Diversity, Inclusion & Respect at FM

The Facilities Management DIR Committee will tour the UVA Memorial to Enslaved Laborers during their meeting on January 30th. Stay apprised of updates by clicking the image to the left. Mark your calendars for the public dedication on April 11th.

Diversity, Inclusion & Respect at FM

In correlation with the 2030 Plan, President Ryan has adopted an Inclusive Excellence (IE) Framework to help guide and organize collective diversity, equity, and inclusion efforts across the University. Click the video to the left to discover what this means for us from President Ryan and Kevin McDonald, VP for UVA Diversity, Equity and Inclusion.

The Inclusive Excellence Framework at UVA

The IE Framework and the 2030 Plan will inform how we lead Diversity, Equity and Inclusion forward here at Facilities Management. Click the image above to learn more about this new framework adopted by the University.
Did you know?

- Harvard-educated historian Carter G. Woodson is credited with creating Black History Month.
- Woodson got the idea in 1915 after attending a celebration in Illinois of the 50th anniversary of the 13th Amendment, which (under Abraham Lincoln's presidency) abolished slavery in the U.S.
- This month was chosen because of the birthdays of Abraham Lincoln on February 12th and Frederick Douglass on February 14th.
- Celebrated for years, President Gerald Ford declared February "Black History Month" in 1976. He urged citizens to "seize the opportunity to honor the too-often neglected accomplishments of Black Americans in every area of endeavor throughout our history."

Founded in 1981, the University of Virginia's Carter G. Woodson Institute for African-American and African Studies is named in honor of native Virginian Carter Godwin Woodson. Born in 1875 in Buckingham County to parents who were formerly enslaved, Woodson went on to earn a Ph.D. in History at Harvard University in 1912.
- Under his leadership, Negro History Week (now Black History Month) was inaugurated in the United States as an annual celebration of African-American achievement.

How Are You Celebrating?
Share your plans with your team and co-workers! Be sure to stay tuned for events to be posted soon from the UVA Office of African-American Affairs and community organizations!

Click the image to the left to access the webpage.
**Created Equal Film Series: "Boss: The Black Experience in Business"**

Learn about the untold story of African American entrepreneurship in this PBS documentary.

- Thursday, February 6, 6:30pm-8:30pm
- Free
- Virginia Museum of History & Culture
  Richmond, Virginia

Click the image for more info

**Hard Times and Survival: An Author Talk With William James**

Local author, William A. James, Sr., will talk about his new memoir "Hard Times and Survival: The Autobiography of an African-American Son". The audience will learn how James overcame obstacles and great adversity in his life. Refreshments, Q&A and book signing will follow.

- Saturday, February 1, 2020, 3 – 4:30PM
- Free
- Greene County Library

Click the image for more info and programs from JMRL

**First Friday - Black History Month Exhibits Opening Reception**

McGuffey Art Center is honored to present Black History Month 2019, a month-long celebration of the black creative community in Charlottesville with performances every Saturday from local artists.

- Friday, February 1, 2019
- 5:30 PM  7:30 PM

Click the image for more info
Check Out The Latest Book from Malcolm Gladwell:

How did Fidel Castro fool the CIA for a generation? Why did Neville Chamberlain think he could trust Adolf Hitler? Why are campus sexual assaults on the rise? Do television sitcoms teach us something about the way we relate to each other that isn't true?

Gladwell argues that something is very wrong with the tools and strategies we use to make sense of people we don't know. And because we don't know how to talk to strangers, we are inviting conflict and misunderstanding in ways that have a profound effect on our lives and our world.

Available on Amazon and at Jefferson Madison Regional Library.

Afroculinaria

Afroculinaria is a food blog authored by Michael W. Twitty. Michael's work is a blend of two distinct brands: The Antebellum Chef and Kosher/Soul. Antebellum Chef represents the vast number of unknown Black cooks across the Americas that were essential in the creation of the creole cuisines of Atlantic world.

It is important that we not only honor the Ancestors but provide a lifeline to contemporary communities and people of color looking for a better life in the new economy, a way out of the health and chronic illness crisis, and a way to reduce the vast food deserts that plague many of our communities. To honor the food past and provide for the food future is what Michael calls, "culinary justice."