



April May June 2011

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Dan Addison Photo

James Dowell receives Sandridge Outstanding Contribution Award

Elevator Mechanic James Dowell is a recipient of a Leonard W. Sandridge Outstanding Contribution Award. The award is given to 11 winners selected from nominations from the Academic Division, Medical Center and College at Wise. Recipients attended a June 10 luncheon with the Board of Visitors, where each received a \$1,000 check and a gift. “James is an exceptional elevator mechanic, with a reputation for going above and beyond to provide the best service possible for his customers and the University,” Paul Zmick, Mechanical Trades Superintendent, wrote in a letter of nomination. “James can be counted on to respond to after-hours calls.” UVA Today said that the 11 award recipients “live their jobs.” Read more about our colleague and the other winners [here](#).

Marching Band Rehearsal Hall Nears Completion



Facilities Management Project Director James Kelley (L) and Supervisory Senior Construction Administration Manager Steve Ratliff introduce the almost completed Hunter Smith Band Building on Culbreth Road. They are shown here in the 4,000 square foot rehearsal room which features a wooden acoustical wall in the background. The two-story building also includes an additional 1,800 square feet for multi-purpose practice and teaching areas. All rehearsal areas have extensive state of the art sound proofing design. Instrument storage and administrative space make up the balance of this 17,898 square foot project. Completion is projected for late June 2011. The Hunter Smith Band Building anchors the eastern boundary of the Arts Grounds landscape master plan project, currently in conceptual design.

Facilities Management Project Director James Kelley (L) and Supervisory Senior Construction Administration Manager Steve Ratliff introduce the almost completed Hunter Smith Band Building on Culbreth Road. They are shown here in the 4,000 square foot rehearsal room which features a wooden acoustical wall in the background. The two-story building also includes an additional 1,800 square feet for multi-purpose practice and teaching areas. All rehearsal areas have extensive state of the art sound proofing design. Instrument storage and administrative space



The Hunter Smith Band Building

Welcome to Our New Summer Conference Team

When the academic year ends and students move out of Housing’s Residence Halls, the Housing Zone staff immediately prepare to support UVA Conference Services for their summer conference season. On May 16, Housing Zone’s staff grew with the addition of 49 housekeepers, five assistant painters, and two trades utilities workers for a total 162 employees to tend to the thousands of rooms as the tens of thousands of guests start arriving.



Newly hired summer conference staffers Dakota Green (L) and Debra Parrish complete an exercise during their May 16 orientation.

The Sunday after exams end, summer session students register and graduation guests are accommodated beginning the following Friday. The first weekend of June, hundreds more arrive for Reunions, staying in Lambeth, Brown, and the Lawn and Range rooms. Just after that, 100-150 groups with attendees ranging in number as few as two attending educational sessions to 500 attending football camp begin arriving. Housekeeping service, ranging from economy to premium, are provided for the wide range of guests attending sports camps, recruitment events for various schools within the University and continuing or adult education sessions sponsored by Monticello and other high profile clients.

Congratulations to 117 Employees for 2,275 Years of Service



40 Year Club members Patricia A. Clifton and Walter L. Wright with 45 Year Club member Mary J. Johnson



35+ Year Club members Darlene C. Webb, Gary W. Wood, Joyce B. Chewning, William E. (Red) Dansey, Nadine Clark and Brenda Buttner.



30 Year Employees: Sandra R. Mawyer, Ricky O. Morris, David W. Gentry, Norman E. (Ed) Brooks, Gordon J. Jones, Lynn K. Rush, and Charles T. (Tommy) Rappold.



25 Year Employees: Anthony H. Santana, Robert W. Adcock, Wayne H. Harlow, Bruce H. Lovelace, Mark S. Conner, E. Scott Martin, Kenneth W. Dudley, Josa C. Perry, David L. Clark, R. Maria Ragland and Anthony M. (Mike) Gibson.

Photos on this page by Michael Bailey

45 Years

Operations & Maintenance

Mary J. Johnson

40 Years

Facilities Planning & Construction

Patricia A. Clifton

Operations & Maintenance

Walter L. Wright

35 Years

Energy & Utilities

John B. Agee

Darlene C. Webb

Operations & Maintenance

Hattie Agee

Barbara A. Booker

Mary E. Burton

Brenda D. Buttner

Joyce B. Chewning

Nadine Clark

William E. Dansey

Page B. Fox

Thomas E. Garrison

Jimmy T. Williams

Gary W. Wood

30 Years

Finance

Sandra D. Mawyer

Energy & Utilities

Norman E. (Ed) Brooks

Operations & Maintenance

James O. Anderson

David W. Gentry

Gordon J. Jones

Ricky O. Morris

Charles T. (Tommy) Rappold

Edith C. Taylor

Facilities Planning & Construction

Lynn K. Rush



Deneen Morris, Darlene Houchens



Connie Knighting



Bret Gentry



John Bratcher



Robert Marks



Fred Averill



Corey Tyler



Kristine Vey



Martin Best



Chris Smeds



Glenda Ferguson

25 Years

Energy & Utilities

Robert W. Adcock

Bruce H. Lovelace

Edward Scott Martin

Michael A. Shumaker

Health System Physical Plant

Mark S. Conner

Raymond D. Moton

Operations & Maintenance

David L. Clark

Michael F. Daddezio

Kenneth W. Dudley

Anthony M. (Mike) Gibson

Wayne H. Harlow

Calvin C. Harris

Danny K. Lawson

Vernon Paul Rood

Anthony H. Santana

William G. Searcy

Phillip H. Woodson

Finance

Josa C. Perry

Facilities Planning & Construction

Rose Maria Ragland

20 Years

Energy & Utilities

Lawrence W. Harlow

Operations & Maintenance

Mark W. Fitzgerald

Eliza V. Kingston

Vern D. Lamb

David O. Londree

Terry R. Mason

William F. Shaw

Leonard F. Sheler

Finance

Connie Knighting

Health System Physical Plant

James E. Spears

15 Years

Operations & Maintenance

Franz J. Bailey

James R. Cashwell

Lillie Feggans

Helen L. Franklin

Linda J. Harlow

Nellie Hill

Cordelia C. Jaudon

Jason S. Kent

Robert S. Marks

Jon A. Marston

Esther M. Mozie

Martin B. Sheedy

Ronald A. Spencer

Corey R. Tyler

Jonathan V. Williams

Energy & Utilities

Scott A. Messer

James E. Morris

Facilities Planning & Construction

Frederick P. Dunn

Jennifer S. Oman

Health System Physical Plant

Bernard L. Curry

Carl Powell

Mark D. Torpey

Information Systems

Christopher J. Smeds

Finance

Donald R. Crosby



Terry Mason



Esther Mozie

10 Years

Health System Physical Plant

Neal H. Aldridge

Warren L. Britts

Gary L. Flint

George G. Goff

Otis L. Hackett

Stanley J. Tokarz

Mark B. Utz

Operations & Maintenance

Roderic T. (Sam) Amos

Fred W. Averill

Shawn A. Ayres

John E. Bratcher

Lynn L. Bright

Lisa A. Brown

Richard A. Burgess

Edmond J. de Bary

Mary E. Dean

Glenda N. Ferguson

Mary E. Fewell

Mary F. Garrison

Bret L. Gentry

Dora M. Gholson

Francis J. Grace

Jeffrey S. Leake

Michael B. Leff

Abdalla H. Mohamed

Deneen L. Morris

Christopher L. Norcross

Waddell L. Porter

Mary L. Ragland

Todd C. Romanac

Carl E. Shifflett

Wanda M. Snead

Linda S. Wood

Facilities Planning & Construction

Martin E. Best

Kristine C. Vey

Energy & Utilities

Westley J. Chesser

Clarence M. Gormus

Kevin E. Jackson

Kevin S. Kidd



Abdalla Mohamed & Ed de Bary

Hoo Retired



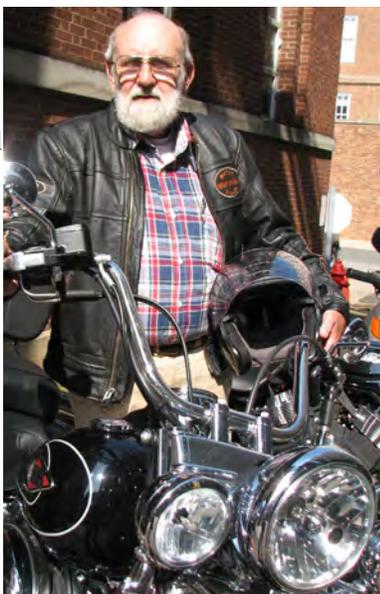
Marcellus Dent (center), lead mechanic for the sheet metal shop retired April 22 after more than 38 years of service to the University. His UVa career started as a Sheet Metal Assistant in 1972 for Buildings & Grounds, as the department was then known. Marcellus earned his HVAC journeymen's and Master licenses as well as promotions over the years as he worked on many high priority projects including, most recently, McLeod Hall and Pavilion IX. He has received multiple employee recognition awards for a job well done. In a letter of congratulations, Don Sundgren noted that Marcellus has always showed leadership, even before coming to UVa: from 1968 through 1971, he served in the Army in the engineer's battalion in Vietnam.

Wishing him well with a grand send-off (and a UVa rocking chair) are his shop colleagues (L-R) Mike Kolczynski, Greg Clements, Robert Zakaib, Brandon Chenault, Henry Garrison, Darrell Carr, Russell Jackson and Daniel Leake.

Bill Parrott retired June 17 with more than 31 years of service. His University career began December 1979 when he joined Health System Physical Plant as a journeyman electrician lead man. He earned accolades for his excellent work as acting supervisor and soon moved up to master electrician and supervisor.

Bill progressed in the department, transferring to the Heat Plant as a mechanic, then supervisor and, in 1993, finally plant superintendent. He earned his first license with the National Institute of Uniform Licensing of Plant Engineers licensure in 1989. During his career here, Bill has been a fire brigade member, coordinated numerous outages, and has received many recognition and extraordinary contributor awards for his accomplishments, professionalism, strong work ethic, "can do" attitude and dedication. Awards included those for his invaluable work on the Main Heat Plant Environmental Compliance Upgrade project, fuel use management and participation in the apprenticeship program. Bill always understood the critical nature of the heating products on patient care, research and academics and acted accordingly. He has a keen technical knowledge, intelligence, and expertise and an unswerving commitment to the University.

"Your personal involvement in hiring decisions over the years has affected so many and yielded a long lasting legacy at the Heat Plant," Don Sundgren wrote in a letter of congratulations.



Keith Woodson Photo

Joe Lane retired May 22 after more than 29 years of service to the University. His career at UVa began as a plumber steamfitter foreman in 1981. In 1983, he was promoted to a buildings & grounds supervisor and again, in 1994, to B&G director A. He remained an integral part of the Facilities Management managerial team, holding the position of renovations assistant director since 1997.

"As the University has evolved, so has your role in overseeing the work that has taken place to maintain the University's reputation as being a top-rated institution," Don Sundgren wrote in a letter of congratulations. Joe has been described as skillful, knowledgeable, resourceful, and an effective leader. He has participated in many projects including the technically complex replacement of waterlines at the Blandy Site, complex Research Lab renovations at the Health System, and numerous historic renovations in Central Grounds preserving the Jeffersonian buildings of the University. "You are recognized throughout the University Community as a 'go-to' person when a seemingly impossible task needs to be completed... you find a way to get it done," Don added.

One of Joe's most prevalent contributions to the University was his leadership in preparing for Final Exercises for over 15 years. His tireless efforts to prepare, organize, and provide support for this important occasion were always evident in the seamlessness of the day's events.

Presentations from UHR's Retirement & Financial Planning Fair are available [on-line](#)

Questions or other concerns about retirement? Contact University Human Resources at AskHR@virginia.edu or 982-0123.

Hoo Else Retired



Paul Rood retired May 20 with more than 25 years of service to the University. He left a facilities management position at Piedmont Virginia Community to begin his UVa career in February 1986 as a construction superintendent, a position he held since.

Paul has worked on many high priority projects, including the Open Square project in 1987; the Outpatient Registration Area in 1992; and the replacement of the brick wall at Scott Stadium in 2003, for which he received a recognition award for completing the project in time for football season. Paul established effective working relationships with many customers throughout Grounds, and helped shape Projects Services' positive reputation.

Since 1986, Paul worked on setting-up for Final Exercises and did so again even during his final week at Facilities Management. He typically avoided photos; the one above was taken while he was assisting with Final Exercises set-up in May 2001.

Paul was known for being personable and patient and, during the infamous 1996 snow storm, he was complimented for his positive attitude. In 2006, he gave an informative and well received tour of a renovation project to local high school students who were interested in learning about careers in the trades.

In preparation for his retirement, Paul bought a sailboat and plans to explore the Chesapeake Bay.



Frankie Payne (center) retired May 13 after more than 39 years of service. He began his University career as a painter assistant in November 1971 for Building and Grounds. In September 1972, he was promoted to the position of painter. During his years in the Paint Shop, Frankie worked on many high priority projects and a few disasters, both natural and man-made. He contributed to the renovations of five of the ten Pavilions on the Lawn as well as in the reconstruction of the Pavilion balconies, along with numerous classroom upgrades over the years. In 1976, Frankie helped prepare for the visit of Queen Elizabeth and Prince Phillip. Of course there were other projects that received Frankie's exemplary workmanship, like helping complete the Astronomy Department renovation 6 weeks ahead of schedule all while assisting in preparation for Final Exercises in 1998. However, Frankie also responded to several high profile emergencies beginning with Hurricane Isabelle in 2003, the Madison Hall flood of 2006, and most recently the snows of 2009 and 2010. Frankie received multiple employee recognition awards for jobs well done. Through the years words like "excellent", "can do" and "humorous" have been used to describe Frankie's work and positive attitude. In celebration of Frankie's generous nature and passion for UVa baseball, Jessie McGann and Jamie Shifflett presented him with an official UVa baseball shirt autographed by all the players on the top-seeded team.



Michael Frazier retired May 27 after 27 years of University service to both Facilities Management and Newcomb Hall. After the consolidation of forces in December 2009, he became part of the Facilities Management Newcomb Hall team, providing excellent customer service along with the skill and knowledge he had acquired over the years.

Michael's career with the University began in July 1984 as a painter, during which time he maintained the paint for the interior and exterior of four facilities under Newcomb's care. Due to cutbacks in other areas, he moved from Painter to Utilities Serviceman Senior, a position he accepted with a willingness to learn and strive to be the best. A few years later, he returned to a painting position. Throughout the years, Michael's honesty, integrity and willingness to help others have proven to be the foundation for his strong work ethic, Don Sundgren wrote in a letter of congratulations.

Compliments from Customers

To **Johneatha Childress**: I just wanted to let you know how impressed I am by the work that Johneatha does every day here at the School of Nursing/Claude Moore building! She is amazing. Very quiet, very hard working. And I really notice when she's not here! No one else cleans as thoroughly as she does! Is there any way that we could recognize her? I think she really makes a difference.
- *Emily E. Drake RN, PhD, Associate Professor/BSN Program Director, University of Virginia School of Nursing*

To **Beatrice Namahirwe**: I would like to commend Beatrice Namahirwe, our new housekeeping staff member in Carruthers Hall. She is pleasant, hard-working, detailed, and gracious in her job. It is a joy to work with her. You can tell she takes pride in her work. I have heard others in our office comment on how hard-working she is. Please give her our thanks!
- *Kathy Y. Woodson, Business & Events Manager, Office of the University Registrar*

To **Gary Shifflett** and **Page Fox** who deserve maximum credit for the work at Stone Hall in Rooms 301 and 301A of the NRAO* Library. The work began last fall and continued into this year. They removed, moved, and stabilized shelving and made many improvements. They did all the work very professionally and made everything look nice. They were always pleasant and never left anything out-of-place. Gary and Page also worked around our schedule because the work entailed moving the entire 56,782 volume collection – twice!

These two gentlemen are professional individuals who tackled everything I proposed and offered better solutions than I had devised. I am very impressed every time I see work they do. Gary Shifflett and Page Fox are very talented, professional, and easy to work with. We thank them for making a terrible time bearable.
- *Marsha J. Bishop, Librarian, *National Radio Astronomy Observatory*

To **Thelma “June” Wickliffe**: During my six months working with SEAS, never have I seen Ms. Wickliffe without a smile on her face. Whether mopping floors, picking up trash or cleaning toilets, I cannot recall a day when she has not been exceedingly polite and friendly. June is someone I would hire if I had my own business. Thank you for what you and your staff do for the University. Please continue to support and commend June and other employees on your team like her.
- *Jody L. Knowles, Engineering and Applied Science*

To **Ron Townsend**: I wanted you to know what wonderful support we have been receiving from Ron since he started working in the Rotunda area. He has gone above and beyond to keep not only our individual offices in great shape, but also the surrounding Rotunda area. Several of the A&P Faculty staff have commented on what a great job he has been doing and what a pleasant, hardworking personality he has. I had just mentioned to Ron that we were having a high profile meeting last week, attended by several BOV members, so he took it upon himself to give our offices an extra cleaning - making sure it was

spotless... We really appreciate the service. Ron is doing an outstanding job.... It's a pleasure to have him as part of the UVa team.
- *Ellen Carter, Office Manager, Office of the Architect*

To **Sarita Herman, Artie McDonough** and **Ruta Vasiukevicius**: Thank you Sarita. Ruta, Artie and you have been a great help to me. The diagrams all of you provided will help us in the decision process regarding the track and field throw practice areas during the Lannigan Track renovation project... having this information you've provided so quickly and on such short notice is incredibly helpful. Thanks to all of you for your expedient response... (and) your stellar efforts.
--*Edward R. Rivers, Associate Athletics Director, Director of Intramural-Recreational Sports*

To **Jannie Fincham, Glenn Gianatasio, Charlotte Anderson, Lois Crenshaw, Farron Gentry, Shawanda Agee, Pauline Cobbs** and **Raymond Jackson**: When a contractor was leaving after

a two-day installation of over 300 chairs in study rooms, labs and conference rooms, they said they had never been in such a clean building... this compliment also goes to the University Housekeeping group. Given the always tightly budgeted resources, our Housekeeping staff are able to maintain very high standards. Thank you, **Bob Carman**, and especially ALL of your conscientious Housekeeping staff.
--*Elizabeth W. Lawson, FAIA, Director of Operations, McIntire School of Commerce*

To **Plumber Steamfitter Supervisor Freddie Snoddy, Plumber Steamfitter Charles Napier** and **Apprentice Mariah Kurpel**: Thank you for the prompt response and support for the leaking water line in Snyder. Charles Napier and Mariah Kurpel did a great job making the repair and getting the equipment back up with minimal down time. It is appreciated when the cost centers can work together seamlessly to provide great service to our customers. – *Mark Conner, Buildings & Grounds Supervisor A, Zone 4*

Important Dates to Note

July 1-31: Facilities Management employees should complete their self-assessment based on achievement of their performance goals, competencies and development activity by July 31. Please visit our [HR&T website](#) for more information.

July 20: Apprentice & Education Recognition Ceremony
Alumni Hall, 9:30 a.m.

Aug. 15- Sept. 6: University Staff HR Plan enrollment will be offered online through Benefits@UVa. The effective date for new enrollees is October 10. Interested in switching but have questions? Read [comparisons](#) of Classified and University staff pay ranges, benefits, retirement, etc.

Hoo's for Personal Protective Equipment: Just Wear it!



As part of the annual Summer Orientation for the Summer Conference Season staff training, Housing Safety & Environmental Coordinator Lisa Dennis emphasized the importance of safety awareness in the workplace, wearing Personal Protective Equipment (PPE), staying adequately/properly hydrated especially during hot weather and long hours. In addition, speaking to staff about the importance of complying with the Housing Divisions' Environmental Management System (EMS) by minimizing the negative impacts on the environment during day-to-day operations such as recycling and proper chemical disposal. Questions about the guidelines or concerns about safety and environmental issues in the Housing Zone should be directed to Lisa Dennis at 989-0324.

Noted with Regret

Patricia L. Smith, who worked with the Jordan Hall Housekeeping team, died April 10, 2011. She first worked at the University from May 1972-February 1973. She returned in August 1979 as a wage employee and in October was hired into a salaried position in Housekeeping.



Known by her co-workers as Miss Pat, she was admired for her kindness and her friendly manner. The Health System staff in Jordan Hall spoke highly of her. In 2001, Jordan Hall staff honored Pat with an award of appreciation for her special efforts in preparing the facilities for a high level meeting. Pat served on Facilities Management's Employee Council from 2003-2005.

Richard Holmes, who retired from the Asbestos Abatement Crew in May 2004, died May 27, 2011. He began his career at Facilities Management, then known as Physical Plant, in July 1982 as a housekeeper in Chemistry Building. He joined the Asbestos Abatement Crew in June 1988. Asbestos Supervisor Rufus Rush said, "We worked together for 16 years and we did stay in touch after he retired. When you work with someone as long as we did and the amount of hours we did, you get to know each other. I considered him to be as close as a brother and he will truly be missed."

Accomplishments

FP&C Administration's Betty Bowman is on the Dean's List at Averett University for the 2010 Fall semester. She is pursuing a Bachelor's Degree in Business Administration at Averett's Charlottesville campus. "I'm pursuing my dream for a college degree, a dream that the University helped make possible," Betty said. See below for resources you can use to further your education and professional development.

FP&C Administration's David Blair and Kenn McDermott received their Local Support Partner (LSP)-Pro Certification at the April 6 LSP Spring Conference. Certification required successful completion of four foundational LSP-Pro courses. Click [here](#) for more information on the LSP Program.

Professional Development Opportunities This Summer

HR Employee Development's summer schedule is open for registration and has something to offer you. Check out the [training calendar](#)

Summer highlights include:

- The Communication Challenge, Emotional Intelligence, Balancing Work and Home and other seminars
- Career development workshops, like "Networking 101" and "Creating a Strengths-Based Career"
- Managerial development programs, i.e. "Rewarding and Recognizing Employees" and "Preparing for Supervision"
- Online training, 3500 courses available 24/7 free to UVa

faculty/staff. Check out this [selection of courses](#) you can take at your convenience.

- Systems and applications classes - Apple, LEAD@, MS Office, Integrated System (IS and SIS) System training toolkits available--visit our website!
- Here is [registration information](#) Employee Development also offers organization development and career services. Visit their [website](#)
- Also contact Brydie Ragan in HR&T at 243-8720 for additional information or assistance.

Cavaliers Care: A Day of Service



Landscape Supervisor Tim Spencer helped coordinate an enthusiastic crew of University volunteers at Jackson-Via School April 16 as part of the annual Cavaliers Care: A Day of Service. Tim's team was clearing and mulching a woodland path at the school. Even in the pouring rain, spirits were not dampened and the trails were completed. Also at the elementary school, Project Services Carpenter Supervisor Walter Harris and Carpenters Travis Sly and David Simpson supported over 25 volunteers in building more than 60 picnic tables. Other Facilities Management volunteers included Mike Baber, Bobby Breckenridge, Chris Brooks, Kenny Felton, Frank Hill, Ibrahim Mapre, Lawrence Morris and Mark Stanis. Still more of our colleagues volunteered at other sites, including the Blue Ridge Area Food Bank. Cavaliers Care, founded in 2000 to give University alumni an opportunity to offer community service projects in honor of Thomas Jefferson's birthday, was included as part of President Teresa Sullivan's inaugural celebrations.

Health System Physical Plant Updates Jordan Hall Facilities



Welder Senior Robert Wilmoth adjusts a connection for a newly installed fan coil in Old Jordan Hall.

A 10-member HSPP maintenance crew is performing a fan coil replacement for Old Jordan Hall and saving the University an estimated \$400,000 in costs if the work had been contracted out. The replacement of the aging coils began in March and should be completed in September.

The Plumbing crew is removing 7,000 feet of pipe and replacing that with all new materials on each of the building's seven floors. For each fan coil, electrical components must be removed from the old unit and re-installed onto the new unit. All of the fan coils, which create the hot and cold air from the pipes, are located in the perimeter corridors and the stairwells up in the ceiling.

The HSPP core group includes Artie Anderson, Jeff Ferguson, David Hamill, Tripp Marshall, David Maupin, Mark Torpey, John Trainum, Robert Wilmoth and David Underwood with assistance from additional renovations trades as needed. Supervisors Sherwood Gibson, Dean Lackey and Freddie Snoddy assist the crew.



HSPP Work Management Supervisors Randy Speight (L) and Warren Britts review scheduling and inspect progress on the Old Jordan Hall fan coil replacement project. The large tubes on the right are in place to remove construction dust from the staging room where materials are adapted, cut and stored prior to installation.

University of Virginia Facilities Management



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