Facilities Management spends over one hundred million dollars annually in design, construction, maintenance, and operations. Because of this, we have a great opportunity to assist the University in meeting its goal of increasing the amount of business done with SWaM (Small, Women, and Minority-owned business) firms.

To support us in this endeavor, Lorie Strother joined Facilities Management in February as the first SWaM Contract Administrator at the University. Lorie identifies qualified SWaM firms, assists in identifying those areas where SWaM spending can potentially be increased within Facilities Management, and builds relationships by outreaching to key Facilities Management staff, vendors and contractors. Lorie does all of this with poise and an infectious sense of humor. In addition to her work with SWaM, Lorie was recently appointed to the Waynesboro Economic Development Authority.

Before joining Facilities Management, Lorie was employed for 7 years by local employer Lexis-Nexis. Currently, she is pursuing her Master’s degree in Community Economic Development from Southern New Hampshire University. She received her undergraduate degree in Management and Organizational Development from Eastern Mennonite University. Lorie is also a wife and mother of five (her oldest is a 3rd year Architecture student here at the University). In her ‘spare’ time, she’s a blues singer who has performed in Charlottesville and surrounding areas. Her most memorable music experience was recording with local Rounder Records blues artist Corey Harris.

If you have questions about SWaM, need to locate a SWaM firm, or want to know how you can make an impact, contact Lorie at 3-2373 or stop by the Annex for a visit.

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Patricia Clifton, Contract Administration Mgr. & Martin Best, Contract Administrator Sr.
Rebecca Leinen is Our New HR&T Director

Rebecca R. Leinen joined Facilities Management as Director of Human Resources and Training April 2. Rebecca brings with her over 20 years of experience in human resources positions in a variety of industries including a plumbing equipment manufacturer, dental manufacturer, aerospace, automotive, and health insurer.

She left her most senior position as Vice President, Human Resources (HR) to start her own recruitment and staffing company. After more than 10 successful years managing that business, she decided that she wanted to get back into a larger team environment where she could make a contribution.

After working in a HR role for the past 18 months in Orange, VA, Rebecca was seeking additional challenges when she learned of our opportunity at UVA in Facilities. Rebecca’s credentials also include completion of an Executive MBA program in Advanced Management Studies at Michigan State University.

Rebecca lives in Fluvanna county with her 2 dogs—both Westies. She loves to garden and grows orchids as a hobby. She moved to Virginia 9 years ago from Michigan to live closer to her son and his family and loves the area.

“I’m looking forward to working with and getting to know everyone here at Facilities Management and to being a contributing member of such an accomplished group,” Rebecca said.
30 Year Club members are Clarence Wells, Superintendent of McCormick Zone; Ed Dodd of HSPP Zone 3; Wanda Hedges, Customer Relations Manager; J.R. Jackson and Tim Walton of Electrical Renovations; and Keith Woodson of Business Management Services. Not available for the photo were members Jennifer Brock, Diane Rush, James A. Lawson and Shirley A. Collier of Housekeeping; HSPP’s Dennis D. Fortune of Zone 1, Paul J. Firer of Zone 2, and Ronald R. Morgan of Renovations who retired May 24.

25 Year Club
Joe Lane and John Tony of Operations. Others not available for the photo were HSPP’s Charles T. Darnell of Zone 1 and Stephen G. Powell of Zone 4; David W. Wood and John D. Stewart of Landscape, and Michael W. Powell of the Operations Service Call Crew.

20 Years
Energy and Utilities Earl W. (Bud) Hindes

15 Years
Operations Mario P. Biazon William L. Kardos Phillip J. McMullen Brenda A. Pace
Energy and Utilities Earl W. (Bud) Hindes

Health Systems Physical Plant Scott T. Borelli

FP&C Eugenio Schettini Peter R. Thorsen
Business Mgmt. Svcs. Donna G. Fredrick E. B. Wooding

10 Years

Energy & Utilities Michael R. Vincel III Lewis L. Persinger

FP&C Shashikant G. Kavde

Hoo’s Retired...

Stanley Shiflett of HSPP retired March 20 after 32 years of service to UVa Hospital. As an electrician assistant, Stanley’s contribution helped make the University of Virginia one of the nation’s most noted historic sites as well as academic and health system models, Don Sundgren, Chief Facilities Officer, wrote in a letter of congratulations.

Mack Shiflett of North Grounds Zone Maintenance retired April 24 after many years as a valuable employee in Housing as well as different divisions within Facilities Management.

The Information Systems Team and Facilities Management colleagues congratulated Fred Rembold (3rd from left), Information Systems Manager, on his April 24 retirement after 18 years with us. Under Fred’s leadership, Facilities Management grew “from a mere smattering of desktop computers to a network of over 400 users, with a reliable and vibrant information system recognized for its efficiency and innovation.” With Fred here are fellow computer gurus Gary Richardson, Richard Covington, Chris Smeds (who succeeds Fred as IS Manager), Jarrett Arnette on back row, Raul Figueroa, Wei Sun and Terrance Banks.

Note to Readers: The next issue of Perspective will include more retirements as well as new employees and promotions which were not available for this issue.

And Hoo Left UVa for other schools...

Donna Barnes Franko, who joined us in October 2001 as Human Resources and Training Director, received best wishes from colleagues March 28 as she prepared to leave for her new position at East Tennessee State University Physicians & Associates. Donna is succeeded by Rebecca Leinen (see page 2).

Chris Willis (seated right) says farewell to colleagues at a May 17 gathering. After serving as Director of Facilities Operations for 10 years, Chris left us to take a new job as Director of Facilities at University of South Alabama. A search for Chris’s successor is still in progress.
Graduation 2007...

Among the hundreds who make Graduation happen (From top left, clockwise): Tim Spencer at North Grounds, the Lawn team setting up chairs, Doug Morris working behind the scenes, Kenny Graham making repairs, Philosopher/carpenter Linwood Marshall planning, TV problems being addressed while Gary Shiflett sets up fencing; David Simpson leads the way with more chairs; Joe Ragland and Mike Remley testing elevator and lift service; George Prokopic, Duane Taylor, Sidney Taylor and Shannon Wood making a final sweep as Donald Tooley mows and mows.
Mark Stanis, Project Manager HSPP: I am writing on behalf of the Pediatrics staff at Orange to let you know what an outstanding job Mark Stanis did in facilitating and completing the renovation/expansion of the Pediatric clinic space at the practice there. As always, he followed through with all aspects of the project to everyone’s satisfaction. This was especially appreciated by an “off site” group where geographic distance has often been a contributing factor to delays. Mark is a pleasure to work with on any project and is a stellar employee in our books! It would be great if he could be “cloned” so that others could model his initiative, sense of humor and commitment to do a job well. - Rachael Holmes, RN, MSN, Manager Ambulatory Care Pediatrics & Teen Health Center

Sound Systems Supervisor Frank Coffman, Matt Acree and Pat O’Gorman: Thank you for your top-notch work in providing crisp clean audio from Saturday’s valediction ceremony and the graduation festivities on Sunday. Your audio sounds great on our video masters and was terrific all the way up the Lawn. You helped in providing a critical link so graduates, their friends and family members who opted not to squeeze on the Lawn could tap into Sunday’s festivities at remote sites around Grounds, and at even more distant places tied in on the Web. Your work in this regard made national news - see the articles at http://www.researchchannel.org/uva

Let me also provide you with particular thanks for the audio “save” on Sunday when a member of the media accidentally pulled our primary audio patch from the multi box. - Rob Smith, Senior Producer, Office of Public Affairs

Jannie Fincham, Kathy Moon and Angelita Gibson: Thanks to each of you who worked so hard on cleaning the floor after the stacks were moved for the Google Books Project. The floor looks beautiful. I know that you came in over the weekend to do the job and I wanted to convey my appreciation for the staff that worked extra and for the outstanding job they did. Esther E. Onega, On-Site Google Books Project Manager

Charlotte Kidd and Swantain Reaves of the Housekeeping Staff:

Thank you so very much for making this a wonderful and pleasant place to learn. I am a 4th-year undergrad who has spent many days in classes and studying in the Brown Library and Clark Hall, and I just wanted to let you all know how much I appreciated your hard work over the years. You make this library and building useful, enjoyable, and beautiful. – Gabe Silver

Paul Crumpler’s investigation pertaining to our heating bill was prompt and accurate. He also had some great insight on ways to conserve energy in the building. – Michael Stroud, Asst. Director for Athletics Facilities & Operations

David Wood and Paul Campbell, General Service Crew, not only responded promptly to our request but also redesigned our file room using their own ideas. They “wow-ed” us all. Everyone marveled at the “showcase” that was previously a room you could hardly move around in. David and Paul wasted no time in using all the room’s space to maximum capacity. Everyone has been pleased with their visual and moving skills – we can hardly believe it is the same space. – June Webb, Supervisor & Admin., English Dept.

Compliments from Customers to...
Noted with Regret

James E. Watts, former maintenance technician at the main Heat Plant, died March 26 after a brave battle with cancer and mesothelioma. James joined the UVA team in October 1991 after working five years at George Mason University as an HVAC mechanic. He was promoted to power plant operations lead worker in May 1994. He left his position in November 2006 due to long term disability. James will be remembered for his skill on the job but also for his sense of humor, his optimistic outlook and his many accomplishments at work. He received a Recognition Award for his excellent leadership as Chair of the Employee Council since January 2005 and previously as vice-chair since June 2004. He earned other Recognition Awards throughout his tenure for his commitment, skill and hard work, giving 110% during plant shutdowns. James successfully completed the American Society of Power Engineers’ licensure as Power Plant Operating Engineer First Class.

Bernie Cauley, former Capital Outlay Program Manager with Facilities Planning & Construction, died in September 2006 three days after his 70th birthday. He retired from FP&C on August 24, 1997 after 12 years with Facilities Management. A retired Marine and Vietnam veteran, Bernie will be remembered for his outstanding contributions to UVA’s capital outlay plan and his project management of the Newman Pavilion at the Miller Center, the Chemistry Addition, the Aquatic and Fitness Center and Gilmer Hall Renovation for Biology and Psychology. In the late 1980s, Bernie was in charge of the complete rewrite and update of Facilities Design & Construction Guidelines, an FP&C publication. We also remember Bernie for his wonderful sense of humor, his good reason and logic and his colorful stories of growing up in Los Angeles. His retirement plans included sailing the boat he customized on trips throughout the Intercoastal Waterway.

Mark Rash, Trades Utility Senior Worker, died 2007. Mark was an eight year veteran of FM HSPP Zone 4. He will be remembered as the totally dedicated, “can do” individual, skilled in all trades. Mark enrolled with CATEC several years ago upon his own initiative and paid tuition expenses out of his own pocket. He was working toward the completion of four years of electrical coursework this year, making him eligible to sit for state examination and receive his certification. Originally, Mr. Rash was hired as an all around handyman. His dedication to self-improvement continually increased his value to the University. Since then he had performed work on Fire and Electrical Systems and was a skilled computer operator. His flexibility was crucial within Health System Physical Plant’s Zone 4.

Ronald Kenney, Asbestos Worker, died June 11, 2007. Ronald joined us in July of 2003 as a HSPP Plant-Landscaper and General Service worker. In August 2004 Ronald became Trades/Utilities Senior Worker and in January 2007 he became an Asbestos Worker. During his stay at FM he stayed current with his professional training and had received several Employee Recognition Awards for reasons such as extensive amounts of overtime, working in heating tunnels under extreme temperatures, for his efforts and contributions to the HSPP Landscaping Crew who earned a Grand Award from the Professional Grounds Management Society, and the Certificate of Beauty from the local Council of Garden Clubs. He will be remembered for his dedication to his tasks and helping keep work on schedule.

Facilities Management (with the Physics Department) donated over $700 to the Virginia Tech Spirit fund. A portion of that was raised by Materials Division’s Jessie McGann and Linda Jett who used their own money to purchase and make orange and burgundy remembrance ribbons following the April 16 tragedy.

News for Hoos to Use
September 19 is the annual Day of Caring and the official kickoff of Facilities Management’s support of Combined Virginia Campaign (CVC) community service event. More than 120 of your colleagues will be the “orange wave” working to improve facilities at Camp Holiday Trails, the Senior Center and Innisfree.

The famous Facilities Management Fall BBQ and CVC finale is set for Thursday, November 8. Support CVC to be eligible for the also famous drawing of prizes!

Virginia Retirement System (VRS) information is on-line at www.varetire.org or 1-888-827-3847 or by email at vrs@varetire.org

Open Enrollment for your University benefits (insurance and flexible reimbursement for medical and child care expenses) will begin in November...
R. E. Lee and Son, Inc. was recognized by FP&C April 16 for exceptional performance in completing the renovations to the University of Virginia’s Cocke Hall. Don Sundgren, CFO of Facilities Management, presented a certificate of appreciation to Superintendent Mike Etter and Project Manager Dan Fagan as others extended congratulations (L-R) Earl Ward, FP&C Academic Division Director; Sack Johannesmeyer, Director of FP&C; and Steve Ratliff, Senior Construction Administration Manager. Originally constructed in 1898 as the University’s mechanical laboratory, Cocke Hall was regarded in its day as a state-of-the-art engineering facility. Much of the original architectural fabric remained and was carefully preserved and restored by the R.E. Lee project team led by Dan and Mike. The extensive renovations to the facility were completed on time and within budget despite the many unforeseen conditions and additions to the project scope.

Charter members of UVA’s first class of apprentices kicked off the official Apprentice Program 25th Anniversary celebration at the sixth annual Apprentice Reunion and Recruitment Luncheon April 12. Here, (L-R) D.D. Fortune (electrical), Gordon Jones and Tony Marusak (both HVAC), James Copeland and Joseph R. Jackson (both electrical) and Bill Farish (HVAC) posed for the customary anniversary cake cutting. Charter members unavailable for the event were Scott Buck, Steve Bunch, Paul Firer, Jeff Gibson, Joe Jefferson and Clarence Wells (all HVAC); Mike Flowers and David Gentry (electrical). Congratulations to you all for taking the first steps (and risks) toward the establishment of one of the most successful Apprentice Programs in the Commonwealth of Virginia.

The grand opening of the $6 million 20-bed Short Stay Unit March 23 introduced UVA Hospital’s commitment to and Health System FP&C’s support of state-of-the-art medical care. Facilities Management staff including (L-R) Senior Construction Administration Manager Joe Keeton, responsible for the day to day construction issues, Senior Project Manager Mashal Afredi, who managed this fast track project from inception to completion, Chief Facilities Officer Don Sundgren, Hospital Engineer Mark Utz and Hospital Zone Maintenance Ken Kurpik were recognized for their contributions during the 13-month overall project duration. The project was on such a tight schedule that construction began before 65% of the drawings were complete in order to meet deadline. This facility is the first large initiative in place to gain more patient beds within the hospital.

Werner Sensbach (left) who retired from Facilities Management’s Space & Real Estate Office in 1994, compliments HSPP carpenter Phil Kleinheinz on his help setting up a display in the Hospital lobby of Werner’s paintings. His work includes scenes from around the Grounds and gardens.