



Facilities Management
Occupational Programs
Occupational Training

# FM Leadership Connection

**HR Policy & Compliance** 

## Coordinator

**Target** 

**Audience** 

Occupational Training in collaboration With Jennifer Mackrous, HR Policy, Risk Management and Compliance

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Individuals who...

- Are currently responsible for leading a team in FM.
- Wish to increase their level of expertise in various subject areas.
- Want to build relationships with other leaders in FM and experts from throughout the University.

# **Enroll Now**

Email: <a href="mailto:Fm-Training@virginia.edu">Fm-Training@virginia.edu</a>
Please include your name
and computing ID

#### Overview

You will be surprised with how much fun you have exploring this content!

This is NOT your typical HR Policy and Compliance Workshop. This session promises to deliver compliance-related information in a way that is relevant and easy to understand.

### **Program Content**

- Case studies that give you a chance to test your knowledge
- Answers to frequently asked questions like those below and many more:
  - O What is a protected class?
  - Why is knowledge of Immigration Laws important for UVA Managers?
  - Is driving time paid to those attending training off Grounds?
  - Are paid rest periods, vacation, holiday and sick pay to non-exempt employees required?
  - Can a manager request to see a copy of an employee's worker compensation treatment information?
- Reference information and University resources for handling potential problems