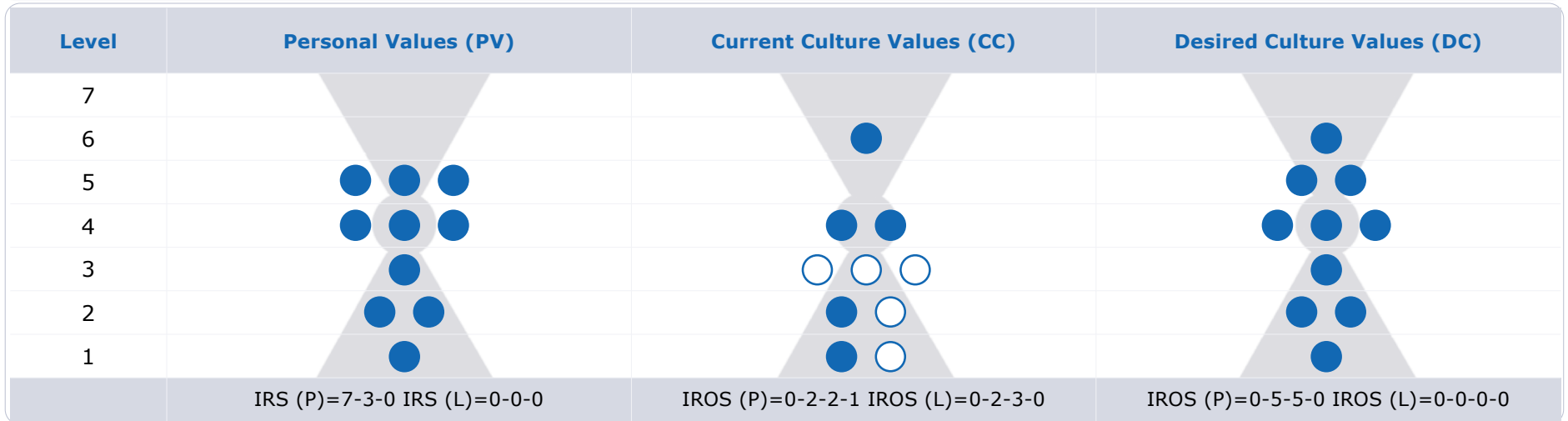




# Overall Group (461)



	Personal Values (PV)	Current Culture Values (CC)	Desired Culture Values (DC)
<b>Matches</b>	<b>accountability</b> 252 4(R)	<b><u>safety</u></b> 218 1(O)	<b>accountability</b> 237 4(R)
<b>PV - CC 1</b>	honesty 178 5(I)	diversity 163 4(R)	<b>teamwork</b> 150 4(R)
<b>CC - DC 3</b>	family 153 2(R)	bureaucracy (L) 146 3(O)	continuous improvement 119 4(O)
<b>PV - DC 2</b>	caring 145 2(R)	environmental sustainability 135 6(S)	<b>safety</b> 114 1(O)
<b>new requests</b>	adaptability 134 4(I)	confusion (L) 133 3(O)	coaching/ mentoring 112 6(R)
	positive attitude 125 5(I)	<b>teamwork</b> 123 4(R)	<b>customer satisfaction</b> 112 2(O)
	<b>efficiency</b> 115 3(I)	<b>customer satisfaction</b> 120 2(O)	employee recognition 111 2(R)
<b>Cultural Entropy: Current Culture 27%</b>	integrity 115 5(I)	control (L) 104 1(R)	fairness 109 5(R)
	<b>safety</b> 109 1(I)	blame (L) 102 2(R)	employee engagement 108 5(O)
	continuous learning 105 4(I)	hierarchy (L) 94 3(O)	<b>efficiency</b> 96 3(O)

Black Underline = PV & CC  
 Orange = PV, CC & DC  
 Orange = CC & DC  
 Blue = PV & DC

P = Positive  
 L = Potentially Limiting (white circle)

I = Individual  
 R = Relationship  
 O = Organizational  
 S = Societal