The Program Requirements

Apprentices are subject to the rules and policies of the institution (i.e. CATEC, PVCC) offering the classroom instruction. Apprentices are evaluated through assessment of work progress and classroom reports.

Apprentices are required to attend classes regularly, complete assignments and achieve passing grades. Progress is monitored closely.

The Apprentice Program standards apply to and govern all matters related to the Program and the apprentice’s participation in the program. A copy of the current standards is available from the Program Manager.

History and Tradition:

Our program began in 1982 and was the first apprentice program to be started by a state agency.

Because of our success throughout the past 30 years, our program has been a model for other state agencies and institutions setting up apprentice programs of their own.

To apply, go to https://jobs.virginia.edu/

Apprenticeship Program details: www.fm.virginia.edu/depts/humanresources
The University of Virginia Apprenticeship Program

Training the best for our University

Plumbing

A 2010 graduate of Nelson County High School, Mariah Kurpel said "I learned so much in just the first six months of my apprenticeship, it was amazing!"

HVAC

Rotations among different shops give Antochen Koolipurackal HVAC experience with a wide range of facilities throughout the University.

Plastering

Plastering Apprentice Les Givens has worked on renovation projects across Grounds, from Jordan Hall to the Rugby Road Office Building.

Carpentry

Carpentry Apprentice Chris Toney (right) learns from mentors who have worked with renovations in the Academical Village for many years.

Masonry

Daisy Dejesus works with Project Services to learn masonry in renovations of the University of Virginia’s many historic areas.

Electrical

Working with Maintenance Services gives Apprentice Howard Brown (right) greater exposure to different facilities and infrastructure.

The Apprentice’s Goal

Those completing the academic work and job related training, as well as passing the state licensure certification or in-house certification test for their trades, will be awarded diplomas from the Virginia Department of Labor & Industry’s Apprenticeship Council and will be promoted to journeyman.

The Application Requirements

Applicants must be at least 18 years of age and able to meet the physical requirements for their prospective trade. Applicants must have a high school diploma or a General Education Development (GED) Certificate by August 1, when new apprentices begin work.

"Apprenticeship is preparing me for a career at UVa."

Electrical Apprentice

Spiro Jokic

Apprenticeship is an opportunity

Apprenticeship offers an avenue for entry into the skilled trades and promotional opportunities for participants. Almost one-third of the program graduates have been promoted to supervisory positions.

Apprenticeship is learning

Over four years, apprentices learn their selected trade through a combination of on-the-job training, technical education and classroom instruction.

Apprenticeship Program details at www.fm.virginia.edu/depts/humanresources