake Building Housekeeping staff: Thank you for doing such a nice job at the Leake Building. In addition to the things I am used to seeing, I noticed that the door push plates at the top and bottom of the stairs are shiny and bright, and the handrails feel like they’ve been getting lots of attention lately. You’ve been doing nice work, with noticeable results! – Ruta Vasiukevicius, Sr. Facility Information Analyst

E&U Staff & Students Test Biomass Fuel for Heat Plant

Based on the findings in a 2009 renewable fuel study conducted for the Main Heat Plant, Energy & Utilities (E&U) Director Cheryl Gomez supported the study’s recommendation to conduct a pilot test substituting a portion of the coal feed with wood pellets. Wood pellets were recommended for their compatibility with the heat plant’s existing equipment and local availability. The wood pellet supplier holds a Sustainable Forestry Initiative certification, which ensures sustainable harvesting practices. Wood is also considered to have lower greenhouse gas emissions than coal, which supports the University’s commitment to reducing such emissions.

E&U and Environmental Health & Safety (EHS) staff developed a plan to evaluate the impacts of burning wood pellets in our coal boilers on their efficiency, overall operation, air emissions and other environmental aspects; identify implementation issues; and provide education to UVA students, faculty, staff and the general public on biomass technology. They also worked with Professor Paxton Marshall, who developed an independent study class, and four engineering students to assist with the pilot test and data analysis. The test plan specified evaluating the boilers while being fed blends of 10, 15 and 20% wood pellets. To verify the blend, staff and students would literally grab a sample of blended fuel and separate the pellets and coal to determine the actual mix fed to the boiler. Determining the mix manually was time and labor intensive, but E&U staff felt it was necessary to obtain accurate data. The students reported promising results from the test. E&U and EHS staff will continue evaluating the data from the biomass pilot test and make a recommendation in coming months on the pros and cons of co-firing wood pellets and coal and whether to pursue co-firing on a permanent basis.
James Dowell completed a week-long training and passed the National Association of Elevator Safety Authorities elevator inspectors’ exam in March. This certification will enhance his ability when inspecting equipment on Grounds and at Health System.

Brian Pinkston, PE, Supervisory Senior Project Manager with Health System FP&C, received his Ph.D. in Philosophy from UVA’s Graduate School of Arts & Sciences at Graduation ceremonies May 20. Brian joined FP&C in February 2007. He holds a Master’s degree from Biola University and a Bachelor’s from Georgia Tech.

Rona Rose received her Bachelor of Science in Information Technology through University of Phoenix in April. Rona is in the third year of her Electronics Apprenticeship with Energy & Utilities’ Instrumentation & Metering Division.
Reaching Out to Our Community

When the American Cancer Society’s Greene County Relay for Life committee announced May 18 as the date for this year’s events, Customer Service Representative Teresa Dillard (center) decided to serve as captain and organize a relay team she named “Angels for Brenda” in honor of her close friend, Brenda Gentry, who lost her battle with brain cancer on March 9, 2012. Teresa had also lost her mother and grandmother to cancer. “I made it my mission to raise as much money as possible to fight this despicable disease,” Teresa said. “Response from Facilities Management colleagues was enthusiastic.” In addition to walking the relay, Teresa and Service Desk Manager Brenda Buttner held a bake sale that brought in over $300. With Deneen Morris of Customer Service and Sandy Mawyer of Finance, Teresa and Brenda sold raffle tickets and symbolic cupcakes that are displayed in the Customer Service area. Their theme this year was birthdays for a world with less cancer and more birthdays. The “Angels for Brenda” team raised over $3000. See also the upper right photo on this page.

“Bee-ing” There for Our UVa Community

Central Grounds Zone’s Darrell Napier and Chris Herndon demonstrated highly-respected and versatile talents with a bee colony removal assignment in Kerchof last fall. To see the daunting task and action photos, please visit the blog posted by Associate Professor of Mathematics Christian Gromoll at http://beeschool.gromoll.org.

Tips for Managers & Supervisors

Facilities Management’s Human Resources & Training Office understands that as managers and supervisors, you want to hire the most qualified candidates for your area. For your convenience, a Hiring Toolkit is available on line. From creating a job posting, accessing applicant information to preparing for the interview, this toolkit includes everything you need to know.

HR&T is always happy to help you, too. Visit the Facilities Management HR&T website for more information.