

## Congratulations to the 2009 UVa Apprentice Class



Eleven Apprentice Program graduates were honored at a July 22 ceremony in the Rotunda's Dome Room. Graduates and keynote speakers are shown here (L-R) Kevin Kidd and Craig Carter (Plumbers), Regional Apprentice Coordinator Todd Cook, Gary Shifflett (Electrician), Kevin Henderson (HVAC), Chief Facilities Officer Don Sundgren, Apprentice Program Manager Rebecca Leinen, Tiewan Benston (Plumber), Executive Vice President & Chief Operating Officer Leonard Sandridge, Vice President for Management & Budget Colette Sheehy, Energy & Utilities Director Cheryl Gomez, Matt Shekleton (Electrician), Cindy Campbell (HVAC), Eric Cline (Plumber), Operations & Maintenance Director Jay Klingel, Health System Physical Plant Director John Rainey, Erik Duke (Plumber) and Jamel Smith (Electrician). Eric, Matt and Gary had all A's for the four years and graduated with honors. Eric was also recognized for perfect attendance. See page 3 for photos of the new Apprentices and Educational Achievement honorees.

*Dan Addison Photo*

## Work in Progress Around Grounds



HSPP's Brandon Garrison prepares materials for on-going renovation projects in support of Health System's high standards for patient care.

July-August-September 2009

- UVa Art Museum Project.....2
- Welcome New Apprentices.....3
- Community Service & More....3
- New, Transferred, Promoted...4
- Hoo Retired .....5
- Compliments.....6
- Updates from UHR.....7
- Safety DVD stars FacMgmt....8

This issue is available on line at <http://www.fm.virginia.edu/PerspectiveNewsletter.aspx>

Senior Construction Administration Manager Richard Sergi and Senior Project Manager Dade Van Der Werf check on the progress of demolition of Watson House, seen crumbling in the background. Along with Dobie and Balz Houses, it was demolished this summer to make way for two new residence halls and a commons building, expected to be completed in May 2011. Ninety-six percent of the demolition debris (by weight) was recycled by the contractor, with rebar reclaimed for steel production, and concrete and brick crushed for use as fill materials. This represents one of the project's first steps toward its expected LEED Certification by the US Green Building Council. Like Kellogg House, the new buildings will incorporate increased amenities including common, lounge and study spaces, air conditioning and wireless internet access, and will be organized around RA communities of 12 students in double occupancy rooms with a shared bath and corridor. At six stories, one story taller than Kellogg, the new dorms will provide 440 student beds.



# University of Virginia Art Museum Renovation

Before the final walkthrough of the Thomas H. Bayly building, home of the UVa Art Museum, Project Manager Taryn Harrison (4th from L) and (L-R) Spike Weeks and Bret Gentry of Contract Administration met with Senior Academic Facility Planner Richard Minturn, Vice Provost of the Arts Beth Turner, Curator Andrea Douglas, Architect Jim Stokoe and Museum Director Bruce Boucher.

After a \$2 million, five-month renovation project, the University of Virginia Art Museum reopened September 12. The renovation provides more flexible exhibit space, new climate control and lighting systems and new classrooms that will provide teaching and learning space for departments using the museum as an academic resource. Mechanical upgrades were done for all gallery and office space, and electrical and fire detection modifications ensure compliance with code and University requirements. All of these enhancements will enable the museum to retain its program accreditation through the American Association of Museums. Built in 1935, the Bayly building is considered essential to the University's history and present character within the historic preservation framework plan.

The Art Museum was the first project of this size to be completed by Project Services under the supervision of Contract Management. Work was done in conjunction with Facilities Management's electricians, carpenters, plumbers, elevator crew, lock shop, fire crew, asbestos team and building services as well as contractors, all on a fast track schedule. A few of those who contributed to the project's success are shown at work in early August.



**Plumber Thomas Cromwell**



**Fire Sys. Assist. Tech Matt Brown**



**Plumber Lee Wright**



**Carpenter Todd Stroupe**



**Electrician Dave Roberts**



**Carpenters Walter Harris & Brian Tinnell**

*University of Virginia Facilities Management*

## Welcome, 2009 Inductees



The 2009 incoming apprentices signed official contracts for the four year Apprenticeship Program during the July 22 Induction ceremony. They are (L-R) Electrical Apprentices Howard Brown and Justin Doniel; Electronics Apprentices Dwight Early, Jason Hite and Bobby Stanley; HVAC Apprentices George Stinnie and Brad Tyler. Looking on are (L-R) Chief Facilities Officer Don Sundgren, UVa Executive Vice President & Chief Operating Officer Leonard W. Sandridge, UVa Vice President for Management & Budget Colette Sheehy, Regional Apprentice Coordinator Todd Cook and Apprentice Program Manager Rebecca Leinen.

## Grant Will Help At Risk Children



Charlottesville's Youth Learning Academy (YLA) Founder/President Tammy Cavanaugh (center) received a \$6,250 grant for the non-profit corporation's Design+Build Live Green project from the Dominion Virginia Power Educational Partnership and Manager for State & Local Affairs Philip L. Sparks August 26 as Colette Sheehy offers congratulations. UVa Facilities Management partners with YLA to lend general support on small building projects for at risk children who want to study environmentally friendly construction and architecture. Don Sundgren (L) is chair of the YLA Board of Directors. Glenn Thompson, Business Development Manager with W.M. Jordon Company, is vice chair. Resource Center Manager Garth Anderson (unavailable for this photo) is Facilities Management Coordinator for YLA projects.

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## Congrats, Educational Achievers



Officials also congratulated three employees who made impressive educational achievements: Baocun Chen (center) wrote an award winning essay for the Voices of Adult Learners, featured during the 2009 Festival of the Book. Kenneth Thompson (2nd from left) and Chris Herndon (far R) earned their GEDs.

### Noted with Regret...

**Michael Carl Sutphin**, 53, of Albemarle, died August 22, 2009. Mike began work as a grounds man at Blue Ridge Sanatorium in July 1974, at age 19. He was later promoted to supervisor. Blue Ridge Hospital eventually became part of UVa Medical Center in 1978. In June 1982, Mike transferred to Physical Plant (an earlier name for Facilities Management) where he worked until he retired in March 1996, according to UHR records.

## Working Smarter



Building Services Staffer Markida Poindexter operates a new, efficient floor auto scrubber that allows one staff member to cover more square feet per hour than two could with a mop and bucket.



# Hoo's New, Transferred & Promoted

## Energy & Utilities

Gary Verno Energy Engineer  
 Dwight Early Electronics Apprentice (Instr& Metering)  
 Owen Gallogly Student Worker  
 Charles Godfrey Recycling Worker  
 Ricky Flowers Trades Utilities Worker  
 Molly Beauchemin Student Worker  
 Desire Rusengo Recycling Worker  
 David Stephens Recycling Worker  
 Jeffrey White, Jr. Recycling Worker  
 Cameron Beamer Recycling Worker  
 George Kinch Boiler Operator  
 Darlene Webb Energy Programs Technician

## Health System Physical Plant

Wesley Lewis Master Maintenance Technician  
 Justin Doniel Electrician Apprentice  
 Zeljko Matic HVAC Installation & Repair Technician  
 Nicholas Gentry Painter Assistant  
 Jordan Lamar Carpenter  
 Hugh Garrison, Jr. Electrician Senior  
 James Spears, Jr. Fire Systems Technician  
 Bryan Sandridge HVAC Installation & Repair Tech.  
 Robert Bishop Master Maintenance Technician  
 David McKinnon Electrician Senior  
 David (Derek) Wilson HSPP Fac. Engineering Mgr.  
 Richard Barbour Zone 1 Superintendent  
 George Stinnie HVAC Apprentice  
 Howard Brown, II Electrician Apprentice

Bradford Tyler HVAC Apprentice  
 Jonathan Ramsey Trades Utility Senior Worker  
 Eugene (Mark) Hodges Plumber Steamfitter

## Operations & Maintenance

David Chisholm Landscape Worker  
 Clinton (C.T.) Martin Landscape Worker  
 Jason Hite Electronics Apprentice (Elevator)  
 Bobby Stanley Electronics Apprentice (Fire Systems)  
 Robert Hutcherson, Jr. Landscape Worker  
 Paul Myers, Sr. Housekeeping Worker I  
 Daisy Walker Housekeeping Worker I  
 Marcellus Drakeford Housekeeping Worker 2  
 Pero Arapovic Housekeeping Worker I  
 Shannon Adams Landscape Worker  
 Matthew Pannell Carpenter  
 Blair Hawkins Lead Mason  
 Omar Jackson Landscape Worker  
 Bruce Moyer, II Carpenter Assistant  
 Darren Wilkins Carpenter  
 William Alderman Carpenter Assistant  
 George Ferguson, Jr. Landscape Worker  
 Florine Early Housekeeping Zone Manager  
 Christopher Brooks Landscape Senior Worker  
 Tsering Wangla Landscape Worker  
 Bruce Jackson Contract/Project Manager  
 Steven Swingler Trades Utility Worker  
 Joyce Chewning Program Support Technician Senior  
 Barbara Hutcherson Housekeeping Worker I

## Summer Jobs on the Lawn

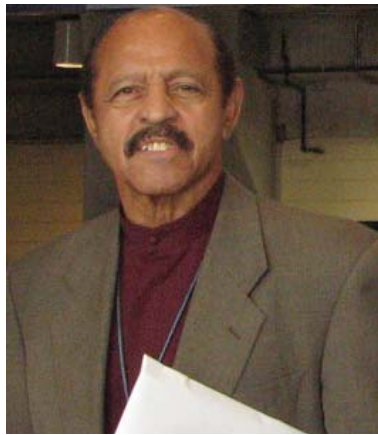


Masonry Shop members Roland Taylor, Dorjee Damdoo and Sam Amos put final touches to the walls in the Student Room by Pavilion X as



Carpenter Matt Pannell (C) works on the roof. (R) At Pavilion II, Plumber Paul Johnson installs copper piping.

# Hoo Retired



**Norman Brown**, Housekeeping Worker 2, retired May 24 after 15 years of service.



**Ken Kurpik**, HSPP Zone 1 Superintendent, retired May 24 after 9 years of service .

Danny Craig of HSPP retired July 24 after 36 years of service at UVa. Since he joined the department as an AC Mechanic Assistant in 1973, Danny earned numerous accolades for his dedication, work ethic and desire to provide the best possible service. In a letter of congratulations, Don Sundgren noted that previous colleagues have complimented Danny's work i.e. "Danny is often considered a "right hand man", our 'go-to guy'...he always finds the acceptable solution." Danny rearranged schedules to meet sudden high profile and critical project assignments and demonstrated great integrity and sensibility in providing excellent customer service. He has been assigned many important projects ranging from keeping records for review by AAALAC and Joint Commission accreditation inspectors to replacing broken air handlers, generators and chillers in an emergency. Danny's perseverance and initiative are evident from his promotions leading to his current position as Project Manager. His colleagues credit his skills in the maintenance trades and practical approach to work as a model for others.

## Hoo's Still Working...



Above: Heat Plant mechanics (L-R) Scott Williams, Mikel Clements, Elvie Shifflett, and Jonathan Ramsey prepare to install a hatch into the new flyash silo. Below L-R: Masonry Apprentice Colin Payne and Mason Blair Hawkins repair the pergola outside Rouss Hall. Turf Specialist Chris Ward applies organic fertilizer to the Carr's Hill Lawn. Landscapers Tserling Wangla and Shannon Adams rake the walkways behind the Pavilion Gardens.





# Compliments from Customers...

To the **Resource Center Staff**: Thank you for supporting me in my needs for drawings and information. In my relatively short time here, **Garth Anderson, Matt Tiffault, Joseph Tombs and Ruta Vasiukevicius** have been more than responsive to my requests and have gone the “extra mile” on my behalf. No one has ever flinched at any request, no matter what they may have been in the middle of, and have done everything they could to accommodate my needs. Thank you for all you do. -- *David Coon, Construction Superintendent*

To Locksmith **Troy Miller**: In my rush to catch the hospital shuttle, I locked my keys and purse in my car. I called hospital security and the UVa police, neither of whom offer unlocking service. At a co-worker’s suggestion, I called Troy who told me he could unlock my car as a service provided to patients, families, visitors and employees. I can’t tell you how much I appreciate that service. Troy made what started off to be a very bad day, great! – *Myra Brent-McGarry, RN, Cardiac Cath Lab*

To **Richard Critzer, Tommie Collier, Rich Hopkins, Wayne Russell, Work Centers for Maintenance, Project Services, Landscape & Electrical and the Customer Service Desk**: Once again, Facilities Management did an incredible job during Reunions Weekend. The organization of Tommy, Richard, Rich and Wayne continues to really make a difference. With the rain, we had many people scrambling to shore up the ground around our tents; Saturday, Facilities had to move a ton of equipment from our rain sites back to our normal locations. I know this work and the hours were brutal. I appreciate what Facilities does to make University events successful. Thank you. – *Jason Life, Director of Reunions & Class Activities, UVa Alumni Association*

To **Bernie Farish, David Wood, Todd Romanac, Rich Hopkins**: I am very grateful, and more than impressed with the service of the Landscape guys under the direction of Todd Romanac. Todd is always helpful in scheduling jobs and today David Wood and Bernie Farish, in particular, knocked out an estimated four hour job in only two hours. Whenever I call for help, I know it’s going to be superior – they are so pleasant to work with. – *Josephine Bigelow, Office of University Development*

To **Abuidris Yagoub**: We are happy with the job that Abuidris Yagoub is doing. Not only does he do a great job with his daily chores but he also is always willing to help out if there is something extra or unexpected. He has a great attitude and is always smiling. It is important to us that the department look clean – A bright clean space affects people’s morale and makes them happier so they do a better job. Abuidris keeps our space looking

good! - *Kevin Cox, Lab. & Research Specialist, Biochemistry*

To **Cost Center Crews 13, 16 & 34**: I would like to thank all of those involved with the (July 7) removal and installation of our furnace and air conditioner. The trades people were quick and very efficient in their work. They explained every phase of the work and we appreciated that. Another job well done! Thank you! – *Marilyn Anderson, Office of the Executive Vice President and Provost*

To **Building Services Staff** at Aurbach Lab: The room looks spectacular and the floors are sparkling! Thanks to **Mary Frances Johnson** and Supervisor **Dorothy Payne** for amazing results so quickly. They jumped on the task within a day of my email – just amazing. Thanks for a job well done! – *Nancy L. Howell, Lab Specialist, Dept. of Medicine, Endocrinology & Metabolism*



Wynne Stuart, Associate Provost for Academic Support & Classroom Mgmt., holds the “One In A Million” customer appreciation award in celebration of Facilities Management move to seven digit work order numbers. The award was presented by Operations & Maintenance Director Jay Klingel (2nd from right) and congratulations were offered by Associate Director for Work Management Mark Webb and Customer Service Manager Wanda Hedges.

*University of Virginia Facilities Management*

# News to Use from Human Resources



To ensure that employees know how to complete on-line recording for the new Self Service Time and Leave (SSTL) process, UHR Learning and Development Manager Patty Marbury and Training Specialist Peggy Reitz (R) held presentations and Question/Answer sessions at Facilities Management in September. Here (L-R) Fiscal Tech Connie Knighting, Construction Coordinator Keith Payne and Customer Service Manager Reggie Steppe listen as Peggy explains that exempt employees are “exempt from the Fair Labor Standards Act” and are not paid overtime, while non-exempt employees do earn overtime which will be reflected in the hours they enter in the on-line time record.

## Important Dates

October 1-30 - University Staff Election Period (Classified can switch to University staff)  
October 26-December 18 - Performance Management cycle using new Lead@UVa system  
November 2-20 - Benefits Open Enrollment (Insurance, Flex Spending Accounts)  
November 10 - Benefits Overview 2 p.m. Facilities Management Lunchroom

## Congratulations on Continuing Professional Development

Congratulations to FP&C Construction Administration Manager **Paige Hackler** who earned her P.E. license. A graduate of UVa, Paige joined FP&C in November 2008 and is currently working on projects including the Mountain Lake Biological Station Cabin Renovations and New Director’s Cabin, Scott Stadium waterproofing, and the new ITE building.

Health System FP&C’s Senior Construction Administration Manager **Sean Hole** and Senior Project Manager **David MacPhail** earned certifications as a Leadership in Energy and Environment Design Accredited Professional (LEED AP) from the U.S. Green Building Council (USGBC).

**Martin Best**, Construction Contract Administrator Senior, and **Tony DiTolve**, Contract Administrator for Professional Services, earned their Virginia Construction Contract Officer (VCCO) certification, awarded by the Commonwealth of Virginia Department of General Services, Bureau of Capital Outlay Management. State employees who are involved in the design and construction of capital outlay projects are eligible for

*Perspective Third Quarter 2009*

## Lead@UVa

The University’s new performance management system, Lead@UVa, will be launched in October and will change the way all performance evaluations are conducted for Classified, University Staff, and A&P Faculty.

UHR will be providing overviews to help introduce staff to the process and concepts behind the new online performance management system. These sessions will help familiarize you with key elements and the areas for which you, as an employee, will be responsible. All employees are encouraged to attend.

The next session will be held in the Alderman Road Lunchroom on October 1, 9:30-11:00 a.m.

More information is available at UHR’s Performance Management website <http://www.hrs.virginia.edu/pm/>

certification which requires completion of a two-day seminar on the Construction & Professional Services Manual, an advanced two-day VCCO seminar on the procurement and management of the design and construction contracts and passing a six-part exam which includes practical exercises on competitive sealed bidding, contract award, and change orders.

**James Dowell** of Operations & Maintenance passed examinations and received certifications for both Certified Elevator Technician (CET) and Certified Elevator Technician Supervisor (CET-S) granted by the National Association of Elevator Contractors (NAEC) in June. NAEC is a national organization that educates elevator professionals on general knowledge, safety regulations and codes, and is designed to increase the number of formally trained technicians performing escalator and elevator work. In July, James obtained his State of Virginia Elevator Mechanics license. James and Supervisor Eddie Morris, also CET and CET-S certified, can now teach new mechanics in Facilities Management’s recently established elevator curriculum, and can proctor CET exams.



What's New on DVD?

## ***Electrical Arc Flash Safety*** **Starring Facilities Management!**

Five Health System Physical Plant employees were recognized by Environmental Health & Safety for their participation in the recently completed Electrical Arc Flash Safety training DVD. They received Letters of Appreciation and hats emblazoned with ***UVA 4 Safety*** for their safety contribution. The participating employees from HSPF were Apprentice Electrician Priscilla Beamer, Electrical Supervisors Dean Lackey and Richard Purvis (picture unavailable), Electrician Sr. Bernard Curry and Electrician Jim Comer (R below).



**Ed de Bary**



**Jim Comer**

Ed de Bary (L above), McCormick Zone Electrician, was instrumental in providing electrical technical advice and choosing the work tasks for demonstration in the training DVD. Ed also has the starring role as the lead instructor and discusses filling out the ***Energized Electrical Permit*** with all of the necessary information. The purpose of the permit is to determine shock hazard and electrical arc flash boundaries as well as the appropriate levels of electrical protective equipment.

“This DVD has been in the works for the past year as a collaborative effort between EHS and Facilities Management. It is with great pride to have final delivery on this project,” EHS Director Ralph Allen noted.



Safety Program Officers **Brian Shifflett** (standing L) and **Mark Breeden** (Standing R), HSPF Deputy Director for Operations **Mark Utz** and HSPF Director **John Rainey** congratulate training participants (L-R) **Bernard Curry, Priscilla Beamer** and **Dean Lackey**.



EHS Occupational Safety Specialist **Michelle Whitlock** and EHS Director **Ralph Allen**, Facilities Management Deputy CFO **Rick Rice** and Chief Facilities Officer **Don Sundgren**

“We hope our efforts will educate and motivate employees to work safely when doing electrical work,” he added. Occupational Safety Specialist Michelle Whitlock and Computer Systems Administrator Dean Schlemmer teamed with Facilities Management to create the safety training DVD.

“Facilities Management Safety Officers Brian Shifflett and Mark Breeden have been diligent over the past few years to implement the department’s Electrical Safety Program,” Michelle said. “Cost centers who perform electrical work now have the proper electrical protective clothing and insulated tools to make their jobs safer. Senior management, Don Sundgren and Rick Rice, provided leadership and support of these safety efforts,” she added.

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