



FM Leadership Connection

May's Topic
HR Policy & Compliance

Coordinator

Occupational Training in collaboration
With Jennifer Mackrous, HR Policy, Risk
Management and Compliance

Target Audience

Individuals who...

- Are currently responsible for leading a team in FM.
- Wish to increase their level of expertise in various subject areas.
- Want to build relationships with other leaders in FM and experts from throughout the University.

Enroll Now

Email: Fm-Training@virginia.edu

Please include your name
and computing ID

Overview

You will be surprised with how much fun you have exploring this content!

This is NOT your typical HR Policy and Compliance Workshop. This session promises to deliver compliance-related information in a way that is relevant and easy to understand.

Program Content

- Case studies that give you a chance to test your knowledge
- Answers to frequently asked questions like those below and many more:
 - What is a protected class?
 - Why is knowledge of Immigration Laws important for UVA Managers?
 - Is driving time paid to those attending training off Grounds?
 - Are paid rest periods, vacation, holiday and sick pay to non-exempt employees required?
 - Can a manager request to see a copy of an employee's worker compensation treatment information?
- Reference information and University resources for handling potential problems