

FAST FACTS

MARCH 2017



Photo by University Communications

Girls Day registration runs through April 15

Facilities Management will host its second annual Girls Day on Thursday, June 29 from 8 a.m.-3:30 p.m. In an effort to increase interest and education in construction and the building trades among young women, FM will host girls between the ages of 12-18 to participate in various planned activities to show off our work.

Due to the success of last year's inaugural event, this year's Girls Day has expanded to include all University of Virginia employees (not just FM staff). The event will feature new stops along the behind-the-scenes tour of work sites, including the University Hospital Expansion and Ruffner Hall's solar panels. The vendor information fair will take place at John Paul Jones Arena this year and feature additional vendors and hands-on activities.

Registration for FM staff started March 15 and runs through April 15. Registration will open to the UVA-wide community starting on April 1.

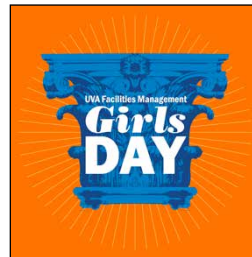


Photo by Karen Barden/UVA Health System
Registration is currently open for FM's second annual Girls Day, which is modeled after the national Take Your Daughter to Work Day. The event – set for June 29 – features a behind-the-scenes tour of work sites and hands-on activities at John Paul Jones Arena.

Participants may be any girl you know ages 12-18, including a daughter, niece, sister, friend's daughter, etc. Registration will take place online only this year on the following website: <https://www.fm.virginia.edu/girlsday2017>. Questions? Contact the FM Girls Day Committee at fmgirlsday@virginia.edu.

Manager Performance Survey deadline is March 27

Employees may anonymously review any one supervisor within FM

Facilities Management employees are encouraged to submit responses to the 2017 Manager Performance Survey through Monday, March 27.

Each employee received a custom website link to the survey via their work email address on March 8. To ensure all responses remain anonymous, the survey is once again being conducted through Survey Monkey – the emailed invitation to participate in the survey came from “enc2n@virginia.edu via surveymonkey.com.”

Staff members will have the option to rate their own supervisor or any one of the 200-plus supervisors, managers or Directors within FM, further allowing participants to maintain anonymity.



The survey asks participants to rate the selected supervisor or manager in seven key competency areas with the opportunity to provide comments or examples. Employees are encouraged to provide first-hand, recent knowledge of the person they are reviewing.

The survey questions are primarily multiple-choice and should take approximately 10 minutes to answer. Survey responses will not be accepted after 11:59 p.m. Monday, March 27.

If you have questions about the Manager Performance Survey, contact Training Specialist Elizabeth Campbell by calling 982-2857 or emailing enc2n@virginia.edu.

UVA marks first 'zero waste' basketball game in ACC

The University of Virginia has become the first Atlantic Coast Conference (ACC) men's basketball team to achieve "zero waste" (defined as diverting at least 90 percent of waste) during this year's Game Day Challenge. UVA fans recycled and composted 4,454 pounds of materials, keeping 94 percent of waste from the landfill.

With the help of 75 student volunteers, UVA Athletics, Aramark, UVA Recycling and the Office for Sustainability, fans at the sold-out game at the John Paul Jones Arena placed paper, bottles and cans into recycling bins and a new bin was added for food waste and compostable items during the Feb. 27 game.

Student volunteers staffed each waste station to sort materials and educate fans about composting and recycling. After the game, volunteers helped clean the stands, segregating compostables and recyclables to

ensure the maximum diversion. The materials were then further culled by UVA Recycling.

"This is our sixth year of working collaboratively to reduce landfill waste

at athletic events and we're thrilled to have developed a strategy that gets such high diversion rates that help UVA meet its waste reduction goals as outlined in the UVA Sustainability Plan," said Nina Morris, sustainability outreach and engagement manager at the Office for Sustainability.



Photo by Matt Riley/UVA Athletics
With the aid of student volunteers, UVA basketball fans diverted more than 90 percent of their game-day waste from the landfill.

FM Pink Flamingos fundraiser

A flock of pink flamingos is making its way around FM in an effort to raise money for the UVA Children's Hospital.



Photo by Cheryl Gomez
AVP/CFO Don Sundgren poses in his office with the FM Pink Flamingos.

Based on a nationwide fundraising trend known as "flocking,"

an employee's office or workspace is covered in plastic flamingos and the employee is asked to make a donation to the UVA Children's Hospital in order for the flock to be removed and passed on to the next person. So far, the Facilities Management Pink Flamingos have raised more than \$200 to support the hospital's work to help children and their families in their time of need.

To arrange for a flocking, contact McCormick Zone Manager Randy Campbell at 924-4044 or rac2f@virginia.edu. To donate to UVA Children's Hospital, call 243-4483 or visit: <https://childrens.uvahealth.com>, and be sure to mark your donation in honor of "Facilities Management Pink Flamingos."

Apprentice recruitment

Apprenticeship Program applications will be accepted on the [Jobs@UVA website](#) from Friday, March 31 until Friday, April 21 at 5 p.m.

Interested applicants may attend the Apprentice Job Fair set for Tuesday, April 4 from 9-11 a.m. at Alumni Hall at 211 Emmet St. South. For info, visit the [Apprentice website](#).

Free tax prep help available for staff

UVA employees are eligible to have their 2016 tax return prepared for free by volunteers certified by the IRS if they meet certain requirements.

Tax prep services will take place until April 18 by appointment only at the following places:

- University Human Resources, 918 Emmet St.
- University Medical Center, 999 Grove St.

To schedule an appointment and confirm all documents needed, visit www.cvilletaxaid.org or call 972-1703.

UVA staff who meet the following criteria are eligible:

- Only need to file a state return in Virginia.
- Earn \$55,000 or less annually (including spouse's income).
- Do not have rental income.
- Are U.S. citizens or permanent residents.
- If you want to file a "married filing jointly" return, both spouses must be present.

Save the Dates

January 17-April 28: [Hoo's Well Fitness Challenge](#).

January 30-April 18: [Free Tax Prep Help](#).

March 15-April 13: [UVA World Water Events](#).

March 15-April 15: [FM Girls Day registration](#).

March 24 & 25: [Tech Takeback events](#).

March 31-April 21: [Apprentice recruitment](#).

April 4: Apprentice Job Fair, 9-11 a.m. at Alumni Hall.

April 13: Skipwith Hall dedication, 4 p.m.

Fast Facts Flyer is published by UVA Facilities Management [Human Resources & Training Office](#) for Facilities Management employees. Fast Facts is also available on the [Facilities Management website](#).