Award Winning Colleagues...

Recycling Program Superintendent Sonny Beale (L) and his wife Debra were awarded the 2009 Governor’s Volunteerism and Community Service Family Award during a special awards ceremony April 15 in Richmond. Sonny and Debra work to improve the lives of refugees who have resettled in Charlottesville through the International Rescue Committee. They are shown here with Governor Tim Kaine, their daughter Amber Madison and son Travis. “I offer sincere congratulations to the volunteers who made a difference in the lives of others this year,” Governor Kaine said. “When we serve our community as volunteers, our unique skills, perspectives and experience make us a stronger Commonwealth.” Sonny explained how their work began: “One afternoon in 1991, I came home to some 20 kids from the neighborhood in our house and yard. Debra had invited them over – our house has always been the “Kool-aid” house where kids would congregate. In more recent years, refugees from Toga, Somalia, Burma, Tibet and other countries have moved into the neighborhood and the tradition continues to grow.” Ever since, over 400 kids have considered the Beale’s home their second home.

“Debra and I now have families all over the country as a result of our open house,” Sonny added. “Many of the children we met through Scouts, Little League and community activities have returned to wish us Happy Mother’s Day and Father’s Day because we were so close and supportive of them.”

Winners in the 2009 Voices of Adult Learners Festival of the Book event are Baocun Chen (L) of China for her essay “UVa Facilities Developed Me and All the Immigrants Working Here” and Brigitte Broohm (R) of Ghana for her essay “It is Never Too Late to Learn.” Antochen Koolipurackal of India, who was not available for the photo, also won in the education category for his essay “A Great Inspiration.” Kassim Hassan (C), a native of Kenya, read his essay “What I Have Learned in Africa and America.” As part of their assignments, Facilities Management employees enrolled in English as a Second Language and GED classes write essays for this event.
Congratulations on Your Years of Service*

Your 84 colleagues listed here and on the opposite page represent 1,745 years of service.

20 Years

FP&C
William H. Martin

HSPP
Reginald L. Rose
Mark N. Stinnie
John W. Trainum
Keith E. Tyler

Operations & Maintenance
Robert G. (Greg) Bugg
Michael T. Fitzgerald

Energy & Utilities
Mikel L. Clements

Finance
Daniel B. Bledsoe

FP&C
Heather A. Crissman
Stephan P. Nelson

HR&T
Stephanie J. Burnette

15 Years

Energy & Utilities
Shaun A. Farrell
Lee S. Meadows

FP&C
Kimberly D. Breeden
Stephen Keith Payne

HSPP
Roy J. Brown
Randolph A. Campbell
Mark A. Evans
Hugh C. Garrison
Douglas G. Rush

Information Systems
Gary B. Richardson
Wei Sun

10 Years

Operations & Maintenance
Tammy E. Agee
Eugene E. Clark
James B. Collier
James A. Goode
Robert B. Herold
Cheryl E. Johnson
Fannie I. Martin
George B. Mundy
Darrell A. Napier
James Kemper Tomlin

*As of May 2009

At the May 29 Years of Service ceremony, Cheryl Johnson (L) was congratulated by Priscilla Beamer for 10 Years.

HR&T Director Rebecca Leinen (L) congratulated Assistant Stephanie Burnette on her 15 years at UVa.

Left photo (L-R) Pauline Cobbs congratulated Norman Brown and Jeff Moore congratulated Heather Crissman. In the background, a slideshow featuring UVa. at work included many Facilities Management employees.

Stephan Nelson celebrated 15 years, while Kemper Tomlin, Nancy and Doug Rush and Hugh Garrison celebrated a decade.

Vern Buchanan (above) celebrated 15 years while Mark Evans (R), with wife Christine, celebrated his 10 years at the ceremony’s spacious new venue, the John Paul Jones Arena.

Keith Payne, Gary Richardson and Randy Campbell celebrated their 10 years at UVa.

University of Virginia Facilities Management

Hoo’s New, Transferred & Promoted*

Operations and Maintenance
Barbara Hutcherson   Housekeeping Worker
Shannon Fortune      Housekeeping Worker 1
Michael Merriam      Assoc Dir. for Facilities Mainten.
James Riggs, Jr.     Housekeeping Worker 1
Brenda Woodward      Housekeeping Worker 1
Wayne Mays, Jr.      Gen. Maint. Repair Wkr/Mason
Thomas McNamara      Trades Tech. IV/Master Mechanic
Paul Myers, Sr.       Housekeeping Worker/Temp A
Thomas Cromwell      Trades Utility Sr. Wkr./Temp C
Ian Edgell           Student Design Assistant
Murble Jean Baker    Housekeeping & Apparel Worker I
Walter Rogers        Technical Consultant
Andrew Balderson     Landscape Worker
Shane Racer          Landscape Worker
Charlotte Anderson   Housekeeping Lead Worker
Ljeposava Novakovic  Housekeeping Lead Worker
Jason Kent           Landscape Specialist
Damchok Gyaltsen     Landscape Worker Senior
Finance
Josa Perry           Budget Analyst Senior
Energy & Utilities
Armando de Leon      Sustainability Programs Manager
William Eliott       Instrumentation Engineer
Philip Ash           Trades Util. Wkr
Patrick Keller       Trades Util. Wkr
Gregory Beasley      Boiler Operator
Happy Durham         Chiller Plant Mgr.
Health System Physical Plant
Erik Duke            Trades Technician III HVAC
Robert Garland       Trades Tech. III/ Carpenter
*Feb.13-May 20, 2009/ s/b

In Memoriam


Lee Roy Holsapple, 64, of Scottsville, died April 18. Lee joined Facilities Management in April 1978. A master electrician, Lee played a major role in the initial development and implementation of the preventive maintenance program and the establishment of the Utilities Division. He was appointed superintendent of utilities in the mid-1980’s and later in his career, was named superintendent for the building maintenance trades. Lee was a strong supporter of UVa’s Apprentice Program. After he retired in March 2003, Lee continued to enjoy sports, NASCAR racing, camping and fishing.

Facilities Management: Dedicated to Community Service

April 4 was the first beautiful, warm Saturday in months. Our colleagues (L-R) Mike Koleczynski, Kevin Sharrer, Greg Bugg, Kenny Graham, Shaun Farrell, and Steve Clark (not pictured) volunteered their day and skills to help Building Goodness Foundation do extensive repairs for an elderly resident. Darden School students (in blue) assisted with the work while our licensed journeymen provided instruction and leadership.

Christine Eppard (2nd from L) of Finance and Virginia Sanford of the Heat Plant (5th from L) were among the Employee Assistants’ Network (EAN) members who supported the group’s April 9 Bag of Cheer Event with 60 festive bags for UVa Pediatric Acute Unit patients. EAN facilitates the personal and professional growth and development of its members with leadership skills to UVa and the community. See http://www.virginia.edu/ldc/core.html

As students finished exams and moved out, Recycling was busy making “Chuck it for Charity” a huge success by collecting donated electronics, furniture, microwaves, clothing, non-perishable food and other reusable items at 9 locations around Grounds. Just before local charities removed the last of the goods to go to needy households, team members posed with a sampling of goods. See also recycle.virginia.edu/rose.asp#chuck
Compliments from Customers to...

Masons Glen Hall and Aaron Morris: A portion of University Avenue’s historic rock wall in front of Brooks Hall was shattered when it was hit by a car in February. Because the damage was unattractive and posed a safety risk to pedestrians, Glen and Aaron were asked to do the repairs right away; they completed the rock work quickly. Replacing the cap, however, as it was originally constructed – laid up in place and therefore a structurally integral feature of the wall, the masons discovered – was going to require working late to insure that the mortar would set properly. “This was a chance for our masons to put on their detective hats and critically examine the evidence, and then recreate the method. The end result was 100% better,” explained Mark Kutney, Conservator, Office of the Architect. The Historical Facilities Maintenance team worked together as they always do, presenting an excellent finished job, even when it required working late until the concrete had just the right amount of set on a cold winter evening.

We appreciate the team’s pride in their work and the appearance of “their” University. – Darrell Napier, Maintenance Supervisor, Operations & Maintenance, Historical Facilities Maintenance

In my five years in Old Cabell Hall, the building has never looked better since Sam Johnson and Melissa Eldridge have been taking care of us. We get an amazing amount of foot traffic throughout the year. It is a difficult building to keep clean and tidy, but the crew has been tireless in their efforts to make the place gleam. Sam and Melissa deserve special commendations both for the quality of their work and their personable and courteous interaction with the building’s occupants. Many thanks to a great team. - Winston Barham, Public Services & Outreach Library Assistant, Music Library

Donnie Armstrong: It is with great pleasure that I am writing to inform you of significant improvements in the cleanliness and care of Minor Hall. Colleagues stop me in the hall to say “thank you” and “this is the cleanest Minor Hall has ever been.” Our new housekeeper, Donnie Armstrong (D.C.), is meeting all Minor Hall’s expectations and beyond. Thank you for taking such good care of Minor Hall’s maintenance and housekeeping needs. We look forward to continuing to work with D.C. for many months to come. - Laura Mellusi, Office/Business Specialist, Studies in Women & Gender

I want to thank Jannie Fincham and James Goode for an amazing job on cleaning the floor in our storage cage in Fontana. It made a huge difference to our ability to work out there. I couldn’t believe it – the floors were actually shiny when you were through. I was especially impressed with your diligence since this is one of those poorly lit, difficult to work in places and you had quite a trek to get water to mop with as well. Many thanks to you both! - Ruta Vasiukenecius, Resource Center Archivist

My compliments to Robert Manz, Danny McDaniel and Jason Puente of the Renovations Plumbing team who have worked in the hallway over the past two days and have worked hard to keep things clean. They’ve really worked the mops and the brooms and it shows. Building “occupants” have commented upon this. - Richard M. Marshall, IV, Dir. of Laboratories, Physics Department

Others who contributed to this project included Project Managers Keith Payne and Mike Garascia, Construction Superintendent David Coon, Plumbing Supervisor Top Reuschling, Building Trades Supervisor Steven Clark and Carpenters Anthony Whindleton, David Simpson, Arthur Stroupe, Tommie Benson, Jennifer Maiorano, Brian Tinnell, Ernest Rosson, Bill Hodges, Walter Harris, Joshua Ferguson, Robby Kincaid

Masons: Dale Newton, Juan Colindres, Electricians: Larry Snively, William Hussey, Eddie Kidd, Carrie Seningen, Joseph Jackson, Robert Marks

I write to commend Maura Dizon, David Peterson, Robin Ruffner-Newman, Jamie Carter, Nellie Hill, Rosel Gough and Mary Fewell for their excellent job in keeping our libraries clean. When I first arrived and saw all the food coming in and out of the buildings, I was concerned about the impact on our collections. However, I have not seen a single item damaged by food and I credit that to the great work that the housekeeping staff does. I thank you and your staff for their hard work and dedication. There are many challenges in keeping 200-year old collections healthy, and luckily, food and drink (and the problems that come with these things) are not one of my new challenges. Please convey to your staff my appreciation. Mary Fewell, who works on my floor here in Alderman, is a gem, and makes my job much easier. - Kara M. McClurken, Head, Preservation Services, UVa Library

Kevin Beal and Michelle Beaudreau at the Miller Center’s Garden made preparations for Graduation and Summer visitors
Steve Dorrier (center front), Maintenance Superintendent, retired April 24 after 37 years of service excellence in HVAC. Since Steve joined the University as an AC mechanic assistant in June 1972, he continued his professional development and earned promotions, eventually overseeing 50 employees and many contracts. “Not only have you kept your technical skills sharp, you have encouraged your staff to take advantage of training opportunities,” CFO Don Sundgren wrote in a letter of congratulations. “You were always mindful of coordinating work for the customer’s schedule and needs. Your work with the HVAC group in recent years exemplifies your willingness to share knowledge and look for smart solutions. One of your most important accomplishments has been the leadership and development with the fire systems and elevator groups, among the most technically challenging activities we perform,” Don wrote. “You have contributed to a safer and more productive environment for the students, patients, and staff at the University.” Steve was instrumental in the implementation of a preventive maintenance program 30 years ago. Much of Facilities Management’s success as an organization is due to Steve’s contributions, Don added.

Walter Rogers (front row, surrounded by family and colleagues), Maintenance Superintendent in Operations and Maintenance, retired March 24 after 41 years as the “go to guy” for maintenance. Since he arrived in December 1968, the number of University buildings has grown from 327 to 537, our department has changed names and grown to over 900 employees, CFO Don Sundgren wrote in a congratulatory letter. “What has not changed is your dedication, work ethic, and desire to provide the best possible service to our customers. Clearly the numerous accolades you have received over the years confirm your performance,” the letter continued. During budget cuts in 2002, Walter tackled new assignments “with enthusiasm and being adept at thinking out of the box to pursue solutions during trying economic times.” Throughout the years, Walter continuously pursued and received many certificates and awards by attending classes, courses, seminars, and lectures. Walter continued his professional development and earned promotions. His skills in the maintenance trades and practical approach to work have been a model for hundreds of trades’ people. While Walter is often highly praised for a job well done, he never fails to acknowledge those individuals who were also involved. In recent years, Walter provided leadership for the lock, roof, and electrical shops, building trades, and safety programs.
News to Use from Human Resources

Congratulations on Continuing Professional Development

If you are Classified Staff and considering switching to University Staff status, you will not lose your current leave balances; you can bring your accrued annual leave into the new system and bank it.

In the new plan, you get all your leave up front in the beginning of the year, and whatever you haven’t used at the end of the year that is over your carry-forward limit can be cashed out at 50 percent. To get the cash-out, you must use at least 10 days of leave a year.

<table>
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<th>Years of Service</th>
<th>Accrual Days per Year</th>
<th>Maximum Annual Leave Carry Forward</th>
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<td>10-19</td>
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<td>20+</td>
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Hoo Else Retired...

Tom Fischer retired March 31 after 15 years during which he participated in numerous challenges, changes, and triumphs both within the department and within the University as a whole, CFO Don Sundgren wrote in a letter of congratulations. During Tom’s nine years with the lock shop, he did extraordinary work on the re-keying of Old Cabell Hall after a major weekend break-in. Later, after Tom moved to Contract Administration, his significant contributions included work to facilitate the University’s safety upgrades in response to the tragedy at Virginia Tech.


John Packett, Electronics Technician II/Fire Systems Technician with Health System Physical Plant, retired April 3.

Holidays and other leave types (comp special or educational leave, just to name two examples) remain the same as in the state system.


Self Service Time & Leave (SSTL) reminder: Sept. 14, 2009, all staff are going to biweekly pay. What does that mean to you? You’ll be paid 26 times a year instead of 24; that is, every other Friday instead of the 1st, or 1st and 16th, of the month. That means every check will be a little bit smaller than it is today, but you’ll still be paid the same amount over the course of year. There are other changes, too; leave will accrue annually over the 26 pay periods, and some (but not all) deductions will be calculated over 26 pay periods instead of 24. UHR hosted financial planning sessions to help you understand the impact of the new pay schedule, in addition to the following upcoming sessions:

- 7/1/09 9-11, 400 Ray C. Hunt Dr. Conf. Room A&B
- 7/7/09 1-3, McKim Hall
- 7/14/09 9-11, Ruffner Hall, Room G004C
- 7/15/09 10-12, Clemons Library Room 407
- 7/23/09 9-11 Aquatic & Fitness Ctr., Room 201

Do you love the UHR Web Site? Hate it? Or maybe you’ve never visited it before? Now’s your chance to help make it easier for YOU to use. UHR is planning to redesign their Web site, and in preparation, they are asking for feedback from the University community about what works and what doesn’t. Go to http://www.hrs.virginia.edu and take the short survey to tell them what you like about the HR site and what you don’t!

There have been sessions in the Facilities Lunchroom, but if you would like UHR to host another one on-site, let Sarah McComb know at 982-5898.

Do you love the UHR Web Site? Hate it? Or maybe you’ve never visited it before? Now’s your chance to help make it easier for YOU to use. UHR is planning to redesign their Web site, and in preparation, they are asking for feedback from the University community about what works and what doesn’t. Go to http://www.hrs.virginia.edu and take the short survey to tell them what you like about the HR site and what you don’t!

Congratulations on Continuing Professional Development

Congratulations to George E. Cullen, Contract Administrator for Construction with FP&C, who recently earned the status of Certified Professional in Supply Management from the Institute for Supply Management (ISM) after successfully completing three exams and other requirements. George has worked with Facilities Management for three years in procurement positions as well as contract administration. He is also certified as a Virginia Construction Contracting Officer, Virginia Contracting Officer, Certified Professional Public Buyer and Certified Purchasing Manager.
A building like ours is really so much more than halls and walls and a big glass front door. It’s the people who teach and who learn and who act that make this place Ruffner, and that is a fact. But a building is only as good as its soul and the soul of a building is all those who toil to keep the building functional and clean and running smooth like a well-oiled machine.

But like our own souls it’s easy to forget that we owe these fine people a truly great debt. For our souls give us life and purpose and insight and these folks give us safety, cleanliness and light. So today, we pause in our learning and our teaching to give thanks to our custodians who never, ever shirk their responsibility to make this a nice place to work.

– Mark Hampton, Associate Dean for Management and Finance, Curry School of Education, wrote this on 3/25/09 in recognition of our Building Services team who takes care of Ruffner and shared it with Customer Service Mgr. Reggie Steppe (reprinted with permission).