



## Respect@ Workshop

**Date** | Friday, April 12<sup>th</sup>  
8:00-10:30am

**Location** | Skipwith Hall – RM 112

**Coordinator** | Occupational Training in collaboration with  
UVA HR-Employee Relations

**Target Audience** | Required for all individuals new to  
UVA Facilities Management

### Overview

A respectful workplace is critical for building relationships and increasing commitment. Lack of respect in the workplace can result in numerous adverse reactions and behaviors that make the workplace less enjoyable, or even unbearable. This workshop offers a view on how to effectively engage and encourage respectful behavior, how to recognize when it's missing, and how to seek help when you need it.

### Program Content

- UVA's Commitment to a Caring Community of Dignity and Respect
- UVA Respectful Workplace Guidelines
- What respectful behavior and disrespectful behavior look like in the workplace
- What you can do if you are the target of disrespectful behavior, if you are accused of disrespectful behavior, or if you are a witness to disrespectful behavior
- Respect@UVA incident-reporting system

## Enroll Now

Email: [Fm-Training@virginia.edu](mailto:Fm-Training@virginia.edu)

Please include your name  
and computing ID