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Award Winners 2005!

Rick Rice, Deputy CFO, presents to representatives of Facilities Management’s safety committees the 2005 Safety Star Award given to UVa Facilities Management by the Virginia State Office of Workers’ Compensation for proactive efforts and great strides in our overall safety and loss control program. More from safety managers Brian Shifflett and Mark Breeden in the next issue of Perspective.

Congratulations!

The 2005 35 Year Club members (above) are Murble Baker and Eddie Kidd. The 30 Year Club (left) included Bill Hodges, Joe Carpenter, Mike Remley, Martha Creasy, Danny Collins and John Sauer. Below: The 25 Year Club included Bill Parrott, Bernie Farish, Tony Marusak, Felix Crawford, Debbie Thacker, Richard Barbour, Mary Johnson, Jay Klingel, Bill Farish, and Mike Dalton. See page 6 for other Years of Service recognition.

Bob Dillman congratulates Darlene Webb and Joe Persinger who were nominated by their supervisors and colleagues for University Outstanding Contribution Awards. It is a great honor to be nominated since, of the University’s more than 11,000 employees, only 11 awards are presented each year. Joe was selected to receive the award and a $1000 bonus at the June 15 awards ceremony.
Graduation 2005! Beautiful...

Robert Wilmoth and Adam Proffit readied the gator for moving and hauling and setting up graduation sites for the Medical and Nursing schools. Bobby Shafer helped set fencing on the Lawn while (right photo) Charlotte Anderson and Jannie Fincham checked the alignment of chairs.

Landscape supervisor Kate Meyer and Frank Weaver loaded tree limbs removed by arborist Jerry Brown (lower right) and others. Pouring rain on Friday did not dampen the team spirit: Linda Walker, Abdalla Mohamed, Lepa Novakovic, Cindy Drumheller, Charlotte Kidd, and (back row) Lystra Cedena, Stanley Bolden, William Clifton, Donald Watson and Jannie Fincham took a quick break for the camera. Securing the underside of the Memorial Gym rain site stage were Ed Dodd and (not pictured) Gene Baugher. This was Gulmaki Najrabi’s first graduation; veteran Danny McDaniel explains the tips for perfectly straight rows of chairs. On sunny Thursday, HSPP Landscape’s Peter Ampuja and superintendent Roger Conner set new out new plants in front of the Old Medical School. Quack? No, not the duck brigade, it’s Hubba Wood, Logan McGann and Sonny Dudley dressed for the weather. More about string and alignment: Joseph Jackson, Robert Marks, Dale Newton and Aaron Dierkes check the accuracy and joked that the same method was used in some counties for planting corn and tobacco!

University of Virginia Facilities Management
Events of Note...

Training Recognition Ceremony & Apprentice Graduation/Induction
Wednesday, July 27 @ 9:30 a.m.
Rotunda Dome Room

Enjoying the company and the fare were (left photo, L-R) Janice Morris, Jesse Johnson, Dora Gholson, Catherine Miles, Evern Bunion, Max Coleman, Corey Taylor and Mason Bryant; (above center) Wanda Snead, Sharon Eldridge and Sallie Booker; Steve Fuss, Greg Rogers, Mike Beaudreau, Jimmy Sayre; and Federico and Maura Dizon.

Varsity Hall, originally opened in 1858 as the University’s first infirmary following a typhoid epidemic, has housed the Air Force ROTC program since the 1950s. After rigorous planning by project managers David Sweet and Anna Towns, Varsity Hall was physically moved downhill to its new location on Hospital Drive and will be restored as office space. The actual move filmed by webcam can be seen at [http://www.virginia.edu/rcam/varisty.html](http://www.virginia.edu/rcam/varisty.html) The project also aired on the Discovery Channel in May.

“Move Out 2005” - the annual collection of students’ unwanted goods when they leave for the summer - was a great success according to Recycling’s team members (L-R) Mahmoud Ibrahim, Bruce Frazer, Gidey Gezahey, Joseph Banawoe, Mo Nichols, David Terrell, Matt Madison, Amber Zinni and Ibrahim Ali. “Look what we saved: fans, clothes, food, furniture....” Everything will be donated to local non-profit/community service organizations.

After all their work for graduation, the North Grounds HVAC mechanics tackled a new task: salvaging parts to buy time on equipment in place at the Law School, according to Zone Superintendent Gary Wood. The system is getting a $300K upgrade by a contractor, he explained, but if we let the spare parts go to junk and then in the future we need a replacement part, we could have an HVAC unit down for 6-8 weeks. HVAC apprentice Brandon Lucas (front) assists mechanics Bernard Carroll and Forrest Wood in completing the assignment.

Perspective Second Quarter 2005
Hoo’s In Focus: Electrical Maintenance...

Cost Center 27 under the leadership of Wayne Russell does electrical maintenance and single trade projects across Grounds. Over the past year, Operations Director Chris Willis noted that the group has done support projects for the Health System, backfilled a project in Renovations, incorporated Clean Air Act requirements for generator maintenance, and kept up preventive maintenance work as well as many other noteworthy jobs. They have shown support to just about every group in Facilities Management, Chris added.

Randy Spencer believes in education: he attended two years at CATEC while a student at Albemarle High School, then took night classes for three years to earn his certification as a journeyman electrician. “I never considered going to college but now I preach that to my son – eight-year old Cason who plays football at Stone Robinson – and to [coworker] Brandon because it opens so many more doors.” Learning should be an on-going part of life, he believes. Randy was impressed, he said, when Cason was in pre-school, a parent of twins who were just learning English came in and taught all the children some Spanish words and phrases. No doubt he will be encouraging his daughter, Hallie, now almost one year old, to study and go to college.

Brandon Good is the grandson of our former colleague Ralph Himelrick who retired in 2001. Brandon started work here in summers while he was a student at Monticello High School. He tried PVCC for a year but is now working toward his journeyman certification and has 2 years to go at CATEC. The hard part is working all day and going to classes at night, he says, but he’s managing. In his free time, Brandon enjoys music and he likes to hunt, fish, and play baseball.

Jerry and Jeff Shifflett are brothers and have 10 other siblings. Their mother and all 12 children and their families live within a 30-mile radius of each other. Jerry and Jeff share the hour commute from Elkton. Jerry’s son is also in the electrical field and would like to work at UVa. Jerry is a NASCAR fan – “I have five Fords and if anybody comes to visit driving a Chevy, I ask them to park it at the bottom of my driveway!” Jerry laughed. “Ricky Rudd and Elliott Sadler are two of my favorite drivers, not just because they drive Fords, but mainly because they are from Virginia.”

Jeff has three daughters and two granddaughters. His spare time is shared with family, church activities and renovations on his house. In season, he, like Jerry, enjoys hunting. Jeff is a NASCAR fan, too, but he favors Jeff Gordon. (Jeff drives a Chevrolet and has two Dodges.) When his immediate family had a vacation at Daytona Beach several years ago, his youngest daughter bought a ticket for the “Richard Petty Driving Experience,” three laps around the track at speeds up to 170 mph. “She loved it!” Jeff said. Both Jeff and Jerry devote much time visiting with and encouraging a brother who was seriously injured on the job in Verona several months ago.

T.J. Ott, a native of Dallas, TX who moved to the Richmond area 5 years ago with his family, worked with a local private company before joining us. He enjoys bass fishing at Lake Anna and drag racing motorcycles even though he’s received a bad “road rash” from stunts that didn’t finish as he planned. Known as “The Tacklebox” by his co-workers because of the fishhooks he wears on his cap, T.J. also drag races his Honda Prelude at a Waynesboro track.

Claude Shifflett has been at UVa 26 years and is a man of few words unless you ask him about the family farm – 73 acres and almost 40 cows - or his favorite pastime - hunting. His prize deer was a 15 pointer which he shot in his father’s yard.

Hoo Received Employee Recognition Awards

One of Perspective’s goals is to recognize the outstanding accomplishments of Facilities Management employees. The Employee Reward and Recognition Program rewards staffers with a monetary or non-monetary award as allowed by University policy. See Directive 135B, Facilities Management Employee Rewards and Recognition. Our colleagues listed here earned Reward and Recognition Awards from March 24-May, 2005.

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<th>Health System</th>
<th>Operations</th>
<th>Business Mgm’t Services</th>
<th>Human Resources &amp; Training</th>
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<td>William Layne</td>
<td>Dale Newton</td>
<td>Jessie McGann</td>
<td>Stephanie J. Burnette &amp; L. Blair Morris</td>
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<td>Ronald Lackey</td>
<td>Richard Davis</td>
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<td>John Rea</td>
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<td>Jerry Deane</td>
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<td>Alan D. Mullins</td>
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Thank you and your staff for making this year’s graduation a complete success. Graduation is a team effort ...Facilities Management is one of the major players. I thought the Lawn and the area around the Rotunda never looked better. Setting up thousands of chairs for Finals and the various diploma ceremonies is a thankless task – your staff makes it look effortless regardless of the weather conditions. They take great pride in making sure the set-up is absolutely perfect. Thank you for making the weekend one which will be remembered by graduates and their families for many years to come. – Pamela W. Higgins, Director of Major Events
Claude graduated from the Apprentice Program in 1990. He is keenly observant of events and trends throughout Facilities Management and the University and, even though there may be some problems, he believes that the employees at Facilities Management make up a great “family” of good people who look out for each other.

David Mumma, originally from Harrisburg, PA, just finished building his house near Zion Crossroads (with the help of friends and some co-workers) and plans to resume classes for the Bachelor of Interdisciplinary Studies, a part-time degree program with evening classes available to UVa employees www.uvaBIS.info. His hobbies include computer work – “NO! Not video games!” he retorts (with his familiar, resounding laugh) to his sidekick Richard. He also enjoys outdoor activities including hiking, whitewater rafting, canoeing, cycling and listening to a variety of music. And of course, he can always find work to do around his new house.

Richard Purvis played warm-up band at University of Maryland for Three Dog Night in the early 1970’s. Although he’s put his music on the back burner in recent years, he was also with a 13-piece band that played and recorded blue-eyed soul/blues and jazz. Originally from Shipman in Nelson County, Richard lived in Maryland until 1990. He enjoys all types of music, and the health benefits of Tae kwon do.

Mike Flowers has been with Facilities Management for 27 years and also has family ties to the area – his grandfather once owned a farm located on 29 North – and his mother was a nurse at UVa for 29 years. While their two sons – ages 11 and nine – keep them busy on evenings and weekends, Mike and his wife keep up with the vacation channel and enjoy traveling.

They’ve owned a timeshare since 1989 and have traveled to many resorts including Aruba, Puerto Vallarta, Ville del Palmar. This summer, they will be taking the boys with them on a trip to Mexico.

Billy Searcy enjoys watching westerns on television but he is also very involved with his community and Fluvanna County. He and his wife have had several foster children, and also do respite care for other foster parents. “You have a good heart,” someone commented. “No, I don’t!” he quickly retorted, referring to a health scare he had last year, “but I am following the diet and exercise plan!” Speaking of family, Billy mentions his family’s roots in Fluvanna County as he rattles off names of relatives in different county offices and elected positions.

Greg Wood is well known as an avid fisherman and he’s very quiet at first – until someone asks about his latest fishing expedition. Then his face just lights up and he enthusiastically describes his latest catch and keep. Greg also has family connections in Facilities Management – HVAC Leadman Felix Crawford and Roofing Superintendent Mike Crawford are his uncles. Greg is proud that he will soon be a new uncle – his sister Angie is married to Shaun Wills of Electrical renovations high voltage. Greg also enjoys studying World War II via the history channel.

Nikki Patterson always wanted to be an electrician ever since she watched her uncle rewire her grandfather’s house – she learned to read blueprints then. Nikki realized early on that she had mechanical talents and has been working on cars since she was a kid. Now she spends most evenings helping her 12-year old Steven with homework. History is her favorite. Her great-great grandfather Louis T. Merritt, who served with Robert E. Lee until Appomattox, owned a house that is on display at the Frontier Culture Museum near Staunton. Photography is a hobby she pursues for relaxation – her photos show that she has a great eye for detail and composition.

Wayne Russell, supervisor of the electrical maintenance crew, is originally from Newport News where he worked as a licensed home builder and electrician. He and his wife of 32 years, Kathryn, returned to North Garden in the late 1980’s so she could fulfill her dream of running the family farm as her grandfather had done. Kathryn also home-schooled the twins who are now third years at UVa, two other daughters who are UVa graduates - 1997 and 2001 – and she continues to home-school the younger twins and two daughters who are still at home. “The farm serves as a regular vocational school,” Wayne said.

CC 27 members are a sharp group, very sharp -- not only in their trade and skills but in their wit and sense of humor.
Congratulations on Your Service to the University!

35 Years
Operations
Murble J. Baker
George E. Kidd

30 Years
Operations
Florine F. Early
Mack I. Poindexter
Edward C. Wood
Michael Remley
John C. Sauer
William T. Hodges

Business Mgmt. Services
Martha E. Creasy

Health Systems Phys.Plt.
Robert D. Pillow
Joseph B. Carpenter

Energy & Utilities
Kenneth D. Collins

25 Years
Operations
Floyd F. Fowler
Mary F. Johnson
Randolph R. Morris
Felix W. Crawford
Roger L. Henry
Tony J. Marusak
James Copeland
Christopher W. Deane
William F. Farish
Keith W. Wood

Energy & Utilities
Deborah L. Thacker
William F. Parrott
Michael L. Dalton

Health Systems Phys.Plt.
Richard L. Barbour
William E. Kidd

FP&C
Randall E. Porter
Richard F. Sergi
William H. Shirey
Malcolm A. Case
Barry G. Schoor
Suzanne M. Shatto

15 Years
Operations
Ronnie L. Herrion

Health Systems Phys.Plt.
Donald S. Carpenter
Michael A. Taylor

Business Mgmt. Services
James D. Kidd
William F. Wood

Energy & Utilities
Fred H. Reese
Gary R. Moon
Anthony W. Motto
William L. Smith
Vern Lamb
William B. Kirby

FP&C
William H. Bohn

10 Years
Operations
George W. Collier
Wanda D. Chambers
William L. Evans
Pattie M. Gough
Max R. Coleman
William E. Simpson
Christine C. Vaughan
Ates A. Dagli
Harry J. Felton

Please Help to Keep Electric Costs Down!
Paul Crumpler PE, Energy Programs Manager
The summer months are extremely important in managing energy costs. Dominion Virginia Power charges UVA for peak electric demand. Once the peak demand is set during the summer months, we pay for that peak for the next year. UVAtypically sets the peak demand on hot summer afternoons between noon and 7pm. To give you an idea of how significant peak demand charges are, turning a single 100 watt light off during hot summer afternoons will save $13 in demand charges. Potential savings to the University are nearly $1,000,000 by turning off lights and other nonessential equipment.

Money is not the only issue. By turning off equipment, less coal will be burned when air quality is at its worst. Burning less coal means less smog. Smog is not only bad for people; tree kills are becoming more apparent each year along the Blue Ridge Parkway and Skyline Drive. During the summer, please work to insure lights, computers, coffee pots, air conditioners, and other equipment are turned off when they are not needed. Adjusting your office temperature to 78ºF or higher is a big help in reducing peak demand.

Christine Vaughan (above), and (below) Barbara James and Ates Dagli were among the 20, 15, and 10-year employees honored in May at Old Cabell Hall.
Chuck Callaghan (center), senior review architect with the ASBO team, was celebrated by his team members Ron Herfurth, Adrienne Hendrickson, Sandy Lambert and Shashi Kavde and other colleagues with a retirement party at the Park in April. In a congratulatory letter, Bob Dillman noted that Chuck’s many accomplishments included shaping the Facilities Design Guidelines, building a strong relationship with the Regional State Fire Marshal and leadership in schematic and preliminary design studies that helped Facilities Management establish credibility in providing cost savings without the loss of functional design.

Margie Freeman (with the hat & balloons) was honored by her colleagues in cost accounting as she retired in April. Her work included accounts payable for many services and products and enabled Facilities Management to provide essential services to the University without interruption. In a letter of congratulations, Bob Dillman noted that Margie’s determination to succeed during the Oracle implementation period was an inspiration to all. With her here are c-workers (L-R) Joyce Chevning, Josa Perry, Gene Bimenyande, Pat Napier, Sandy Mawyer, Florence Buchholz, Stacy Diggs, Martha Creasy, Malinda Payne, Connie Knighting (partially hidden), Rick Maupin and Jdavyd Williams.

HSPP renovations team member Neal Aldridge and Jason Hamshar confer with colleagues on yet another project for the Health System.

Lystra Cedena (left) and Diane Rush were recently recognized by their colleagues for accomplishments: Lystra earned her GED in May and Diane earned an award for her prompt and professional handling of an emergency on the job.

Hoo’s Retired...

Hoo’s New...

Hoo’s Hoo...

Hoo’s Promoted

Latisha Irving, Building Services/Operations, to Housekeeping Lead Worker

Kenneth Kurpik, HSPP/Zone 1, to Building & Grounds Superintendent

Linda S. Woods, Building Services/Operations, to Housekeeping Lead Worker

Scott Borelli, HSPP/Zone 4, to Building & Grounds Supervisor A

N. Eddie Morris, HSPP/Elevator Maintenance, to Elevator Mechanic

Clay Ottinger, HSPP/Renovations, to Fire Protection Inspector

David Gowen, Chiller Plant/UTIL, to HVAC Installation & Repair Technician

Roland Taylor, Renovations/Operations, to Trades Utility Worker Senior

Mary Garrison, Building Services/Operations, to Housekeeping Lead Worker

Neal Aldridge, HSPP/Renovations, to Plumber/Steamfitter Lead Worker

Congratulations!
And Other Accomplishments This Quarter...

**Left:** Members of the Facilities Management English as a Second Language Class celebrated a milestone in their studies in May and will begin a new session in September. Watch for notices. Shown here are Armando Vasquez, Mira Macakanja, Lepa Novakovic, Sara Varghese, Gulmaki Najrabi and Claudia Diaz; standing: Chip King (instructor), Abdulla Mohamed, Pera Zarubisa, Seminish Gerbreslassies and Joseph Banawoe. Questions? Call Human Resources & Training: 982-5898.

**Top right:**

Apprentice Robert Watson was the keynote speaker at the Fourth Annual Apprentice Reunion and Recruitment Luncheon in April.

**Left:** Mike Dillard (center) and Todd Romanac (not photographed) lead an Earth Day planting project with volunteers from Material Sciences & Engineering.

**Right:** Masons Dale Newton and Richard Davis take the lead and instruct apprentice Bert Critzer on a unique project, the pedestrian bridge from Maury Hall.

**Left:** Mama Steamer, the mascot of the Main Heat Plant resists the urging of Russell Deshong and Darlene Webb to pose while announcing the start of renovations at the Plant. Hard hats, everyone!

*Photo by Bill Parrott*

And finally, above: Carpentry supervisor Wayne Harlow, apprentice Nicole Lawrence & veteran Robert Garland make improvements at Birdwood.