

on GROUNDS

June-August 2017

FM Girls Day grows

Second annual Girls Day event attracts larger group with additional tour stops

Facilities Management expanded its second annual Girls Day event to include a greater number of girls and new activities.

The June 29 event aimed to increase young women's interest in construction and the building trades by exposing girls ages 12-18 to FM work sites and one-on-one interaction with many of the department's dynamic women leaders.

This year's event attracted approximately 50 girls who spent the morning touring Facilities Management work sites across UVA Grounds, including the University Hospital Emergency Department Expansion, the McCormick Road Residence Renovation and the Ruffner Solar Panels. Girls Day tours were hosted by FM employees and contractors, including project managers and engineers.

Participants enjoyed an afternoon exhibitor fair with hands-on activities and games provided by 20 different vendors and UVA groups and tradespeople. The girls tried out laying bricks and building electrical circuits as well as using virtual reality goggles to tour construction sites.

During lunch, keynote speaker Elizabeth Meyer, a nationally renowned professor in the UVA School of Architecture, spoke to the girls about her career path. Meyer has served as a



Photos by Jennifer Watson (bottom row)

Participants of FM's second annual Girls Day event gathered at the start of the event in front of John Paul Jones Arena (top); Mason Plasterer Daisy Maine (bottom left) guides a group of Girls Day participants through a demonstration applying mortar to bricks; Girls Day attendees (bottom right) take a break during a tour of the McCormick Road Residence Area Renovation.

landscape designer on numerous projects across the country and serves a member of the U.S. Commission of Fine Arts, a group appointed by the U.S. President to guide the design and oversight of national memorials in the U.S. and abroad.

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Wenger named 2017 OCA winner

Environmental Resources Environmental Projects Manager Jess Wenger has been selected as one of the 2017 recipients of the prestigious Leonard W. Sandridge Outstanding Contribution Award. Wenger is being recognized for her commitment to UVA and the Charlottesville community's dedication to environmentally friendly projects.

"As near as I can tell, her commitment to UVA began as a student and has grown steadily over the past 13 years working here as a professional," according to Associate Director for Environmental Resources Jeff Sitler.



Photo by University Communications

Environmental Resources Environmental Projects Manager Jess Wenger was named a 2017 Outstanding Contributor.

See WENGER on page 2

Apprentices & staff honored for achievements

At the July 27 Apprentice & Education Recognition Ceremony, UVA officials and FM employees and their families gathered to recognize the accomplishments of 30 staff members.

Associate Vice President and Chief Facilities Officer Don Sundgren spoke to the group about the history of the Apprenticeship Program and honored seven Apprentice graduates (see right) as well as 15 Apprentice inductees including Austin Graham, Tracy Porter and Texil Pyle (Carpentry); Timothy Griffith, Hugh Hansen and Nathan Henderson (Electrical); Stephen DeLeon, Trevor Martin, Markel Randolph and Matthew Wood (HVAC); and Stephen Allen, Angel Garcia-Valdepena, Luke Henry, Jacob Tolbert and Donita White (Plumbing). In addition, Va. Department of Labor & Industry staff honored Apprentices Marcus Klaton and Kristina Williams for being nominated as Virginia's representatives for the national 50 Faces of Apprentice contest.

UVA Sr. Director for Change Management Fredrick Martin spoke about the importance of lifelong learning and officials honored five employees for earning degrees, including Nestor Jara (Associate), James Spears (Associate), Keith Payne (Bachelor), Steve Dempsey (Master) and Joey Tombs (Master).

Thomas Jefferson Adult and Career Education Regional Specialist Carol Coffey honored three employees, including Sharon Eldridge, for earning her High School Diploma as the area's first graduate of the National External Diploma Program, and two GED/ESL students, Bushiri Salumu and Boaker Vay, for their essays that won in this year's Voices of Adult Learners contest during Charlottesville's annual Festival of the Book.



The 2017 Apprentice graduates (top) were recognized by officials at the July 27 event, including from left, Rebecca Leinen, Carol Coffey, Ray Hunter (Carpentry), Don Sundgren, Austin Ricketson (Electrical), Mark Stanis, Antonio Blakey (HVAC), Fredrick Martin, Josh Gibson (HVAC), John Rainey, Jairemy Martin (HVAC), Cheryl Gomez and Kristina Williams (Plumbing); Sundgren and Martin (bottom left) congratulate the Apprentice inductees, including Stephen DeLeon; the donors of the Ed Ford Outstanding Graduate Award, Kathleen Ford and Richard Bonnie (bottom right), present the award to Kristina.

FM roofers volunteer skills

A group of Facilities Management roofers and HVAC mechanics recently volunteered their skills to repair the roof of a local family's home.

Volunteers included Roofers Glenn White, Jon Marston and Ronnie Dudley, Roofer Leads George Prokopic and Duane Taylor, West Grounds Zone HVAC Mechanic Danny Lawson and Automation Services HVAC Mechanic Bill Kardos.

The group got involved when a friend of George's shared a message on social media that a family of two veterans was in need. The family — which included an Afghanistan veteran and his father who was retired from the Navy — had placed tarps over the rotted and leaking roof as a temporary fix while they saved money for the repair. They had saved for two years to purchase the materials and were saving additional funds needed to hire the labor.

That's when the FM employees got involved and volunteered their time and skills to perform the repair — cleaning things up, replacing the plywood and installing the new roof. According to FM staff, the owners of the home were overcome with emotion when they saw the completed roof and expressed their heartfelt appreciation for the assistance.

WENGER

(Continued from page 1)

Wenger has dedicated her time to assisting UVA, as well as the Charlottesville community, in implementing zero-waste initiatives and other environmentally friendly projects. She was responsible for implementing composting operations at the dining halls, for example.

She has taken an active role in promoting zero-waste goals at UVA athletics events, to the point of sorting garbage at the Game Day Challenges, something Sitler describes as "a task that only the really committed would volunteer for." Wenger is also an active and original member of the Rivanna Stormwater Education Partnership, which brings together professionals to develop education programs directly related to stormwater pollution prevention.

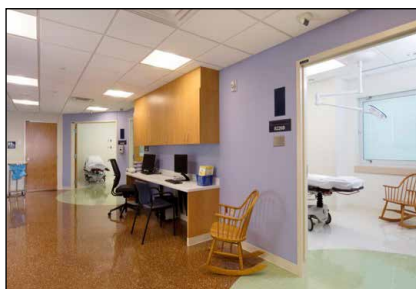
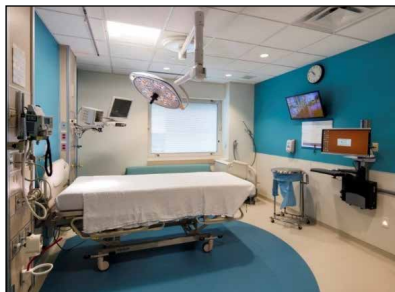
Her dedication to volunteering has also led her to a position on the Staff Senate and the FM Employee Council. Wenger's dedication to environmentally friendly projects has been noticed and appreciated by both staff and students; there were no less than 12 letters nominating Wenger for the award.

Hospital PICU and Women's Health upgraded

The renovations of the University Hospital's seventh and eighth floors will transform approximately 60,000 square feet of space. The multi-phase project — managed by Senior Project Manager Jim Loman and Senior Construction Administration Manager Carolyn Chionchio — started in May 2016 and will be complete by late 2018.

Upgrades to the Pediatric Intensive Care Unit (PICU) on the seventh floor include new family-friendly and ADA-compliant amenities as well as a new bone marrow transplant unit. The Women's Health area on the eighth floor will be renovated to include both private and semi-private rooms as well as an updated continuing care nursery and refurbished labor and delivery rooms including an ADA-compliant room, and new nurse-team stations. Mechanical, electrical, and plumbing systems will be upgraded throughout both floors.

The project's architect is HKS Architects and the construction manager is DPR Construction, both of Richmond.



Photos by FP&C project team
The renovation of the University Hospital's 7 West Pediatric Intensive Care Unit (top left) and 8 East Labor & Delivery (bottom left) were recently completed as part of the multi-phase project. Renovations of 7 Central Pediatric Acute Care (top right) are in process and expected to be complete by the end of October 2017.



SUMMER PROJECTS AROUND GROUNDS

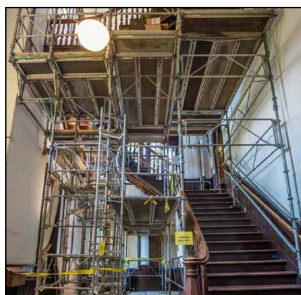
FM projects reveal unique discoveries

Central Grounds Zone staff were working on a project in Brooks Hall to raise and level the stairs (right) when they found evidence of



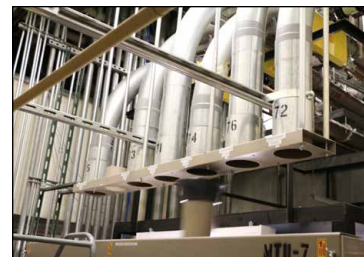
a long-forgotten 1915 fire that damaged the building. The employees were performing an investigation into the framing of the 1870s stairs when they found the evidence of the fire damage. Read more at [UVA Today](#).

A summer project managed by FP&C to replace the roof of Memorial Gym required the relocation of a massive beehive (left) containing between 20,000 and 30,000 bees. The hive — which had been behind a pilaster on the east side of the gym for at least 14 years and had not caused any damage to the building — was moved to a rural location near Lovingson by a professional bee removal specialist. Read more at [UVA Today](#).



Photos by University Communications

HSPP staff keeps tube system running



The University Hospital's Pneumatic Tube System — which includes miles of tubing that span the hospital and some connected buildings — is used to deliver patient medications, medical samples, important documents and more in a fast and secure manner. The complex system (pictured at right) — which delivers items from one end of the hospital to another in a matter of minutes — operates smoothly due to the efforts of HSPP Zone 1 Electronic Pneumatic Tube System Technicians Chris Fox (pictured at left with recent Electrician Apprentice graduate Austin Ricketson) and Ray Moton, who monitor the main control center of the tube system, ensuring all mechanical, electrical and computer aspects are operating normally.

Masons repair columns on Lawn



Historic Mason Robby Kolb (left) removes layers of paint on a 200-year-old column that FM staff has determined traps moisture inside the columns, causing damage. This summer, the team — which included Zack Mays and Tim Proffitt — carefully removed the paint on 14 columns using special equipment to reveal the brick core below. The team then completed the needed repairs and applied a more breathable render coating in an effort to prevent future decay.

Students assist special projects



Every summer, FM hires a selection of UVA undergraduate students to assist with a variety of special projects. FM student workers, pictured from left, Gus Hollberg and Talton O'Neal, worked with Geospatial Engineering Services to locate various utilities, including the locations of roof drains for storm water projects and water taps for portable water bottle filling stations. FM student workers also worked with the Energy & Utilities team to create information displays and presentations, the Environmental Resources team to assist with the production of an education stormwater video, the FP&C Academic Project Management team to assist with the Aquatic & Fitness Center and Runk Dining Hall renovations as well as the FP&C Historic Preservation team to prepare special reports on the Pavilion Balconies and Alden House.



CORNERSTONES

respect, safety, sustainability & diversity

The **Cornerstones** section features a selection of content about three of Facilities Management's four core initiatives of respect, safety, sustainability & diversity.

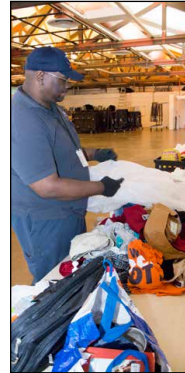
SUSTAINABILITY

Recycling team assists Hoos ReUse

The Office of Sustainability's Hoos ReUse campaign, which collects donated goods during student move-out in May, increased its collection total by 40 percent to almost 37,000 pounds of donated goods, compared to 26,000 pounds in 2016. Donated items included clothes, non-perishable food, furniture, refrigerators, microwaves, televisions, carpets and household items.

The Recycling team was responsible for collecting almost 12,000 pounds of donated items, almost a third of the total. Over the past four years, Hoos ReUse has diverted more than 100,000 pounds of usable goods from landfills and back to community members who will put them to good use — all while working to protect the environment.

The team distinguished themselves by going above and beyond during move-out, graduation and reunion weekends, including working their regular routes in addition to multiple weekends in a row. During these May and early June events, the team completed over 100 special pick-ups for recycling,



Recycling staff assisting with the Hoos ReUse campaign include, from left, Recycling Worker Germain Finch sorting through a donated bag of clothes; Recycling Supervisors Jason Snow and Victor Martin assisting with the day; and Recycling Worker Terence Ragland delivering bags of donated items.

trash and composting without any delays or mishaps.

During Final Exercises, the team set up over 190 blue recycling racks, 154 trash racks, and 20 compost containers without any problems.

SAFETY

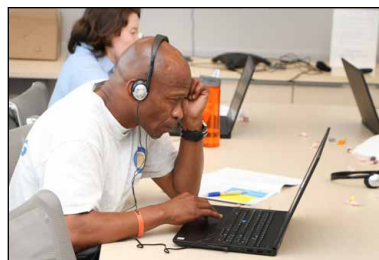
OHS staff testing online learning system

The Occupational Health & Safety team is working to implement an online learning system for certain types of safety trainings.

Using an online system will allow for more flexibility with scheduling, allowing staff who work evenings and weekends or in alternate locations to participate in trainings in their own work environments and on their own schedules.

These systems also allow employees to go at their own pace and take more time on certain sections as needed. Recently the OHS team had various FM staff participate in pilot trainings using Vivid Learning Systems in order to test out this particular technology.

The online system will not replace all of Occupational Health & Safety's in-person trainings but will likely be used for certain recertification trainings that are required every year.



Recycling Worker Barry Nowell participates in a pilot training session using the online Vivid Learning System.

DIVERSITY

FM employees celebrate U.S. citizenship



Contributed photos

FM staff members who recently became U.S. citizens include Ikpobari Kabari (left) posing with a Jefferson statue at Monticello; and Kalenga Kilumba and Ikpobari (right) during a June gathering.

Two HSPP Zone Custodial Services Workers recently celebrated obtaining U.S. citizenship during a June gathering organized by their supervisors.

Kalenga Kilumba, who has worked at FM for more than two years, is originally from the Democratic Republic of Congo. He received his citizenship during the annual Monticello Naturalization Ceremony on July 4.

Ikpobari Kabari, who has worked at FM for almost five years, is originally from Nigeria. He received his citizenship in May.



RETIREMENTS

Kathy Yarmey of Facilities Planning & Construction retired July 1 after more than 10 years. Kathy served as a Contract Administrator for Professional Services in FP&C Contract Administration for the majority of her time at UVA. She has been a key figure in the execution of over 2,700 professional services and construction-related service contracts with a value in excess of \$170 million. Her touch is on the majority of capital projects accomplished during her tenure, including many that were significant in establishing UVA's national reputation among higher education, research, and medical institutions. Kathy consistently displayed resourcefulness, superb attention to detail, and mature judgment, making significant contributions to and adding value in the facility contracting process for the University.



Shirley Bennington of Programs & Informatics retired August 1 after more than 10 years. Shirley worked as a Facilities Services Coordinator serving the HSPP Customer Service Desk and most recently the Academic/Housing Service Desk for the past two years. Throughout Shirley's tenure she exhibited extensive capability and knowledge which led to the processing of over 7,000 service calls per year. She built strong relations with customers throughout the University community, always jumping in to get things done, including working during snow/ice events, evenings and weekends. Her vast experience, exceptional professional knowledge and effectual team spirit will be missed.



COMPLIMENTS

To **Ken Moyers**: Ken did a great job on updating the OUBO transmittal form and workflows. Not only did he understand the changes required and make them, but the day the new form went live there were only a handful of small fixes needed. This very successful project and very easy implementation were the result of a lot of great work on Ken's part. He made it look easy, and I know it wasn't. —*Ruta Vasiukevicius, GES*

To **Tila Kharel**: During Final Exercises, I was searching for an appropriate

restroom for my elderly disabled father and Tila immediately offered to direct me to an alternate restroom, personally escorting me. When the restroom had a lighting issue Tila didn't hesitate to offer his personal cell phone as a flashlight; while simultaneously alerting the appropriate staff to take care of the issue. Tila's courteousness and respectful manner made me feel as though I was a VIP and my father recognized Tila's unparalleled service as well. —*Beth King, Medford Lakes, NJ*

To **Mark Madison, Troy Miller & the Lockshop team**: For years this team has helped student workers access residence halls in order to display the *Stall Seat Journal*, a health publication that has made significant reductions in hazardous drinking and alcohol-related harm. My team places posters in 1,100 frames every month and the Lockshop team ensures this is a smooth process for us. This team is instrumental to our work to keep our students safe, healthy, and at their best during their time at UVA. —*Sally Dover, Student Health*



NEW HIRES, TRANSFERS & PROMOTIONS

Kendra Austin, David Dorbor, Cheryl Morris, Roi Seng & John Tindall, Custodial Services Workers, Custodial Services

Richard Carter, Budget Analyst Sr., Finance

Blake Watson, Finance Director, Finance

Eddie Noland, Landscape & Grounds Worker, Landscape

Andrew Lam & Cory Woodward, Plumber Steamfitters, HSPP Zone 1

Jason Falls, Zone Maintenance Coordinator, McCormick Road Zone

Michael Jessee, Zone Maintenance Coordinator, North Grounds Zone

Eric Leudecking, Zone Maintenance Coordinator, West Grounds Zone

John Quinn, Zone Maintenance Coordinator, Central Grounds Zone

Jeremiah Schwartz, Zone Maintenance Coordinator, Newcomb Zone

Elizabeth Campbell, Training & Development Sr. Specialist, Occupational Programs

Laura Duckworth, Occupational Programs Director, Occupational Programs

Linda Resco, Occupational Programs Supervisor, Occupational Programs

T.C. Stevens, Maintenance Engineer, Programs & Informatics

Duska Burruss, Facilities Services Coordinator, Programs & Informatics

Richard Burgess, Construction Superintendent Sr., Project Services

Amanda Farmer, Project Services Manager Sr., Project Services

Tommy Farrer, Construction Project Manager Sr., Project Services

Joseph Gitz & Amy Moses, Project Services Managers-Design, Project Services

William Hussey, Sr. Planner/Estimator, Project Services

Ricky Jeffrey, Electrician Lead, Project Services

Sarah Smith, Recycling Program Coordinator, Recycling

Dana Schroeder, Sustainability Specialist Outreach & Engagement, Sustainability

Ericka Rogers, Energy and Utilities Maintenance Engineer, Utilities

Joseph Bailey, IT Help Desk Technical Specialist, Technology & Innovation

Jane Centofante, Communications Sr. Generalist, Technology & Innovation



SERVICE AWARDS

Years of Service photos of employees celebrating 25-40 years of service

Photos by Michael Bailey Photography



40 Year Employees

Edward H. Dodd, Keith Woodson, Donna L. Hicks and Roland Taylor.



35 & 25 Year Employees

Stephen G. Powell (35 Years) and Scott T. Borrelli (25 Years).



30 Year Employees

Michael P. Rose, Wanda C. Hensley and Bucky L. Crickenberger.

Service Awards Ceremony honoring employees celebrating 10-20 years of service



Photos by Stacey Evans

Employees with 10, 15 and 20 years of service were honored at the annual Service Awards ceremony on June 14 at Alumni Hall. Staff members and guests attending the event included, top row from left, Elevator Mechanic Kevin Lawrence, Elevator Assistant Mechanic Howard Brown and Elevator Maintenance Supervisor James Dowell; Custodial Services Worker Maura Dizon and her guest; Senior Vice President for Operations Colette Sheehy chatting with employees celebrating service milestones and their guests including Project Services Planner and Estimator Kevin Campbell (10 years) and guests, Estimating and Scheduling Manager Kemper Tomlin, Human Resources Specialist Sr. Elsa Sherrill and Human Resources Assistant Jessica Speth; bottom row from left, Landscape staff Supervisor Chris Ward, Supervisor Sr. Travis Mawyer, Supervisor Sr. Kevin Beal and Superintendent Rich Hopkins; Materials Specialist Sheila Jones; Health System Engineer Bill Rockwell; and Custodial Services Worker Charlotte Anderson.



SERVICE AWARDS

40 Years

*Health System
Physical Plant*

Edward H. Dodd, Jr.

*Occupational Health &
Safety*

Keith Woodson

Operations

Jennifer R. Brock
Dennis D. Fortune
Donna L. Hicks
Donald G. Tooley

Project Services

Roland Taylor

35 Years

*Health System
Physical Plant*

Stephen G. Powell

30 Years

*Facilities Planning &
Construction*

Eugenio Schettini

Finance

Donna G. Fredrick

*Health System
Physical Plant*

Michael P. Rose

Operations

Bucky L. Crickenberger
Wanda C. Hensley
Kevin Key
Herbert G. Simpson, Jr.

25 Years

*Health System
Physical Plant*

Scott T. Borrelli

Operations

Earl W. Hindes
William L. Kardos

20 Years

*Facilities Planning &
Construction*

Donald R. Crosby

Congrats to 116 employees with 1,845 years of service!

*Health System
Physical Plant*

Frank B. Clarke, III
Lloyd C. Trotter
William L. Rockwell

Programs & Informatics

Sheila P. Jones

Project Services

Martin L. Rush, Jr.

Operations

Evern Bunion
Maura B. Dizon
Teresa A. Gough
Richard M. Hopkins
Roxie P. Kingston
Reginald A. McGhee
Scott A. Messer
David S. Mumma
Dale H. Novotny
Lewis L. Persinger

15 Years

*Facilities Planning &
Construction*

Katherine S. Meyer
David A. Paley
Samuel L. Walker, Jr.

Finance

Richard L. Gatlin

*Health System
Physical Plant*

David A. Maupin

Operations

Charlotte D. Anderson
James E. Dowell
Thomas A. Evatt
David L. Gowen
Nellie B. Hoffman
Justin B. Huddleston
Alan L. Jarvis
Kevin L. Lawrence
William A. Layne
Travis L. Mawyer
Chris D. Page

Deborah D. Palmer
Barbara A. Price
Virginia A. Sanford
Ruta O. Vasiukevicius

Technology & Innovation

Richard E. Covington, Jr.

10 Years

*Facilities Planning &
Construction*

Nathaniel U. Brown
William F. Moore
Kathy J. Yarmey

*Health System
Physical Plant*

Zeljko (Jake) Bajs
Phillip W. Brown, II
Ira P. Fistel
Maurice C. Gough
Joseph C. Groot
Christopher A. Haney
Dwayne Herring
William J.B. Mayo, IV
Timmy M. Shifflett
John (Walter) Wimberly
*Human Resources &
Training*
Rebecca R. Leinen
Adettra A. Thomas

Operations

Jimmy M. Arbogast
Matthew T. Bartley
Kevin E. Beal
Gregory S. Beasley
Kenneth R. Bower
Edward O. Brobbey
Howard T. Brown, II
Matthew R. Brown
Tammy N. Carter
James L. Comer, Jr.
Steven G. Evans
William M. Fortino
Charlotte E. Foster
Rosel J. Gough
Damchoe Gyaltsen
Alexander G. Harlow

Randall S. Johnson
Michael J. Kolczynski
Sherece N. Lindsay
Marcus J. Mallory
Hassan A.A. Mohamed
James E. Nowell, Jr.
James K. O'Rourke
David P. Peterson
Jonathan H. Racey
Robert (Shawn) Ragland
David E. Roberts
Michael G. Rosson
Rabten Shatsang
Grafton E. Shiflett, Jr.
Janice D. Stanton
Chrystal M. Thomas
Kenneth D. Thompson
Bradford A. Tyler
Otha R. Vannoy, III
Christopher B. Ward
DeUahn L. Wells
Edward L. Wright

Programs & Informatics

Shirley M. Bennington
Courtenay Starks

Project Services

Kevin S. Campbell
Dorjee N. Damdoo
Mark Gragg
James (Aaron) Morris
Charles S. Pierce
Brian R. Pinkston

FM Town Hall set for Sept. 7

FM Town Hall set for **Thursday, Sept. 7 from 1-2:30 p.m.** in the Old Cabell Hall Auditorium on the Lawn (no food or drink).

SUBMIT QUESTIONS: by 5 p.m. Monday, Aug. 28:
—Email questions to FM-Comments@Virginia.edu

—Drop box locations: Leake Building lower-level lobby near Project Services; Skipwith Hall lower-level lobby; HSPP Conference Room G032 across from Service Desk in West Complex.

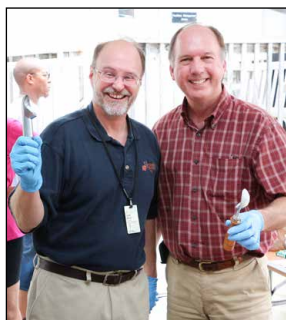
GIRLS DAY



Photos by Jennifer Watson (top left and right)
Girls Day hosts and participants included, top row from left, Chiller Plant Zone Supervisor Fred Reese giving an inside look of the East Chiller Plant; Electrician Cheryl LaRocco chatting about electricity with a participant who builds an electrical circuit to power a flashlight; FP&C Health System Division Supervisory Team Leader Chris Hoy and FP&C Project Coordinator Rachelle Kolesar showing off the University Hospital Emergency Department Expansion project from the top of the 11th Street Garage; a group preparing to tour the McCormick Road dorms currently undergoing renovation; bottom row from left, a participant using virtual reality goggles to "tour" a 3-D building rendering; Trades Utility Sr. Worker Bonnie Barnett and Carpenter Apprentice Anne Tufts describing the standard tools needed for carpentry projects.



ICE CREAM SOCIAL & VEHICLE SHOW



Staff enjoying the annual Ice Cream Social & Vehicle Show on June 22 included, top row from left, OUBO Review Unit Managing Architect Bob Waite serving ice cream to Custodial Services Worker Hassan Mohamed and his children; Locksmith Sr. Tim Hoffman and Custodial Services Worker Joseph Ribero showing off a flower from the Plant Exchange booth; FM Student Workers Abigail Johnson and Freda Assuah with Sustainability and Edem Akwayena and Chris von Spakovksy with Energy & Utilities; Newcomb Zone Manager Jamie Joyner, HVAC Sr. Mechanic Beau Ludovissy and Instrumentation Engineering Technician Rob Chauffinch checking out Rob's 1990 Scat Hovercraft; bottom row from left, Plasterer Dorjee Damdoo, Project Manager Sarita Herman and Sustainability Outreach & Engagement Specialist Dana Schroeder discussing the compost cycle at the OFS booth; HSPP Deputy Director for Operations Derek Wilson and Energy Engineer John Jones scooping ice cream for staff.



Facilities Management

on GROUND

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SAVE THE DATES

August 1—October 27: [Hoo's Well](#) Fall Campaign.
September 4: Labor Day Holiday.
September 7: FM Town Hall, 1-2:30 p.m., Old Cabell Hall.
September 20: Day of Caring.
Late September—Mid-October: Open Enrollment Info Sessions in FM Lunchroom at 2 p.m. 9/26 & 7:30 a.m. 10/17. Additional meeting times and locations TBA.
October 9-27: Open Enrollment for Benefits.
October 19: FM Fall BBQ.