UVA Receives APPA Sustainability Award

The University of Virginia received APPA’s 2016 Sustainability Award during the APPA Annual Conference in Nashville. FM’s Sustainability Program Manager for Buildings & Operations Jesse Warren accepted the award at the July 12 event alongside the other 2016 Sustainability Award recipients.

“The Sustainability Award criteria measures the current level and effort of a facilities management department to integrate sustainable policies and ‘green’ practices throughout all facets of the organization, ultimately embedding them within the educational institution,” said Paul Wuebold, APPA’s Vice President, Professional Affairs, and the chair of the Awards and Recognition Committee.

“Facilities Management’s sustainability programs at UVA have developed exponentially over the past four years. Sustainability goals of the programs within the FM department include a commitment to operational and environmental excellence…and contributing to a distinctive residential culture through the care of facilities and the Grounds. FM provides leadership across Grounds both in sustainable operational practices, but also in leading and driving sustainability-related dialogue and action across the University, particularly through extensive involvement with the University Committee on Sustainability and its associated sub-committees and working groups.”

Annual FM Town Hall meeting set for August 8

Submit your questions by Thursday, July 28

The annual Town Hall meeting for Facilities Management employees is set for Monday, August 8 from 1–2:30 p.m. in the auditorium of Old Cabell Hall. Please plan to attend as Associate Vice President & Chief Facilities Officer Don Sundgren will provide a review of the past year and highlight upcoming initiatives as well as address questions from employees.

Old Cabell Hall is located on the Lawn on the opposite end from the Rotunda. Staff in the Leake Building area may take the Central Grounds Shuttle bus to Old Cabell Hall from the stop on Alderman Rd. near FM to the stop on McCormick Rd. near Garrett Hall/McIntire Amphitheatre. Please note that food and drink are not allowed in the auditorium.

Please submit questions by 5 p.m. Thursday, July 28 to:
- Drop box locations: Academic Service Desk in the lower-level of the Leake Building (by the copier); HSPP Conference Room G032 across from HSPP Service Desk in the West Complex; or FM Shop Support & Office Building (Leake II) lower-level lounge area.
- Email questions/suggestions to: FM-Comments@virginia.edu.
Updates to UHR’s Education Benefits Program

University Human Resources is currently reviewing its Education Benefits program, which provides $2,000 per employee per calendar year in tuition benefits for academic and related coursework, including vocational and professional development opportunities.

Due to Internal Revenue Service compliance requirements, UHR must change the way these benefits are approved going forward. Final changes to the program will be announced later this year with a January 1, 2017 start date but in the meantime, UHR will tighten its standards regarding which courses are approved for the benefit.

Courses covered by the program must fall into one of the following categories:
• Job related.
• Career-growth related.
• Supports the employee’s Lead@ developmental plan.
• Required for a job-related degree program.
• Required for job-related professional certification or license.

If you plan to use the benefit, please submit your request for approval in advance of paying for the course. If you have questions about whether a course is eligible for the education benefit, send your question to askhr@virginia.edu for review.

Updated information about the Education Benefits program is available on UHR’s website. General questions about the program may be directed to HR&T Training Specialist Elizabeth Campbell at enc2n@virginia.edu.

Changes to Hoo’s Well Rewards

There are important changes to the way you can earn your Hoo’s Well rewards in your paycheck in 2017.

Details were recently released regarding the three steps that must be completed this fall to earn your full reward. This year, spouses covered under the UVA Health Plan will also be eligible to earn the same rewards. The steps to be completed this fall include:
• Online health assessment: due Oct. 28.

Details have been sent to employees by e-mail and mail, as well as posted on the Hoo’s Well website.

New FM Training Opportunity

Leading as a Team Member set for Sept. 13

An upcoming training opportunity for front-line Facilities Management staff is set for 9-11 a.m. Tuesday, September 13 in the FM Shop Support & Office Building (Leake II).

The class — Leading as a Team Member — is designed to help individuals understand the role they play on a team, based on his or her behavior style. You will also identify typical challenges that teams may encounter, discuss ways to overcome these challenges and learn the habits of effective team players.

To sign up, email HR&T Training Specialist Elizabeth Campbell at enc2n@virginia.edu by September 2. The session will be limited to 20 participants and additional requests will be added to a waiting list.

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