University of Virginia | Facilities Management
Occupational Training

Diversity Inclusion & Respect

SEPTEMBER 2019

HAPPENING ON GROUNDS

Please join us!

Cocktail Reception
to Welcome New & Returning
LGBTQ Faculty & Staff

Monday, September 16th, 4:00-6:00pm
Pavilion VII (Colonnade Club)

Please help us spread the word to any new UVA employees who may be interested.

RSVP to faulkner@virginia.edu
by September 9th

Hosted by UVA LGBT Committee, the Office for Diversity, Equity, & Inclusion, and Aramark

HAPPENING AROUND CHARLOTTESVILLE

Charlottesville Civic Innovation Day

Smart C'ville is hosting Charlottesville's third Civic Innovation Day alongside sponsors Ting, Inc., Tech Dynamism, Crutchfield, UVA's LinkLab, and the City of Charlottesville i-Team. Community members from diverse backgrounds will gather to consider how technology can help mitigate specific challenges in our community

http://cid.smartcville.com

Sat, September 21st, 9:00am-6:00pm
City Space
100 5th Street Northeast
Charlottesville, VA 22902

Minority Business Week

Come out and join us for a week-long celebration of business diversity in Charlottesville! The City of Charlottesville Minority Business Week will be held Saturday, September 14th to Friday, September 20th! If you're interested in attending any of these events, please pre-register on the Minority Business Program Website.

The 13th Annual Heritage Harvest Festival
https://www.heritageharvestfestival.com/info/about

The C'ville Pride Events 2019
http://cvillepride.org/pride-events/cville-pride-festival-2019

Chamber Business Diversity Council
September 24th, 12:00-1:30pm
The purpose of the Chamber Business Diversity Council is to grow and support minority businesses by facilitating the startup of new businesses and the successful running of existing businesses

HOLIDAYS AROUND THE GLOBE

September is Hispanic Heritage Month

Hispanic Heritage Month. Started in 1968, Hispanic Heritage Month starts annually on September 15. That's the anniversary of independence of five Latin American countries: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. The term Hispanic or Latino refers to South or Central American, Puerto Rican, or other Spanish cultures or origins, regardless of race.

"Labels, like Spanish or Hispanic or Latin, come and go, but identity is something totally separate. What matters is who I am."
Sara Ines Calderon

National Holidays

September 11th marks Patriots Day in the United States, the anniversary of the terrorist attacks on the World Trade Center in New York City and the Pentagon, and the downing of United Airlines Flight 93.

In both the People's Republic of China and Taiwan (the Republic of China) Confucius will be honored. His death is celebrated in China on September 9th, and in Taiwan on September 28th.

The Japanese will close most public offices and other businesses the week of September 21st for Respect for the Aged Day.

African American Events

African Americans will celebrate on September 4 the birthdays of Lewis Latimer, the first inventor to patent the electric light bulb, as well as Richard Wright, author of *Native Son*. The great jazz singer Bessie Smith was born on September 25.

Christian and Jewish New Years

While the New Year occurs for the world on January 1st, a number of religions recognize the New Year in September. Jewish individuals will usher in the New Year at sunset on September 13th, beginning the Days of Awe and ending with Yom Kippur, which begins at sunset on September 22nd.

Coptic and Ethiopian Orthodox Christians celebrate the New Year on September 12th.

D.I.R. LEARNING CORNER

Books of the Month

35 DUMB THINGS WELL INTENDED PEOPLE SAY,
by Maura Cullen

WAKING UP WHITE,
by Debby Irving

RECIPE OF THE MONTH

A taste of the West Indies Submitted by Betty Bowman

Curry Chicken Recipe
(four servings)
Ingredients

- ¼ cup vegetable oil
- 1 onion, chopped
- 1 tomato, chopped
- 1 garlic clove, chopped
- 2 tablespoons Jamaican-style curry powder
- 2 slices habanero pepper (optional)
- ¼ teaspoon ground thyme
- 2 skinless, boneless chicken breast halves, cut into 1 1/2-inch pieces
- 1 cup water
- ½ teaspoon salt, or to taste

Directions

Step 1: Heat vegetable oil in a skillet over medium-high heat; cook and stir onion, tomato, garlic, curry powder, habanero pepper, and thyme until onion is golden, about 7 minutes. Stir in chicken and cook until chicken is lightly browned, about 5 minutes.

Step 2: Pour water into the skillet, reduce heat to low; cover and simmer until chicken is no longer pink at the center, about 30 minutes. Season with salt. Best served with rice.

To Share a Recipe that Represents Your Culture
Email the Recipe to fm-training@virginia.edu