

# *on* GROUNDS

**April-May 2017**

## Skipwith dedication

### Building named for former enslaved stonemason Peyton Skipwith

As part of Founder's Day, Facilities Management's new building was dedicated in honor of Peyton Skipwith, an enslaved laborer freed in 1833 who quarried stone for buildings at UVA. Skipwith Hall, located in the FM complex on Leake Drive, sits on the quarry's likely location.

During the event, President Teresa A. Sullivan welcomed the audience, which included about 25 descendants of Skipwith's relatives including three descendants, Carol Malone, Bill York and Joe Creasy, who spoke about the significance of having their family member honored. Dr. Marcus L. Martin, UVA's vice president and chief officer for diversity and equity and co-chair of the President's Commission on Slavery and the University, and fellow co-chair, historian Kirt von Daacke, updated the audience on the commission's work and efforts to find opportunities to recognize enslaved laborers who helped build the early University and keep it running.

FM Facility Historian Garth Anderson researched the stone quarry site and soon found the connection between Skipwith and his owner, John Hartwell Cocke, one of the first members of the University of Virginia's governing Board of Visitors. UVA's Special Collections Library holds a collection of letters Skipwith wrote to Cocke after he was freed and moved to



*Photos by Jennifer Watson*

During the April 13 Skipwith Hall dedication ceremony, about 25 descendants of Peyton Skipwith, an enslaved laborer freed in 1833, posed in front of the building (top); President Teresa A. Sullivan (bottom left) spoke to the crowd under a tent along Leake Drive.

Liberia, Africa in 1835.

"Skipwith did more than cut stone," Anderson said. "He was a historic figure. You see it through [Skipwith's] letters – 15 years of struggles and successes. The distance allowed for stories to be told." Read more at [UVA Today](#).

**See SKIPWITH HALL DEDICATION on page 8**

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## Governor unveils solar array

Virginia Governor Terry McAuliffe was joined by UVA and Facilities Management staff members to officially launch a new venture at UVA: directly powering University buildings with solar electricity.

McAuliffe and UVA Executive Vice President and Chief Operating Officer Pat Hogan were among the dignitaries who participated in the official ribbon-cutting ceremony of the University's newest solar install atop Clemons Library during the Office for Sustainability's annual Earth Week Expo.



*Photo by Dan Addison*

Virginia Governor Terry McAuliffe (center) cuts a symbolic ribbon for the new solar array installed atop Clemons Library.

**See SOLAR ARRAY on page 3**

## PI staff trains FM on expanded AiM functions

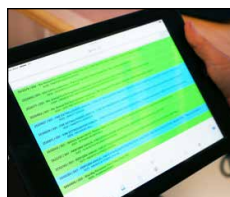
Programs & Informatics staff members have spent the past six months training more than 650 Facilities Management staff members on two expanded uses of AiM, FM's online maintenance management system.

In early 2016, PI staff launched the use of the AiM FiRE app, which allows FM staff to receive work orders and gather data about the assignment using an iOS device far more effectively than paper. Approximately 560 staff members were trained to use the app to receive work assignments, document work in the field with notes or pictures, charge time to phases and even submit requests for a work order, all from one program on a hand held device.

The second phase of the initiative involved training close to 150 supervisors and 500 technicians to use a new time entry management system within the AiM program. Employees who previously used the Daily Time application to report their hours worked and leave (rather than Self Service Time and Leave), now record their time directly within AiM.

The trainings — led by PI Maintenance Systems Engineer Shaun Farrell and Facilities Informatics Analyst Everleigh Stokes — included teams within HSPP, Project Services and most Operations teams, with training scheduled for Custodial Services and Landscaping in the coming weeks.

"We want to fully utilize the AiM platform for all of the



Programs & Informatics Facilities Informatics Analyst Everleigh Stokes (top left) trains Recycling Program Superintendent Sonny Beale and Recycling Supervisors Jason Snow and Victor Martin (top right) on AiM's new time entry system; the AiM Fire app (bottom left) allows staff to access the system on mobile devices.

functions it provides," said Shaun, adding that the goal is to centralize FM processes within the enterprise system and move away from separate in-house built applications.

The team has plans to continue to expand FM's use of AiM to incorporate time entry currently recorded in the Weekly Time application which is used by 85 staff members. The AiM planning and scheduling functions will also be developed to enable supervisors and managers to better manage their staff members' workloads and integrate inventory and materials management.

## Ufirst team presents at FM's Manager Enrichment

Facilities Management's 2017 Manager Enrichment focused on the University's Ufirst project, which will transform Human Resources across the University and implement a new best-in-class HR technology.

The future HR organizational structure will join HR teams from across the Academic and Health System divisions to ensure services are delivered consistently across the entire UVA organization.

During the March 30 event, members of the Ufirst project team presented an overview of the initiative to 60 members of FM's senior management team. The new service-delivery model will be made up of three Communities of Expertise with focuses on Talent, Service, and IMPACT and Decision Support, all led by the Office of the Chief Human Resources Officer.

Ufirst team members discussed common HR customer scenarios, such as hiring a position or addressing a performance issue, and the support HR team members from each Community of Expertise will provide to FM staff members in these scenarios.

The group also provided a demonstration of the new HR technology called Workday, which will allow users to access all HR-related data within one system. Services performed through Workday will include recruitment, benefits,



Ufirst Change Management Lead Julie Bird (right) presented an overview of the Ufirst project to 60 members of FM's senior management team during the March 30 Manager Enrichment.

compensation, performance management, payroll and more. In addition, the system will provide robust reporting and analytics in order to support staffing decisions and planning. This technology will be fully launched to the entire University in the summer of 2018.

To learn more about the Ufirst project, visit the [Ufirst website](#), attend the Ufirst Information Fair set for 12-5 p.m. Tuesday, May 9 at Newcomb Hall or contact Ufirst Change Champion FM Human Resources Generalist Eirine Vlavianos at [iav7a@virginia.edu](mailto:iav7a@virginia.edu).



# Delta Force saves UVA millions in energy costs

Delta Force is a building sustainability program focusing on retro-commissioning and building energy improvements, which is the process of upgrading energy intensive mechanical systems to newer more efficient ones. The program — which is administered by FM's Office for Sustainability energy management team — identifies projects that can deliver the most energy savings at the lowest cost.

The team uses staff members from across FM to perform the recommended upgrades, including Automation Services' Building Optimization Team, Utilities and Maintenance Zones.

Some recent Delta Force projects include Clark Hall, which has resulted in more than 100 percent cost recovery to date (approximately \$830,000 in savings) since the project was first started in January 2015. The project included the conversion of all lamps to LED, installation of low-flow water closets/valves, upgraded HVAC controls and reduction of lab air changes, according to Energy Engineer John Jones.

Another ongoing project in Newcomb Hall involves similar upgrades including the replacement of pneumatic controls, which communicate a building's heating and cooling needs using compressed air. The building's new electronic controls — recently installed by the Building Optimization Team — are more reliable and efficient, reducing air leaks and ensuring air compressors are not running constantly, according to HVAC Supervisor Senior Tommy Farrer. In total, the upgrades



FM teams performing Delta Force upgrades in Newcomb Hall include, Automation Services Instrumentation Engineering Technician Rob Chaffinch, Instrumentation & Controls Technician David Dillon and HVAC Controls Technician Tony Santana (top left) programming new electronic controls; and Utilities Plumber Steamfitter Bert Watson (top right) and Automation Services HVAC Apprentice Casey Morris (bottom left) removing old pneumatic controls.

will reduce Newcomb's energy costs by \$120,000 per year.

While many of the team's projects include standard upgrades, unique buildings have required complex problem solving, such as reducing the energy needed to heat the Aquatic Fitness Center pool. The team is currently considering a solution that involves using recovered condensate from the nearby chiller plant, according to Energy and Sustainability Engineers Erick Gomez and Paul Stevens.

Since Delta Force was established in 2007, the program has funded over 35 projects, encompassing the most energy intensive existing buildings on Grounds. To date, the program has saved UVA over \$27 million in avoided energy costs.

## SOLAR ARRAY

(Continued from page 1)

Since February, 324 panels, totaling about 7,530 square feet, on the roof of Clemons Library have been producing what will amount to about 199,600 kilowatt hours of electricity per year. This accounts for about 15 percent of the library's annual electric draw. During the ceremony, Hogan and McAuliffe cut a symbolic ribbon for the array, which was installed earlier this year under the direction of FM project managers and contractors Sun Tribe Solar and Martin Horn Inc.

"Today marks an important milestone in the University's work on sustainability, as we dedicate the first UVA-owned, large-scale solar array on Clemons Library," Hogan said.

McAuliffe cited UVA as a leader in solar generation in Virginia, with multiple solar installations over the past year. Last April, UVA unveiled a Sustainability Plan, a comprehensive plan for the next five years that outlines goals and specific milestones including to reduce University-wide greenhouse gas emissions by 25 percent below 2009 levels by 2025. Read more at [UVA Today](#).



Photos by Dan Addison  
Officials who assisted with the Clemons project greet Gov. McAuliffe, including top from left, AVP-CFO Don Sundgren, Office for Sustainability Director Andrea Trimble, McAuliffe, Dean of Libraries & University Librarian John Unsworth, EVP-COO Pat Hogan, Director of Operations Cheryl Gomez and Architect for the University Alice Raucher; and bottom from left, Sustainability Program Manager Jesse Warren, Electrical Engineering Associate William Evans, Associate Director of Power & Light Sathish Anabathula, McAuliffe, Sr. Associate Director of Energy & Utilities Paul Znick, Sr. Project Manager Shannon Barras and Construction Administration Manager Zach Brackett.



The **Cornerstones** section features a selection of content about three of Facilities Management's four core initiatives of respect, safety, sustainability & diversity.

## DIVERSITY

### UVA plans memorial to honor enslaved workers

UVA officials are currently planning a memorial to the enslaved African-American workers who helped build and maintain the University.

The creation of the memorial was included in the mission of the President's Commission on Slavery and the University, which was first established in 2013. The University's Board of Visitors selected architecture and design firm Höweler+Yoon to design the memorial alongside a project team, which includes Frank Dukes, co-founder of University & Community Action for Racial Equity and past director of the Institute for Environmental Negotiation

in the UVA School of Architecture; alumna Mabel O. Wilson, an architectural historian at Columbia University and an expert on race and the history of the built environment; and Gregg Bleam, a landscape architect who has taught at UVA and worked in and around the University for about 30 years.

This team has been working with the Office of the University Architect, and Facilities Planning & Construction Project Manager Sarita Herman to develop the memorial's schematic design, which will be reviewed by the BOV at its June meeting. The process for developing the memorial's design



*Photo by Memorial for Enslaved Laborers Project Team*  
As part of the design process, several community meetings were hosted to gather suggestions for UVA's new memorial for enslaved laborers.

involved extensive outreach with community groups and UVA staff, students, alumni and faculty.

To read more about the project, visit [the project team's website](#). —[UVA Today](#)

## SUSTAINABILITY

### The Great FM Service Shake

School Assistance and Volunteer Service Leave

#### So how does it work?

The University provides paid leave for volunteer services and school assistance for up to 16 hours in any leave year for salaried (20-40 hours) classified and University staff employees. Employees must request supervisor approval in advance and provide documentation from the service organization/school.

#### Join us in the garden!

The FM Sustainability Council will be facilitating a volunteer service opportunity at Morven Kitchen Garden from 8-11 a.m. on the first Thursday of each month during the spring, summer, and fall: May 4, June 1, July 6, August 3, September 7 and October 4.



*Photo by Morven Kitchen Garden*  
Volunteer at Morven Kitchen Garden this spring through fall.

This will be a chance for staff to help with harvesting and cleaning the produce that the students distribute through their community supported agriculture (CSA) program. No previous gardening experience or equipment required!

FM transportation will be limited and will be available on a first come, first serve basis. To reserve your place for one or more of these dates, please contact FM Sustainability Council member Elizabeth Campbell at [enc2n@virginia.edu](mailto:enc2n@virginia.edu) or (434) 982-2857.

## RESPECT

### Respect Champion nominations needed

University Human Resources would like to recognize UVA employees who demonstrate outstanding commitment to a respectful workplace through their daily actions or larger initiatives.

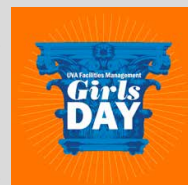
Share your stories and experiences of exceptional respectful behavior by emailing [respect@virginia.edu](mailto:respect@virginia.edu) so that we can officially recognize our Respectful Workplace Champions.

### FM Girls Day 2017 accepting groups

It's not too late to sign up for FM's second annual Girls Day set for **Thursday, June 29 from 8 a.m.-3:30 p.m.**

If you are interested in signing up participants from a school or non-profit group, please contact [fmgirlsday@virginia.edu](mailto:fmgirlsday@virginia.edu) as soon as possible. Participants must be between the ages of 12-18.

For more information, visit the [FM Girls Day 2017 website](#).





## RETIREMENTS

**Virgie Chambers** of Custodial Services retired February 19 after more than 43 years of service. Virgie served as a housekeeping worker, working in Cobb Hall for the bulk of her career at the University. Over the years, Virgie has been recognized multiple times for her work in the on-Grounds GED class. She has received awards for her essays in the annual Voices of Adult Learners contest as part of the Virginia Festival of the Book and in 2014 she received the Thomas Jefferson Adult Education and Career Award for exceptional achievements in GED studies.



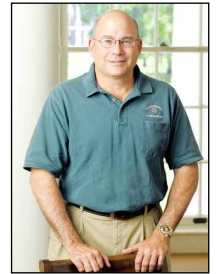
**Melvin Jones** of Custodial Services retired February 14 after 36 years of service at UVA. Melvin most recently served as a housekeeping lead worker serving the garages at Parking & Transportation and the UVA Hospital. He first joined UVA as a part-time worker while he was still in high school, working with Dining Services in Newcomb Hall. He later became a housekeeping supervisor in Housing, a role which he served in for 16 years. In his retirement, Melvin plans to work on various home improvement projects.



**Nellie Hill** of Custodial Services retired February 17 after more than 23 years of service. She worked as a custodial services worker, serving in Alderman Library for her entire career at UVA. Her favorite part of the job was all of the students she interacted with every day. In her retirement, Nellie plans to spend time with her grandchildren and travel.



**Steven Bunch** of Health System Physical Plant retired December 25 after 37 years at the University. Steve served as a contract project manager since 2004, overseeing infrastructure projects and improvements as well as management of maintenance contracts. In 1982, Steve joined UVA's first Apprenticeship class, graduating in 1986 as an HVAC Mechanic. He later left UVA to work for the Virginia National Guard, returning to work for UVA's Biology Department. During his time at FM, Steve was regularly recognized for his work to promote safety on Grounds and his pursuit of professional development opportunities.



**James Morris** of the Heat Plant retired April 26 after 20 years of service to the University. In 1996, James started at UVA as a boiler operator assistant and apprentice, advancing through the department to become a coal and ash handler and eventually a maintenance mechanic. During his time at the University, James worked to continue his education at both CATEC and PVCC, in addition to gaining licensure through professional trade organizations. James received numerous awards and recognition over the years, including for assisting with boiler repairs during outages and numerous long hours to keep fuel flowing to the plant.



### Best Wishes to FM Retiree

**Edith Taylor**  
Housekeeping Lead Worker  
Custodial Services  
June 1981-March 2017

## NEW HIRES, PROMOTIONS & TRANSFERS

**Joseph Lumande & Alice Nyarukundo**, Custodial Services Workers, Custodial Services

**Raoul Bissehossolo, Mayondo La & Judith Tangoulou**, Custodial Services Workers, Housing Custodial

**Metusela Bwiseze & Franklin Powell**, Custodial Services Workers, N. Grounds Custodial

**Ronald Brown**, Carpenter, Central Grounds Zone

**Phil Gough**, Carpenter Lead, Central Grounds Zone

**Bruce Jackson**, Contract Administrator for Professional Services, Facilities Planning & Construction

**Kenneth Davis**, Door Hardware Specialist, HSPP Zone 1

**Paul Lamm & Gary M. Wood**, HVAC Assistants Sr., Housing Facilities

**Elsa Sherrill**, Senior HR Specialist, Human Resources & Training

**Shawn Gentry**, High Voltage Electrician, Power & Light

**Rachel Nelson**, Preventive Maintenance Programs Manager, Programs & Informatics

**Christopher Bentley & Alexander Muirhead**, Construction Project Managers, Project Services

**Adam Gragg**, Sr. Project Services Manager, Project Services

**Barry Nowell & Terence Ragland**, Recycling Workers, Recycling

**Liz Burnett**, Health & Safety Coordinator, Safety

### Service Awards Events

**Years of Service photo shoot:** Tuesday, June 6, 10:30 a.m.-1 p.m., Rotunda's Dome Room. For FM employees celebrating 25, 30, 35 and 40 years. Contact [jad2tm@virginia.edu](mailto:jad2tm@virginia.edu) for details.

**Service Awards for 25+ years:** Tuesday, June 6, 5:30-8 p.m., Boar's Head Inn Pavilions. For all UVA Academic employees. More details will be sent to eligible employees.

**Service Awards for 10-20 years:** Wednesday, June 14 at Alumni Hall. For staff under Sr. VP of Operations Colette Sheehy (includes FM). More details will be sent to eligible employees.



## COMPLIMENTS FROM CUSTOMERS

To **Sally Fields** and **Dale Newton**: The new lights in Olsson Hall Room 001 are amazing and the students are already commenting on what a positive change it is and how much better the room is to work in. Thank you both so much for your work on this! —*Mark Sherriff, Department of Computer Science*

To **Mariah Kurpel**: Mariah recently responded to a service request to address the toilet in my office that would not flush properly. Mariah quickly assessed the problem, diagnosed what was wrong and fixed it. Not only did she fix the main problem, she also gave me a new toilet seat and tightened the screws of the toilet paper holder that was quite loose, just because she saw that those things needed to be done. Additionally, when she saw that I needed to be on

the telephone with a patient, she shut the door so that the work noise would not interfere with the conversation I was having with the patient. I just want to share what a wonderful employee she is and how much I appreciate her taking care of the problem and going above and beyond what had to be done in a friendly, courteous and knowledgeable manner. Thank you again Mariah! —*Jackie Brown, Pediatric Pulmonary Medicine*

To **Adequate Kabari**: I write to underscore what many may already know about Adequate: this fine young man is an asset to the University! He is hard-working, ceaselessly cheerful (even when he is under the weather) and determined to do good work, and pained when the building isn't clean enough to suit him. He is a great blessing to those of us who serve or study in McLeod Hall. —*Linda Hanson, School of Nursing*



## EDUCATIONAL & PROFESSIONAL ACCOMPLISHMENTS

### Career Path Advancement

FM HR&T offers Career Path programs in Housekeeping, Recycling and Landscape, which includes four stages outlining information on the work skills, competencies, knowledge and experience needed for professional growth and advancement in that field. At the completion of each stage, an employee advances within their position without competing for a vacancy. The following two custodial services workers were recently recognized for completing the Housekeeping Career Path.

**Eliza Kingston**, who has been with FM for more than 25 years, currently works in Metcalf House in the McCormick Road Residence Area. She says she's happy to have completed the program and says she appreciates the financial incentives at each stage.



Housekeeping Career Path Graduates, from left, Eliza Kingston and Tammy Carter.



**Tammy Carter**, who has been with FM for nine years, currently works in Gilmer Hall, but she previously served in Clemons Library. She found the Career Path classes beneficial, including the ones that dealt with conflict resolution and stress management.

Across all Career Paths, the spring assessment period acknowledges 19 individuals who advanced to the next stage.

Congratulations to:

•**Recycling**: Ronald Lawson.

•**Housekeeping**: Tammy Carter, Catherine Chege, Eliza Kingston, Bonnie LeSueur, Benjamin Maneno, Mark Pojah, Markel Randolph, Dawa Tamang & Frederick Turner.

•**Landscape**: Timothy Andrus, Robert Birkhead, Travis Castellanos, Margaret Donohue, Shereaka Dowell, Bryan Ferguson, Trevor Jones, Daniel Thacker & Jermy Vest.

### Essential Work Skills

Ten FM employees completed Essential Work Skills during the spring 2017 session. Congratulations to:

#### Custodial Services:

Christopher Kenney, Kalenga Kilumba & Kathy Moon.



EWS grads Jonathan Ragland, David Gowen, Mark Christian & Dakota Peregoy.

•**Energy & Utilities**: Mark Christian, David Gowen, Dakota Peregoy & Jonathan Ragland.

•**Health System Physical Plant**: Meshek Buluma.

•**Housing Custodial**: Donna Hicks.

•**Landscape**: Lance Gentry.



## NOTED WITH REGRET



**Mike Baber**, who previously worked at Facilities Management, died March 14. Mike worked as a warehouse specialist in the Materials department until 2013, when he retired from the University with 30 years of service.



**Nadine Clark**, who previously worked at Facilities Management, died April 9. Nadine worked in the Housing department as a housekeeper until 2013 when she retired from UVA with over 35 years of service.

## EDUCATIONAL & PROFESSIONAL ACCOMPLISHMENTS

### Sharon Eldridge is region's first NEDP grad

Sharon Eldridge, a custodial services worker in the Housing Custodial department, recently became the Charlottesville region's first graduate of the National External Diploma Program.

The NEDP is another pathway for adults to earn a high school credential that evaluates the reading, writing, math, and work force readiness skills of participants in life and work contexts. The program is self-paced, flexible, and has no timed tests. In addition, it leads to a high school diploma for its graduates.

Sharon, who has been employed at UVA for more than 20 years, spent several years working toward earning a GED certificate through a partnership between the University of Virginia and the Thomas Jefferson Adult and Career Education (TJACE) center, which provides on-Grounds instruction to employees during work hours.

In December 2015, Sharon began her work to complete

the NEDP with the help of an instructor hired by UVA Facilities Management, Judith White.

Sharon dedicated herself to the program, balancing the demands of being a student with work and family obligations, and completed the program in just 15 months. Sharon demonstrated exceptional initiative to achieve this lifelong goal of hers.

Earlier this year, Sharon and her NEDP assessor, TJACE Regional Specialist Carol Coffey, visited the Virginia General Assembly to share adult education success stories from around the state as part of Virginia Association of Adult and Continuing Education Legislative Day.



*TJACE Regional Specialist Carol Coffey, Virginia Delegate David Toscano and FM's Sharon Eldridge chat during a visit to the Virginia General Assembly.*

### Keith Payne receives ODU award



*Keith Payne*

FP&C Construction Administration Manager Keith Payne recently received Old Dominion University's 2017 Civil Engineering Technology (CET) Faculty Award, which is given to the CET graduate with the highest GPA in the program. Keith completed his Bachelor of Science in Engineering Technology with a 3.98 GPA while continuing his full-time position at

FM. "That is a remarkable accomplishment," said the CET Program Director Nestor Escobales.

### Ductbank project presented at IDEA



*Sathish Anabathula*

Associate Director of Power & Light Sathish Anabathula recently presented at the International District Energy Association (IDEA) Campus Energy 2017 conference along with Devin Keller, a project manager with Dewberry, the engineering firm working on the project.

The presentation highlighted the 35kv Ductbank project, which is currently constructing 2.75 miles of 35kv electrical ductbank to provide a dedicated underground power feed to UVA.

### UVA stormwater projects receive top awards



*Photo by Jennifer Watson*

*The Dell recently received a first place award.*

FM received two awards recognizing its stormwater best management practices (BMPs) by the Chesapeake Stormwater Network. The Dell – which includes the pond located on Emmet St. – received first place in the 2017 Best Maintained BMP category and the UVA Hospital's green roof received third place in the 2017 Best Ultra-Urban BMP category.

"The Dell award exemplifies the level of effort that Facilities Management staff have continued to put forth to keep the Dell in top form," according to Associate Director for Environmental Resources Jeff Sitler.

The Hospital's green roof is a great example of what stormwater management practices can be implemented even when there doesn't seem to be any space available, Sitler added.

### UVA Wise Library honored with two awards

The UVA Wise Library – which was completed in the summer of 2016 – recently received two prestigious awards from the Associated General Contractors of TN, Tri-Cities Branch.

The project was managed by UVA Facilities Planning & Construction's Steve Dempsey and UVA Wise Capital Operations & Planning's John Carter.

The project's general contractor Quesenberry's Construction received the 2016 Project of the Year Award and Cannon Design, the lead architect on the project, received the 2016 Architect of the Project of the Year award.

The Division II awards, for projects totaling over \$5 million, are given to companies who have earned the respect of their peers for their skills, professionalism, and integrity.



*Photo by FP&C*

*UVA Wise Library was awarded the 2016 Tri Cities AGC Project of the Year.*



## SKIPWITH HALL DEDICATION



Photos by Jennifer Watson (top row)



Attendees of the Skipwith Hall dedication ceremony (top left) listen to the event's speakers, which included a keynote address by historian Randall M. Miller, Ph.D of Saint Joseph's University (top center), whose 1978 book, "Dear Master: Letters of a Slave Family," contains letters written by Peyton Skipwith. The ceremony concluded with Sullivan, Martin and von Daacke (top right) unveiling a new plaque summarizing Skipwith's life that is now installed at the entrance to the building. Multiple Facilities Management staff members assisted with the building's dedication, including General Services Supervisor Tim Gilmer and General Services Operators Ben Lane and Evan Baldino (bottom left) who are pictured setting up the chairs for the event, as well as FM Facility Historian Garth Anderson (bottom right) who provided the research which led to the nomination of the building's name.

## MASON FINDS RING

During a recent dig around the base of the Homer statue in front of Old Cabell Hall, Project Services Mason Albert Augusto discovered a ring.



"The first thing I noticed was the Marine Corps emblem and it blew me away," said Albert,

who is a former Marine. "We're all brothers." Albert passed the ring onto his supervisor and staff got to work tracking down the ring's rightful owner. The ring was not a UVA class ring but rather from Culver Military Academy in Indiana, and fortunately the owner's name was inscribed inside: Jeremy Ragland. With the help of the Alumni Association, the team made contact with Mr. Ragland who explained he had lost the ring in the 1990s when he was attending UVA. "I grew up playing polo," he explained. "From time to time, a friend and I would hit the ball with short sticks on the Lawn, near the Homer statue. It felt better to play without the ring so I lost it by putting it at the base of the statue, and forgetting to retrieve it."



## SUPERVISORS TRAINING



Custodial Services kicked off the department's "It's Up to You" initiative with a brainstorming retreat for all supervisors that was led by Quality Assurance and Development Manager Sandra Smith. This year, the department made workplace happiness one of its annual performance goals. During the retreat, the supervisors discussed various actions to support this goal, including adding doses of fun to daily routines, reducing employee stress as well as injecting some surprises into workdays that can seem mundane and monotonous. The training ended with a breathing exercise to improve focus and de-stress led by Anna DeLong of the Faculty and Employee Assistance Program (FEAP). Staff attending the retreat included, Housekeeping Supervisors Tila Kharel, Kevin Key and Judy Kingrea (top left) brainstorming ideas for promoting an open dialogue among their employees; and Housekeeping Supervisors Geri Findley, James Katina and Wanda Snead (top right) participating in a charades activity that helped the supervisors practice ways to add fun into their daily routines.



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of VIRGINIA

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**on GROUND**S

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## SAVE THE DATES

**May 19-21:** Final Exercises (early closing at 12 pm Friday, May 19 for staff not required to support Final Exercises).

**May 29:** Memorial Day Holiday.

**June 6:** Years of Service photo shoot for FM employees celebrating 25-40 years of service.

**June 6:** Service Awards dinner for UVA staff celebrating 25+ years of service, 5:30-8 p.m., Boar's Head.

**June 14:** Service Awards celebration for FM employees celebrating 10-20 years, Alumni Hall, Time TBD.

**June 29:** FM Girls Day, 8 a.m.-3:30 p.m. Register [online](#).