



FM Leadership Connection

April's Topic Understanding the Grievance Process and Layoffs

Overview

The University Grievance Process is primarily managed by the grievant (employee) and the respondent (manager). The Employee Relations consultants are available to assist and support with the process flow. Layoffs also require strategically partnering with Employee Relations in the successful implementation of a complex employment processes.

This workshop reviews important facts, timelines, and to-dos tips for understanding and working with the State Grievance Procedure and Layoffs.

Program Content

- Defines manager responsibilities
- Reviews data collection tools and resources
- Reviews of HR Go-To Resources

Date

Friday, April 19th
9:00-11:00am

Location

Skipwith Hall – RM 010

Coordinator

Occupational Training, in collaboration
with UVA HR-Employee Relations

Target Audience

Individuals who...

- Are currently responsible for leading a team in FM.
- Wish to increase their level of expertise in various subject areas.
- Want to build relationships with other leaders in FM and experts from across the University.

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