Apprentices train with licensed journeyworkers, mentors and supervisors who help ensure the highest quality facilities management for UVA.

**The Program Requirements**
In addition to working full-time for the University, Apprentices are required to complete 400-plus hours of classroom instruction over the course of the four year program. Apprentices are required to attend classes, complete assignments and achieve passing grades, in addition to abiding by the rules and policies of the institution offering the classroom instruction. They are evaluated through assessment of work progress and classroom reports.

The Apprentice Program standards apply to and govern all matters related to the program and the apprentice’s participation in the program. A copy of these standards is provided to all participants.

**Learn More Online**
[www.fm.virginia.edu/depts/humanresources/apprenticeship](http://www.fm.virginia.edu/depts/humanresources/apprenticeship)

**History & Tradition**
Our program began in 1982 and was the first apprentice program to be started by a state agency in Virginia.

Because of our success throughout the past 35 years, our program has been a model for other state agencies and institutions setting up apprentice programs of their own.

**Apply Online**
[https://jobs.virginia.edu](https://jobs.virginia.edu)
UNIVERSITY OF VIRGINIA
APPRENTICESHIP PROGRAM

THE APPRENTICE’S GOAL
Those completing the academic work and job-related training, as well as passing the state licensure certification or in-house certification test for their trades, will be awarded diplomas from the Virginia Department of Labor & Industry’s Apprenticeship Council and will be promoted to journeyperson.

APPRENTICESHIP IS AN OPPORTUNITY
Apprenticeship offers an avenue for entry into the skilled trades and promotional opportunities for participants. Almost one-third of the program graduates have been promoted to supervisory positions.

APPRENTICESHIP IS LEARNING
Over four years, apprentices learn their selected trade through a combination of on-the-job training, technical education and classroom instruction.

THE APPLICATION REQUIREMENTS
Applicants must be at least 18 years of age and able to meet the physical requirements for their prospective trade. Applicants must have a high school diploma or a General Education Development (GED) Certificate by early August, when new apprentices begin work.

APPRENTICESHIP IS LEARNING

Training the best for our University

Carpentry  Electrical  Plumbing

HVAC  Masonry  Plastering

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The University of Virginia is an equal opportunity and affirmative action employer.