Chris Willis, director of Operations and a longtime volunteer for the United Way Day of Caring, presented to Joyce Chewning the Commonwealth of Virginia Celebrating Campaign Spirit Award in recognition of her outstanding contributions to the 2004 fundraiser. Joyce is well-known for her extraordinary efforts and great success in encouraging United Way support from a majority of Facilities Management employees. The award was announced March 8 at a ceremony honoring key volunteers, including 25 of the 75 Facilities Management employees who volunteered their energy and expertise on projects ranging from building a deck and housecleaning at Innisfree to yard work and building repairs at Barrett Early Learning Center.

Steve Nelson, FP&C project manager for the University of Virginia’s College at Wise, was recognized in February for his outstanding work on the C. Bascom Slemp Student Center.

Tom Fischer, who recently joined the work management contracts division, and Charlotte Philen, project managers, review the progress of the Astronomy Building Courtyard Renovation, headed by Joann Im, FP&C project manager. The gravel drive and loading dock will be replaced by a concrete courtyard, new steps and handicap access ramp.

Wayne Morris and Robert Gentry relocate the sanitary sewer line in a trench less than 48 inches deep.

A March 17 Virginia Festival of the Book event, Voices of Adult Learners, featured our colleague Mary Frances Johnson, housekeeper for Clark Hall, who read her article “At the Workplace.” The article appears in the 9th Deluxe Edition of Voices of Adult Learners and will be available on the Adult Literacy website. Mary and the other writers (GED & English as a Second Language) who shared their work were powerful, inspiring and witty.
Restoring the McGregor Room

Electricians (L-R) Robert Marks and Eddie Kidd studied some of the old photos of the original McGregor Room in Alderman Library during a break from their work installing electrical upgrades in the ceiling (right photo) for the chandeliers (see lower right). Henry Garrison (right) installed the brass outlet covers in the original parquet floor because “We wanted something nice,” Doug Hurd, director of library facilities, explained.

(Lower left photo) Butch Catlett (on floor), Hollis Lawson and Jamie Shifflett completely repainted the ceiling for improved sound-proofing. Frankie Payne was unavailable for this photo. “The focus is to restore the old room to its original purpose as a quiet, inviting reading and meeting room for students and faculty, just as it was for more than 50 years,” Mr. Hurd explained. Major funding was provided by the McGregor Foundation. “We are not striving for the original 1940’s appearance but we do want that same ambiance.” In time for the grand opening on Reunions Weekend in June, the room will be furnished with a mix of new furniture, rugs and window treatments and restored furniture - Tracy McGregor’s desk, as well as chairs and tables being refinished in Facilities Management cabinet shop by (clockwise from right) Ricky Morris, Gene Baugher, Ed Dodd and Robbie Campbell (not shown). “This project is a team effort a good example of several departments--the library, Facilities Management, University administration-and the McGregor Foundation accomplishing something good,” Mr. Hurd concluded.
Events of Note...

Inforum 2005: Facilities Planning & Construction’s 11th Inforum on March 8 gave contractors an opportunity to meet FP&C staff and learn more about working with University projects.

Mike Wescock of Daniel & Co. and Malcolm Case of Health System FP&C

Kim Morris, FP&C Administration, and Jennifer Finchaboy of Health System FP&C

Libba Bowling and Dick Minturn of FP&C and Mike Glendenning of Skanska

Health System FP&C’s Joe Keaton and Fred Dunn and colleague Tim Roland

Supervisory Development Series & Apprentice Graduates
Hold this date:
July 27 @ 9:30 a.m.
Rotunda Dome Room

April 20 Apprentice Reunion is Set

Dustin Buck, an HVAC apprentice, works on a chiller near Central Grounds Parking Garage. He and more than 80 current and graduated apprentices are invited to the 4th Annual Apprentice Reunion/Recruitment Luncheon. Questions? Call HR&T at 982-5898.

Judy Mendoza, personnel analyst, and Donna Barnes, Human Resources & Training manager, represented Facilities Management at several job fairs this quarter.

Frank Coffman, electronics technician, takes down the sound equipment after President Casteen’s State of the University address March 22 as the President (sitting on stage) talks with a member of the audience.
Johnny Bratcher & Anita Johnson
-Far too often, people go through their daily jobs not knowing what a difference they make. Johnny Bratcher is one of those people. Early every morning, I am greeted with a smile and polite nod from Johnny and Anita Johnson. They have become my friends and that’s a big reason I never mind coming to school. At times, they are the most consistent aspect of my day. After a recent wrestling match, Johnny unassumingly went around making Mem Gym look nice for all the wrestlers and the spectators. I appreciate Johnny and the staff – they are all friendly and hard working. – Amanda Stewart, Doctoral Student, Pedagogy Kinesiology Program, UVa

Mike Dalton of Systems Control: On behalf of the National Radio Astronomy Observatory (NRAO) and its entire staff, I want to convey our sincere gratitude for your timely reporting of the fire that ignited Thanksgiving afternoon on the roof of Stone Hall. This is the Observatory’s headquarters building… the consequences of the fire would have been far worse for NRAO and its staff had you not so quickly reported the fire. – Fred K. Y. Lo, Director, NRAO

We get excellent service on the first floor of Alderman Library. Mary Fewell takes wonderful care of this floor and us. She is always pleasant, thorough and helpful. She is consistently on time with the cleaning routine…. the first floor of Alderman is in better shape than ever before. This is saying a lot since this is the Receiving Area for all incoming deliveries, etc. Once before I praised our housekeeper, and shortly thereafter, she was moved to another building. If that happens again, the entire first floor will tar and feather me! Don’t take Mary away. – Donna P. Barbour, ILL/Lending, Alderman Library

Hoo Received Employee Recognition Awards
One of Perspective’s goals is to recognize the outstanding accomplishments of Facilities Management employees. The Employee Reward and Recognition Program rewards staffers with a monetary or non-monetary award as allowed by University policy. See Directive 135B, Facilities Management Employee Rewards and Recognition. Our colleagues listed here earned Reward and Recognition Awards from December 2004 through March 23, 2005.

Facilities Planning & Construction
Nicholas Bartley
Taylor Cooper
Stephen Ratliff
Donald Riggin
David Sweet
Masal Afredi
Amanda Kutch
Stephan Nelson
Tracy T. Bond
Neal Aldridge
Robert Bishop
Carl Powell

Operations
Victoria Briggs
Larry Brooks
Joyce Brown
Don Byers
Pauline Cobbs
Max Coleman

James Copeland
Edmond de Bary
Helen Durrer
Florine Early
Sharon Eldridge
William Farish
Michael Fitzgerald
Travis Henderson
Justin Huddleston
Margaret Jackson
Cordelia Jaudon
Mary F. Johnson
Michael Johnson
Gordon Jones
Ronald Kenney
Harry Marshall
Reggie McGhee
Sandra Morris
Sandra Payne
Jeanne Steppe

Louise Toliver
Eddie Wood
Kate Meyer
Vince Turner

Utilities
Westley Chesser
Michael Vincel
Michael Dalton

Health System
Physical Plant
Fred Averill
Melissa Berry
Roger Conner
Jason Kent
Kevin Kidd
Raymond Moton
Larry Shackelford
Phil Woodson

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And More Customer Compliments to...

A student wrote to Wanda Lawson of the Physics Dept: I had left my wallet on the first floor of Physics just before spring break. It was turned into the Lost and Found and I just wanted to send out a huge thank you to everyone who turned in and kept my wallet safe for me. I was very worried about having to cancel all my cards, which would have been a pain right before spring break. Not a single thing was missing and I just want to tell you what a relief that was. Thank you soooo much! Whoever did housekeeping in the first floor bathroom on 2/22 is an angel.

The angel was Cora Booker. “It is wonderful to know we have co-workers that are honest and look out for the well being of others,” Mrs. Lawson wrote. “It is equally wonderful when these folks are acknowledged for their good deeds. I will be sure to pass along your comments so your “angel” gets her well deserved recognition.”

Ah, Those Winter Floods...

January’s low temperatures froze coils and when they thawed, water poured through the second floor ceiling in Peabody Hall. The Physics Building also had its own flood later in February.


“I was really impressed with the Facilities Management response to this flooding situation (in Physics). You all really did an amazing job in getting up that much water in a very short time period. The humidity level from last night to this morning improved dramatically, thanks to all of your efforts with the water extraction and restoring the power. That was particularly important because of the amount and value of research equipment. Equipment loss can occur from high humidity levels.

It will be particularly important for the prevention of mold and also for the sake of the research equipment. Thanks to your efforts, it wasn’t necessary to hire a restoration company to reduce the humidity. -- Debbie Hinton, Assistant Director of Risk Management

Renovations masons Dale Newton and Richard Davis were tasked with removing saturated insulation from the attic in Peabody after frozen coils thawed, sending water through ceilings.
Noted with Regret…

Dale Conley, our friend and colleague and the fire protection inspector in Operations, died March 5 from injuries sustained in a motorcycle accident. He was well-known among the University community because of his outgoing personality and his work in fire systems as well as sound systems for major events. Dale began work at Facilities Management 27 years ago, first as a grounds worker, later as a painter, and finally with the fire systems team.

Dale was a recognized authority in the maintenance and installation of fire protection systems. His obvious expertise, coupled with his friendly nature made him a favorite of both customers and co-workers. Dale inspired trust -- you could be sure that the work would be done as promised, when promised and with little disruption. After he was promoted to supervisor, Dale was able to provide an even more valuable service to the University as a leader and mentor. He helped develop all of his subordinates with his leadership, training and support. A natural leader, Dale improved his cost center through his vision and planning. We will not be able to replace Dale but his presence will continue to be seen in the work of the people that he developed and trained.

Hoo’s New…

_IDLING FLEET VEHICLES IS ILLEGAL?

Air pollution laws in Virginia make it illegal to idle University-owned vehicles. Gasoline powered vehicles cannot idle more than three minutes. Diesels may idle up to 10 minutes. Violations can result in significant fines. The two areas that we need to improve most are idling in the mornings to warm engines and idling vehicles to stay warm or cool. For more information, please visit us on the web at http://utilities.fm.virginia.edu/energy.

-- Paul Crumpler, Energy Program Manager
Hall Dempsey, FP&C special projects manager, was honored by his colleagues with a grand send-off on St. Patrick’s Day for his 16 years of service and his many contributions to our Facilities Planning and Construction Department and our customers. Reflecting on Hal’s accomplishments, Bob Dillman noted that Hal was “focused and thorough in management of capital projects, innovative in his development of the tools for financial tracking, and creative in completing special projects with dispatch. As a project manager for the new Baseball Stadium, he completed the base contract for construction of two additional phases; his efforts were a substantial contribution to completing the award-winning stadium.”

Hoo’s Retired

Forrest Wood (front row, second from left), electrician with North Grounds Zone Maintenance, retired in September after almost 32 years of service to UVA. He earned promotions over the years, graduated from the Apprentice Program and received his journeyman certification in 1992. He also was recognized as an extraordinary contributor several times. In a letter of congratulations, Bob Dillman, chief facilities officer, said, “The annual maintenance of the North Grounds fans and your work in the Pavilion I renovation are only two highlights of your service with the University. In every assignment, you rose to the occasion, maintaining operations with expertise and confidence.” Forrest’s colleagues are (L-R, front) Brandon Lucas, Mark Fitzgerald and Ronnie Spencer; (back row) Bernard Carroll, Sonny Collier, Brian Tinnell and Gary Wood, superintendent. Other team members Mack Shifflett, Ronnie Herrion and Lou Persinger, were unavailable for this photo.

— Brenda Buttner Photo

William Johnson (seated), paint shop superintendent, retired in December with 40 years of service to the University, one of the longest tenures ever achieved within Facilities Management. In a letter recognizing William’s accomplishments, Bob Dillman, chief facilities officer, wrote “From the roof of the Rotunda to the basement of the hospital, you’ve been involved in painting almost every area of the University. University enrollment has increased three-fold and UVA’s boundaries have extended far beyond Central Grounds in those 40 years. William provided leadership and has done a wonderful job preparing the next generation to care for the University. Throughout his career, William was promoted several times and has been recognized with high performance ratings and letters of commendation. His contributions to the Alderman Housing, JAG School and Pavilion VII projects were among the more noteworthy. With him here are colleagues Hollis Lawson, Jamie Shifflett, Mac McDonald (who retired in 2003), Frankie Payne and Butch Catlett.

Hoo’s Promoted

Mashal Afredi, Health System FP&C, to Senior Project Manager
Robert Early, Building Services/Operations, to Quality Control Coordinator
Henry D. Garrison, Jr., Electrical Maintenance/Operations to Electrician Senior
Bradley Ingram, Systems Control/Utilities, to Systems Control Center Operator
Kevin Kidd, Landscape/HSPP, to Grounds Worker Senior
Kevin Lawrence, Operations, to Plumber Steamfitter Assistant
David Fiero, Health System FP&C to Senior Construction Manager

Congratulations!
Electrician Larry Snavely (left) gathers equipment while Ron Clark, an apprentice with the plumbing staff, adjusts a pipe in the ceiling of the Shelbourne project. Renovations staffers are converting a garage for the Department of Materials Science and Engineering. Also working on the project but not pictured are Jim Cashwell and Joe Lane, renovations superintendent.

Essential employees like Fred Averill (right), Scott Burns (below left) and two unidentified HSPP staffers kept streets and walkways clear and safe during and after six snow “events.”

Recycling Division's new sorting pavilion, designed by VMDO Architects, provides a more organized flow of material, and protection from the weather for the staff. The baler that compacts the aluminum, plastic and metal is located here, too, behind the carpentry shop. The new design has made all functions, including trash, scrap metal and construction debris drop-off, easier. -Al Fioretti Photo