

OCCUPATIONAL HEALTH AND SAFETY

INCREASING THE WORKPLACE HEALTH AND SAFETY OF FM EMPLOYEES BY WORKING TOGETHER TO REMOVE HAZARDS AND TRAIN TO RECOGNIZE POTENTIAL DANGERS.

Implemented:

MAY 2019: **Safety Obs App** –
ALLOWS REPORTING OF HAZARDS FROM IPHONE.

43 REPORTS RECEIVED IN
THE LAST QUARTER.

3737 TOTAL SAFETY OBSERVATIONS
MADE BY THE OHS TEAM

66 SAFETY
STARS
AWARDED

2873

Safety Training Seats Filled

245 SAFETY TRAINING
CLASSES OFFERED

144
AUDIOMETRIC
TESTS

NEW INITIATIVES

8 HAZARD ALERTS
sent in May and June

99 PIECES OF FALL PROTECTION EQUIPMENT WERE
INSPECTED DURING STAND DOWN FOR SAFETY

6 FM EMPLOYEES passed NCCCO
CRANE OPERATOR TRAINING

1 CSHEMA* Award
FOR POSTERS PRODUCED MONTHLY
BY UVA SAFETY COMMITTEES



1 SAFETY
SUMMIT
Supported by Virginia
Department of Labor
Commissioner
C. Ray Davenport

6 ACTIVE SAFETY COMMITTEES

4 ACTIVE FOCUS TEAMS

3 EMPLOYEE-LED
SAFETY TRAININGS

*Campus Safety, Health, and Environmental
Management Association



OCCUPATIONAL TRAINING

ENHANCING THE SKILLS AND CAREERS OF FM EMPLOYEES THROUGH EXCEPTIONAL DEVELOPMENT AND TRAINING OPPORTUNITIES IN PURSUIT OF EXCELLENCE, INNOVATION, AND LEADERSHIP. MODERNIZING FM WORKFORCE'S SKILLS VIA UP-TO-DATE TRAINING ON TECHNOLOGY AND APPLICATIONS USED THROUGHOUT THE UNIVERSITY.

NEW COLLABORATIONS

CAELC* + ESL: 27 EMPLOYEES PARTICIPATED • **2** GRADUATED TO THE VISAS PROGRAM

UVA's Curry School: PROVIDED WRITING WORKSHOPS TO 15 NEW APPRENTICE HIRES

UVA HR: WORKDAY IMPLEMENTATION • EMPLOYEE RELATIONS TRAINING • SUPERVISOR TRAINING
POLICY + COMPLIANCE • WRITTEN NOTICES • ACCESSIBILITY IN COLLABORATION WITH EOCR

Lunch + Learns: UNIVERSITY BUILDING OFFICIAL OVERVIEW • UVA PROCUREMENT
BEST PRACTICES • UVA FM SYSTEMS CONTROL OVERVIEW

FM Finance: ELIMINATING THE A# WORKORDER NUMBERS

FM Apprenticeship Program: MENTORING PILOT PROGRAM

NUMBERS

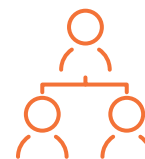
TECH-NOLOGY **214** EMPLOYEES TOOK PART IN
568 HOURS OF TECH TRAINING

**Leadership
CONNECTION:**
46 EMPLOYEES
COMPLETED

92 HOURS OF
TRAINING

LEADERSHIP FORUM:
ATTENDED BY
200 EMPLOYEES

CAREER ENRICHMENT



Mentor Roundtables

On-the-job Training / Train the Trainer

"Powertool Sessions" – SELF-LED 10-MINUTE TRAINING AND TEAMBUILDING
EXERCISES FOR EMPLOYEES AND SUPERVISORS

*Center for American English Language and Culture

APPRENTICESHIP PROGRAM

25%-35% OF FACILITIES MANAGEMENT CARPENTERS, ELECTRICIANS, HVAC TECHS AND PLUMBERS ARE 55 OR OLDER.

The FM Apprenticeship program is creating a regenerative workforce through a new generation of tradespeople.

NUMBERS



COMMUNITY OUTREACH



NEW INITIATIVES

2018 SAW THE ROLLOUT OF THE **MENTORING PROGRAM** FOR ALL NEW FIRST YEAR APPRENTICES – A COLLABORATION WITH FM'S OCCUPATIONAL TRAINING.

STARTED THE **Apprenticeship Social Media Takeover:**

AN APPRENTICE BECAME THE VOICE OF THE PROGRAM ON SOCIAL MEDIA CHANNELS (@UVAAPPRENTICE)

RECOGNITION



Virginia Department of Labor and Industry

Outstanding Apprentices: ORLANDO WATKINS & CHELSEA SHORT

Ed Ford Award: CHELSEA SHORT

TRADESWOMEN



16 women applied TO THE APPRENTICESHIP PROGRAM

& **25%** were hired



89 GIRLS PARTICIPATED IN GIRLS DAY 2019, ALONG WITH

24 FM WOMEN, INCLUDING LEADERS, COMMITTEE MEMBERS AND TRADES SUPPORT, AND

24 VENDOR AND TRADE PARTNERS FROM THE COMMUNITY

11 TRADESWOMEN ATTENDED THE **Women Build Nations 2018** CONFERENCE IN SEATTLE

