**Diversity, Equity, & Inclusion NOW!**
Weekly updates to inform, educate & advocate

June 2020

**DEMONSTRATING CARE FOR BLACK EMPLOYEES THIS WEEK AND BEYOND**
A NATIONAL FORUM FOR BUSINESSES AND FIRMS

A 90-minute panel discussion organized by USC Race and Equity Center

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**BECOMING ANTI-RACIST**
23 Things You Can Watch, Listen, or Do

BEFORE YOU BEGIN
This tool is a starting point. There are many valuable resources available to support you as you seek to understand and become anti-racial and these are a few that our team has found helpful. The first step is being open to learning and committing to the ongoing process of learning and unlearning.

Compiled by ChicagoBeyond.org

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**anti-racist:**
An anti-racist is someone who is supporting an anti-racist policy through their actions or expressing anti-racist ideas. This includes the expression or ideas that racial groups are equals and do not need developing, and supporting policies that reduce racial inequity.

**latinx:**
Latinx (adj.): Relating to people of Latin American origin or descent (used as a gender-neutral or non-binary alternative to Latino or Latina)

**black/brown:**
Brown is a word that is sometimes used to describe people who are not white, including some people who also identify as Asian-American. Should light-skinned Asian-Americans like some East Asians be able to call themselves brown? Kat Chow of Code Switch says the answer is complicated.

Explore more definitions in the Racial Equity Tools Glossary

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**Q&A: GOVERNOR APPOINTS UVA’S COOPER CENTER LEADER TO STATE CRIME COMMISSION**

From UVA Today

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A 4-minute YouTube video by act.tv

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