

UNIVERSITY OF VIRGINIA • FACILITIES MANAGEMENT

EMPLOYEE COUNCIL

MINUTES

SUBJECT: DATE:	Employee Council Meeting August 30, 2018		
ATTENDANCE:	Molly Shifflett, Chair	Kevin Lawrence, Vice-Chair	
	Jennifer Watson	Mira Macakanja (absent)	
	Keona Loving	Joe Gitz	
	Robert Bishop	JR Richardson	
	AJ Young	Todd Stroupe	
	Christine Alencar (absent)	Paige Herndon	
MANAGEMENT	Mark Stanis	-	
REPRESENTATIVE:	Director, Project Services		
GUESTS:	Elsa Sherrill, HR Business Partner		
	Dana Schroeder, CVC Campaign Coordinator		
SAFETY REP:	Joe Phillips, Safety Representative		
DATE PREPARED:	8/30/18		

The meeting convened shortly after 12:00 Noon. Ms. Shifflett called the meeting to order.

June 2018 minutes stand as being approved.

Dana Schroeder: Dana reported UVa raised approximately \$1 million dollars last year; we contributed to 400+ charities. This year's campaign will run from October 1 – December 31, 2018. Employees can use the pledge form inside the RED envelope for cash, credit card, and payroll deduction purposes; you can also contribute online at http://cvc.virginia.edu/. You will be able to make a one-time donation or monthly deductions. Some suggestions for this coming year: Have charities come talk to FM and even invite some of them to the FM BBQ – provide highlights periodically on the FM videos around the buildings – schedule times to go thru different areas in FM to remind employees to return their pledge form – visit the FM safety meetings to talk about CVC. Additionally, provide a highlight on the video (for example) if an employee likes to contribute to CVC for a specific reason. Suggestions on ways to return the envelope were to return to zone managers/superintendents and/or the two Service Desks. Dana reported she would not be available in October to coordinate the cornhole tournament.

OLD BUSINESS:

- Soda Pop Top Drive if you need a container for your soda pop tops, please see Molly. This is an ongoing drive.
- FM Apparel: Molly reported she had attended a recent Directors' meeting to discuss the apparel for both academic & HSPP employees. Effective September, June Bates' staff will go to HSPP once a month to take orders, etc. from employees to make sure all apparel is made available to both areas.
- Staff/Senate: July's meeting was held we welcomed new members. Outgoing President Sullivan attended the meeting. We will meet again in September; no August meeting.

NEW BUSINESS:

- 1. Human Resources (Ms. Sherrill):
 - UFirst Workday to start January 2019. Please be alert to upcoming emails on this subject matter. The FM website will
 include Workday information in the near future.
 - FM Town Hall September 6 @ 1pm Old Cabell Hall Recognition of FM Educational Accomplishments.
 - Performance evaluations will be done in WorkDay. .
 - Pre-tax on insurance: Elsa suggested calling 982.0123 for anyone who has questions. There will a difference but each case will be different.
- 2. Project Services: (Mr. Stanis):

morno-craul de coller^{es}

ofat stillen のに 過越し的な ・ A. Laterest Rol 自 e relvat a

Notes and Notes

STI UVIE

	Jula 1
	OKACINE
keona Ler ny	
	D/E OA
ana Nationa <u>shi</u> a ta Rusa Nati	

in the state of the second states of the sta

LA CAPE BARRY DURING THE ACTION

Bass one along the functional database into a match or the analysis to an a new restored the second of the other of a second second second seconds and the second second seconds of the second second second seconds of the second second

36 No. 10 (M)

- 17、 小学校 2016年1月,19月1日,19月1日,20月1日,19月1日,19月1日,19月1日,19月1日,19月1日,19月1日,19月1日,19月1日,19月1日,19月1日,19月1日,19月1日,19月1日
- a Figure 1. Management Management Indianapolish accesses The 1645 (migure-and force) the apparent for both networks Science Science (Network) and the second force) is an interval of the second force of the second force of the second force of the second force of the second force).
- Ye de Schlee, de Schlee, le 13d, or welconscher, as abere trate ingélie aussi advoir a sening. V
 en mession de recorder, ou y reast roetme.

St Mary Bay

- directed and the money transmit
- (a) Extend to extract mean discrete and a state of the discrete provided to an type of the extended of the state of the
 - 👘 👔 Town Balt 🗤 Anna Sain 🦢 🗤 Collect Holes Ha Saint Coll FM Followitcher Lie Collection Regional Anna File
 - White of a locker of Uniter title spin spin, manually an
- Pre-fax as information? Sub-aggestist calling the Price on a nothing the Price of the one-multiplication of the one-multiplication.

Total and the second second and the

- a. FM Yardwork: Drawings have now been priced within budget to get the new truck wash installed later this fall. The salt spreader hangers will be put behind the salt shed; exact location to be determined. The lower two main entrance doors will have a 3'-4' wide plant area installed with a 6' wide walk path –and they will be stripped appropriately; no raised islands will be installed.
- b. Electric Car Charging Station to be installed.
- c. Upper Level Crosswalk try to stay within the speed limit. Pay attention to pedestrians.
- d. West Grounds Zone (Maintenance Shop) completed.
- c. FM Lower Parking Lot we will reinforce that parking is not for personal use.
- f. Continuing to work on the upper/lower areas for a safer pedestrian walking pattern to Alderman Road (i.e. painted walk); once pricing is approved.
- g. FM Upper Level Restroom Renovation Design in progress.
- h. Materials Staff Relocation (Bldg. 232 Stores Warehouse) John Gerding and staff will relocate back into the building in early September.
- ReUse Store if there is a departmental need for furniture, etc., come to the store it's free for official use; we only charge for moving it. The next public/private sale will be announced.
- j. Drainage Issues at the Warehouse work in progress.
- 3. <u>Iron Rail between O'Neil & the Beta Bridge-</u> JR asked about the sidewalk gate and they were not able to cut the grass due to the rail Mark Stanis suggested he schedule a meeting with Rich Hopkins to discuss this issue. Lambeth Dorms FM employees are driving over the rock/mulch. Crosswalk by McCormick Road contractors, etc. stop directly in the pedestrian sidewalk is there a NO PARKING sign that be marked on these?
- 4. UVa has been ranked #1 Most Beautiful College Campus (out of 100)...Congratulations!
- 5. P&T Survey: P&T is asking for employee input for revamping parking in certain areas trying out new strategies.
- 6. Zehmer Hall Entrance: The crosswalk (plant island) has a bad blind spot with traffic on Alderman Road. This is a City issue. Brown College students continue to dart out at the intersection.

Our next regularly-scheduled meeting will be held <u>Thursday, October 25, 2018</u> in the upper level conference room (a), 12:00 Noon. <u>Meetings occur bimonthly</u>.

Moller Shiftill 9/12/18 (Date) Chairperson

ribe)

(EC August 30 2018)

Distribution: FM Council Members Don Sundgren Rick Rice FM Directors Sarah McComb Elsa Sherrill Laura Duckworth

- a station of summers and a target and a set a provent advect of graduer as pressent and on overcas fait. If he is a sounder hang are will be put be and the will should as a measure can not a construct a " (market a construct summer do as bolkings, a k-4 put begin over asjeiled with a spectra will put by a fits of an encoded measure for stations, a k-4 put being a metallic as with a spectra with a spectrum of a set of a spectrum and measure for the put and a station of the metallic as a spectrum of the set of the set of the spectrum o
 - tolkism of crookerst gray and raid arrest a
 - In the second second second states and realized and realized second s Second s Second se
 - West Grounds Zame (Waithermann chard) complum.
 - strandina in the strands of the probability in the stranger of the stranger of the stranger of the st
 - E.G. E. Construction of the information of the state of t
 - all an an she will a multi shinyi she adadiyi ke sa kung sashi sa
- u Matemati suon Beince en (Bide, 172, 55 mili in celt nei 1, mini Gedicy and all'i die bland kans that building muune centares.
- - onser samman, and an all a stranger of relieves and the stranger of the Comparison light cont
- mplands of denge en the teckinutety. Conservity by stot conside fired encourse we can we can be called a set of the conservation of the states of the states in the set of the states of
 - P.S. R.M. RESERVAND ALAN MARINER CONSTRUCTION AND A CONSTRUCTION OF MARINE.
 - stand a stand stand a stand the stand of a stand for taken spatial to an attemption of the second stand stand w
- su. Vakaan Batt kaano oo Tike oogewata ginninadiadhado 15 km oonof ₁₀ oo hee anto oo terester oo ah. Tixe as i Cirja waa 19 Beesaa odhiga simaana oo marana dad ciri ar me di oo oo
- s ar ac i a gulardese broch d'anezraç. Edi re dive s<u>Proprides, Depairies, 5, 26, 25</u> as an 1970 28 ° 20 e reneve Selver serve Arabiye, re *F* barocratice.

Dagerreith 1 V. Ceaner Marie 2 A. Soorer 2 A. Steatus 2 A. Steatus 6153 Steatus 1 A. Steatus