## Overall Group (461)

<table>
<thead>
<tr>
<th>Level</th>
<th>Personal Values (PV)</th>
<th>Current Culture Values (CC)</th>
<th>Desired Culture Values (DC)</th>
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**Cultural Entropy: Current Culture 27%**

### Matches
- **PV - CC 1**
- **CC - DC 3**
- **PV - DC 2**

**New Requests**

- Accountability 252 4(R)
- Honesty 178 5(I)
- Family 153 2(R)
- Caring 145 2(R)
- Adaptability 134 4(I)
- Positive attitude 125 5(I)
- Efficiency 115 3(I)
- Integrity 115 5(I)
- Safety 109 1(I)
- Continuous learning 105 4(I)
- Safety 218 1(O)
- Diversity 163 4(R)
- Bureaucracy (L) 146 3(O)
- Environmental sustainability 135 6(S)
- Confusion (L) 133 3(O)
- Teamwork 123 4(R)
- Customer satisfaction 120 2(O)
- Control (L) 104 1(R)
- Blame (L) 102 2(R)
- Hierarchy (L) 94 3(O)
- Accountability 237 4(R)
- Teamwork 150 4(R)
- Continuous improvement 119 4(O)
- Safety 114 1(O)
- Coaching/mentoring 112 6(R)
- Employee recognition 111 2(R)
- Fairness 109 5(R)
- Employee engagement 108 5(O)
- Efficiency 96 3(O)

### Values Plot

- **Black Underline** = PV & CC
- **Orange** = PV, CC & DC
- **Orange** = CC & DC
- **Blue** = PV & DC

- **P** = Positive
- **L** = Potentially Limiting (white circle)
- **I** = Individual
- **R** = Relationship
- **O** = Organizational
- **S** = Societal

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